

Communications/public relations staff

Communications and public relations (PR) staff help NHS organisations engage with patients, their local communities, staff and other interested groups including the media.

Working life

Working in communications could be

- internal - making sure that staff are consulted and engaged on what is happening at the organisation
- external - communicating with and consulting the local and national media, politicians, other organisations and the public

Press interview

You'll use many different types of communication including

- print - newsletters, leaflets and posters
- digital - websites, social media, intranets and online video
- the media - TV and radio interviews, local and national press releases
- events - conferences, meetings, exhibitions and speeches
- ad campaigns - in newspapers, on local radio, social media and in the community, such as on public transport

The role

Your role in communications and PR can include

- managing the reputation of the organisation
- developing, implementing and evaluating communications strategies
- media handling, such as placing good news stories, handling bad publicity and dealing with enquiries
- developing links with local organisations
- updating the website, intranet and social media

- briefing other health organisations on developments, plans and incidents
- producing information for patients
- writing speeches for senior managers
- managing the NHS corporate identity and taking local responsibility for the NHS brand
- including patients and local communities in changes to health services
- advising senior colleagues on strategic communications
- health promotion campaigns.

Jobs may have different titles. Some reflect the seniority of the post, for example

Apprenticeships logo

- communications and engagement officer
- communications lead
- communications and marketing officer
- communications and engagement assistant
- deputy head of communications
- communications specialist
- communications manager
- head of communications and engagement

Who will I work with?

Depending on the size of the organisation, communications staff may work alone or as part of a team. In a large organisation, there may be a communications department, with a communications director who may be a senior manager. In some organisations, communications staff may have other related roles, such as patient and public involvement or corporate affairs.

[Find out more about managerial roles in communications and corporate affairs](#) ^[1]

Some communications and PR staff work for PR companies which provide services or run campaigns for the NHS.

Entry requirements

Although there is no set entry route, communications and PR staff often have a relevant qualification. This could be in PR, marketing, journalism or communications, often at degree level.

Employers may expect experience, which could be paid or voluntary. It may be possible to gain experience in an admin job in a communications department.

Communicating with and consulting the local and national media, politicians, other organisations and members of the public

Skills and personal characteristics needed

Communications and PR staff need to be

- creative
- able to communicate messages clearly
- willing to work under pressure
- accurate, with an eye for detail
- able to deal with sensitive situations

They also need

- excellent writing skills
- excellent speaking and presentation skills
- good networking skills
- research skills
- social media skills

Training and development

When you start the job, you will be given the training you need including an introduction to the department and its systems and procedures. You will be expected to keep your knowledge and skills up to date. Your employer may offer you the chance to go on short courses on particular topics such as social media, web development, etc.

You may also have the opportunity to get a qualification by doing an apprenticeship. And you could take further qualifications such as those offered by

- [Association for Healthcare Communications and Marketing](#) ^[2]
- [Chartered Institute of Public Relations](#) ^[3]
- [Public Relations Consultants Association](#) ^[4]

Communications and PR staff can become members of a professional association such as the [Association for Healthcare Communications and Marketing](#) ^[2], the [Chartered Institute of Public Relations](#) ^[3] or the [Public Relations Consultants Association](#) ^[4]. Each organisation offers conferences, seminars and meetings where staff can update their skills and knowledge and network with others in the same field.

• Pay and conditions

Communications and PR staff working in the NHS are paid on the [Agenda for Change \(AfC\)](#) ^[5] pay system. You will typically start in a position on AfC ^[6] band 2 or 3. With further training and experience, you could apply for more senior positions at bands 4 and 5. Senior managers will be paid more.

Communications and PR staff in the NHS work standard hours of around 37.5 a week. They may have to attend meetings or events in the evenings or at weekends. Some may be part of an on-call rota for media enquiries.

Terms and conditions will usually be different for clinical support staff working outside of the NHS.

- **Where the role can lead**

With experience, communications and PR staff can progress to become managers of a department or area. With further experience they could become a director of communications, responsible for all communications and PR in an organisation.

There may also be opportunities to work outside the NHS.

- **Job market and vacancies**

If you're applying for a role either directly in the NHS or in an organisation that provides NHS services, you'll be asked to show how you think the NHS values apply in your everyday work. [Find out more about NHS values.](#) ^[7]

Most NHS trusts advertise their vacancies on [NHS Jobs](#) ^[8]. Some of the current vacancies are below.

Find a vacancy

Enter your location or postcode

Show results within

Search

- **Communications and Marketing Assistant**

Wakefield, WF1 4DG

Salary:

£24465.00

Type:

Fixed-Term

Employer:

The Mid Yorkshire Teaching NHS Trust

[Apply now on NHS Jobs for Communications and Marketing Assistant job \(opens in a new window\)](#) ^[9]

- **Senior Digital Communications Officer**

Cardiff, CF11 9AD

Salary:

£37898.00 to £45637.00

Type:

Permanent

Employer:

Digital Health and Care Wales

[Apply now on NHS Jobs for Senior Digital Communications Officer job \(opens in a new window\)](#) ^[10]

- **Senior Communications Officer (Digital)**

Poole, BH17 0RB

Salary:

£35392.00 to £42618.00

Type:

Fixed-Term

Employer:

Dorset HealthCare University NHS Foundation Trust

[Apply now on NHS Jobs for Senior Communications Officer \(Digital\) job \(opens in a new window\)](#) ^[11]

- **Communications and Engagement Officer (Digital)**

Northampton, NN1 5BD

Salary:

£29970.00 to £36483.00

Type:

Fixed-Term

Employer:

Northampton General Hospital

[Apply now on NHS Jobs for Communications and Engagement Officer \(Digital\) job \(opens in a new window\)](#) ^[12]

- **Band 6 - Communications Officer, Communications**

Watford, WD18 0HB

Salary:

£39205.00 to £47084.00

Type:

Secondment

Employer:

West Hertfordshire Teaching Hospitals NHS Trust

[Apply now on NHS Jobs for Band 6 - Communications Officer, Communications job \(opens in a new window\)](#) ^[13]

- **Communications Officer**

Cardiff, CF14 4HH

Salary:

£30420.00 to £37030.00

Type:

Permanent

Employer:

Cardiff and Vale University Health Board

[Apply now on NHS Jobs for Communications Officer job \(opens in a new window\)](#)

^[14]

- **Communications Manager**

Surbiton, KT6 7QU

Salary:

£51883.00 to £58544.00

Type:

Fixed-Term

Employer:

South West London and St Georges Mental Health NHS Trust

[Apply now on NHS Jobs for Communications Manager job \(opens in a new window\)](#) ^[15]

- **Senior Strategic Communications Manager**

London, SW11 7BW

Salary:

£44550.00 to £49489.00

Type:

Permanent

Employer:

Marie Curie

[Apply now on NHS Jobs for Senior Strategic Communications Manager job \(opens in a new window\)](#) ^[16]

- **Communications & Engagement Co-ordinator**

Cwmbran, NP44 3HR

Salary:

£26928.00 to £29551.00

Type:

Permanent

Employer:

Aneurin Bevan University Health Board

[Apply now on NHS Jobs for Communications & Engagement Co-ordinator job \(opens in a new window\)](#) ^[17]

- **Senior Media & Communications Manager**

London, W2 1NY

Salary:

£61927.00 to £68676.00

Type:

Fixed-Term

Employer:

Imperial College Healthcare NHS Trust

[Apply now on NHS Jobs for Senior Media & Communications Manager job \(opens in a new window\)](#) ^[18]

- **Chailey Communication Aid Service Manager**

North Chailey, BN8 4JN

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Sussex Community NHS Foundation Trust

[Apply now on NHS Jobs for Chailey Communication Aid Service Manager job \(opens in a new window\)](#) ^[19]

- **Senior External Affairs and Communications Adviser**

Cardiff, CF11 9AD

Salary:

£45239.00

Type:

Fixed-Term

Employer:

NHS Confederation

[Apply now on NHS Jobs for Senior External Affairs and Communications Adviser job \(opens in a new window\)](#) ^[20]

- **Communications Team Leader - Campaigns and Media**

Plymouth, PL6 8DH

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

University Hospitals Plymouth NHS Trust

[Apply now on NHS Jobs for Communications Team Leader - Campaigns and Media job \(opens in a new window\)](#) ^[21]

- **Communication and Language Specialist - Grimsby, Lincolnshire**

Grimsby, DN31 1AA

Salary:

£25000.00

Type:

Fixed-Term

Employer:

ChatterBug Speech and Language Therapy Service

[Apply now on NHS Jobs for Communication and Language Specialist - Grimsby, Lincolnshire job \(opens in a new window\)](#) ^[22]

- **Band 8b - Head of External Communications, Content & Engagement**

Watford, WD18 0HB

Salary:

£64337.00 to £74415.00

Type:

Permanent

Employer:

West Hertfordshire Teaching Hospitals NHS Trust

[Apply now on NHS Jobs for Band 8b - Head of External Communications, Content & Engagement job \(opens in a new window\)](#) ^[23]

- **Band 6 - IT Contracts and Finance Lead, Information and Communication**

Watford, WD18 0HB

Salary:

£39205.00 to £47084.00

Type:

Secondment

Employer:

West Hertfordshire Teaching Hospitals NHS Trust

[Apply now on NHS Jobs for Band 6 - IT Contracts and Finance Lead, Information and Communication job \(opens in a new window\)](#) ^[24]

- **Relational Therapist**

Bedfordshire, MK40 2AW

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

East London NHS Foundation Trust

[Apply now on NHS Jobs for Relational Therapist job \(opens in a new window\)](#) ^[25]

- **Senior Marketing Manager**

London, W2 1NY

Salary:

£61927.00 to £68676.00

Type:

Fixed-Term

Employer:

Imperial College Healthcare NHS Trust

[Apply now on NHS Jobs for Senior Marketing Manager job \(opens in a new window\)](#) ^[26]

- **Community Relations Manager**

Chipping Campden, GL55 6DR

Salary:

£40000.00 to £49200.00

Type:

Permanent

Employer:

Aria Care

[Apply now on NHS Jobs for Community Relations Manager job \(opens in a new window\)](#) ^[27]

- **Guest Relations Officer**

Chelsea, SW3 6JJ

Salary:

£30039.00 to £31088.00

Type:

Permanent

Employer:

The Royal Marsden NHS Foundation Trust

[Apply now on NHS Jobs for Guest Relations Officer job \(opens in a new window\)](#)

^[28]

- **Community Relations Manager**

Epsom, KT17 1TJ

Salary:

£40000.00 to £49000.00

Type:

Permanent

Employer:

Aria Care

[Apply now on NHS Jobs for Community Relations Manager job \(opens in a new window\)](#) ^[29]

- **Community Relations Manager**

Chipping Norton, OX7 6DB

Salary:

£40000.00 to £49200.00

Type:

Permanent

Employer:

Aria Care

[Apply now on NHS Jobs for Community Relations Manager job \(opens in a new window\)](#) ^[30]

- **Community Relations Manager**

Sutton, SM2 6ND

Salary:

£40000.00 to £49000.00

Type:

Permanent

Employer:

Aria Care

[Apply now on NHS Jobs for Community Relations Manager job \(opens in a new window\)](#) ^[31]

- **Community Relations Manager**

Towcester, NN12 6HR

Salary:

£40000.00 to £49000.00

Type:

Permanent

Employer:

Aria Care

[Apply now on NHS Jobs for Community Relations Manager job \(opens in a new window\)](#) ^[32]

- **Operations Manager (Internal Relations)**

Leeds, LS2 9AE

Salary:

£37000.00 to £42000.00

Type:

Permanent

Employer:

Leeds Student Medical Practice

[Apply now on NHS Jobs for Operations Manager \(Internal Relations\) job \(opens in a new window\)](#) ^[33]

- **Relational Recovery Support Worker**

Taunton, TA2 7PQ

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Somerset NHS Foundation Trust

[Apply now on NHS Jobs for Relational Recovery Support Worker job \(opens in a new window\)](#) ^[34]

- **Relational Recovery Support Worker**

Taunton, TA2 7PQ

Salary:

£26530.00 to £29114.00

Type:

Fixed-Term

Employer:

Somerset NHS Foundation Trust

[Apply now on NHS Jobs for Relational Recovery Support Worker job \(opens in a new window\)](#) ^[35]

- **Governance, Employee Relations, Change Admin**

Barnsley, S75 3FG

Salary:

£27482.00 to £30162.00

Type:

Fixed-Term

Employer:

NHS Blood and Transplant

[Apply now on NHS Jobs for Governance, Employee Relations, Change Admin job \(opens in a new window\)](#) ^[36]

- **B6 Occupational Therapist (Stroke Ward) - Market Harborough**

Market Harborough, LE16 7BN

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Leicestershire Partnership NHS Trust

[Apply now on NHS Jobs for B6 Occupational Therapist \(Stroke Ward\) - Market Harborough job \(opens in a new window\)](#) ^[37]

- **Digital Trainer**

Haringey, NW1 0PE

Salary:

£44806.00 to £53134.00

Type:

Fixed-Term

Employer:

North London NHS Foundation Trust

[Apply now on NHS Jobs for Digital Trainer job \(opens in a new window\)](#) ^[38]

- **Digital Midwife**

York and Scarborough, YO318TA

Salary:

£47810.00 to £54710.00

Type:

Fixed-Term

Employer:

York and Scarborough Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Digital Midwife job \(opens in a new window\)](#) ^[39]

- **Social Media and Marketing Content Executive (Mat Cover)**

Basingstoke, RG24 9NP

Salary:

£24581.00 to £28496.00

Type:

Fixed-Term

Employer:

St Michael's Hospice (North Hampshire)

[Apply now on NHS Jobs for Social Media and Marketing Content Executive \(Mat Cover\) job \(opens in a new window\)](#) ^[40]

- **Consultant in Public Health/Consultant in Public Health Medicine**

County hall, OX1 1ND

Salary:

£91615.00 to £103835.00

Type:

Permanent

Employer:

Oxfordshire County Council

[Apply now on NHS Jobs for Consultant in Public Health/Consultant in Public Health Medicine job \(opens in a new window\)](#) ^[41]

- **Public Health Nurse**

Liverpool, L9 7LH

Salary:

£33232.00 to £40211.00

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Public Health Nurse job \(opens in a new window\)](#) ^[42]

- **Public Health Nurse**

St Helens, WA11 0LA

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Wirral Community Health and Care NHS Foundation Trust

[Apply now on NHS Jobs for Public Health Nurse job \(opens in a new window\)](#) ^[43]

- **Public Health Practitioner**

Newbridge, NP11 5GH

Salary:

£37898.00 to £45637.00

Type:

Permanent

Employer:

Aneurin Bevan University Health Board

[Apply now on NHS Jobs for Public Health Practitioner job \(opens in a new window\)](#)

[44]

- **Public Health Practitioner**

Trowbridge, BA14 8JN

Salary:

£38626.00 to £40476.00

Type:

Fixed-Term

Employer:

Wiltshire Council

[Apply now on NHS Jobs for Public Health Practitioner job \(opens in a new window\)](#)

[45]

- **Public Health Nurse**

Woodbridge, IP12 3JW

Salary:

Negotiable

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Public Health Nurse job \(opens in a new window\)](#) [46]

- **DIGITAL TRANSFORMATION MANAGER**

Yeovil, BA22 8QR

Salary:

Negotiable

Type:

Permanent

Employer:

GPSU - General Practice Support Unit

[Apply now on NHS Jobs for DIGITAL TRANSFORMATION MANAGER job \(opens in a new window\)](#) [47]

- **Digital Project Manager**

Taunton, TA1 1HE

Salary:

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

Somerset NHS Foundation Trust

[Apply now on NHS Jobs for Digital Project Manager job \(opens in a new window\)](#)

[48]

- **Digital Library Assistant**

Nottingham, NG7 2UH

Salary:

£24169.00

Type:

Fixed-Term

Employer:

Nottingham University Hospitals NHS Trusts

[Apply now on NHS Jobs for Digital Library Assistant job \(opens in a new window\)](#)

[49]

- **Digital Transformation Lead**

Redhill, RH1 1EB

Caterham, CR3 6JU

Redhill, RH1 3PN

Salary:

Negotiable

Type:

Permanent

Employer:

The House Partnership

[Apply now on NHS Jobs for Digital Transformation Lead job \(opens in a new window\)](#) [50]

- **Digital Test Lead**

Reading, RG1 5AN

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Royal Berkshire NHS Foundation Trust

[Apply now on NHS Jobs for Digital Test Lead job \(opens in a new window\)](#) [51]

- **Estates Digital Officer**

Harlow, CM20 1QX

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

The Princess Alexandra Hospital NHS Trust

[Apply now on NHS Jobs for Estates Digital Officer job \(opens in a new window\)](#) ^[52]

- **Digital Test Engineer**

Reading, RG1 5AN

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Royal Berkshire NHS Foundation Trust

[Apply now on NHS Jobs for Digital Test Engineer job \(opens in a new window\)](#) ^[53]

- **Digital Content Creator**

Kemptown, Brighton and Hove, Brighton, BN2 0AE

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

University Hospitals Sussex NHS Foundation Trust (279)

[Apply now on NHS Jobs for Digital Content Creator job \(opens in a new window\)](#)

^[54]

- **Chief Digital Officer**

Cardiff, CF14 3UZ

Salary:

£89491.00 to £103203.00

Type:

Permanent

Employer:

NHS Wales Shared Services Partnership

[Apply now on NHS Jobs for Chief Digital Officer job \(opens in a new window\)](#) ^[55]

- **Digital Project Manager**

Rayleigh, SS67JF

Salary:

£27000.00

Type:

Permanent

Employer:

GP Healthcare Alliance

[Apply now on NHS Jobs for Digital Project Manager job \(opens in a new window\)](#)

[56]

- **Digital Clinical Lead**

Northampton, NN1 5BD

Salary:

£53755.00 to £60504.00

Type:

Fixed-Term

Employer:

Northampton General Hospital

[Apply now on NHS Jobs for Digital Clinical Lead job \(opens in a new window\)](#) [57]

- **Senior Public Health Nurse**

Winchester, SO22 5DF

Salary:

£46525.00 to £52507.00

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Senior Public Health Nurse job \(opens in a new window\)](#) [58]

- **Senior Public Health Practitioner**

Port Talbot, SA12 7BR

Salary:

£46840.00 to £53602.00

Type:

Fixed-Term

Employer:

Swansea Bay University Health Board

[Apply now on NHS Jobs for Senior Public Health Practitioner job \(opens in a new window\)](#) [59]

- **Community Public Health Nurse**

Witney, OX29 7DX

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Oxford Health NHS Trust

[Apply now on NHS Jobs for Community Public Health Nurse job \(opens in a new window\)](#) ^[60]

- **Assistant Public Health Practitioner**

Sutton in Ashfield, NG17 1BE

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Nottinghamshire Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Assistant Public Health Practitioner job \(opens in a new window\)](#) ^[61]

- **Senior Public Health Nurse**

Winchester, SO22 5DF

Salary:

£46525.00 to £52507.00

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Senior Public Health Nurse job \(opens in a new window\)](#) ^[62]

- **Director of Public Health**

Truro, TR1 3AY

Salary:

£87645.00 to £122911.00

Type:

Permanent

Employer:

Cornwall Council

[Apply now on NHS Jobs for Director of Public Health job \(opens in a new window\)](#) ^[63]

- **Environmental Public Health Scientist**

Cardiff, CF10 4BZ

Salary:

£46840.00 to £53602.00

Type:

Fixed-Term

Employer:

Public Health Wales

[Apply now on NHS Jobs for Environmental Public Health Scientist job \(opens in a new window\)](#) ^[64]

- **Director of Public Health**

Silverlink North, NE27 0BY

Salary:

£105467.00

Type:

Permanent

Employer:

North Tyneside Council

[Apply now on NHS Jobs for Director of Public Health job \(opens in a new window\)](#) ^[65]

- **Consultant Midwife Public Health**

London, E11 1NR

Salary:

£80025.00 to £91336.00

Type:

Fixed-Term

Employer:

Barts Health NHS Trust

[Apply now on NHS Jobs for Consultant Midwife Public Health job \(opens in a new window\)](#) ^[66]

- **Consultant In Public Health**

Darlington, DL3 6HX

Durham, DH1 5TW

Salary:

Negotiable

Type:

Permanent

Employer:

County Durham & Darlington NHS Foundation Trust

[Apply now on NHS Jobs for Consultant In Public Health job \(opens in a new window\)](#) ^[67]

- **Digital Learning Service Manager**

Nantgarw, CF15 7QQ

Salary:

£54550.00 to £61412.00

Type:

Permanent

Employer:

Health Education and Improvement Wales

[Apply now on NHS Jobs for Digital Learning Service Manager job \(opens in a new window\)](#) [68]

- **Further information**

- [Chartered Institute of Public Relations](#) [69]
- [Public Relations Consultants Association](#) [70]

Other roles that may interest you

- [Communications and corporate affairs](#) [71]
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