

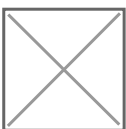
Engineer

Engineers in the NHS maintain and repair a range of equipment and facilities from ambulances to dialysis machines to air conditioning units. All are vital to a high-quality NHS.

Working life

As an engineer, you could work in different departments using your engineering skills in different ways. You could for example be a:

- [biomedical engineer](#) ^[1], maintaining and managing medical equipment in operating theatres, [intensive care](#) ^[2], [neonatal](#) ^[3] units, accident & emergency or radiology
- plant maintenance engineer making sure that water supplies and drainage, electrical systems, boilers and alarms are working well within NHS buildings
- heating, ventilation and air conditioning (HVAC) engineer, making sure all hospital areas are safe to use and kept at the right temperature, for example to keep patients warm, or vital supplies cool
- prosthetic engineer, creating and maintaining artificial limbs (prosthetics)
- building services engineer, overseeing the installation and maintenance of systems within buildings, including lighting, lifts, communications and security



Chris Barnett

Engineering craftsperson

Engineers will always be needed in the NHS and an engineering apprenticeship is one of the best ways in.

[Read Chris's story](#) ^[4]

Engineers usually specialise in a branch of engineering such as electrical, mechanical, building services or biomedical, for example.

In some cases engineers work in hospital departments, repairing and maintaining equipment where it has been installed. In other cases, such as in clinical engineering ^[5] and rehabilitation engineering ^[6] they work in a workshop where smaller equipment (such as wheelchairs or prosthetics) can be brought for repair.

Other, more senior engineers are responsible for planning and designing ^[7] rather than hands-on repair work.

Apprenticeships logo

Entry requirements

To train as an engineer in the NHS, you need at least 3 GCSEs including English maths and science. Employers may ask for an engineering qualification and some engineering experience. This could be from an engineering apprenticeship ^[8], for example.

Engineers can also join the NHS with an accredited engineering qualification, usually a degree or HND in a particular branch of engineering (electrical, mechanical or building services, for example). Employers usually ask for a qualification accredited by the Engineering Council ^[9]. You can search for courses on their website.

To get onto an engineering degree or HND course you usually need

- two or three A levels, including maths, along with five GCSEs (grades A-C ^[10]), including English language, maths and at least one science

or alternative qualifications, including

- BTEC or HNC which includes maths and/or engineering
- relevant NVQ
- science-based access course
- equivalent Scottish or Irish qualifications

However, each institution sets its own entry requirements, so it's important to check carefully.

Personal characteristics and skills

Engineers need to be

- interested in knowing how things work
- interested in continuing to learn
- willing to work at heights or in confined spaces
- physically fit for lifting, standing, etc
- able to work responsibly without supervision
- very health and safety conscious
- willing to work in all areas of a hospital or health centre

You'll also need

- problem-solving skills
- good manual (hand) skills
- organisational skills

Training and development

Engineers joining the NHS will be given the training they need to start the job. This will cover procedures and systems, including IT systems, as well as health and safety.

Qualified engineers can become members of the professional institution for their branch of engineering (see 'Contact information', below)

With experience and further qualifications, engineers can apply for incorporated or chartered status. Incorporated and chartered engineers have to keep their skills and knowledge up to date with annual CPD (continuing professional development). Each professional institution runs courses, conferences and seminars where engineers can update their skills and network with others.

• Pay and conditions

Engineers in the NHS are usually paid on the Agenda for Change (AfC) ^[11] pay system. Your precise pay depends on the level of your role, education, experience and level of responsibility. If you work in estates support, you could start on AfC ^[12] band 2. In estates maintenance, you could be on band 3 or 4. With further training and experience, you could apply for more senior positions at bands 5 and above.

Engineers in the NHS work standard hours of around 37.5 a week. They are likely to work shifts including nights and weekends. They may be part of an on-call rota for emergency cover.

Terms and conditions will be different for engineers working outside of the NHS.

• Where the role can lead

With experience, engineers can apply to become team leaders supervising the work of a team of staff. They can progress to become managers, responsible for a department or area of operations, such as estates and facilities ^[13].

Qualified engineers can work outside the NHS. There may be opportunities to work overseas.

- **Job market and vacancies**

If you're applying for a role either directly in the NHS or in an organisation that provides NHS services, you'll be asked to show how you think the NHS values apply in your everyday work. [Find out more about NHS values](#) ^[14].

Most NHS trusts advertise their vacancies on [NHS Jobs](#) ^[15]. Some of the current vacancies are below.

Find a vacancy

Enter your location or postcode

Show results within

Search

- **Multi Skilled Electrical / Mechanical Engineering Apprentice**

Gateshead, NE96SX

Salary:

£16817.00

Type:

Apprenticeship

Employer:

QE Facilities

[Apply now on NHS Jobs for Multi Skilled Electrical / Mechanical Engineering Apprentice job \(opens in a new window\)](#) ^[16]

- **Electrical Engineer**

Essex, RM13 8HY

Salary:

£59490.00 to £66239.00

Type:

Permanent

Employer:

London Ambulance Service NHS Trust

[Apply now on NHS Jobs for Electrical Engineer job \(opens in a new window\)](#) ^[17]

- **Ambulance Vehicle Engineer (Mechanic)**

Coventry, CV6 6JR

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

West Midlands Ambulance Service University NHS Foundation Trust

[Apply now on NHS Jobs for Ambulance Vehicle Engineer \(Mechanic\) job \(opens in a new window\)](#) ^[18]

- **Engineering Tradesperson Electrical**

Bridgend, CF31 1SQ

Salary:

£30420.00 to £37030.00

Type:

Permanent

Employer:

Cwm Taf Morgannwg University Health Board

[Apply now on NHS Jobs for Engineering Tradesperson Electrical job \(opens in a new window\)](#) ^[19]

- **Craftsman (Electrical Engineering)**

Plymouth, PL6 8DH

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

University Hospitals Plymouth NHS Trust

[Apply now on NHS Jobs for Craftsman \(Electrical Engineering\) job \(opens in a new window\)](#) ^[20]

- **Shift Engineer - Electrical**

Liverpool, L14 5AB

Salary:

£42000.00 to £45000.00

Type:

Permanent

Employer:

Care & Custody - A Mitie Company

[Apply now on NHS Jobs for Shift Engineer - Electrical job \(opens in a new window\)](#)

[21]

- **Engineering Apprentice (Electrical)**

Plymouth, PL6 8AX

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

University Hospitals Plymouth NHS Trust

[Apply now on NHS Jobs for Engineering Apprentice \(Electrical\) job \(opens in a new window\)](#) [22]

- **Engineering Technician (Electrical Bias)**

Worthing, BN11 2DH

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

University Hospitals Sussex NHS Foundation Trust (279)

[Apply now on NHS Jobs for Engineering Technician \(Electrical Bias\) job \(opens in a new window\)](#) [23]

- **Mechanical Engineering Graduate Intern**

Oswestry, SY10 7AG

Salary:

£29970.00 to £36483.00

Type:

Fixed-Term

Employer:

Robert Jones and Agnes Hunt Orthopaedic Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Mechanical Engineering Graduate Intern job \(opens in a new window\)](#) [24]

- **Engineering Tradesperson – (Core Trade Electrical)**

Merthyr Tydfil, CF47 9DT

Salary:

£30420.00 to £37030.00

Type:

Permanent

Employer:

Cwm Taf Morgannwg University Health Board

[Apply now on NHS Jobs for Engineering Tradesperson – \(Core Trade Electrical\) job \(opens in a new window\)](#) ^[25]

- **Engineering Tradesperson – (Core Trade Electrical)**

Merthyr Tydfil, CF47 9DT

Salary:

£30420.00 to £37030.00

Type:

Permanent

Employer:

Cwm Taf Morgannwg University Health Board

[Apply now on NHS Jobs for Engineering Tradesperson – \(Core Trade Electrical\) job \(opens in a new window\)](#) ^[26]

- **Electrical Engineering Technician (Multi-skilled)**

Haywards Heath, RH16 4EX

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

University Hospitals Sussex NHS Foundation Trust (279)

[Apply now on NHS Jobs for Electrical Engineering Technician \(Multi-skilled\) job \(opens in a new window\)](#) ^[27]

- **Engineering Tradesperson (Core Trade Electrical) - Days**

Swansea, SA6 6NL

Salary:

£30420.00 to £37030.00

Type:

Permanent

Employer:

Swansea Bay University Health Board

[Apply now on NHS Jobs for Engineering Tradesperson \(Core Trade Electrical\) - Days job \(opens in a new window\)](#) ^[28]

- **Rehabilitation Engineering Practitioner- Engineer**

Swansea, SA6 6NL

Salary:

£37898.00 to £45637.00

Type:

Permanent

Employer:

Swansea Bay University Health Board

[Apply now on NHS Jobs for Rehabilitation Engineering Practitioner- Engineer job \(opens in a new window\)](#) ^[29]

- **Estates Officer (Building, Mechanical & Electrical)**

Dartford, DA2 8DA

Salary:

£39205.00 to £47084.00

Type:

Permanent

Employer:

Dartford and Gravesham NHS Trust

[Apply now on NHS Jobs for Estates Officer \(Building, Mechanical & Electrical\) job \(opens in a new window\)](#) ^[30]

- **Multi-Skilled Maintenance Craftsperson (Mechanical/Electrical)**

Hexham, NE46 1QJ

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Northumbria Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Multi-Skilled Maintenance Craftsperson \(Mechanical/Electrical\) job \(opens in a new window\)](#) ^[31]

- **Clinical Engineering Apprentice (Data Scientist, Clinical Engineering)**

Wolverhampton, WV10 0QP

Salary:

£24169.00

Type:

Apprenticeship

Employer:

The Royal Wolverhampton NHS Trust

[Apply now on NHS Jobs for Clinical Engineering Apprentice \(Data Scientist, Clinical Engineering\) job \(opens in a new window\)](#) ^[32]

- **Chief Engineer**

Nationally, SE1 8UG

Salary:

£100000.00

Type:

Permanent

Employer:

NHS England

[Apply now on NHS Jobs for Chief Engineer job \(opens in a new window\)](#) ^[33]

- **Network Engineer**

York or Scarborough, YO31 8HE

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

York and Scarborough Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Network Engineer job \(opens in a new window\)](#) ^[34]

- **Infrastructure Engineer**

Hessle, HU13 0GD

Salary:

Negotiable

Type:

Permanent

Employer:

N3i Limited

[Apply now on NHS Jobs for Infrastructure Engineer job \(opens in a new window\)](#)

^[35]

- **Data Engineer**

Redhill, RH1 5RH

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Surrey and Sussex Healthcare NHS Trust

[Apply now on NHS Jobs for Data Engineer job \(opens in a new window\)](#) ^[36]

- **Dental Engineering Technician**

317 02 Royal Victoria Infirmary, NE1 4LP

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

The Newcastle upon Tyne Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Dental Engineering Technician job \(opens in a new window\)](#) ^[37]

- **Security Infrastructure Engineer**

Borehamwood, WD6 1JN

Salary:

Negotiable

Type:

Permanent

Employer:

Elysium Healthcare

[Apply now on NHS Jobs for Security Infrastructure Engineer job \(opens in a new window\)](#) ^[38]

- **Higher Electronics Engineer**

Didcot, OX11 0RQ

Salary:

£34093.00 to £41509.00

Type:

Permanent

Employer:

UK Health Security Agency

[Apply now on NHS Jobs for Higher Electronics Engineer job \(opens in a new window\)](#) ^[39]

- **Security Operations Engineer**

Borehamwood, WD6 1JN

Salary:

£50000.00 to £60000.00

Type:

Permanent

Employer:

Elysium Healthcare

[Apply now on NHS Jobs for Security Operations Engineer job \(opens in a new window\)](#) ^[40]

- **Lead Cloud Engineer**

London, E1 1FR

Salary:

£70387.00 to £80465.00

Type:

Fixed-Term

Employer:

Barts Health NHS Trust

[Apply now on NHS Jobs for Lead Cloud Engineer job \(opens in a new window\)](#) ^[41]

- **Engineering Maintenance Assistant**

London, SE1 9RT

Salary:

£30039.00 to £31088.00

Type:

Permanent

Employer:

Guy's and St Thomas' NHS Foundation Trust

[Apply now on NHS Jobs for Engineering Maintenance Assistant job \(opens in a new window\)](#) ^[42]

- **Medical Engineer/Technologist**

Manchester, M20 4BX

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

The Christie NHS FT

[Apply now on NHS Jobs for Medical Engineer/Technologist job \(opens in a new window\)](#) ^[43]

- **Estates Shift Engineer (XN05)**

Leeds, LS9 7TF

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

Leeds Teaching Hospitals

[Apply now on NHS Jobs for Estates Shift Engineer \(XN05\) job \(opens in a new window\)](#)

[window\)](#) ^[44]

- **Engineering Technician (Multi-skilled)**

Brighton, BN2 5BE

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

University Hospitals Sussex NHS Foundation Trust (279)

[Apply now on NHS Jobs for Engineering Technician \(Multi-skilled\) job \(opens in a new window\)](#) ^[45]

- **Senior IT Server Engineer**

Guildford, GU2 7XX

Salary:

£48270.00 to £54931.00

Type:

Permanent

Employer:

Royal Surrey NHS Foundation Trust

[Apply now on NHS Jobs for Senior IT Server Engineer job \(opens in a new window\)](#) ^[46]

- **Lead Radiotherapy Engineering Technician**

Derby, DE22 3NE

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

University Hospitals of Derby and Burton NHS Foundation Trust

[Apply now on NHS Jobs for Lead Radiotherapy Engineering Technician job \(opens in a new window\)](#) ^[47]

- **Clinical Engineering Support / Driver**

Norwich, NR6 5DR

Salary:

£24169.00

Type:

Permanent

Employer:

Norfolk Community Health and Care NHS Trust
[Apply now on NHS Jobs for Clinical Engineering Support / Driver job \(opens in a new window\)](#) ^[48]

- **Medical Engineering Team Manager**

317 Trustwide, NE7 7DN

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

The Newcastle upon Tyne Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Medical Engineering Team Manager job \(opens in a new window\)](#) ^[49]

- **Building Services Engineering Technician**

Shepton Mallet, BA4 4LP

Salary:

Negotiable

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Building Services Engineering Technician job \(opens in a new window\)](#) ^[50]

- **Database and Integration Engineer (B8a)**

Birmingham, B15 2TT

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Birmingham Women's and Children's NHS Foundation Trust

[Apply now on NHS Jobs for Database and Integration Engineer \(B8a\) job \(opens in a new window\)](#) ^[51]

- **Engineering Operational Manager Band 7**

London, SE1 9RT

Salary:

£54320.00 to £60981.00

Type:

Permanent

Employer:

Guy's and St Thomas' NHS Foundation Trust

[Apply now on NHS Jobs for Engineering Operational Manager Band 7 job \(opens in a new window\)](#) ^[52]

- **3D Digital Biomedical Engineer/Technician**

London, SE5 9RW

Salary:

£54320.00 to £60981.00

Type:

Permanent

Employer:

King's College Hospital NHS Foundation Trust

[Apply now on NHS Jobs for 3D Digital Biomedical Engineer/Technician job \(opens in a new window\)](#) ^[53]

- **Engineering Maintenance Specialists - Shift (Team Leader)**

London, SE1 9RT

Salary:

£35964.00 to £43780.00

Type:

Permanent

Employer:

Guy's and St Thomas' NHS Foundation Trust

[Apply now on NHS Jobs for Engineering Maintenance Specialists - Shift \(Team Leader\) job \(opens in a new window\)](#) ^[54]

- **Clinical Engineering Medical Equipment Assistant/Technician**

Norwich, NR4 7UY

Salary:

£24625.00 to £29114.00

Type:

Permanent

Employer:

Norfolk and Norwich University Hospital

[Apply now on NHS Jobs for Clinical Engineering Medical Equipment Assistant/Technician job \(opens in a new window\)](#) ^[55]

- **Head of Clinical Data Science and Data Engineering**

Cambridge, CB2 0QQ

Salary:

£74290.00 to £85601.00

Type:

Permanent

Employer:

Cambridge University Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Head of Clinical Data Science and Data Engineering job \(opens in a new window\)](#) ^[56]

- **Electrical Tradesperson**

Weston-super-Mare, BS23 4TQ

Salary:

£27485.00 to £30162.00

Type:

Permanent

Employer:

University Hospitals Bristol and Weston NHS Foundation Trust (UHBW)

[Apply now on NHS Jobs for Electrical Tradesperson job \(opens in a new window\)](#) ^[57]

- **Mechanical Supervisor**

blackpool, FY3 8NR

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Blackpool Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Mechanical Supervisor job \(opens in a new window\)](#) ^[58]

- **Mechanic Apprenticeship**

Worcester, WR5 2NL

Salary:

£7.55

Type:

Apprenticeship

Employer:

West Midlands Ambulance Service University NHS Foundation Trust

[Apply now on NHS Jobs for Mechanic Apprenticeship job \(opens in a new window\)](#) ^[59]

- **Maintenance Technician Electrical**

Wakefield, WF1 3SP

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

South West Yorkshire Partnership NHS Trust

[Apply now on NHS Jobs for Maintenance Technician Electrical job \(opens in a new window\)](#) ^[60]

- **Maintenance Craftsman (Mechanical)**

Bournemouth, BH7 7DW

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

University Hospitals Dorset NHS Foundation Trust

[Apply now on NHS Jobs for Maintenance Craftsman \(Mechanical\) job \(opens in a new window\)](#) ^[61]

- **Skilled Tradesperson (Mechanical)**

Chesterfield, S44 5BL

Salary:

£25674.00 to £32503.00

Type:

Permanent

Employer:

Chesterfield Royal Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Skilled Tradesperson \(Mechanical\) job \(opens in a new window\)](#) ^[62]

- **Mechanical Craft Operative**

Haywards Heath, RH16 4EX

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

University Hospitals Sussex NHS Foundation Trust (279)

[Apply now on NHS Jobs for Mechanical Craft Operative job \(opens in a new window\)](#) ^[63]

- **Mechanical Estates Officer**

London, SE13 6LH

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Lewisham and Greenwich NHS Trust

[Apply now on NHS Jobs for Mechanical Estates Officer job \(opens in a new window\)](#) ^[64]

- **Maintenance Craftsperson Mechanical**

London, SW3 6NP

Salary:

£35964.00 to £43780.00

Type:

Permanent

Employer:

Guy's and St Thomas' NHS Foundation Trust

[Apply now on NHS Jobs for Maintenance Craftsperson Mechanical job \(opens in a new window\)](#) ^[65]

- **Estates Officer (Electrical Bias)**

Burton-on-Trent, DE13 0RB

Salary:

£42938.70 to £51706.30

Type:

Permanent

Employer:

University Hospitals of Derby and Burton NHS Foundation Trust

[Apply now on NHS Jobs for Estates Officer \(Electrical Bias\) job \(opens in a new window\)](#) ^[66]

- **Estates Technician (Electrical Bias)**

Torquay, TQ2 7AA

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Torbay and South Devon NHS Foundation Trust

[Apply now on NHS Jobs for Estates Technician \(Electrical Bias\) job \(opens in a new window\)](#) ^[67]

- **Estates Electrical Maintenance Manager**

Chelmsford, CM1 7WE

Salary:

£46148.00

Type:

Permanent

Employer:

Mid and South Essex NHS Foundation Trust

[Apply now on NHS Jobs for Estates Electrical Maintenance Manager job \(opens in a new window\)](#) ^[68]

- **Estates Tradesperson (Electrical Bias)**

Crumpsall, M8 5RB

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Manchester University NHS Foundation Trust

[Apply now on NHS Jobs for Estates Tradesperson \(Electrical Bias\) job \(opens in a new window\)](#) ^[69]

- **General Maintenance Assistant – Electrical**

Bournemouth, BH7 7DW

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

University Hospitals Dorset NHS Foundation Trust

[Apply now on NHS Jobs for General Maintenance Assistant – Electrical job \(opens in a new window\)](#) ^[70]

- **Specialist Craftsperson Electrical - Shifts**

317 Royal Victoria Infirmary, NE1 4LP

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

The Newcastle upon Tyne Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Specialist Craftsperson Electrical - Shifts job \(opens in a new window\)](#) ^[71]

- **Electrical Maintenance Craftsman (Specialist)**

Poole, BH15 2JB

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

University Hospitals Dorset NHS Foundation Trust

[Apply now on NHS Jobs for Electrical Maintenance Craftsman \(Specialist\) job \(opens in a new window\)](#) ^[72]

- **Estates Operations Manager (Mechanical)**

Oxford, OX3 9DU

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Oxford University Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Estates Operations Manager \(Mechanical\) job \(opens in a new window\)](#) ^[73]

- **Maintenance Technician Plumbing/Mechanical**

Barnsley, S70 3RD

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

South West Yorkshire Partnership NHS Trust

[Apply now on NHS Jobs for Maintenance Technician Plumbing/Mechanical job \(opens in a new window\)](#) ^[74]

- **Plumbing/Mechanical Maintenance Craftsperson**

Newport, NP20 2UB

Salary:

£30420.00 to £37030.00

Type:

Permanent

Employer:

Aneurin Bevan University Health Board

[Apply now on NHS Jobs for Plumbing/Mechanical Maintenance Craftsperson job \(opens in a new window\)](#) [75]

• Further information

- [Engineering UK](#) [76]
- [Institute of Healthcare Engineering and Estate Management](#) [77]
- [Chartered Institution of Building Services Engineers](#) [78]
- [Chartered Institute of Plumbing and Heating Engineering](#) [79]
- [Institution of Mechanical Engineers](#) [80]
- [Institution of Engineering and Technology](#) [81]

Other roles that may interest you

- [Estates manager](#) [82]
- [Estates technician](#) [83]
- [Knowledge and library services](#) [84]
- [Emergency care assistant](#) [85]

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