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# **Engineer**

Engineers in the NHS maintain and repair a range of equipment and facilities from ambulances to dialysis machines to air conditioning units. All are vital to a high-quality NHS.

## **Working life**

As an engineer, you could work in different departments using your engineering skills in different ways. You could for example be a:

- <u>biomedical engineer</u> [1], maintaining and managing medical equipment in operating theatres, intensive care [2], neonatal [3] units, accident & emergency or radiology
- plant maintenance engineer making sure that water supplies and drainage, electrical systems, boilers and alarms are working well within NHS buildings
- heating, ventilation and air conditioning (HVAC) engineer, making sure all hospital areas are safe to use and kept at the right temperature, for example to keep patients warm, or vital supplies cool
- prosthetic engineer, creating and maintaining artificial limbs (prosthetics)
- building services engineer, overseeing the installation and maintenance of systems within buildings, including lighting, lifts, communications and security



#### **Chris Barnett**

#### **Engineering craftsperson**

Engineers will always be needed in the NHS and an engineering apprenticeship is one of the best ways in.

Read Chris's story [4]

Engineers usually specialise in a branch of engineering such as electrical, mechanical, building services or biomedical, for example.

In some cases engineers work in hospital departments, repairing and maintaining equipment where it has been installed. In other cases, such as in <u>clinical engineering</u> [5] and <u>rehabilitation engineering</u> [6] they work in a workshop where smaller equipment (such as wheelchairs or prosthetics) can be brought for repair.

Other, more senior engineers are responsible for <u>planning and designing</u> [7] rather than hands-on repair work.

Apprenticeships logo

## **Entry requirements**

To train as an engineer in the NHS, you need at least 3 GCSEs including English maths and science. Employers may ask for an engineering qualification and some engineering experience. This could be from an engineering apprenticeship [8], for example.

Engineers can also join the NHS with an accredited engineering qualification, usually a degree or HND in a particular branch of engineering (electrical, mechanical or building services, for example). Employers usually ask for a qualification accredited by the <a href="Engineering Council">Engineering Council</a> [9]. You can search for courses on their website.

To get onto an engineering degree or HND course you usually need

• two or three A levels, including maths, along with five GCSEs (grades A-C [10]), including English language, maths and at least one science

or alternative qualifications, including

- BTEC or HNC which includes maths and/or engineering
- relevant NVQ
- science-based access course
- equivalent Scottish or Irish qualifications

However, each institution sets its own entry requirements, so it's important to check carefully.

## Personal characteristics and skills

Engineers need to be

- interested in knowing how things work
- interested in continuing to learn
- willing to work at heights or in confined spaces
- · physically fit for lifting, standing, etc
- able to work responsibly without supervision
- very health and safety conscious
- willing to work in all areas of a hospital or health centre

You'll also need

- problem-solving skills
- good manual (hand) skills
- organisational skills

## **Training and development**

Engineers joining the NHS will be given the training they need to start the job. This will cover procedures and systems, including IT systems, as well as health and safety.

Qualified engineers can become members of the professional institution for their branch of engineering (see 'Contact information', below)

With experience and further qualifications, engineers can apply for incorporated or chartered status. Incorporated and chartered engineers have to keep their skills and knowledge up to date with annual CPD (continuing professional development). Each professional institution runs courses, conferences and seminars where engineers can update their skills and network with others.

## Pay and conditions

Engineers in the NHS are usually paid on the <u>Agenda for Change (AfC)</u> [11] pay system. Your precise pay depends on the level of your role, education, experience and level of responsibility. If you work in estates support, you could start on <u>AfC</u> [12] band 2. In estates maintenance, you could be on band 3 or 4. With further training and experience, you could apply for more senior positions at bands 5 and above.

Engineers in the NHS work standard hours of around 37.5 a week. They are likely to work shifts including nights and weekends. They may be part of an on-call rota for emergency cover.

Terms and conditions will be different for engineers working outside of the NHS.

# • Where the role can lead

With experience, engineers can apply to become team leaders supervising the work of a team of staff. They can progress to become managers, responsible for a department or area of operations, such as estates and facilities [13].

Qualified engineers can work outside the NHS. There may be opportunities to work overseas.

# Job market and vacancies

If you're applying for a role either directly in the NHS or in an organisation that provides NHS services, you'll be asked to show how you think the NHS values apply in your everyday work. Find out more about NHS values [14].

Most NHS trusts advertise their vacancies on NHS Jobs [15]. Some of the current vacancies are below.

# Find a vacancy

Enter your	location	or	postcode	

#### Show results within

#### Search

#### Electrical/Mechanical Engineering Craftsperson

Bangor, LL57 2PW

Salary:

£30420.00 to £37030.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

Apply now on NHS Jobs for Electrical/Mechanical Engineering Craftsperson job (opens in a new window) [16]

## Mechanical Engineer

Poole, BH15 2JB

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

University Hospitals Dorset NHS Foundation Trust

Apply now on NHS Jobs for Mechanical Engineer job (opens in a new window) [17]

#### Mechanical Engineer

Rainham, RM13 8HY

Salary:

£59490.00 to £66239.00

Type:

Permanent

Employer:

London Ambulance Service NHS Trust

Apply now on NHS Jobs for Mechanical Engineer job (opens in a new window) [18]

#### Assistant Project Engineer Mechanical

Cardiff, CF14 4HH

Salary:

£37898.00 to £45637.00

Type:

Permanent

Employer:

Cardiff and Vale University Health Board

Apply now on NHS Jobs for Assistant Project Engineer Mechanical job (opens in a new window) [19]

## Engineering Tradesperson Electrical

Bridgend, CF31 1SQ

Salary:

£30420.00 to £37030.00

Type:

Permanent

Employer:

Cwm Taf Morgannwg University Health Board

Apply now on NHS Jobs for Engineering Tradesperson Electrical job (opens in a new window) [20]

## Craftsman (Electrical Engineering)

Plymouth, PL6 8DH

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

University Hospitals Plymouth NHS Trust

Apply now on NHS Jobs for Craftsman (Electrical Engineering) job (opens in a new

## Shift Engineer - Electrical

Liverpool, L14 5AB

Salary:

£42000.00 to £45000.00

Type:

Permanent

Employer:

Care & Custody - A Mitie Company

Apply now on NHS Jobs for Shift Engineer - Electrical job (opens in a new window)

## Craftsman (Mechanical Engineering)

Plymouth, PL6 8DH

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

University Hospitals Plymouth NHS Trust

Apply now on NHS Jobs for Craftsman (Mechanical Engineering) job (opens in a new window) [23]

## Craftsman (Mechanical Engineering)

Plymouth, PL6 8DH

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

University Hospitals Plymouth NHS Trust

Apply now on NHS Jobs for Craftsman (Mechanical Engineering) job (opens in a new window) [24]

## Mechanical Engineering Craftsperson

Wrexham, LL13 7TD

Salary:

£30420.00 to £37030.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

Apply now on NHS Jobs for Mechanical Engineering Craftsperson job (opens in a new window) [25]

#### Senior Engineering Manager Electrical

Liverpool, L14 5AB

Salary:

£50000.00 to £60000.00

Type:

Permanent

Employer:

Care & Custody - A Mitie Company

Apply now on NHS Jobs for Senior Engineering Manager Electrical job (opens in a new window) [26]

#### Engineering Technician (Electrical Bias)

Worthing, BN11 2DH

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

University Hospitals Sussex NHS Foundation Trust (279)

Apply now on NHS Jobs for Engineering Technician (Electrical Bias) job (opens in a new window) [27]

## Engineering Tradesperson – (Core Trade Electrical)

Merthyr Tydfil, CF47 9DT

Salary:

£30420.00 to £37030.00

Type:

Permanent

Employer:

Cwm Taf Morgannwg University Health Board

Apply now on NHS Jobs for Engineering Tradesperson – (Core Trade Electrical) job (opens in a new window) [28]

## Estates Operations Manager (Engineering-Electrical)

Nottingham, NG7 2UH

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Nottingham University Hospitals NHS Trusts

<u>Apply now on NHS Jobs for Estates Operations Manager (Engineering-Electrical)</u>
job (opens in a new window) [29]

#### Engineering Tradesperson – (Core Trade Electrical)

Merthyr Tydfil, CF47 9DT

Salary:

£30420.00 to £37030.00

Type:

Permanent

Employer:

Cwm Taf Morgannwg University Health Board

Apply now on NHS Jobs for Engineering Tradesperson – (Core Trade Electrical) job (opens in a new window) [30]

#### Electrical Engineering Technician (Multi-skilled)

Haywards Heath, RH16 4EX

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

University Hospitals Sussex NHS Foundation Trust (279)

Apply now on NHS Jobs for Electrical Engineering Technician (Multi-skilled) job (opens in a new window) [31]

## Mechanical Maintenance Engineer – Hospital Facilities

Taunton, TA1 5DA

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Somerset NHS Foundation Trust

Apply now on NHS Jobs for Mechanical Maintenance Engineer – Hospital Facilities job (opens in a new window) [32]

## Estates Officer (Building, Mechanical & Electrical)

Dartford, DA2 8DA

Salary:

£39205.00 to £47084.00

Type:

Permanent

Employer:

Dartford and Gravesham NHS Trust

Apply now on NHS Jobs for Estates Officer (Building, Mechanical & Electrical) job (opens in a new window) [33]

#### Band 5 - Mechanical Maintenance Engineer Fitter/Plumber, Estates WGH

Watford, WD18 0HB

Salary:

£31469.00 to £38308.00

Type:

Permanent

Employer:

West Hertfordshire Teaching Hospitals NHS Trust

Apply now on NHS Jobs for Band 5 - Mechanical Maintenance Engineer

Fitter/Plumber, Estates WGH job (opens in a new window) [34]

#### Multi-Skilled Maintenance Craftsperson (Mechanical/Electrical)

Hexham, NE46 1QJ

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Northumbria Healthcare NHS Foundation Trust

Apply now on NHS Jobs for Multi-Skilled Maintenance Craftsperson

(Mechanical/Electrical) job (opens in a new window) [35]

## Apprentice Clinical Engineer - MEMO Clinical Engineering

Bristol, BS2 8HW

Salary:

£24625.00 to £25674.00

Type:

Apprenticeship

Employer:

University Hospitals Bristol and Weston NHS Foundation Trust (UHBW) Apply now on NHS Jobs for Apprentice Clinical Engineer - MEMO Clinical Engineering job (opens in a new window) [36]

## Test Engineer

```
Nottingham, NG2 4LA

Salary:
£46148.00 to £52809.00

Type:
Fixed-Term

Employer:
Health Research Authority

Apply now on NHS Jobs for Test Engineer job (opens in a new window)

Platform Engineer

Newcastle Upon Tyne, NE15 8NY

Salary:
£46148.00 to £52809.00

Type:
```

#### Test Engineer

Employer:

Permanent

Newcastle upon Tyne, NE2 4NQ

NHS Business Services Authority

Salary:

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

Health Research Authority

Apply now on NHS Jobs for Test Engineer job (opens in a new window) [39]

Apply now on NHS Jobs for Platform Engineer job (opens in a new window) [38]

### Test Engineer

Bristol, BS1 6PN

Salary:

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

Health Research Authority

Apply now on NHS Jobs for Test Engineer job (opens in a new window) [40]

## Test Engineer

Manchester, M1 3BN

```
Salary:
```

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

Health Research Authority

Apply now on NHS Jobs for Test Engineer job (opens in a new window) [41]

## Maintenance Craftsperson (Building/Electrical/Mechanical)

Aylesbury / High Wycombe / Community Properties, HP21 8AL

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Buckinghamshire Healthcare NHS Trust

Apply now on NHS Jobs for Maintenance Craftsperson

(Building/Electrical/Mechanical) job (opens in a new window) [42]

#### Lead Cloud Engineer

London, E1 1FR

Salary:

£70387.00 to £80465.00

Type:

Fixed-Term

Employer:

Barts Health NHS Trust

Apply now on NHS Jobs for Lead Cloud Engineer job (opens in a new window) [43]

### Senior Data Engineer

Bolton, BL1 5DD

Salary:

£47810.00 to £54710.00

Type:

Fixed-Term

Employer:

North West Ambulance Service NHS Trust

Apply now on NHS Jobs for Senior Data Engineer job (opens in a new window) [44]

## Junior Analytics Engineer

Cwmbran, NP44 3HR

Salary:

£30420.00 to £37030.00

Type:

Permanent

Employer:

Aneurin Bevan University Health Board

Apply now on NHS Jobs for Junior Analytics Engineer job (opens in a new window)

[45]

#### Maintenance Assistant – Engineering

Wrexham, LL13 7TD

Salary:

£23970.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

Apply now on NHS Jobs for Maintenance Assistant – Engineering job (opens in a new window) [46]

#### Digital Test Engineer

Reading, RG1 5AN

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Royal Berkshire NHS Foundation Trust

Apply now on NHS Jobs for Digital Test Engineer job (opens in a new window) [47]

### Senior Network Engineer

Stoke on Trent, ST4 6QG

Salary:

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

University Hospital of North Midlands NHS Trust

Apply now on NHS Jobs for Senior Network Engineer job (opens in a new window)
[48]

## o Data Warehouse Engineer

London, E1 1FR

Salary:

£61927.00 to £68676.00

Type:

Fixed-Term

Employer:

Barts Health NHS Trust

Apply now on NHS Jobs for Data Warehouse Engineer job (opens in a new window) [49]

#### Research Software Engineer

Cambridge, CB2 0QQ

Salary:

£53755.00 to £60504.00

Type:

Fixed-Term

Employer:

Cambridge University Hospital NHS Foundation Trust

<u>Apply now on NHS Jobs for Research Software Engineer job (opens in a new window)</u>

[50]

#### Senior Electronics Engineer

Didcot, OX11 0RQ

Salary:

£42758.00 to £48543.00

Type:

Permanent

Employer:

**UK Health Security Agency** 

Apply now on NHS Jobs for Senior Electronics Engineer job (opens in a new window) [51]

## Clinical Engineering Support / Driver

Norwich, NR6 5DR

Salary:

£24169.00

Type:

Permanent

Employer:

Norfolk Community Health and Care NHS Trust

Apply now on NHS Jobs for Clinical Engineering Support / Driver job (opens in a new window) [52]

## Engineering Technician (Multi-skilled)

Brighton, BN2 5BE

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

University Hospitals Sussex NHS Foundation Trust (279)

Apply now on NHS Jobs for Engineering Technician (Multi-skilled) job (opens in a new window) [53]

#### Senior IT Server Engineer

Guildford, GU2 7XX

Salary:

£48270.00 to £54931.00

Type:

Permanent

Employer:

Royal Surrey NHS Foundation Trust

Apply now on NHS Jobs for Senior IT Server Engineer job (opens in a new window) [54]

## Estates Officer (Engineering/Building)

Nottingham, NG3 6AA

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Nottinghamshire Healthcare NHS Foundation Trust

Apply now on NHS Jobs for Estates Officer (Engineering/Building) job (opens in a new window) [55]

## Electro-Biomedical Engineer (EBME)

London, SW17 0QT

Salary:

£44806.00 to £53134.00

Type:

Permanent

Employer:

St George's University Hospitals NHS Foundation Trust

Apply now on NHS Jobs for Electro-Biomedical Engineer (EBME) job (opens in a new window) [56]

### Clinical Engineering HCS Specialist

Bradford, BD9 6RJ

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Bradford Teaching Hospitals NHS Foundation Trust

Apply now on NHS Jobs for Clinical Engineering HCS Specialist job (opens in a new window) [57]

#### Medical Devices Safety Engineer

Tadworth, KT20 5RU

Salary:

£38000.00

Type:

Permanent

Employer:

The Children's Trust

Apply now on NHS Jobs for Medical Devices Safety Engineer job (opens in a new window) [58]

## Building Services Engineering Technician

Shepton Mallet, BA4 4LP

Salary:

Negotiable

Type:

Permanent

Employer:

**Practice Plus Group** 

Apply now on NHS Jobs for Building Services Engineering Technician job (opens in a new window) [59]

## Clinical Engineering Community Technician

Cottingham, HU16 5JQ

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Hull University Teaching Hospitals NHS Trust

Apply now on NHS Jobs for Clinical Engineering Community Technician job (opens in a new window) [60]

### Specialist Clinical Engineering Technician

Poole, BH15 2JB

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

University Hospitals Dorset NHS Foundation Trust

Apply now on NHS Jobs for Specialist Clinical Engineering Technician job (opens in a new window) [61]

#### Senior Client Devices Engineer

Brighton, BN2 5BE

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

University Hospitals Sussex NHS Foundation Trust (279)

Apply now on NHS Jobs for Senior Client Devices Engineer job (opens in a new window) [62]

## Senior Network & Telecoms Engineer

Port Talbot, SA12 7BR

Salary:

£46840.00 to £53602.00

Type:

Permanent

Employer:

Swansea Bay University Health Board

Apply now on NHS Jobs for Senior Network & Telecoms Engineer job (opens in a new window) [63]

## Healthcare Engineer Technician Apprentice

Bromsgrove, B61 0BB

Salary:

£24169.00

Type:

Permanent

Employer:

Herefordshire and Worcestershire Health and Care NHS Trust

Apply now on NHS Jobs for Healthcare Engineer Technician Apprentice job (opens in a new window) [64]

### Senior Medical Engineering Technician

Great Yarmouth, NR31 6LA

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

James Paget University Hospitals NHS Foundation Trust

Apply now on NHS Jobs for Senior Medical Engineering Technician job (opens in a new window) [65]

## Administrator - Wheelchair Maintenance & Rehabilitation Engineering

London, SE14 5RS

Salary:

£31081.00 to £33665.00

Type:

Permanent

Employer:

King's College Hospital NHS Foundation Trust

Apply now on NHS Jobs for Administrator - Wheelchair Maintenance & Rehabilitation Engineering job (opens in a new window) [66]

## Vehicle Technician/Fleet Engineer - Didcot

Didcot, OX11 8RY

Salary:

£39150.31 to £45805.00

Type:

Permanent

Employer:

South Central Fleet Services Ltd

Apply now on NHS Jobs for Vehicle Technician/Fleet Engineer - Didcot job (opens in a new window) [67]

## Digital Support Engineer (Service Support)

Bolton, BL1 5DD

Salary:

£27485.00 to £30162.00

Type:

Permanent

Employer:

North West Ambulance Service NHS Trust

Apply now on NHS Jobs for Digital Support Engineer (Service Support) job (opens in a new window) [68]

#### Vehicle Technician/Fleet Engineer - Nursling

Southampton, SO16 0YU

Salary:

£39150.31 to £45805.00

Type:

Permanent

Employer:

South Central Fleet Services Ltd

Apply now on NHS Jobs for Vehicle Technician/Fleet Engineer - Nursling job (opens in a new window) [69]

## Vehicle Technician/Fleet Engineer - Aylesbury

Aylesbury, HP20 1BH

Salary:

£39150.31 to £45805.00

Type:

Permanent

Employer:

South Central Fleet Services Ltd

Apply now on NHS Jobs for Vehicle Technician/Fleet Engineer - Aylesbury job (opens in a new window) [70]

## Ambulance Vehicle Engineer - Coventry Workshop

Coventry, CV6 6JR

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

West Midlands Ambulance Service University NHS Foundation Trust

<u>Apply now on NHS Jobs for Ambulance Vehicle Engineer - Coventry Workshop job</u>

(opens in a new window) [71]

## Junior Medical Engineering Technician - York

York, YO31 8HE

Salary:

£27485.00 to £30162.00

Type:

Permanent

Employer:

York Teaching Hospital Facilities Management (LLP)

Apply now on NHS Jobs for Junior Medical Engineering Technician - York job (opens in a new window) [72]

#### Medical Engineering Technician (Home Ventilation & Community)

317 02 Royal Victoria Infirmary, NE1 4LP

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

The Newcastle upon Tyne Hospitals NHS Foundation Trust

Apply now on NHS Jobs for Medical Engineering Technician (Home Ventilation & Community) job (opens in a new window) [73]

## Specialist Rehab Engineering Digital Manufacturing Technician

North Chailey, Near Lewes, East Sussex, East sussex, BN8 4JN

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Sussex Community NHS Foundation Trust

Apply now on NHS Jobs for Specialist Rehab Engineering Digital Manufacturing Technician job (opens in a new window) [74]

## Senior Clinical Technologist/Dialysis Technical Services Engineer

Cardiff, CF14 4HY

Salary:

£37898.00 to £45637.00

Type:

Permanent

Employer:

Cardiff and Vale University Health Board

Apply now on NHS Jobs for Senior Clinical Technologist/Dialysis Technical Services Engineer job (opens in a new window) [75]

## **Further information**

- Engineering UK [76]
- Institute of Healthcare Engineering and Estate Management [77]
- Chartered Institution of Building Services Engineers [78]
- Chartered Institute of Plumbing and Heating Engineering [79]
- Institution of Mechanical Engineers [80]
- Institution of Engineering and Technology [81]

## Other roles that may interest you

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- Estates manager [82]
- Estates technician [83]
- Knowledge and library services [84]
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[1] https://www.healthcareers.nhs.uk/explore-roles/healthcare-science/roles-healthcare-science/physicalsciences-and-biomedical-engineering/medical-engineering [2] https://www.healthcareers.nhs.uk/glossary#Intensive care [3] https://www.healthcareers.nhs.uk/glossary#Neonatal [4] https://www.healthcareers.nhs.uk/exploreroles/wider-healthcare-team/roles-wider-healthcare-team/estates-services/engineer/real-life-story-chrisbarnett [5] https://www.healthcareers.nhs.uk/explore-roles/physical-sciences-and-biomechanicalengineering/clinical-engineer [6] https://www.healthcareers.nhs.uk/explore-roles/physical-sciences-andbiomechanical-engineering/rehabilitation-engineering [7] https://www.healthcareers.nhs.uk/exploreroles/estates-and-facilities-management/design-and-engineering [8] https://www.healthcareers.nhs.uk/iam/secondary-school-or-fe-college/apprenticeships-traineeships-and-cadet-schemes [9] http://www.engc.org.uk/ [10] https://www.healthcareers.nhs.uk/glossary#Grades A-C [11] https://www.healthcareers.nhs.uk/about/careers-nhs/nhs-pay-and-benefits/agenda-change-pay-rates[12] https://www.healthcareers.nhs.uk/glossary#AfC [13] https://www.healthcareers.nhs.uk/exploreroles/estates-and-facilities-management [14] https://www.healthcareers.nhs.uk/about/working-health/nhsconstitution [15] http://www.jobs.nhs.uk/ [16] https://beta.jobs.nhs.uk/candidate/jobadvert/H9050-25-1616 [17] https://beta.jobs.nhs.uk/candidate/jobadvert/C9153-25-0631 [18] https://beta.jobs.nhs.uk/candidate/jobadvert/C9308-25-0050 [19] https://beta.jobs.nhs.uk/candidate/jobadvert/H9001-25-0395 [20] https://beta.jobs.nhs.uk/candidate/jobadvert/H9110-25-0833 [21] https://beta.jobs.nhs.uk/candidate/jobadvert/C9216-25-0672 [22] https://beta.jobs.nhs.uk/candidate/jobadvert/E0059-25-0001 [23] https://beta.jobs.nhs.uk/candidate/jobadvert/C9216-25-0670 [24] https://beta.jobs.nhs.uk/candidate/jobadvert/C9216-25-0719 [25]

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