

Communications/public relations staff

Communications and public relations (PR) staff help NHS organisations engage with patients, their local communities, staff and other interested groups including the media.

Working life

Working in communications could be

- internal - making sure that staff are consulted and engaged on what is happening at the organisation
- external - communicating with and consulting the local and national media, politicians, other organisations and the public

Press interview

You'll use many different types of communication including

- print - newsletters, leaflets and posters
- digital - websites, social media, intranets and online video
- the media - TV and radio interviews, local and national press releases
- events - conferences, meetings, exhibitions and speeches
- ad campaigns - in newspapers, on local radio, social media and in the community, such as on public transport

The role

Your role in communications and PR can include

- managing the reputation of the organisation
- developing, implementing and evaluating communications strategies
- media handling, such as placing good news stories, handling bad publicity and dealing with enquiries
- developing links with local organisations
- updating the website, intranet and social media

- briefing other health organisations on developments, plans and incidents
- producing information for patients
- writing speeches for senior managers
- managing the NHS corporate identity and taking local responsibility for the NHS brand
- including patients and local communities in changes to health services
- advising senior colleagues on strategic communications
- health promotion campaigns.

Jobs may have different titles. Some reflect the seniority of the post, for example

Apprenticeships logo

- communications and engagement officer
- communications lead
- communications and marketing officer
- communications and engagement assistant
- deputy head of communications
- communications specialist
- communications manager
- head of communications and engagement

Who will I work with?

Depending on the size of the organisation, communications staff may work alone or as part of a team. In a large organisation, there may be a communications department, with a communications director who may be a senior manager. In some organisations, communications staff may have other related roles, such as patient and public involvement or corporate affairs.

[Find out more about managerial roles in communications and corporate affairs](#) ^[1]

Some communications and PR staff work for PR companies which provide services or run campaigns for the NHS.

Entry requirements

Although there is no set entry route, communications and PR staff often have a relevant qualification. This could be in PR, marketing, journalism or communications, often at degree level.

Employers may expect experience, which could be paid or voluntary. It may be possible to gain experience in an admin job in a communications department.

Communicating with and consulting the local and national media, politicians, other organisations and members of the public

Skills and personal characteristics needed

Communications and PR staff need to be

- creative
- able to communicate messages clearly
- willing to work under pressure
- accurate, with an eye for detail
- able to deal with sensitive situations

They also need

- excellent writing skills
- excellent speaking and presentation skills
- good networking skills
- research skills
- social media skills

Training and development

When you start the job, you will be given the training you need including an introduction to the department and its systems and procedures. You will be expected to keep your knowledge and skills up to date. Your employer may offer you the chance to go on short courses on particular topics such as social media, web development, etc.

You may also have the opportunity to get a qualification by doing an apprenticeship. And you could take further qualifications such as those offered by

- [Association for Healthcare Communications and Marketing](#) ^[2]
- [Chartered Institute of Public Relations](#) ^[3]
- [Public Relations Consultants Association](#) ^[4]

Communications and PR staff can become members of a professional association such as the [Association for Healthcare Communications and Marketing](#) ^[2], the [Chartered Institute of Public Relations](#) ^[3] or the [Public Relations Consultants Association](#) ^[4]. Each organisation offers conferences, seminars and meetings where staff can update their skills and knowledge and network with others in the same field.

• Pay and conditions

Communications and PR staff working in the NHS are paid on the [Agenda for Change \(AfC\)](#) ^[5] pay system. You will typically start in a position on AfC ^[6] band 2 or 3. With further training and experience, you could apply for more senior positions at bands 4 and 5. Senior managers will be paid more.

Communications and PR staff in the NHS work standard hours of around 37.5 a week. They may have to attend meetings or events in the evenings or at weekends. Some may be part of an on-call rota for media enquiries.

Terms and conditions will usually be different for clinical support staff working outside of the NHS.

- **Where the role can lead**

With experience, communications and PR staff can progress to become managers of a department or area. With further experience they could become a director of communications, responsible for all communications and PR in an organisation.

There may also be opportunities to work outside the NHS.

- **Job market and vacancies**

If you're applying for a role either directly in the NHS or in an organisation that provides NHS services, you'll be asked to show how you think the NHS values apply in your everyday work. [Find out more about NHS values.](#) ^[7]

Most NHS trusts advertise their vacancies on [NHS Jobs](#) ^[8]. Some of the current vacancies are below.

Find a vacancy

Enter your location or postcode

Show results within

Search

- **Marketing and Communications Manager**

Runcorn, WA7 6EP

Salary:

£18.54

Type:

Permanent

Employer:

Halton Haven Hospice

[Apply now on NHS Jobs for Marketing and Communications Manager job \(opens in a new window\)](#) ^[9]

- **Marketing and Communications Officer**

Truro, TR1 3LP

Salary:

£24000.00 to £29000.00

Type:

Permanent

Employer:

Kernow Health CIC

[Apply now on NHS Jobs for Marketing and Communications Officer job \(opens in a new window\)](#) ^[10]

- **Communications and Marketing Coordinator**

Cardiff, CF10 3NQ

Salary:

£30420.00 to £37030.00

Type:

Permanent

Employer:

Powys Teaching Health Board

[Apply now on NHS Jobs for Communications and Marketing Coordinator job \(opens in a new window\)](#) ^[11]

- **Senior Digital Communications Manager**

Cardiff, CF10 4BZ

Salary:

£54550.00 to £61412.00

Type:

Permanent

Employer:

Public Health Wales

[Apply now on NHS Jobs for Senior Digital Communications Manager job \(opens in a new window\)](#) ^[12]

- **Communication Hub Support Officer**

Carmarthen, SA31 3BB

Salary:

£24433.00 to £26060.00

Type:

Permanent

Employer:

Hywel Dda University Health Board

[Apply now on NHS Jobs for Communication Hub Support Officer job \(opens in a new window\)](#) ^[13]

- **Business Development & Communications Lead**

Holloway, N7 8EG

Salary:

Negotiable

Type:

Permanent

Employer:

Islington GP Federation

[Apply now on NHS Jobs for Business Development & Communications Lead job \(opens in a new window\)](#) ^[14]

- **International Communications Lead (XN08)**

Leeds, LS1 2TW

Salary:

£55690.00 to £62682.00

Type:

Permanent

Employer:

Leeds Teaching Hospitals

[Apply now on NHS Jobs for International Communications Lead \(XN08\) job \(opens in a new window\)](#) ^[15]

- **COMMUNICATIONS AND ENGAGEMENT MANAGER**

Yeovil, BA22 8QR

Salary:

Negotiable

Type:

Permanent

Employer:

GPSU - General Practice Support Unit

[Apply now on NHS Jobs for COMMUNICATIONS AND ENGAGEMENT MANAGER job \(opens in a new window\)](#) ^[16]

- **Communication Hub Support Clerk**

Carmarthen, SA31 3BB

Salary:

£23970.00

Type:

Permanent

Employer:

Hywel Dda University Health Board

[Apply now on NHS Jobs for Communication Hub Support Clerk job \(opens in a new window\)](#) ^[17]

- **Communications and Engagement Officer**

Leeds, LS11 8LL

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

Leeds Community Healthcare NHS Trust

[Apply now on NHS Jobs for Communications and Engagement Officer job \(opens in a new window\)](#) ^[18]

- **Digital Marketing Executive - 36 hours**

London, WC2H 9JA

Salary:

£36436.00 to £44089.00

Type:

Permanent

Employer:

British Pregnancy Advisory Service (BPAS)

[Apply now on NHS Jobs for Digital Marketing Executive - 36 hours job \(opens in a new window\)](#) ^[19]

- **Communications Stakeholder Engagement Senior Analyst**

Trowbridge, BA14 8JN

Salary:

£36124.00 to £37938.00

Type:

Permanent

Employer:

Wiltshire Council

[Apply now on NHS Jobs for Communications Stakeholder Engagement Senior Analyst job \(opens in a new window\)](#) ^[20]

- **Voice and Unified Communications Engineer**

London, E2 9NJ

Salary:

£54320.00 to £60981.00

Type:

Fixed-Term

Employer:

East London NHS Foundation Trust

[Apply now on NHS Jobs for Voice and Unified Communications Engineer job \(opens in a new window\)](#) ^[21]

- **Communications and administration Co-ordinator**

London, N8 9BD

Salary:

£35327.00 to £37332.00

Type:

Permanent

Employer:

CDS UK (Clinic for Dissociative Studies)

[Apply now on NHS Jobs for Communications and administration Co-ordinator job \(opens in a new window\)](#) ^[22]

- **Communications and Engagement Specialist - Maternity Cover**

Milton Keynes, MK6 5LD

Salary:

£37338.00 to £44962.00

Type:

Fixed-Term

Employer:

Milton Keynes University Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Communications and Engagement Specialist - Maternity Cover job \(opens in a new window\)](#) ^[23]

- **Clinical Communications and Reasoning Skills Tutor**

Cambridge, CB2 0QQ

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

Cambridge University Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Clinical Communications and Reasoning Skills Tutor job \(opens in a new window\)](#) ^[24]

- **Strategic Communications Lead: Future NHS Workforce Solution**

Newcastle-upon-Tyne, NE15 8NY

Salary:

£64455.00 to £74896.00

Type:

Permanent

Employer:

NHS Business Services Authority

[Apply now on NHS Jobs for Strategic Communications Lead: Future NHS Workforce Solution job \(opens in a new window\)](#) ^[25]

- **Head of Communications for Research Delivery & Industry**

Cardiff, CF10 3NQ

Salary:

£63150.00 to £73379.00

Type:

Fixed-Term

Employer:

Powys Teaching Health Board

[Apply now on NHS Jobs for Head of Communications for Research Delivery & Industry job \(opens in a new window\)](#) ^[26]

- **Deputy Director of People (OD and Communications)**

Oxford, OX4 4XN

Salary:

£91342.00 to £105337.00

Type:

Permanent

Employer:

Oxford Health NHS Trust

[Apply now on NHS Jobs for Deputy Director of People \(OD and Communications\) job \(opens in a new window\)](#) ^[27]

- **Senior Tutor in Clinical Reasoning and Communication Skills (CRCS)**

Cambridge, CB2 0QQ

Salary:

£55690.00 to £62682.00

Type:

Permanent

Employer:

Cambridge University Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Senior Tutor in Clinical Reasoning and Communication Skills \(CRCS\) job \(opens in a new window\)](#) ^[28]

- **Marketing Executive**

London, EC2A 1AS

Salary:

Negotiable

Type:

Permanent

Employer:

Barchester Healthcare

[Apply now on NHS Jobs for Marketing Executive job \(opens in a new window\)](#) ^[29]

- **Marketing Administrator**

King's Lynn, PE31 6BH

Salary:

£24005.00

Type:

Permanent

Employer:

Tapping House

[Apply now on NHS Jobs for Marketing Administrator job \(opens in a new window\)](#)

^[30]

- **Regional Marketing Manager**

Chipping Campden, GL55 6DR

Salary:

Negotiable

Type:

Permanent

Employer:

Aria Care

[Apply now on NHS Jobs for Regional Marketing Manager job \(opens in a new window\)](#) ^[31]

- **Regional Marketing Manager**

Camberley, GU15 2LN

Salary:

Negotiable

Type:

Permanent

Employer:

Aria Care

[Apply now on NHS Jobs for Regional Marketing Manager job \(opens in a new window\)](#)

[window](#)) ^[32]

- **Employee Relations Manager**

Cambridge Bio Medical Campus, CB2 0AY

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

Royal Papworth Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Employee Relations Manager job \(opens in a new window\)](#) ^[33]

- **Community Relations Manager**

Sunningdale, SL5 9RL

Salary:

£35000.00 to £40000.00

Type:

Permanent

Employer:

Aria Care

[Apply now on NHS Jobs for Community Relations Manager job \(opens in a new window\)](#) ^[34]

- **Employee Relations Advisor**

Nottingham, NG5 1PB

Salary:

£29970.00 to £36483.00

Type:

Fixed-Term

Employer:

Nottingham University Hospitals NHS Trusts

[Apply now on NHS Jobs for Employee Relations Advisor job \(opens in a new window\)](#) ^[35]

- **Hospitality and Marketing Executive**

London, EC2A 1AS

Salary:

£30000.00 to £35000.00

Type:

Permanent

Employer:

Barchester Healthcare

[Apply now on NHS Jobs for Hospitality and Marketing Executive job \(opens in a new window\)](#) ^[36]

- **Head of Employee Relations**

London, SW9 9SP

Salary:

£70387.00 to £80465.00

Type:

Permanent

Employer:

South London and Maudsley NHS Foundation Trust

[Apply now on NHS Jobs for Head of Employee Relations job \(opens in a new window\)](#) ^[37]

- **People Advisor (Employee Relations)**

Worthing, BN11 1HS

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Sussex Partnership NHS Foundation Trust

[Apply now on NHS Jobs for People Advisor \(Employee Relations\) job \(opens in a new window\)](#) ^[38]

- **Senior Employee Relations Advisor**

London, NW1 3AX

Salary:

£46419.00 to £55046.00

Type:

Permanent

Employer:

Central and North West London NHS Foundation Trust

[Apply now on NHS Jobs for Senior Employee Relations Advisor job \(opens in a new window\)](#) ^[39]

- **Hospitality and Marketing Executive**

London, EC2A 1AS

Salary:

£30000.00 to £35000.00

Type:

Permanent

Employer:

Barchester Healthcare

[Apply now on NHS Jobs for Hospitality and Marketing Executive job \(opens in a new window\)](#) ^[36]

- **Digital Nurse**

Liverpool, L7 8YA

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

The Clatterbridge Cancer Centre NHSFT

[Apply now on NHS Jobs for Digital Nurse job \(opens in a new window\)](#) ^[40]

- **Digital Midwife**

Exeter, EX2 5DW

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

Royal Devon University Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Digital Midwife job \(opens in a new window\)](#) ^[41]

- **Public Health Nurse**

Cumbria, CA1 1RD

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Harrogate and District NHS Foundation Trust

[Apply now on NHS Jobs for Public Health Nurse job \(opens in a new window\)](#) ^[42]

- **Public Health Nurse**

Westmorland & Furness, CA11 8HW

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Harrogate and District NHS Foundation Trust

[Apply now on NHS Jobs for Public Health Nurse job \(opens in a new window\)](#) ^[43]

- **Public Health Researcher**

Cardiff, CF10 4BZ

Salary:

£46840.00 to £53602.00

Type:

Permanent

Employer:

Public Health Wales

[Apply now on NHS Jobs for Public Health Researcher job \(opens in a new window\)](#)

^[44]

- **Public Health Midwife**

Newport, Isle of Wight, PO30 5TG

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Isle of Wight NHS Trust

[Apply now on NHS Jobs for Public Health Midwife job \(opens in a new window\)](#) ^[45]

- **Public Health Nurse**

Liverpool, L9 7LH

Salary:

£33232.00 to £40211.00

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Public Health Nurse job \(opens in a new window\)](#) ^[46]

- **Digital & Transformation Lead**

Gillingham, ME8 9BH

Salary:

Negotiable

Type:

Permanent

Employer:

Medway Rainham Primary Care Network
[Apply now on NHS Jobs for Digital & Transformation Lead job \(opens in a new window\)](#) ^[47]

- **Digital Care Coordinator**

York, YO24 3WX

Salary:

£24937.00 to £26598.00

Type:

Permanent

Employer:

Priory Medical Group

[Apply now on NHS Jobs for Digital Care Coordinator job \(opens in a new window\)](#) ^[48]

- **Digital Transformation Trainer**

Brecon, LD3 0LY

Salary:

£30420.00 to £37030.00

Type:

Fixed-Term

Employer:

Powys Teaching Health Board

[Apply now on NHS Jobs for Digital Transformation Trainer job \(opens in a new window\)](#) ^[49]

- **Digital Field Engineer**

Colchester, CO4 9QS

Salary:

£29970.00 to £36483.00

Type:

Fixed-Term

Employer:

Essex Partnership University NHS Foundation Trust

[Apply now on NHS Jobs for Digital Field Engineer job \(opens in a new window\)](#) ^[50]

- **Digital Orthotic Technician**

Gloucester, GL1 2DB

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Gloucestershire Health and Care NHS Foundation Trust

[Apply now on NHS Jobs for Digital Orthotic Technician job \(opens in a new window\)](#) ^[51]

- **Digital Programme Manager**

Salford, M50 1SW

Salary:

£53755.00 to £60504.00

Type:

Fixed-Term

Employer:

Northern Care Alliance NHS Foundation Trust

[Apply now on NHS Jobs for Digital Programme Manager job \(opens in a new window\)](#) ^[52]

- **Digital Content Designer**

Newcastle Upon Tyne, NE15 8NY

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

NHS Business Services Authority

[Apply now on NHS Jobs for Digital Content Designer job \(opens in a new window\)](#) ^[53]

- **Digital Specialist Midwife**

London, N19 5NF

Salary:

£56276.00 to £63176.00

Type:

Permanent

Employer:

Whittington Hospital NHS Trust

[Apply now on NHS Jobs for Digital Specialist Midwife job \(opens in a new window\)](#) ^[54]

- **Digital Services Administrator**

Taunton, TA1 1HE

Salary:

£26530.00 to £29114.00

Type:

Fixed-Term

Employer:

Somerset NHS Foundation Trust

[Apply now on NHS Jobs for Digital Services Administrator job \(opens in a new window\)](#) ^[55]

- **Digital Systems Manager**

Gloucester, GL34AW

Salary:

£37338.00 to £44962.00

Type:

Fixed-Term

Employer:

Gloucestershire Health and Care NHS Foundation Trust

[Apply now on NHS Jobs for Digital Systems Manager job \(opens in a new window\)](#) ^[56]

- **Principal Public Health Practitioner**

Mold or Llanfairfechan, CH7 1PZ

Salary:

£54550.00 to £61412.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Principal Public Health Practitioner job \(opens in a new window\)](#) ^[57]

- **Public Health Nurse (Wirral)**

West Kirby, CH485AA

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

Wirral Community Health and Care NHS Foundation Trust

[Apply now on NHS Jobs for Public Health Nurse \(Wirral\) job \(opens in a new window\)](#) ^[58]

- **Senior Public Health Practitioner**

Cardiff, CF10 4EB

Salary:

£46840.00 to £53602.00

Type:

Permanent

Employer:

Public Health Wales

[Apply now on NHS Jobs for Senior Public Health Practitioner job \(opens in a new window\)](#) ^[59]

- **Principal Public Health Practitioner**

Bronllys, near Brecon, LD3 0LE

Salary:

£54550.00 to £61412.00

Type:

Fixed-Term

Employer:

Powys Teaching Health Board

[Apply now on NHS Jobs for Principal Public Health Practitioner job \(opens in a new window\)](#) ^[60]

- **Environmental Public Health Practitioner**

Birmingham, Leeds, London, Liverpool, E14 4PU

Salary:

£31997.00 to £43552.00

Type:

Permanent

Employer:

UK Health Security Agency

[Apply now on NHS Jobs for Environmental Public Health Practitioner job \(opens in a new window\)](#) ^[61]

- **Digital Clinical Systems Facilitator**

Yate, BS37 5AF

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

Sirona care & health CIC

[Apply now on NHS Jobs for Digital Clinical Systems Facilitator job \(opens in a new window\)](#) ^[62]

- **Digital Senior Support Technician**

Carmarthen, SA31 2AF

Salary:

£30420.00 to £37030.00

Type:

Permanent

Employer:

Hywel Dda University Health Board

[Apply now on NHS Jobs for Digital Senior Support Technician job \(opens in a new window\)](#) ^[63]

- **Pharmacy & Medicines Digital Lead**

Preston, PR2 5NN

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

North West Ambulance Service NHS Trust

[Apply now on NHS Jobs for Pharmacy & Medicines Digital Lead job \(opens in a new window\)](#) ^[64]

- **Digital Clinical Specialist (ePMA)**

Cwmbran, NP44 8YN

Salary:

£37898.00 to £45637.00

Type:

Fixed-Term

Employer:

Aneurin Bevan University Health Board

[Apply now on NHS Jobs for Digital Clinical Specialist \(ePMA\) job \(opens in a new window\)](#) ^[65]

- **Joint Deputy Digital Director**

Kettering, NN15 6EY

Salary:

£88168.00 to £101677.00

Type:

Permanent

Employer:

Northamptonshire Healthcare Foundation Trust

[Apply now on NHS Jobs for Joint Deputy Digital Director job \(opens in a new window\)](#) ^[66]

- **Maternity Digital Lead Midwife**

Hull, HU3 2JZ

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

Hull University Teaching Hospitals NHS Trust

[Apply now on NHS Jobs for Maternity Digital Lead Midwife job \(opens in a new window\)](#) ^[67]

- **Further information**

- [Chartered Institute of Public Relations](#) ^[68]
- [Public Relations Consultants Association](#) ^[69]

Other roles that may interest you

- [Communications and corporate affairs](#) ^[70]
- [Knowledge and library services](#) ^[71]
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