

Communications/public relations staff

Communications and public relations (PR) staff help NHS organisations engage with patients, their local communities, staff and other interested groups including the media.

Working life

Working in communications could be

- internal - making sure that staff are consulted and engaged on what is happening at the organisation
- external - communicating with and consulting the local and national media, politicians, other organisations and the public

Press interview

You'll use many different types of communication including

- print - newsletters, leaflets and posters
- digital - websites, social media, intranets and online video
- the media - TV and radio interviews, local and national press releases
- events - conferences, meetings, exhibitions and speeches
- ad campaigns - in newspapers, on local radio, social media and in the community, such as on public transport

The role

Your role in communications and PR can include

- managing the reputation of the organisation
- developing, implementing and evaluating communications strategies
- media handling, such as placing good news stories, handling bad publicity and dealing with enquiries
- developing links with local organisations
- updating the website, intranet and social media

- briefing other health organisations on developments, plans and incidents
- producing information for patients
- writing speeches for senior managers
- managing the NHS corporate identity and taking local responsibility for the NHS brand
- including patients and local communities in changes to health services
- advising senior colleagues on strategic communications
- health promotion campaigns.

Jobs may have different titles. Some reflect the seniority of the post, for example

Apprenticeships logo

- communications and engagement officer
- communications lead
- communications and marketing officer
- communications and engagement assistant
- deputy head of communications
- communications specialist
- communications manager
- head of communications and engagement

Who will I work with?

Depending on the size of the organisation, communications staff may work alone or as part of a team. In a large organisation, there may be a communications department, with a communications director who may be a senior manager. In some organisations, communications staff may have other related roles, such as patient and public involvement or corporate affairs.

[Find out more about managerial roles in communications and corporate affairs](#) ^[1]

Some communications and PR staff work for PR companies which provide services or run campaigns for the NHS.

Entry requirements

Although there is no set entry route, communications and PR staff often have a relevant qualification. This could be in PR, marketing, journalism or communications, often at degree level.

Employers may expect experience, which could be paid or voluntary. It may be possible to gain experience in an admin job in a communications department.

Communicating with and consulting the local and national media, politicians, other organisations and members of the public

Skills and personal characteristics needed

Communications and PR staff need to be

- creative
- able to communicate messages clearly
- willing to work under pressure
- accurate, with an eye for detail
- able to deal with sensitive situations

They also need

- excellent writing skills
- excellent speaking and presentation skills
- good networking skills
- research skills
- social media skills

Training and development

When you start the job, you will be given the training you need including an introduction to the department and its systems and procedures. You will be expected to keep your knowledge and skills up to date. Your employer may offer you the chance to go on short courses on particular topics such as social media, web development, etc.

You may also have the opportunity to get a qualification by doing an apprenticeship. And you could take further qualifications such as those offered by

- [Association for Healthcare Communications and Marketing](#) ^[2]
- [Chartered Institute of Public Relations](#) ^[3]
- [Public Relations Consultants Association](#) ^[4]

Communications and PR staff can become members of a professional association such as the [Association for Healthcare Communications and Marketing](#) ^[2], the [Chartered Institute of Public Relations](#) ^[3] or the [Public Relations Consultants Association](#) ^[4]. Each organisation offers conferences, seminars and meetings where staff can update their skills and knowledge and network with others in the same field.

• Pay and conditions

Communications and PR staff working in the NHS are paid on the [Agenda for Change \(AfC\)](#) ^[5] pay system. You will typically start in a position on AfC ^[6] band 2 or 3. With further training and experience, you could apply for more senior positions at bands 4 and 5. Senior managers will be paid more.

Communications and PR staff in the NHS work standard hours of around 37.5 a week. They may have to attend meetings or events in the evenings or at weekends. Some may be part of an on-call rota for media enquiries.

Terms and conditions will usually be different for clinical support staff working outside of the NHS.

- **Where the role can lead**

With experience, communications and PR staff can progress to become managers of a department or area. With further experience they could become a director of communications, responsible for all communications and PR in an organisation.

There may also be opportunities to work outside the NHS.

- **Job market and vacancies**

If you're applying for a role either directly in the NHS or in an organisation that provides NHS services, you'll be asked to show how you think the NHS values apply in your everyday work. [Find out more about NHS values.](#) ^[7]

Most NHS trusts advertise their vacancies on [NHS Jobs](#) ^[8]. Some of the current vacancies are below.

Find a vacancy

Enter your location or postcode

Show results within

Search

- **Marketing and Communications Assistant**

Grimsby, DN32 7DH

Salary:

£24100.00

Type:

Fixed-Term

Employer:

Care Plus Group

[Apply now on NHS Jobs for Marketing and Communications Assistant job \(opens in a new window\)](#) ^[9]

- **Project Manager (Marketing and Communications)**

Sheffield, S10 2JF

Salary:

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

Sheffield Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Project Manager \(Marketing and Communications\) job \(opens in a new window\)](#) ^[10]

- **Communications Officer**

Castleford , WF10 3HH

Salary:

£24465.00

Type:

Permanent

Employer:

The Mid Yorkshire Teaching NHS Trust

[Apply now on NHS Jobs for Communications Officer job \(opens in a new window\)](#)

^[11]

- **Communications Officer**

Sheffield, S4 7QQ

Salary:

£29970.00 to £36483.00

Type:

Fixed-Term

Employer:

Sheffield Health and Social Care NHS Foundation Trust

[Apply now on NHS Jobs for Communications Officer job \(opens in a new window\)](#)

^[12]

- **Communications Manager (UK)**

London, W1T 6LP

Salary:

£46434.55 to £51078.01

Type:

Permanent

Employer:

MSI Reproductive Choices

[Apply now on NHS Jobs for Communications Manager \(UK\) job \(opens in a new window\)](#) ^[13]

- **Communications Officer B6**

Guildford, GU2 7XX

Salary:

£39205.00 to £47084.00

Type:

Fixed-Term

Employer:

Royal Surrey NHS Foundation Trust

[Apply now on NHS Jobs for Communications Officer B6 job \(opens in a new window\)](#) ^[14]

- **Policy and Communications Manager**

Leeds, LS2 7JU

London, SW1P 3HZ

Salary:

£45239.00

Type:

Permanent

Employer:

NHS Confederation

[Apply now on NHS Jobs for Policy and Communications Manager job \(opens in a new window\)](#) ^[15]

- **Communications Manager - External Affairs**

Basildon, SS16 5NL

Salary:

£38682.00

Type:

Permanent

Employer:

Mid and South Essex NHS Foundation Trust

[Apply now on NHS Jobs for Communications Manager - External Affairs job \(opens in a new window\)](#) ^[16]

- **EPR Communications and Engagement Officer**

Torquay, TQ2 7AN

Salary:

£37338.00 to £44962.00

Type:

Fixed-Term

Employer:

Torbay and South Devon NHS Foundation Trust

[Apply now on NHS Jobs for EPR Communications and Engagement Officer job \(opens in a new window\)](#) ^[17]

- **Band 8b - Head of External Communications, Content & Engagement**

Watford, WD18 0HB

Salary:

£64337.00 to £74415.00

Type:

Permanent

Employer:

West Hertfordshire Teaching Hospitals NHS Trust

[Apply now on NHS Jobs for Band 8b - Head of External Communications, Content & Engagement job \(opens in a new window\)](#) ^[18]

- **Marketing Executive**

London, EC2A 1AS

Salary:

Negotiable

Type:

Permanent

Employer:

Barchester Healthcare

[Apply now on NHS Jobs for Marketing Executive job \(opens in a new window\)](#) ^[19]

- **Community Relations Manager**

Chipping Campden, GL55 6DR

Salary:

£40000.00 to £49200.00

Type:

Permanent

Employer:

Aria Care

[Apply now on NHS Jobs for Community Relations Manager job \(opens in a new window\)](#) ^[20]

- **Community Relations Manager**

Chipping Norton, OX7 6DB

Salary:

£40000.00 to £49200.00

Type:

Permanent

Employer:

Aria Care

[Apply now on NHS Jobs for Community Relations Manager job \(opens in a new window\)](#) ^[21]

- **Employee Relations Advisor**

Orpington, BR6 0TE

Salary:

£42939.00 to £50697.00

Type:

Permanent

Employer:

Bromley Healthcare CIC

[Apply now on NHS Jobs for Employee Relations Advisor job \(opens in a new window\)](#) ^[22]

- **Community Relations Manager**

Towcester, NN12 6HR

Salary:

£40000.00 to £49000.00

Type:

Permanent

Employer:

Aria Care

[Apply now on NHS Jobs for Community Relations Manager job \(opens in a new window\)](#) ^[23]

- **Head of Fundraising & Marketing**

Southend on Sea, SS2 6PR

Salary:

£58000.00

Type:

Permanent

Employer:

Havens Hospices

[Apply now on NHS Jobs for Head of Fundraising & Marketing job \(opens in a new window\)](#) ^[24]

- **Senior Employee Relations Advisor**

Chelsea, SW10 0XD

Salary:

£44806.00 to £53134.00

Type:

Permanent

Employer:

Chelsea and Westminster Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Senior Employee Relations Advisor job \(opens in a new window\)](#) ^[25]

- **Senior Employee Relations Advisor**

Croydon, CR7 7YE

Salary:

£42939.00 to £50697.00

Type:

Permanent

Employer:

Croydon Health Services NHS Trust

[Apply now on NHS Jobs for Senior Employee Relations Advisor job \(opens in a new window\)](#) ^[26]

- **Relational Recovery Support Worker**

Taunton, TA2 7PQ

Salary:

£26530.00 to £29114.00

Type:

Fixed-Term

Employer:

Somerset NHS Foundation Trust

[Apply now on NHS Jobs for Relational Recovery Support Worker job \(opens in a new window\)](#) ^[27]

- **Clinical Digital Educator**

Derby, DE22 3NE

Salary:

£37338.00 to £44962.00

Type:

Fixed-Term

Employer:

University Hospitals of Derby and Burton NHS Foundation Trust

[Apply now on NHS Jobs for Clinical Digital Educator job \(opens in a new window\)](#) ^[28]

- **Clinical Digital Educator**

Derby, DE22 3NE

Salary:

£37338.00 to £44962.00

Type:

Fixed-Term

Employer:

University Hospitals of Derby and Burton NHS Foundation Trust

[Apply now on NHS Jobs for Clinical Digital Educator job \(opens in a new window\)](#)

[28]

- **Digital Project Manager**

Taunton, TA1 1HE

Salary:

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

Somerset NHS Foundation Trust

[Apply now on NHS Jobs for Digital Project Manager job \(opens in a new window\)](#)

[29]

- **Digital Services Developer**

Grimsby, DN33 2BA

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Northern Lincolnshire and Goole NHS Foundation Trust

[Apply now on NHS Jobs for Digital Services Developer job \(opens in a new window\)](#) [30]

- **Principal Digital Pharmacist**

East Grinstead, RH19 3DZ

Salary:

£62215.00 to £72293.00

Type:

Permanent

Employer:

Queen Victoria Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Principal Digital Pharmacist job \(opens in a new window\)](#) ^[31]

- **Digital Clinical Lead**

Northampton, NN1 5BD

Salary:

£53755.00 to £60504.00

Type:

Fixed-Term

Employer:

Northampton General Hospital

[Apply now on NHS Jobs for Digital Clinical Lead job \(opens in a new window\)](#) ^[32]

- **Social Media and Marketing Content Executive (Mat Cover)**

Basingstoke, RG24 9NP

Salary:

£24581.00 to £28496.00

Type:

Fixed-Term

Employer:

St Michael's Hospice (North Hampshire)

[Apply now on NHS Jobs for Social Media and Marketing Content Executive \(Mat Cover\) job \(opens in a new window\)](#) ^[33]

- **Public Health Nurse**

Liverpool, L9 7LH

Salary:

£33232.00 to £40211.00

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Public Health Nurse job \(opens in a new window\)](#) ^[34]

- **Public Health Nurse**

Woodbridge, IP12 3JW

Salary:

Negotiable

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Public Health Nurse job \(opens in a new window\)](#) ^[35]

- **Senior Digital Support Officer**

London, SE1 2TZ

Salary:

£37338.00 to £44962.00

Type:

Fixed-Term

Employer:

Bexley Health Neighbourhood Care CIC

[Apply now on NHS Jobs for Senior Digital Support Officer job \(opens in a new window\)](#) ^[36]

- **BadgerNet Neonatal Digital Nurse**

York, YO31 8HE

Salary:

£38682.00 to £46580.00

Type:

Fixed-Term

Employer:

York and Scarborough Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for BadgerNet Neonatal Digital Nurse job \(opens in a new window\)](#) ^[37]

- **Principal Pharmacist – Digital Services**

Cardiff, CF14 2TL

Salary:

£63150.00 to £73379.00

Type:

Permanent

Employer:

Velindre Cancer Centre

[Apply now on NHS Jobs for Principal Pharmacist – Digital Services job \(opens in a new window\)](#) ^[38]

- **Senior Digital Medicines Pharmacist**

Bristol, BS2 8HW

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

University Hospitals Bristol and Weston NHS Foundation Trust (UHBW)
[Apply now on NHS Jobs for Senior Digital Medicines Pharmacist job \(opens in a new window\)](#) ^[39]

- **Digital Health Team Leader**

Bracknell , RG12 1YQ

Salary:

£32801.60

Type:

Permanent

Employer:

East Berkshire Primary Care

[Apply now on NHS Jobs for Digital Health Team Leader job \(opens in a new window\)](#) ^[40]

- **Digital Lead Pharmacy Technician**

East Grinstead, RH19 3DZ

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

Queen Victoria Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Digital Lead Pharmacy Technician job \(opens in a new window\)](#) ^[41]

- **Senior Digital Delivery Manager**

Manchester, M13 9LL

Liverpool, L24 8RB

Barnsley, S75 3FG

London, SW17 0RB

Birmingham, B15 2SG

London, NW9 5BG

Salary:

£55690.00 to £62682.00

Type:

Permanent

Employer:

NHS Blood and Transplant

[Apply now on NHS Jobs for Senior Digital Delivery Manager job \(opens in a new window\)](#) ^[42]

- **Digital Lead Nurse / AHP**

Shrewsbury, SY26LG

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

The Shrewsbury and Telford Hospital NHS Trust

[Apply now on NHS Jobs for Digital Lead Nurse / AHP job \(opens in a new window\)](#)

[43]

- **Digital Support and Project Officer**

Cardiff, CF14 4TT

Salary:

£26928.00 to £29551.00

Type:

Permanent

Employer:

Cardiff and Vale University Health Board

[Apply now on NHS Jobs for Digital Support and Project Officer job \(opens in a new window\)](#) [44]

- **Digital and Transformation Lead PCN**

Bradford, BD3 8QH

Salary:

Negotiable

Type:

Fixed-Term

Employer:

The Bradford Moor Practice

[Apply now on NHS Jobs for Digital and Transformation Lead PCN job \(opens in a new window\)](#) [45]

- **3D Digital Biomedical Engineer/Technician**

London, SE5 9RW

Salary:

£54320.00 to £60981.00

Type:

Permanent

Employer:

King's College Hospital NHS Foundation Trust

[Apply now on NHS Jobs for 3D Digital Biomedical Engineer/Technician job \(opens in a new window\)](#) [46]

- **Senior Public Health Nurse**

Winchester, SO22 5DF

Salary:

£46525.00 to £52507.00

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Senior Public Health Nurse job \(opens in a new window\)](#) ^[47]

- **Dietetic Assistant - Public Health**

St Asaph, LL17 0JD

Salary:

£24433.00 to £26060.00

Type:

Fixed-Term

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Dietetic Assistant - Public Health job \(opens in a new window\)](#) ^[48]

- **Digital Support and Project Officer**

Cardiff, CF14 4TT

Salary:

£26928.00 to £29551.00

Type:

Permanent

Employer:

Cardiff and Vale University Health Board

[Apply now on NHS Jobs for Digital Support and Project Officer job \(opens in a new window\)](#) ^[44]

- **Digital and Transformation Lead PCN**

Bradford, BD3 8QH

Salary:

Negotiable

Type:

Fixed-Term

Employer:

The Bradford Moor Practice

[Apply now on NHS Jobs for Digital and Transformation Lead PCN job \(opens in a new window\)](#) ^[45]

- **3D Digital Biomedical Engineer/Technician**

London, SE5 9RW

Salary:

£54320.00 to £60981.00

Type:

Permanent

Employer:

King's College Hospital NHS Foundation Trust

[Apply now on NHS Jobs for 3D Digital Biomedical Engineer/Technician job \(opens in a new window\)](#) ^[46]

- **Programme Manager - Digital Programme Management Office**

Nottingham Road, NG5 1PB

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Nottingham University Hospitals NHS Trusts

[Apply now on NHS Jobs for Programme Manager - Digital Programme Management Office job \(opens in a new window\)](#) ^[49]

- **End User Specialist (Digital Systems - Deployments)**

Nottingham, NG3 6AA

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Nottinghamshire Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for End User Specialist \(Digital Systems - Deployments\) job \(opens in a new window\)](#) ^[50]

- **Public Health Advisor/Nursery Nurse**

Norton Canes, WS11 9SE

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Midlands Partnership NHS Foundation Trust

[Apply now on NHS Jobs for Public Health Advisor/Nursery Nurse job \(opens in a new window\)](#) ^[51]

- **Public Health Nurse (Cheshire East)**

Middlewich, CW10 9DG

Salary:

£29970.00 to £36483.00

Type:

Fixed-Term

Employer:

Wirral Community Health and Care NHS Foundation Trust

[Apply now on NHS Jobs for Public Health Nurse \(Cheshire East\) job \(opens in a new window\)](#) ^[52]

- **Specialist Community Public Health Nurse**

Margate, CT9 3RU

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Kent Community Health NHS Foundation Trust

[Apply now on NHS Jobs for Specialist Community Public Health Nurse job \(opens in a new window\)](#) ^[53]

- **Senior Public Health Intelligence Specialist**

Barking, IG11 7LU

Salary:

£55620.00 to £59739.00

Type:

Permanent

Employer:

Barking and Dagenham Council

[Apply now on NHS Jobs for Senior Public Health Intelligence Specialist job \(opens in a new window\)](#) ^[54]

- **PCN Manager - Digital & Transformation Lead & Operational Manager**

Derby, DE1 1PG

Derby, DE23 8RJ

Salary:

Negotiable

Type:

Permanent

Employer:

Wilson Street Surgery

[Apply now on NHS Jobs for PCN Manager - Digital & Transformation Lead & Operational Manager job \(opens in a new window\)](#) ^[55]

- **Executive Director for Transformation, Estates & Digital - Bath**

Bath, BA1 3QE

Salary:

Negotiable

Type:

Permanent

Employer:

Avon & Wiltshire Mental Health Partnership NHS Trust

[Apply now on NHS Jobs for Executive Director for Transformation, Estates & Digital - Bath job \(opens in a new window\)](#) ^[56]

- **Associate Director iCARE (Operations & Digital Health Research)**

London, W2 1NY

Salary:

£113557.00 to £129443.00

Type:

Fixed-Term

Employer:

Imperial College Healthcare NHS Trust

[Apply now on NHS Jobs for Associate Director iCARE \(Operations & Digital Health Research\) job \(opens in a new window\)](#) ^[57]

- **Business Systems Finance Analyst – Specialist (Digital Development)**

Cardiff, CF10 4BZ

Salary:

£37898.00 to £45637.00

Type:

Permanent

Employer:

Public Health Wales

[Apply now on NHS Jobs for Business Systems Finance Analyst – Specialist \(Digital Development\) job \(opens in a new window\)](#) ^[58]

- **Registered Nursing Associate/Assistant Practitioner - Digital Health**

Ashton Under Lyne, OL69RW

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Tameside and Glossop Integrated Care NHS Foundation Trust

[Apply now on NHS Jobs for Registered Nursing Associate/Assistant Practitioner - Digital Health job \(opens in a new window\)](#) ^[59]

- **Consultant in Public Health (South West)**

Bristol, BS1 6EH

Salary:

Negotiable

Type:

Fixed-Term

Employer:

Department of Health & Social Care

[Apply now on NHS Jobs for Consultant in Public Health \(South West\) job \(opens in a new window\)](#) ^[60]

- **Public Health Staff Nurse (0-19)**

Hartlepool, TS24 8AY

Salary:

£33366.00 to £36124.00

Type:

Fixed-Term

Employer:

Hartlepool Borough Council

[Apply now on NHS Jobs for Public Health Staff Nurse \(0-19\) job \(opens in a new window\)](#) ^[61]

- **Clinical Specialist - Safeguarding and Public Protection**

Exeter, EX2 5AF

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Devon Partnership NHS Trust
[Apply now on NHS Jobs for Clinical Specialist - Safeguarding and Public Protection job \(opens in a new window\)](#) ^[62]

- **Specialist Community Public Health Nurse Student**

Portsmouth, PO1 2GJ

Salary:

£29970.00 to £36483.00

Type:

Fixed-Term

Employer:

Hampshire and Isle of Wight Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Specialist Community Public Health Nurse Student job \(opens in a new window\)](#) ^[63]

- **DBS0876 Infant Feeding Public Health Assistant**

Silverlink North, NE27 0BY

Salary:

£25584.00 to £26409.00

Type:

Permanent

Employer:

North Tyneside Council

[Apply now on NHS Jobs for DBS0876 Infant Feeding Public Health Assistant job \(opens in a new window\)](#) ^[64]

- **Further information**

- [Chartered Institute of Public Relations](#) ^[65]
- [Public Relations Consultants Association](#) ^[66]

Other roles that may interest you

- [Communications and corporate affairs](#) ^[67]
- [Knowledge and library services](#) ^[68]
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Links

[1] <https://www.healthcareers.nhs.uk/explore-roles/general-management/communications-and-corporate-affairs> [2] <http://www.ahcm.org.uk/> [3] <http://www.cipr.co.uk/> [4] <http://www.prca.org.uk/> [5]

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