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Communications/public relations staff

Communications and public relations (PR) staff help NHS organisations engage with patients, their local communities, staff and other interested groups including the media.

Working life

Working in communications could be

- internal making sure that staff are consulted and engaged on what is happening at the organisation
- external communicating with and consulting the local and national media, politicians, other organisations and the public

Press interview

You'll use many different types of communication including

- print newsletters, leaflets and posters
- digital websites, social media, intranets and online video
- the media TV and radio interviews, local and national press releases
- events conferences, meetings, exhibitions and speeches
- ad campaigns in newspapers, on local radio, social media and in the community, such as on public transport

The role

Your role in communications and PR can include

- managing the reputation of the organisation
- · developing, implementing and evaluating communications strategies
- media handling, such as placing good news stories, handling bad publicity and dealing with enquiries
- developing links with local organisations
- updating the website, intranet and social media

- briefing other health organisations on developments, plans and incidents
- producing information for patients
- writing speeches for senior managers
- managing the NHS corporate identity and taking local responsibility for the NHS brand
- including patients and local communities in changes to health services
- advising senior colleagues on strategic communications
- health promotion campaigns.

Jobs may have different titles. Some reflect the seniority of the post, for example

Apprenticeships logo

- communications and engagement officer
- communications lead
- communications and marketing officer
- · communications and engagement assistant
- deputy head of communications
- communications specialist
- communications manager
- head of communications and engagement

Who will I work with?

Depending on the size of the organisation, communications staff may work alone or as part of a team. In a large organisation, there may be a communications department, with a communications director who may be a senior manager. In some organisations, communications staff may have other related roles, such as patient and public involvement or corporate affairs.

Find out more about managerial roles in communications and corporate affairs [1]

Some communications and PR staff work for PR companies which provide services or run campaigns for the NHS.

Entry requirements

Although there is no set entry route, communications and PR staff often have a relevant qualification. This could be in PR, marketing, journalism or communications, often at degree level.

Employers may expect experience, which could be paid or voluntary. It may be possible to gain experience in an admin job in a communications department.

Communicating with and consulting the local and national media, politicians, other organisations and members of the public

Skills and personal characteristics needed

Communications and PR staff need to be

- creative
- able to communicate messages clearly
- willing to work under pressure
- · accurate, with an eye for detail
- able to deal with sensitive situations

They also need

- · excellent writing skills
- · excellent speaking and presentation skills
- good networking skills
- research skills
- social media skills

Training and development

When you start the job, you will be given the training you need including an introduction to the department and its systems and procedures. You will be expected to keep your knowledge and skills up to date. Your employer may offer you the chance to go on short courses on particular topics such as social media, web development, etc.

You may also have the opportunity to get a qualification by doing an apprenticeship. And you could take further qualifications such as those offered by

- Association for Healthcare Communications and Marketing [2]
- Chartered Institute of Public Relations [3]
- Public Relations Consultants Association [4]

Communications and PR staff can become members of a professional association such as the <u>Association for Healthcare Communications and Marketing [2]</u>, the <u>Chartered Institute of Public Relations [3]</u> or the <u>Public Relations Consultants Association [4]</u>. Each organisation offers conferences, seminars and meetings where staff can update their skills and knowledge and network with others in the same field.

Pay and conditions

Communications and PR staff working in the NHS are paid on the <u>Agenda for Change</u> (AfC) [5] pay system. You will typically start in a position on AfC [6] band 2 or 3. With further training and experience, you could apply for more senior positions at bands 4 and 5. Senior managers will be paid more.

Communications and PR staff in the NHS work standard hours of around 37.5 a week. They may have to attend meetings or events in the evenings or at weekends. Some may be part of an on-call rota for media enquiries.

Terms and conditions will usually be different for clinical support staff working outside of the NHS.

· Where the role can lead

With experience, communications and PR staff can progress to become managers of a department or area. With further experience they could become a director of communications, responsible for all communications and PR in an organisation.

There may also be opportunities to work outside the NHS.

Job market and vacancies

If you're applying for a role either directly in the NHS or in an organisation that provides NHS services, you'll be asked to show how you think the NHS values apply in your everyday work. Find out more about NHS values. [7]

Most NHS trusts advertise their vacancies on NHS Jobs [8]. Some of the current vacancies are below.

Find a vacancy

Enter your location or postcode

Show results within

Search

Head of Communications and Marketing

Bradford, BD6 9RJ

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Bradford Teaching Hospitals NHS Foundation Trust

Apply now on NHS Jobs for Head of Communications and Marketing job (opens in a new window) [9]

Regional Marketing & Communications Officer (Part-Time 0037ZD)

Stoke-on-Trent, ST1 2QE

Salary:

£26000.00 to £28000.00

Type:

Fixed-Term

Employer:

We Are With You

Apply now on NHS Jobs for Regional Marketing & Communications Officer (Part-Time 0037ZD) job (opens in a new window) [10]

Band 8b - Head of Colleague Communications, Communications

Watford, WD18 0HB

Salary:

£64337.00 to £74415.00

Type:

Permanent

Employer:

West Hertfordshire Teaching Hospitals NHS Trust

<u>Apply now on NHS Jobs for Band 8b - Head of Colleague Communications,</u>

Communications job (opens in a new window) [11]

Communications Apprentice

Milton Keynes, MK6 5LD

Salary:

£14722.50

Type:

Apprenticeship

Employer:

Milton Keynes University Hospital NHS Foundation Trust

<u>Apply now on NHS Jobs for Communications Apprentice job (opens in a new window)</u> [12]

Communications Specialist

Torquay, TQ2 7AN

Salary:

£29970.00 to £36483.00

Type:

Fixed-Term

Employer:

Torbay and South Devon NHS Foundation Trust

Apply now on NHS Jobs for Communications Specialist job (opens in a new window) [13]

Transformation Communications Assistant

Dorset, BH7 7DW

Salary:

£26530.00 to £29114.00

Type:

Fixed-Term

Employer:

University Hospitals Dorset NHS Foundation Trust

Apply now on NHS Jobs for Transformation Communications Assistant job (opens in a new window) [14]

Communication Hub Support Officer

Carmarthen, SA31 3BB

Salary:

£24433.00 to £26060.00

Type:

Permanent

Employer:

Hywel Dda University Health Board

Apply now on NHS Jobs for Communication Hub Support Officer job (opens in a new window) [15]

Communications and Engagement Manager

Llantrisant, CF72 8XR

Salary:

£46840.00 to £53602.00

Type:

Permanent

Employer:

Cwm Taf Morgannwg University Health Board
Apply now on NHS Jobs for Communications and Engagement Manager job

(opens in a new window) [16]

Local Healthwatch Communications Manager

London, N15 4RX

Salary:

Negotiable

Type:

Permanent

Employer:

Public Voice CIC

Apply now on NHS Jobs for Local Healthwatch Communications Manager job (opens in a new window) [17]

Communication and Language Specialist - Grimsby, Lincolnshire

Grimsby, DN31 1AA

Salary:

£25000.00

Type:

Fixed-Term

Employer:

ChatterBug Speech and Language Therapy Service

Apply now on NHS Jobs for Communication and Language Specialist Grimsby,Lincolnshire job (opens in a new window) [18]

Marketing Production Manager

Porton Down, SP4 0JG

Salary:

£40661.00 to £46613.00

Type:

Permanent

Employer:

UK Health Security Agency

Apply now on NHS Jobs for Marketing Production Manager job (opens in a new window) [19]

Community Relations Manager

Epsom, KT17 1TJ

Salary:

£40000.00 to £49000.00

Type:

Permanent

Employer:

Aria Care

Apply now on NHS Jobs for Community Relations Manager job (opens in a new window) [20]

Community Relations Manager

Sutton, SM2 6ND

Salary:

£40000.00 to £49000.00

Type:

Permanent

Employer:

Aria Care

Apply now on NHS Jobs for Community Relations Manager job (opens in a new window) [21]

Relational Recovery Support Worker

Yeovil, BA20 2BN

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Somerset NHS Foundation Trust

Apply now on NHS Jobs for Relational Recovery Support Worker job (opens in a new window) [22]

Senior Employee Relations Advisor

Dartford, DA2 8DA

Salary:

£39205.00 to £47084.00

Type:

Permanent

Employer:

Dartford and Gravesham NHS Trust

Apply now on NHS Jobs for Senior Employee Relations Advisor job (opens in a new window) [23]

Senior Employee Relations Advisor

London, SW9 9SP

Salary:

£44806.00 to £53134.00

Type:

Permanent

Employer:

South London and Maudsley NHS Foundation Trust

<u>Apply now on NHS Jobs for Senior Employee Relations Advisor job (opens in a new window)</u> [24]

Marketing & Campaigns Manager - Organ Donation

Bristol Filton, BS34 7QH Cardiff, CF15 7AB

Salary:

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

NHS Blood and Transplant

Apply now on NHS Jobs for Marketing & Campaigns Manager - Organ Donation job (opens in a new window) [25]

Close Related Marriage Neonatal Nurse

Wakefield, WF1 4DG

Salary:

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

The Mid Yorkshire Teaching NHS Trust

Apply now on NHS Jobs for Close Related Marriage Neonatal Nurse job (opens in a new window) [26]

Head of Employee Relations and Policy

Woolwich, SE18 4QH

Salary:

£62215.00 to £72293.00

Type:

Permanent

Employer:

Lewisham and Greenwich NHS Trust

Apply now on NHS Jobs for Head of Employee Relations and Policy job (opens in a new window) [27]

Research and Innovation Marketing and Comms Officer (XN06)

Leeds, LS9 7TF

Salary:

£37338.00 to £44962.00

Type:

Fixed-Term

Employer:

Leeds Teaching Hospitals

Apply now on NHS Jobs for Research and Innovation Marketing and Comms Officer (XN06) job (opens in a new window) [28]

Consultant in Public Health Medicine/Consultant in Public Health

Carmarthen and working from home, SA31 3BB

Salary:

£106000.00 to £154760.00

Type:

Permanent

Employer:

Hywel Dda University Health Board

Apply now on NHS Jobs for Consultant in Public Health Medicine/Consultant in Public Health job (opens in a new window) [29]

Public Health Nurse

Woodbridge, IP12 3JW

Salary:

Negotiable

Type:

Permanent

Employer:

Practice Plus Group

Apply now on NHS Jobs for Public Health Nurse job (opens in a new window) [30]

Public Health Practitioner

Kirkby in Ashfield, NG17 7AE

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Nottinghamshire Healthcare NHS Foundation Trust

Apply now on NHS Jobs for Public Health Practitioner job (opens in a new window)

Public Health Assistant

Sittingbourne, ME9 8NP

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

Kent Community Health NHS Foundation Trust

Apply now on NHS Jobs for Public Health Assistant job (opens in a new window)

Public Health Midwife

Newport, Isle of Wight, PO30 5TG

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Isle of Wight NHS Trust

Apply now on NHS Jobs for Public Health Midwife job (opens in a new window) [33]

Public Health Practitioner

Merthyr Tydfil, CF481BZ

Salary:

£37898.00 to £45637.00

Type:

Permanent

Employer:

Cwm Taf Morgannwg University Health Board

Apply now on NHS Jobs for Public Health Practitioner job (opens in a new window)
[34]

Public Health Principal

Warwick, CV34 4RL

Salary:

£40476.00 to £42708.00

Type:

Fixed-Term

Employer:

Warwickshire County Council

Apply now on NHS Jobs for Public Health Principal job (opens in a new window)

Public Health Nurse

Liverpool, L9 7LH

Salary:

£33232.00 to £40211.00

Type:

Permanent

Employer:

Practice Plus Group

Apply now on NHS Jobs for Public Health Nurse job (opens in a new window) [36]

Digital Innovation Engineer

Torquay, TQ2 7FT

Salary:

£26530.00 to £29114.00

Type:

Fixed-Term

Employer:

Torbay and South Devon NHS Foundation Trust

Apply now on NHS Jobs for Digital Innovation Engineer job (opens in a new window) [37]

Digital Systems Trainer

Gateshead, NE9 7AD

Salary:

£39520.00

Type:

Permanent

Employer:

Barchester Healthcare

Apply now on NHS Jobs for Digital Systems Trainer job (opens in a new window)

Digital Systems Trainer

Bedlington, NE22 6LA

Salary:

£39520.00

Type:

Permanent

Employer:

Barchester Healthcare

Apply now on NHS Jobs for Digital Systems Trainer job (opens in a new window)
[39]

Reception/Digital Administrator

Cardiff, CF5 2DY

Cardiff, CF15 9PY

Salary:

Negotiable

Type:

Permanent

Employer:

Llandaff & Pentrych Surgery

Apply now on NHS Jobs for Reception/Digital Administrator job (opens in a new window) [40]

Digital Project Manager

Brockworth, GL3 4AW

Salary:

£37338.00 to £44962.00

Type:

Fixed-Term

Employer:

Gloucestershire Health and Care NHS Foundation Trust

Apply now on NHS Jobs for Digital Project Manager job (opens in a new window)

[41]

Data & Digital Analyst

Redditch, B97 5JX

Salary:

£37338.00

Type:

Permanent

Employer:

SW Healthcare

Apply now on NHS Jobs for Data & Digital Analyst job (opens in a new window) [42]

Digital Systems Trainer

Southgate, N14 5QR

Salary:

£39520.00

Type:

Permanent

Employer:

Barchester Healthcare

Apply now on NHS Jobs for Digital Systems Trainer job (opens in a new window)

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Digital & Data Analyst

Southend-on-sea, SS39DL

Salary:

Negotiable

Type:

Permanent

Employer:

Southend East Primary Care Network

Apply now on NHS Jobs for Digital & Data Analyst job (opens in a new window) [44]

Digital Project Manager

Gorleston, NR31 6LA

Salary:

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

James Paget University Hospitals NHS Foundation Trust

Apply now on NHS Jobs for Digital Project Manager job (opens in a new window)

[45]

Digital Systems Trainer

Waltham Abbey, EN9 3JY

Salary:

£39520.00

Type:

Permanent

Employer:

Barchester Healthcare

Apply now on NHS Jobs for Digital Systems Trainer job (opens in a new window)

[46]

Digital Project Manager

Brockworth, GL3 4AW

Salary:

£37338.00 to £44962.00

Type:

Fixed-Term

Employer:

Gloucestershire Health and Care NHS Foundation Trust

Apply now on NHS Jobs for Digital Project Manager job (opens in a new window)

[47]

Digital Programme Manager

Gorleston, NR31 6LA

Salary:

£53755.00 to £60504.00

Type:

Fixed-Term

Employer:

James Paget University Hospitals NHS Foundation Trust

<u>Apply now on NHS Jobs for Digital Programme Manager job (opens in a new window)</u>

[48]

Head of Digital Implementation

Beaconsfield, HP9 2JH

Salary:

£80000.00

Type:

Permanent

Employer:

InHealth Group

Apply now on NHS Jobs for Head of Digital Implementation job (opens in a new window) [49]

Digital Transformation Programme Manager

Williamstown, CF40 1XX

Salary:

£54550.00 to £61412.00

Type:

Fixed-Term

Employer:

Cwm Taf Morgannwg University Health Board

Apply now on NHS Jobs for Digital Transformation Programme Manager job (opens in a new window) [50]

Digital and Transformation Lead

Colchester, CO1 2QS

Salary:

Negotiable

Type:

Permanent

Employer:

Primary Care Careers

Apply now on NHS Jobs for Digital and Transformation Lead job (opens in a new window) [51]

Digital Transformation Programme Manager

Williamstown, CF40 1XX

Salary:

£54550.00 to £61412.00

Type:

Permanent

Employer:

Cwm Taf Morgannwg University Health Board

Apply now on NHS Jobs for Digital Transformation Programme Manager job (opens in a new window) [52]

Digital Infrastructure Operations Manager

Guildford, GU2 7XX

Salary:

£64337.00 to £74415.00

Type:

Permanent

Employer:

Royal Surrey NHS Foundation Trust

Apply now on NHS Jobs for Digital Infrastructure Operations Manager job (opens in a new window) [53]

Transformation Lead - Digital B8b

Guildford, GU2 7XX

Salary:

£64337.00 to £74415.00

Type:

Permanent

Employer:

Royal Surrey NHS Foundation Trust

Apply now on NHS Jobs for Transformation Lead - Digital B8b job (opens in a new window) [54]

Chief Digital Information Officer

Prestwich, M25 3BL

Salary:

Negotiable

Type:

Permanent

Employer:

Greater Manchester Mental Health NHSFT

Apply now on NHS Jobs for Chief Digital Information Officer job (opens in a new window) [55]

Pathology Digital Service Manager

London, NW1 2PG

Salary:

£44806.00 to £53134.00

Type:

Fixed-Term

Employer:

University College London Hospitals NHS Foundation Trust

<u>Apply now on NHS Jobs for Pathology Digital Service Manager job (opens in a new window)</u> [56]

Senior Digital Change Manager

Dorchester, DT1 1UZ

Salary:

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

Dorset County Hospital NHS Foundation Trust

Apply now on NHS Jobs for Senior Digital Change Manager job (opens in a new window) [57]

Digital Administration Support Apprentice

Cardiff, CF11 9XB

Salary:

£17977.50

Type:

Fixed-Term

Employer:

Cardiff and Vale University Health Board

Apply now on NHS Jobs for Digital Administration Support Apprentice job (opens in a new window) [58]

Digital Change Manager - 8A

Hayes, Kent, BR2 7EH

Salary:

£59490.00 to £66239.00

Type:

Fixed-Term

Employer:

Bromley Healthcare CIC

Apply now on NHS Jobs for Digital Change Manager - 8A job (opens in a new window) [59]

Community Public Health Nurse (CPHN)

Radford, Nottingham, NG7 5HY

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Nottingham CityCare Partnership CIC

Apply now on NHS Jobs for Community Public Health Nurse (CPHN) job (opens in a new window) [60]

Community Public Health Nurse (CPHN)

Nottingham, NG2 4PJ

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Nottingham CityCare Partnership CIC

Apply now on NHS Jobs for Community Public Health Nurse (CPHN) job (opens in a new window) [61]

Public Health Nurse- Part-time

London, SE28 0EB

Salary:

Negotiable

Type:

Permanent

Employer:

Practice Plus Group

Apply now on NHS Jobs for Public Health Nurse- Part-time job (opens in a new window) [62]

Public Health Nurse (Fixed Term)

Greasby, CH49 3AT

Salary:

£29970.00 to £36483.00

Type:

Fixed-Term

Employer:

Wirral Community Health and Care NHS Foundation Trust

Apply now on NHS Jobs for Public Health Nurse (Fixed Term) job (opens in a new window) [63]

Community Public Health Nurse (CHAH)

Nottingham, NG11 8EW

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Nottingham CityCare Partnership CIC

Apply now on NHS Jobs for Community Public Health Nurse (CHAH) job (opens in a new window) [64]

PCN Digital and Transformation Manager

Torquay, TQ1 3SL

Salary:

£40000.00

Type:

Permanent

Employer:

Torquay Primary Care Network

Apply now on NHS Jobs for PCN Digital and Transformation Manager job (opens in a new window) [65]

Clinical Research and Digital Officer

Sale, M33 4BR

Salary:

£29250.00

Type:

Fixed-Term

Employer:

Firsway Health Centre

Apply now on NHS Jobs for Clinical Research and Digital Officer job (opens in a new window) [66]

Chief Digital and Information Officer

London, NW1 0PE

Salary:

Negotiable

Type:

Permanent

Employer:

455 North London NHS Foundation Trust

Apply now on NHS Jobs for Chief Digital and Information Officer job (opens in a new window) [67]

Digital Systems Specialist - Application Delivery

Nottingham, NG3 6AA

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Nottinghamshire Healthcare NHS Foundation Trust

Apply now on NHS Jobs for Digital Systems Specialist - Application Delivery job

(opens in a new window) [68]

Further information

- Chartered Institute of Public Relations [69]
- Public Relations Consultants Association [70]

Other roles that may interest you

- Communications and corporate affairs [71]
- Knowledge and library services [72]
- Experienced paramedic [73]
- Emergency care assistant [74]

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