

Communications/public relations staff

Communications and public relations (PR) staff help NHS organisations engage with patients, their local communities, staff and other interested groups including the media.

Working life

Working in communications could be

- internal - making sure that staff are consulted and engaged on what is happening at the organisation
- external - communicating with and consulting the local and national media, politicians, other organisations and the public

Press interview

You'll use many different types of communication including

- print - newsletters, leaflets and posters
- digital - websites, social media, intranets and online video
- the media - TV and radio interviews, local and national press releases
- events - conferences, meetings, exhibitions and speeches
- ad campaigns - in newspapers, on local radio, social media and in the community, such as on public transport

The role

Your role in communications and PR can include

- managing the reputation of the organisation
- developing, implementing and evaluating communications strategies
- media handling, such as placing good news stories, handling bad publicity and dealing with enquiries
- developing links with local organisations
- updating the website, intranet and social media

- briefing other health organisations on developments, plans and incidents
- producing information for patients
- writing speeches for senior managers
- managing the NHS corporate identity and taking local responsibility for the NHS brand
- including patients and local communities in changes to health services
- advising senior colleagues on strategic communications
- health promotion campaigns.

Jobs may have different titles. Some reflect the seniority of the post, for example

Apprenticeships logo

- communications and engagement officer
- communications lead
- communications and marketing officer
- communications and engagement assistant
- deputy head of communications
- communications specialist
- communications manager
- head of communications and engagement

Who will I work with?

Depending on the size of the organisation, communications staff may work alone or as part of a team. In a large organisation, there may be a communications department, with a communications director who may be a senior manager. In some organisations, communications staff may have other related roles, such as patient and public involvement or corporate affairs.

[Find out more about managerial roles in communications and corporate affairs](#) ^[1]

Some communications and PR staff work for PR companies which provide services or run campaigns for the NHS.

Entry requirements

Although there is no set entry route, communications and PR staff often have a relevant qualification. This could be in PR, marketing, journalism or communications, often at degree level.

Employers may expect experience, which could be paid or voluntary. It may be possible to gain experience in an admin job in a communications department.

Communicating with and consulting the local and national media, politicians, other organisations and members of the public

Skills and personal characteristics needed

Communications and PR staff need to be

- creative
- able to communicate messages clearly
- willing to work under pressure
- accurate, with an eye for detail
- able to deal with sensitive situations

They also need

- excellent writing skills
- excellent speaking and presentation skills
- good networking skills
- research skills
- social media skills

Training and development

When you start the job, you will be given the training you need including an introduction to the department and its systems and procedures. You will be expected to keep your knowledge and skills up to date. Your employer may offer you the chance to go on short courses on particular topics such as social media, web development, etc.

You may also have the opportunity to get a qualification by doing an apprenticeship. And you could take further qualifications such as those offered by

- Association for Healthcare Communications and Marketing ^[2]
- Chartered Institute of Public Relations ^[3]
- Public Relations Consultants Association ^[4]

Communications and PR staff can become members of a professional association such as the Association for Healthcare Communications and Marketing ^[2], the Chartered Institute of Public Relations ^[3] or the Public Relations Consultants Association ^[4]. Each organisation offers conferences, seminars and meetings where staff can update their skills and knowledge and network with others in the same field.

• Pay and conditions

Communications and PR staff working in the NHS are paid on the Agenda for Change (AfC) ^[5] pay system. You will typically start in a position on AfC ^[6] band 2 or 3. With further training and experience, you could apply for more senior positions at bands 4 and 5. Senior managers will be paid more.

Communications and PR staff in the NHS work standard hours of around 37.5 a week. They may have to attend meetings or events in the evenings or at weekends. Some may be part of an on-call rota for media enquiries.

Terms and conditions will usually be different for clinical support staff working outside of the NHS.

- **Where the role can lead**

With experience, communications and PR staff can progress to become managers of a department or area. With further experience they could become a director of communications, responsible for all communications and PR in an organisation.

There may also be opportunities to work outside the NHS.

- **Job market and vacancies**

If you're applying for a role either directly in the NHS or in an organisation that provides NHS services, you'll be asked to show how you think the NHS values apply in your everyday work. [Find out more about NHS values.](#) ^[7]

Most NHS trusts advertise their vacancies on [NHS Jobs](#) ^[8]. Some of the current vacancies are below.

Find a vacancy

Enter your location or postcode

Show results within

Search

- **Head of Communications and Marketing**

Bradford, BD6 9RJ

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Bradford Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Head of Communications and Marketing job \(opens in a new window\)](#) ^[9]

- **Communications Apprentice**

Milton Keynes, MK6 5LD

Salary:

£14722.50

Type:

Apprenticeship

Employer:

Milton Keynes University Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Communications Apprentice job \(opens in a new window\)](#) ^[10]

- **Communications Specialist**

Torquay, TQ2 7AN

Salary:

£29970.00 to £36483.00

Type:

Fixed-Term

Employer:

Torbay and South Devon NHS Foundation Trust

[Apply now on NHS Jobs for Communications Specialist job \(opens in a new window\)](#) ^[11]

- **Internal Communications Coordinator**

Oswestry, SY10 9BX

Salary:

£31187.00 to £35301.00

Type:

Permanent

Employer:

Hope House Children's Hospices

[Apply now on NHS Jobs for Internal Communications Coordinator job \(opens in a new window\)](#) ^[12]

- **Transformation Communications Assistant**

Dorset, BH7 7DW

Salary:

£26530.00 to £29114.00

Type:

Fixed-Term

Employer:

University Hospitals Dorset NHS Foundation Trust

[Apply now on NHS Jobs for Transformation Communications Assistant job \(opens in a new window\)](#) ^[13]

- **Communications Support Officer**

Worcester, WR5 1DD

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Worcestershire Acute Hospitals NHS Trust

[Apply now on NHS Jobs for Communications Support Officer job \(opens in a new window\)](#) ^[14]

- **Communication Hub Support Officer**

Carmarthen, SA31 3BB

Salary:

£24433.00 to £26060.00

Type:

Permanent

Employer:

Hywel Dda University Health Board

[Apply now on NHS Jobs for Communication Hub Support Officer job \(opens in a new window\)](#) ^[15]

- **Communications And Engagement Assistant**

Nottingham, NG2 3AJ

Salary:

£24071.00 to £25674.00

Type:

Fixed-Term

Employer:

NEMS Community Benefit Services Ltd

[Apply now on NHS Jobs for Communications And Engagement Assistant job \(opens in a new window\)](#) ^[16]

- **Communication and Language Specialist - Grimsby, Lincolnshire**

Grimsby, DN31 1AA

Salary:

£25000.00

Type:

Fixed-Term

Employer:

ChatterBug Speech and Language Therapy Service

[Apply now on NHS Jobs for Communication and Language Specialist - Grimsby, Lincolnshire job \(opens in a new window\)](#) ^[17]

- **Social Marketing Co-ordinator**

Negotiable, CF10 4BZ

Salary:

£30420.00 to £37030.00

Type:

Fixed-Term

Employer:

Public Health Wales

[Apply now on NHS Jobs for Social Marketing Co-ordinator job \(opens in a new window\)](#) ^[18]

- **Relational Recovery Support Worker**

Yeovil, BA20 2BN

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Somerset NHS Foundation Trust

[Apply now on NHS Jobs for Relational Recovery Support Worker job \(opens in a new window\)](#) ^[19]

- **Senior Employee Relations Advisor**

East Grinstead, RH19 3DZ

Salary:

£37338.00 to £44962.00

Type:

Fixed-Term

Employer:

Queen Victoria Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Senior Employee Relations Advisor job \(opens in a new window\)](#) ^[20]

- **Senior Employee Relations Advisor**

Dartford, DA2 8DA

Salary:

£39205.00 to £47084.00

Type:

Permanent

Employer:

Dartford and Gravesham NHS Trust

[Apply now on NHS Jobs for Senior Employee Relations Advisor job \(opens in a new window\)](#) ^[21]

- **Senior Employee Relations Advisor**

London, SW9 9SP

Salary:

£44806.00 to £53134.00

Type:

Permanent

Employer:

South London and Maudsley NHS Foundation Trust

[Apply now on NHS Jobs for Senior Employee Relations Advisor job \(opens in a new window\)](#) ^[22]

- **Close Related Marriage Neonatal Nurse**

Wakefield, WF1 4DG

Salary:

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

The Mid Yorkshire Teaching NHS Trust

[Apply now on NHS Jobs for Close Related Marriage Neonatal Nurse job \(opens in a new window\)](#) ^[23]

- **Head of Employee Relations and Policy**

Woolwich, SE18 4QH

Salary:

£62215.00 to £72293.00

Type:

Permanent

Employer:

Lewisham and Greenwich NHS Trust

[Apply now on NHS Jobs for Head of Employee Relations and Policy job \(opens in a new window\)](#) ^[24]

- **Research and Innovation Marketing and Comms Officer (XN06)**

Leeds, LS9 7TF

Salary:

£37338.00 to £44962.00

Type:

Fixed-Term

Employer:

Leeds Teaching Hospitals

[Apply now on NHS Jobs for Research and Innovation Marketing and Comms Officer \(XN06\) job \(opens in a new window\)](#) ^[25]

- **Consultant in Public Health Medicine/Consultant in Public Health**

Carmarthen and working from home, SA31 3BB

Salary:

£106000.00 to £154760.00

Type:

Permanent

Employer:

Hywel Dda University Health Board

[Apply now on NHS Jobs for Consultant in Public Health Medicine/Consultant in Public Health job \(opens in a new window\)](#) ^[26]

- **Public Health Nurse**

Woodbridge, IP12 3JW

Salary:

Negotiable

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Public Health Nurse job \(opens in a new window\)](#) ^[27]

- **Public Health Practitioner**

Kirkby in Ashfield, NG17 7AE

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Nottinghamshire Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Public Health Practitioner job \(opens in a new window\)](#) ^[28]

- **Public Health Nurse**

Liverpool, L9 7LH

Salary:

£33232.00 to £40211.00

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Public Health Nurse job \(opens in a new window\)](#) ^[29]

- **Public Health Midwife**

Newport, Isle of Wight, PO30 5TG

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Isle of Wight NHS Trust

[Apply now on NHS Jobs for Public Health Midwife job \(opens in a new window\)](#) ^[30]

- **Public Health Assistant**

Sittingbourne, ME9 8NP

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

Kent Community Health NHS Foundation Trust

[Apply now on NHS Jobs for Public Health Assistant job \(opens in a new window\)](#)

^[31]

- **Public Health Principal**

Warwick, CV34 4RL

Salary:

£40476.00 to £42708.00

Type:

Fixed-Term

Employer:

Warwickshire County Council

[Apply now on NHS Jobs for Public Health Principal job \(opens in a new window\)](#)

^[32]

- **Digital Project Manager**

Gorleston, NR31 6LA

Salary:

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

James Paget University Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Digital Project Manager job \(opens in a new window\)](#)

[33]

- **Digital Innovation Engineer**

Torquay, TQ2 7FT

Salary:

£26530.00 to £29114.00

Type:

Fixed-Term

Employer:

Torbay and South Devon NHS Foundation Trust

[Apply now on NHS Jobs for Digital Innovation Engineer job \(opens in a new window\)](#) [34]

- **Digital Systems Trainer**

Gateshead, NE9 7AD

Salary:

£39520.00

Type:

Permanent

Employer:

Barchester Healthcare

[Apply now on NHS Jobs for Digital Systems Trainer job \(opens in a new window\)](#)

[35]

- **Digital Project Manager**

Whitchurch, BS14 0BB

Salary:

£38384.00 to £46221.00

Type:

Fixed-Term

Employer:

One Care (BNSSG) C.I.C.

[Apply now on NHS Jobs for Digital Project Manager job \(opens in a new window\)](#)

[36]

- **Digital Systems Trainer**

Bedlington, NE22 6LA

Salary:

£39520.00

Type:

Permanent

Employer:

Barchester Healthcare

[Apply now on NHS Jobs for Digital Systems Trainer job \(opens in a new window\)](#)

[37]

- **Digital Project Coordinator**

Newcastle OR Sunderland OR Carlisle, NE3 3XT

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Cumbria, Northumberland, Tyne and wear (CNTW) NHS Foundation Trust

[Apply now on NHS Jobs for Digital Project Coordinator job \(opens in a new window\)](#) [38]

- **Digital Project Coordinator**

Newcastle OR Sunderland OR Carlisle, NE3 3XT

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Cumbria, Northumberland, Tyne and wear (CNTW) NHS Foundation Trust

[Apply now on NHS Jobs for Digital Project Coordinator job \(opens in a new window\)](#) [38]

- **Digital Project Manager**

Brockworth, GL3 4AW

Salary:

£37338.00 to £44962.00

Type:

Fixed-Term

Employer:

Gloucestershire Health and Care NHS Foundation Trust

[Apply now on NHS Jobs for Digital Project Manager job \(opens in a new window\)](#)

[39]

- **Digital Systems Trainer**

Southgate, N14 5QR

Salary:

£39520.00

Type:

Permanent

Employer:

Barchester Healthcare

[Apply now on NHS Jobs for Digital Systems Trainer job \(opens in a new window\)](#)

[40]

- **Digital Project Manager**

Cottingham, HU16 5JQ

Salary:

£37338.00 to £44962.00

Type:

Fixed-Term

Employer:

Hull University Teaching Hospitals NHS Trust

[Apply now on NHS Jobs for Digital Project Manager job \(opens in a new window\)](#)

[41]

- **Digital Project Manager**

Gorleston, NR31 6LA

Salary:

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

James Paget University Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Digital Project Manager job \(opens in a new window\)](#)

[42]

- **Digital Systems Trainer**

Waltham Abbey, EN9 3JY

Salary:

£39520.00

Type:

Permanent

Employer:

Barchester Healthcare

[Apply now on NHS Jobs for Digital Systems Trainer job \(opens in a new window\)](#)

[43]

- **Digital Project Manager**

Brockworth, GL3 4AW

Salary:

£37338.00 to £44962.00

Type:

Fixed-Term

Employer:

Gloucestershire Health and Care NHS Foundation Trust

[Apply now on NHS Jobs for Digital Project Manager job \(opens in a new window\)](#)

[44]

- **Digital Programme Manager**

Gorleston, NR31 6LA

Salary:

£53755.00 to £60504.00

Type:

Fixed-Term

Employer:

James Paget University Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Digital Programme Manager job \(opens in a new window\)](#) [45]

- **Senior Public Health Practitioner**

Bronllys, LD3 0LY

Salary:

£46840.00 to £53602.00

Type:

Fixed-Term

Employer:

Powys Teaching Health Board

[Apply now on NHS Jobs for Senior Public Health Practitioner job \(opens in a new window\)](#) [46]

- **Head of Digital Implementation**

Beaconsfield, HP9 2JH

Salary:

£80000.00

Type:

Permanent

Employer:

InHealth Group

[Apply now on NHS Jobs for Head of Digital Implementation job \(opens in a new window\)](#) ^[47]

- **Digital and Transformation Lead**

Colchester, CO1 2QS

Salary:

Negotiable

Type:

Permanent

Employer:

Primary Care Careers

[Apply now on NHS Jobs for Digital and Transformation Lead job \(opens in a new window\)](#) ^[48]

- **Senior Public Health Practitioner**

Bronllys, LD3 0LY

Salary:

£46840.00 to £53602.00

Type:

Fixed-Term

Employer:

Powys Teaching Health Board

[Apply now on NHS Jobs for Senior Public Health Practitioner job \(opens in a new window\)](#) ^[46]

- **Senior Digital Project Manager**

Liverpool, L14 5AB

Salary:

£43742.00 to £50056.00

Type:

Permanent

Employer:

Alder Hey Children's NHS Foundation Trust

[Apply now on NHS Jobs for Senior Digital Project Manager job \(opens in a new window\)](#) ^[49]

- **Chief Digital Information Officer**

Prestwich, M25 3BL

Salary:

Negotiable

Type:

Permanent

Employer:

Greater Manchester Mental Health NHSFT

[Apply now on NHS Jobs for Chief Digital Information Officer job \(opens in a new window\)](#) ^[50]

- **Transformation Lead - Digital B8b**

Guildford, GU2 7XX

Salary:

£64337.00 to £74415.00

Type:

Permanent

Employer:

Royal Surrey NHS Foundation Trust

[Apply now on NHS Jobs for Transformation Lead - Digital B8b job \(opens in a new window\)](#) ^[51]

- **Digital Systems-Facilities Administrator**

Fakenham , NR21 8SY

Salary:

£23556.64

Type:

Permanent

Employer:

Fakenham Medical Practice

[Apply now on NHS Jobs for Digital Systems-Facilities Administrator job \(opens in a new window\)](#) ^[52]

- **Digital Change Manager - 8A**

Hayes, Kent, BR2 7EH

Salary:

£59490.00 to £66239.00

Type:

Fixed-Term

Employer:

Bromley Healthcare CIC

[Apply now on NHS Jobs for Digital Change Manager - 8A job \(opens in a new window\)](#) ^[53]

- **Specialist Community Public Health Nurse**

Margate, CT9 3RU

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Kent Community Health NHS Foundation Trust

[Apply now on NHS Jobs for Specialist Community Public Health Nurse job \(opens in a new window\)](#) ^[54]

- **PCN Digital and Transformation Manager**

Torquay, TQ1 3SL

Salary:

£40000.00

Type:

Permanent

Employer:

Torquay Primary Care Network

[Apply now on NHS Jobs for PCN Digital and Transformation Manager job \(opens in a new window\)](#) ^[55]

- **Clinical Research and Digital Officer**

Sale, M33 4BR

Salary:

£29250.00

Type:

Fixed-Term

Employer:

Firsway Health Centre

[Apply now on NHS Jobs for Clinical Research and Digital Officer job \(opens in a new window\)](#) ^[56]

- **Public Health Nurse- Part-time**

London, SE28 0EB

Salary:

Negotiable

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Public Health Nurse- Part-time job \(opens in a new window\)](#) ^[57]

- **Junior Public Health Nurse SEND**

Gateshead, NE8 1HH

Salary:

£29970.00 to £36483.00

Type:

Fixed-Term

Employer:

Harrogate and District NHS Foundation Trust

[Apply now on NHS Jobs for Junior Public Health Nurse SEND job \(opens in a new window\)](#) ^[58]

- **PCN Digital and Transformation Manager**

Torquay, TQ1 3SL

Salary:

£40000.00

Type:

Permanent

Employer:

Torquay Primary Care Network

[Apply now on NHS Jobs for PCN Digital and Transformation Manager job \(opens in a new window\)](#) ^[55]

- **Clinical Research and Digital Officer**

Sale, M33 4BR

Salary:

£29250.00

Type:

Fixed-Term

Employer:

Firsway Health Centre

[Apply now on NHS Jobs for Clinical Research and Digital Officer job \(opens in a new window\)](#) ^[56]

- **Digital Automation & Low Code Developer**

Guildford, GU2 7XX

Salary:

£39205.00 to £47084.00

Type:

Permanent

Employer:

Royal Surrey NHS Foundation Trust

[Apply now on NHS Jobs for Digital Automation & Low Code Developer job \(opens in a new window\)](#) ^[59]

- **Digital Systems Specialist - Application Delivery**

Nottingham, NG3 6AA

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Nottinghamshire Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Digital Systems Specialist - Application Delivery job \(opens in a new window\)](#) ^[60]

- **Senior Digital Lead Technician/Projects**

London, SE13 6LH

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Lewisham and Greenwich NHS Trust

[Apply now on NHS Jobs for Senior Digital Lead Technician/Projects job \(opens in a new window\)](#) ^[61]

- **Public Health Staff Nurse 0 - 19**

Weymouth, Dorchester, DT3 6SE

Salary:

£17982.00 to £21889.00

Type:

Permanent

Employer:

Dorset HealthCare University NHS Foundation Trust

[Apply now on NHS Jobs for Public Health Staff Nurse 0 - 19 job \(opens in a new window\)](#) ^[62]

- **Public Health Staff Nurse 0 - 19**

North Dorset, DT3 6SE

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Dorset HealthCare University NHS Foundation Trust

[Apply now on NHS Jobs for Public Health Staff Nurse 0 - 19 job \(opens in a new window\)](#) ^[63]

- **Senior Public Health Strategist - Part time**

London, E17 4JF

Salary:

£57663.00 to £60819.00

Type:

Permanent

Employer:

London Borough of Waltham Forest

[Apply now on NHS Jobs for Senior Public Health Strategist - Part time job \(opens in a new window\)](#) ^[64]

- **Further information**

- [Chartered Institute of Public Relations](#) ^[65]
- [Public Relations Consultants Association](#) ^[66]

Other roles that may interest you

- [Communications and corporate affairs](#) ^[67]
- [Knowledge and library services](#) ^[68]
- [Experienced paramedic](#) ^[69]
- [Emergency care assistant](#) ^[70]

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Links

[1] <https://www.healthcareers.nhs.uk/explore-roles/general-management/communications-and-corporate-affairs> [2] <http://www.ahcm.org.uk/> [3] <http://www.cipr.co.uk/> [4] <http://www.prca.org.uk/> [5] <https://www.healthcareers.nhs.uk/about/careers-nhs/nhs-pay-and-benefits/agenda-change-pay-rates> [6] <https://www.healthcareers.nhs.uk/glossary#AfC> [7] <https://www.healthcareers.nhs.uk/about/working-health/nhs-constitution> [8] <http://www.jobs.nhs.uk/> [9] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9389-25-0423> [10] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9430-25-0305> [11] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9388-25-0643> [12] <https://beta.jobs.nhs.uk/candidate/jobadvert/B0315-25-0008> [13] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9153-25-0574> [14] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9365-25-0365> [15] <https://beta.jobs.nhs.uk/candidate/jobadvert/H9100-25-0576> [16] <https://beta.jobs.nhs.uk/candidate/jobadvert/U9183-25-0032> [17] <https://beta.jobs.nhs.uk/candidate/jobadvert/B0128-25-0061> [18] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9028-25-0146> [19]

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