

# Communications/public relations staff

Communications and public relations (PR) staff help NHS organisations engage with patients, their local communities, staff and other interested groups including the media.

## Working life

Working in communications could be

- internal - making sure that staff are consulted and engaged on what is happening at the organisation
- external - communicating with and consulting the local and national media, politicians, other organisations and the public

Press interview

You'll use many different types of communication including

- print - newsletters, leaflets and posters
- digital - websites, social media, intranets and online video
- the media - TV and radio interviews, local and national press releases
- events - conferences, meetings, exhibitions and speeches
- ad campaigns - in newspapers, on local radio, social media and in the community, such as on public transport

## The role

Your role in communications and PR can include

- managing the reputation of the organisation
- developing, implementing and evaluating communications strategies
- media handling, such as placing good news stories, handling bad publicity and dealing with enquiries
- developing links with local organisations
- updating the website, intranet and social media

- briefing other health organisations on developments, plans and incidents
- producing information for patients
- writing speeches for senior managers
- managing the NHS corporate identity and taking local responsibility for the NHS brand
- including patients and local communities in changes to health services
- advising senior colleagues on strategic communications
- health promotion campaigns.

Jobs may have different titles. Some reflect the seniority of the post, for example

Apprenticeships logo

- communications and engagement officer
- communications lead
- communications and marketing officer
- communications and engagement assistant
- deputy head of communications
- communications specialist
- communications manager
- head of communications and engagement

## Who will I work with?

Depending on the size of the organisation, communications staff may work alone or as part of a team. In a large organisation, there may be a communications department, with a communications director who may be a senior manager. In some organisations, communications staff may have other related roles, such as patient and public involvement or corporate affairs.

[Find out more about managerial roles in communications and corporate affairs](#) <sup>[1]</sup>

Some communications and PR staff work for PR companies which provide services or run campaigns for the NHS.

## Entry requirements

Although there is no set entry route, communications and PR staff often have a relevant qualification. This could be in PR, marketing, journalism or communications, often at degree level.

Employers may expect experience, which could be paid or voluntary. It may be possible to gain experience in an admin job in a communications department.

Communicating with and consulting the local and national media, politicians, other organisations and members of the public

## Skills and personal characteristics needed

Communications and PR staff need to be

- creative
- able to communicate messages clearly
- willing to work under pressure
- accurate, with an eye for detail
- able to deal with sensitive situations

They also need

- excellent writing skills
- excellent speaking and presentation skills
- good networking skills
- research skills
- social media skills

## Training and development

When you start the job, you will be given the training you need including an introduction to the department and its systems and procedures. You will be expected to keep your knowledge and skills up to date. Your employer may offer you the chance to go on short courses on particular topics such as social media, web development, etc.

You may also have the opportunity to get a qualification by doing an apprenticeship. And you could take further qualifications such as those offered by

- [Association for Healthcare Communications and Marketing](#) <sup>[2]</sup>
- [Chartered Institute of Public Relations](#) <sup>[3]</sup>
- [Public Relations Consultants Association](#) <sup>[4]</sup>

Communications and PR staff can become members of a professional association such as the [Association for Healthcare Communications and Marketing](#) <sup>[2]</sup>, the [Chartered Institute of Public Relations](#) <sup>[3]</sup> or the [Public Relations Consultants Association](#) <sup>[4]</sup>. Each organisation offers conferences, seminars and meetings where staff can update their skills and knowledge and network with others in the same field.

## • Pay and conditions

Communications and PR staff working in the NHS are paid on the [Agenda for Change \(AfC\)](#) <sup>[5]</sup> pay system. You will typically start in a position on AfC <sup>[6]</sup> band 2 or 3. With further training and experience, you could apply for more senior positions at bands 4 and 5. Senior managers will be paid more.

Communications and PR staff in the NHS work standard hours of around 37.5 a week. They may have to attend meetings or events in the evenings or at weekends. Some may be part of an on-call rota for media enquiries.

Terms and conditions will usually be different for clinical support staff working outside of the NHS.

- **Where the role can lead**

With experience, communications and PR staff can progress to become managers of a department or area. With further experience they could become a director of communications, responsible for all communications and PR in an organisation.

There may also be opportunities to work outside the NHS.

- **Job market and vacancies**

If you're applying for a role either directly in the NHS or in an organisation that provides NHS services, you'll be asked to show how you think the NHS values apply in your everyday work. [Find out more about NHS values.](#) <sup>[7]</sup>

Most NHS trusts advertise their vacancies on [NHS Jobs](#) <sup>[8]</sup>. Some of the current vacancies are below.

## Find a vacancy

Enter your location or postcode

Show results within

Search

- **Hospice Communications and Marketing Officer**

Gosforth, NE3 1EE

Salary:

£23093.00 to £24831.00

Type:

Permanent

Employer:

St Oswald's Hospice Ltd

[Apply now on NHS Jobs for Hospice Communications and Marketing Officer job \(opens in a new window\)](#) <sup>[9]</sup>

- **Head of Communications and Marketing**

Bradford, BD6 9RJ

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Bradford Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Head of Communications and Marketing job \(opens in a new window\)](#) <sup>[10]</sup>

- **Regional Marketing & Communications Officer (Part-Time 0037ZD)**

Stoke-on-Trent, ST1 2QE

Salary:

£26000.00 to £28000.00

Type:

Fixed-Term

Employer:

We Are With You

[Apply now on NHS Jobs for Regional Marketing & Communications Officer \(Part-Time 0037ZD\) job \(opens in a new window\)](#) <sup>[11]</sup>

- **Band 8b - Head of Colleague Communications, Communications**

Watford, WD18 0HB

Salary:

£64337.00 to £74415.00

Type:

Permanent

Employer:

West Hertfordshire Teaching Hospitals NHS Trust

[Apply now on NHS Jobs for Band 8b - Head of Colleague Communications, Communications job \(opens in a new window\)](#) <sup>[12]</sup>

- **Internal Communications Executive**

Manchester, M1 3BN

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

NICE – The National Institute for Health and Care Excellence

[Apply now on NHS Jobs for Internal Communications Executive job \(opens in a new window\)](#) <sup>[13]</sup>

- **Apprentice Information Communication Technician**

Exeter, EX1 2ED

Salary:

£24625.00 to £25674.00

Type:

Fixed-Term

Employer:

Royal Devon University Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Apprentice Information Communication Technician job \(opens in a new window\)](#) <sup>[14]</sup>

- **Communications and Engagement Manager**

Llantrisant, CF72 8XR

Salary:

£46840.00 to £53602.00

Type:

Permanent

Employer:

Cwm Taf Morgannwg University Health Board

[Apply now on NHS Jobs for Communications and Engagement Manager job \(opens in a new window\)](#) <sup>[15]</sup>

- **Deputy Head of Communications**

Cardiff, CF10 4BZ

Salary:

£63150.00 to £73379.00

Type:

Permanent

Employer:

Public Health Wales

[Apply now on NHS Jobs for Deputy Head of Communications job \(opens in a new window\)](#) <sup>[16]</sup>

- **Chailey Communication Aid Service Manager**

North Chailey, BN8 4JN

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Sussex Community NHS Foundation Trust

[Apply now on NHS Jobs for Chailey Communication Aid Service Manager job \(opens in a new window\)](#) <sup>[17]</sup>

- **Communications Lead for S&W PCN**

Ross-on-Wye, HR9 5AB

Salary:

Negotiable

Type:

Fixed-Term

Employer:

Alton Street Surgery

[Apply now on NHS Jobs for Communications Lead for S&W PCN job \(opens in a new window\)](#) <sup>[18]</sup>

- **Communication and Language Specialist - Grimsby, Lincolnshire**

Grimsby, DN31 1AA

Salary:

£25000.00

Type:

Fixed-Term

Employer:

ChatterBug Speech and Language Therapy Service

[Apply now on NHS Jobs for Communication and Language Specialist - Grimsby, Lincolnshire job \(opens in a new window\)](#) <sup>[19]</sup>

- **Relational Therapist**

Bedfordshire, MK40 2AW

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

East London NHS Foundation Trust

[Apply now on NHS Jobs for Relational Therapist job \(opens in a new window\)](#) <sup>[20]</sup>

- **Marketing Production Manager**

Porton Down, SP4 0JG

Salary:

£40661.00 to £46613.00

Type:

Permanent

Employer:

UK Health Security Agency

[Apply now on NHS Jobs for Marketing Production Manager job \(opens in a new window\)](#) <sup>[21]</sup>

- **Employee Relations Manager**

Nottingham, NG5 1PB

Salary:

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

Nottingham University Hospitals NHS Trusts

[Apply now on NHS Jobs for Employee Relations Manager job \(opens in a new window\)](#) <sup>[22]</sup>

- **Community Relations Manager**

Epsom, KT17 1TJ

Salary:

£40000.00 to £49000.00

Type:

Permanent

Employer:

Aria Care

[Apply now on NHS Jobs for Community Relations Manager job \(opens in a new window\)](#) <sup>[23]</sup>

- **Community Relations Manager**

Sutton, SM2 6ND

Salary:

£40000.00 to £49000.00

Type:

Permanent

Employer:

Aria Care

[Apply now on NHS Jobs for Community Relations Manager job \(opens in a new window\)](#) <sup>[24]</sup>

- **Relational Recovery Support Worker**

Yeovil, BA20 2BN

Salary:



£26530.00 to £29114.00

Type:

Permanent

Employer:

Somerset NHS Foundation Trust

[Apply now on NHS Jobs for Relational Recovery Support Worker job \(opens in a new window\)](#) <sup>[25]</sup>

- **Principal Employee Relations Advisor**

Mapperley, NG3 6AA

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Nottinghamshire Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Principal Employee Relations Advisor job \(opens in a new window\)](#) <sup>[26]</sup>

- **Marketing & Campaigns Manager - Organ Donation**

Bristol Filton, BS34 7QH

Cardiff, CF15 7AB

Salary:

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

NHS Blood and Transplant

[Apply now on NHS Jobs for Marketing & Campaigns Manager - Organ Donation job \(opens in a new window\)](#) <sup>[27]</sup>

- **Bank Employee Relations Investigating Officer**

Birmingham, B13 8QY

Salary:

£23.60

Type:

Bank

Employer:

Birmingham and Solihull Mental Health NHS Foundation Trust

[Apply now on NHS Jobs for Bank Employee Relations Investigating Officer job \(opens in a new window\)](#) <sup>[28]</sup>

- **Consultant in Public Health Medicine/Consultant in Public Health**

Carmarthen and working from home, SA31 3BB

Salary:

£106000.00 to £154760.00

Type:

Permanent

Employer:

Hywel Dda University Health Board

[Apply now on NHS Jobs for Consultant in Public Health Medicine/Consultant in Public Health job \(opens in a new window\)](#) <sup>[29]</sup>

- **Public Health Consultant**

Leicester, LE3 8RA

Salary:

£82180.00 to £93413.00

Type:

Permanent

Employer:

Leicestershire County Council

[Apply now on NHS Jobs for Public Health Consultant job \(opens in a new window\)](#) <sup>[30]</sup>

- **Public Health Practitioner**

Merthyr Tydfil, CF481BZ

Salary:

£37898.00 to £45637.00

Type:

Permanent

Employer:

Cwm Taf Morgannwg University Health Board

[Apply now on NHS Jobs for Public Health Practitioner job \(opens in a new window\)](#) <sup>[31]</sup>

- **Public Health Nurse**

Liverpool, L9 7LH

Salary:

£33232.00 to £40211.00

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Public Health Nurse job \(opens in a new window\)](#) <sup>[32]</sup>

- **Research and Innovation Marketing and Comms Officer (XN06)**

Leeds, LS9 7TF

Salary:

£37338.00 to £44962.00

Type:

Fixed-Term

Employer:

Leeds Teaching Hospitals

[Apply now on NHS Jobs for Research and Innovation Marketing and Comms Officer \(XN06\) job \(opens in a new window\)](#) <sup>[33]</sup>

- **Digital Systems Trainer**

Gateshead, NE9 7AD

Salary:

£39520.00

Type:

Permanent

Employer:

Barchester Healthcare

[Apply now on NHS Jobs for Digital Systems Trainer job \(opens in a new window\)](#)

<sup>[34]</sup>

- **Digital Product Specialist**

Port Talbot, SA12 7BR

Salary:

£37898.00 to £45637.00

Type:

Permanent

Employer:

Swansea Bay University Health Board

[Apply now on NHS Jobs for Digital Product Specialist job \(opens in a new window\)](#)

<sup>[35]</sup>

- **Digital Delivery Manager**

Bristol, BS34 7QH

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

NHS Blood and Transplant

[Apply now on NHS Jobs for Digital Delivery Manager job \(opens in a new window\)](#)

[36]

- **Digital Programme Manager**

Yate, BS37 5AF

Salary:

£53755.00 to £60504.00

Type:

Fixed-Term

Employer:

Sirona care & health CIC

[Apply now on NHS Jobs for Digital Programme Manager job \(opens in a new window\)](#) [37]

- **Digital Systems Trainer**

Bedlington, NE22 6LA

Salary:

£39520.00

Type:

Permanent

Employer:

Barchester Healthcare

[Apply now on NHS Jobs for Digital Systems Trainer job \(opens in a new window\)](#) [38]

- **Consultant In Public Health**

Darlington, DL3 6HX

Durham, DH1 5TW

Salary:

Negotiable

Type:

Permanent

Employer:

County Durham & Darlington NHS Foundation Trust

[Apply now on NHS Jobs for Consultant In Public Health job \(opens in a new window\)](#) [39]

- **Digital Transformation Programme Manager**

Williamstown, CF40 1XX

Salary:

£54550.00 to £61412.00

Type:

Fixed-Term

Employer:

Cwm Taf Morgannwg University Health Board

[Apply now on NHS Jobs for Digital Transformation Programme Manager job \(opens in a new window\)](#) <sup>[40]</sup>

- **Project Manager (PMO Digital)**

Manchester, M4 6LN

Salary:

Negotiable

Type:

Permanent

Employer:

Primary Eyecare Services

[Apply now on NHS Jobs for Project Manager \(PMO Digital\) job \(opens in a new window\)](#) <sup>[41]</sup>

- **Digital and Transformation Lead**

Colchester, CO1 2QS

Salary:

Negotiable

Type:

Permanent

Employer:

Primary Care Careers

[Apply now on NHS Jobs for Digital and Transformation Lead job \(opens in a new window\)](#) <sup>[42]</sup>

- **Digital Administration Support Apprentice**

Cardiff, CF11 9XB

Salary:

£18427.50

Type:

Fixed-Term

Employer:

Cardiff and Vale University Health Board

[Apply now on NHS Jobs for Digital Administration Support Apprentice job \(opens in a new window\)](#) <sup>[43]</sup>

- **Digital Project Support Manager**

Nantgarw, CF15 7QZ

Salary:

£37898.00 to £45637.00

Type:

Fixed-Term

Employer:

Velindre University NHS Trust

[Apply now on NHS Jobs for Digital Project Support Manager job \(opens in a new window\)](#) <sup>[44]</sup>

- **Digital Transformation Programme Manager**

Williamstown, CF40 1XX

Salary:

£54550.00 to £61412.00

Type:

Permanent

Employer:

Cwm Taf Morgannwg University Health Board

[Apply now on NHS Jobs for Digital Transformation Programme Manager job \(opens in a new window\)](#) <sup>[45]</sup>

- **Digital Infrastructure Operations Manager**

Guildford, GU2 7XX

Salary:

£64337.00 to £74415.00

Type:

Permanent

Employer:

Royal Surrey NHS Foundation Trust

[Apply now on NHS Jobs for Digital Infrastructure Operations Manager job \(opens in a new window\)](#) <sup>[46]</sup>

- **Transformation Lead - Digital B8b**

Guildford, GU2 7XX

Salary:

£64337.00 to £74415.00

Type:

Permanent

Employer:

Royal Surrey NHS Foundation Trust

[Apply now on NHS Jobs for Transformation Lead - Digital B8b job \(opens in a new window\)](#) <sup>[47]</sup>

- **Chief Digital Information Officer**

Prestwich, M25 3BL

Salary:

Negotiable

Type:

Permanent

Employer:

Greater Manchester Mental Health NHSFT

Apply now on NHS Jobs for Chief Digital Information Officer job (opens in a new window) <sup>[48]</sup>

- **Digital Administration Support Apprentice**

Cardiff, CF14 4XW

Salary:

£18427.50

Type:

Fixed-Term

Employer:

Cardiff and Vale University Health Board

Apply now on NHS Jobs for Digital Administration Support Apprentice job (opens in a new window) <sup>[49]</sup>

- **Pathology Digital Service Manager**

London, NW1 2PG

Salary:

£44806.00 to £53134.00

Type:

Fixed-Term

Employer:

University College London Hospitals NHS Foundation Trust

Apply now on NHS Jobs for Pathology Digital Service Manager job (opens in a new window) <sup>[50]</sup>

- **Project Coordinator (PMO Digital)**

Manchester, M4 6LN

Salary:

Negotiable

Type:

Permanent

Employer:

Primary Eyecare Services

Apply now on NHS Jobs for Project Coordinator (PMO Digital) job (opens in a new window) <sup>[51]</sup>

- **Senior Digital Change Manager**

Dorchester, DT1 1UZ

Salary:

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

Dorset County Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Senior Digital Change Manager job \(opens in a new window\)](#) <sup>[52]</sup>

- **Recovery Worker Digital Interventions**

Winchester, SO23 8UL

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Inclusion

[Apply now on NHS Jobs for Recovery Worker Digital Interventions job \(opens in a new window\)](#) <sup>[53]</sup>

- **Digital Pathology Support Specialist**

London, WC1N 3BG

Salary:

£35964.00 to £43780.00

Type:

Fixed-Term

Employer:

University College London Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Digital Pathology Support Specialist job \(opens in a new window\)](#) <sup>[54]</sup>

- **Assistant Digital Transformation Manager**

London, SE1 7NJ

Salary:

£54320.00 to £60981.00

Type:

Secondment

Employer:

Guy's and St Thomas' NHS Foundation Trust



[Apply now on NHS Jobs for Assistant Digital Transformation Manager job \(opens in a new window\)](#) <sup>[55]</sup>

- **Community Public Health Nurse (CPHN)**

Radford, Nottingham, NG7 5HY

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Nottingham CityCare Partnership CIC

[Apply now on NHS Jobs for Community Public Health Nurse \(CPHN\) job \(opens in a new window\)](#) <sup>[56]</sup>

- **DBS0780 Public Health Staff Nurse**

Silverlink North, NE27 0BY

Salary:

£33366.00 to £37035.00

Type:

Permanent

Employer:

North Tyneside Council

[Apply now on NHS Jobs for DBS0780 Public Health Staff Nurse job \(opens in a new window\)](#) <sup>[57]</sup>

- **Community Public Health Nurse (CPHN)**

Nottingham , NG2 4PJ

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Nottingham CityCare Partnership CIC

[Apply now on NHS Jobs for Community Public Health Nurse \(CPHN\) job \(opens in a new window\)](#) <sup>[58]</sup>

- **Public Health Nurse (Fixed Term)**

Greasby, CH49 3AT

Salary:

£29970.00 to £36483.00

Type:

Fixed-Term

Employer:

Wirral Community Health and Care NHS Foundation Trust

[Apply now on NHS Jobs for Public Health Nurse \(Fixed Term\) job \(opens in a new window\)](#) <sup>[59]</sup>

- **Community Public Health Nurse (CHAH)**

Nottingham, NG11 8EW

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Nottingham CityCare Partnership CIC

[Apply now on NHS Jobs for Community Public Health Nurse \(CHAH\) job \(opens in a new window\)](#) <sup>[60]</sup>

- **Clinical Digital and Practice Educator**

Surbiton, KT5 9AL

Salary:

£51883.00 to £58544.00

Type:

Fixed-Term

Employer:

Your Healthcare CIC

[Apply now on NHS Jobs for Clinical Digital and Practice Educator job \(opens in a new window\)](#) <sup>[61]</sup>

- **Digital Service Desk Manager FTC**

Coventry, CV6 6NY

Salary:

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

Coventry and Warwickshire Partnership Trust

[Apply now on NHS Jobs for Digital Service Desk Manager FTC job \(opens in a new window\)](#) <sup>[62]</sup>

- **2nd Line Advanced Engineer - Digital**

Steveange, SG1 4AB

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

East and North Hertfordshire Teaching NHS Trust

[Apply now on NHS Jobs for 2nd Line Advanced Engineer - Digital job \(opens in a new window\)](#) <sup>[63]</sup>

- **Director of Digital Delivery Centre**

Newcastle upon Tyne, NE15 8NY

Salary:

£105385.00 to £121271.00

Type:

Permanent

Employer:

NHS Business Services Authority

[Apply now on NHS Jobs for Director of Digital Delivery Centre job \(opens in a new window\)](#) <sup>[64]</sup>

- **Public Health Staff Nurse 0 - 19**

West Dorset, Bridport, Lyme Regis, DT3 6SE

Salary:

£17982.00 to £21889.00

Type:

Permanent

Employer:

Dorset HealthCare University NHS Foundation Trust

[Apply now on NHS Jobs for Public Health Staff Nurse 0 - 19 job \(opens in a new window\)](#) <sup>[65]</sup>

- **Public Health Services & Acute Bacteriology Manager**

Birmingham, B9 5SS

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

UK Health Security Agency

[Apply now on NHS Jobs for Public Health Services & Acute Bacteriology Manager job \(opens in a new window\)](#) <sup>[66]</sup>

- **Specialist Community Public Health Nurse (HV)**

Rotherham, S60 2UD

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

The Rotherham NHS Foundation Trust

[Apply now on NHS Jobs for Specialist Community Public Health Nurse \(HV\) job \(opens in a new window\)](#) <sup>[67]</sup>

## ○ **Public Health Staff Nurse 0 - 19**

Weymouth, DT3 6SE

Salary:

£23976.00 to £29186.00

Type:

Permanent

Employer:

Dorset HealthCare University NHS Foundation Trust

[Apply now on NHS Jobs for Public Health Staff Nurse 0 - 19 job \(opens in a new window\)](#) <sup>[68]</sup>

## • **Further information**

- [Chartered Institute of Public Relations](#) <sup>[69]</sup>
- [Public Relations Consultants Association](#) <sup>[70]</sup>

## **Other roles that may interest you**

- [Communications and corporate affairs](#) <sup>[71]</sup>
- [Knowledge and library services](#) <sup>[72]</sup>
- [Experienced paramedic](#) <sup>[73]</sup>
- [Emergency care assistant](#) <sup>[74]</sup>

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### **Links**

[1] <https://www.healthcareers.nhs.uk/explore-roles/general-management/communications-and-corporate-affairs> [2] <http://www.ahcm.org.uk/> [3] <http://www.cipr.co.uk/> [4] <http://www.prca.org.uk/> [5] <https://www.healthcareers.nhs.uk/about/careers-nhs/nhs-pay-and-benefits/agenda-change-pay-rates> [6] <https://www.healthcareers.nhs.uk/glossary#AfC> [7] <https://www.healthcareers.nhs.uk/about/working-health/nhs-constitution> [8] <http://www.jobs.nhs.uk/> [9] <https://beta.jobs.nhs.uk/candidate/jobadvert/B0001-25-0011> [10] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9389-25-0423> [11] <https://beta.jobs.nhs.uk/candidate/jobadvert/B0236-25-0210> [12] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9360-25-0278> [13] <https://beta.jobs.nhs.uk/candidate/jobadvert/G9907-25-0068> [14] <https://beta.jobs.nhs.uk/candidate/jobadvert/C0023-25-1047> [15]

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