

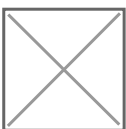
Engineer

Engineers in the NHS maintain and repair a range of equipment and facilities from ambulances to dialysis machines to air conditioning units. All are vital to a high-quality NHS.

Working life

As an engineer, you could work in different departments using your engineering skills in different ways. You could for example be a:

- [biomedical engineer](#) ^[1], maintaining and managing medical equipment in operating theatres, [intensive care](#) ^[2], [neonatal](#) ^[3] units, accident & emergency or radiology
- plant maintenance engineer making sure that water supplies and drainage, electrical systems, boilers and alarms are working well within NHS buildings
- heating, ventilation and air conditioning (HVAC) engineer, making sure all hospital areas are safe to use and kept at the right temperature, for example to keep patients warm, or vital supplies cool
- prosthetic engineer, creating and maintaining artificial limbs (prosthetics)
- building services engineer, overseeing the installation and maintenance of systems within buildings, including lighting, lifts, communications and security



Chris Barnett

Engineering craftsperson

Engineers will always be needed in the NHS and an engineering apprenticeship is one of the best ways in.

[Read Chris's story](#) ^[4]

Engineers usually specialise in a branch of engineering such as electrical, mechanical, building services or biomedical, for example.

In some cases engineers work in hospital departments, repairing and maintaining equipment where it has been installed. In other cases, such as in clinical engineering [5] and rehabilitation engineering [6] they work in a workshop where smaller equipment (such as wheelchairs or prosthetics) can be brought for repair.

Other, more senior engineers are responsible for planning and designing [7] rather than hands-on repair work.

Apprenticeships logo

Entry requirements

To train as an engineer in the NHS, you need at least 3 GCSEs including English maths and science. Employers may ask for an engineering qualification and some engineering experience. This could be from an engineering apprenticeship [8], for example.

Engineers can also join the NHS with an accredited engineering qualification, usually a degree or HND in a particular branch of engineering (electrical, mechanical or building services, for example). Employers usually ask for a qualification accredited by the Engineering Council [9]. You can search for courses on their website.

To get onto an engineering degree or HND course you usually need

- two or three A levels, including maths, along with five GCSEs (grades A-C [10]), including English language, maths and at least one science

or alternative qualifications, including

- BTEC or HNC which includes maths and/or engineering
- relevant NVQ
- science-based access course
- equivalent Scottish or Irish qualifications

However, each institution sets its own entry requirements, so it's important to check carefully.

Personal characteristics and skills

Engineers need to be

- interested in knowing how things work
- interested in continuing to learn
- willing to work at heights or in confined spaces
- physically fit for lifting, standing, etc
- able to work responsibly without supervision
- very health and safety conscious
- willing to work in all areas of a hospital or health centre

You'll also need

- problem-solving skills
- good manual (hand) skills
- organisational skills

Training and development

Engineers joining the NHS will be given the training they need to start the job. This will cover procedures and systems, including IT systems, as well as health and safety.

Qualified engineers can become members of the professional institution for their branch of engineering (see 'Contact information', below)

With experience and further qualifications, engineers can apply for incorporated or chartered status. Incorporated and chartered engineers have to keep their skills and knowledge up to date with annual CPD (continuing professional development). Each professional institution runs courses, conferences and seminars where engineers can update their skills and network with others.

• Pay and conditions

Engineers in the NHS are usually paid on the Agenda for Change (AfC) ^[11] pay system. Your precise pay depends on the level of your role, education, experience and level of responsibility. If you work in estates support, you could start on AfC ^[12] band 2. In estates maintenance, you could be on band 3 or 4. With further training and experience, you could apply for more senior positions at bands 5 and above.

Engineers in the NHS work standard hours of around 37.5 a week. They are likely to work shifts including nights and weekends. They may be part of an on-call rota for emergency cover.

Terms and conditions will be different for engineers working outside of the NHS.

• Where the role can lead

With experience, engineers can apply to become team leaders supervising the work of a team of staff. They can progress to become managers, responsible for a department or area of operations, such as estates and facilities ^[13].

Qualified engineers can work outside the NHS. There may be opportunities to work overseas.

- **Job market and vacancies**

If you're applying for a role either directly in the NHS or in an organisation that provides NHS services, you'll be asked to show how you think the NHS values apply in your everyday work. [Find out more about NHS values](#) ^[14].

Most NHS trusts advertise their vacancies on [NHS Jobs](#) ^[15]. Some of the current vacancies are below.

Find a vacancy

Enter your location or postcode

Show results within

Search

- **Electrical/Mechanical Engineering Craftsperson**

Bangor, LL57 2PW

Salary:

£31516.00 to £38364.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Electrical/Mechanical Engineering Craftsperson job](#)
(opens in a new window) ^[16]

- **Mechanical Plumbing Bias - Electrical/Engineering Craftsperson**

Bodelwyddan, LL18 5UJ

Salary:

£30420.00 to £37030.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Mechanical Plumbing Bias - Electrical/Engineering Craftsperson job](#) (opens in a new window) ^[17]

- **Building Services Engineer Electrical, Mechanical, Plumbing**

Barrow in Furness, LA14 4LF

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

East Lancashire Hospitals NHS Trust

[Apply now on NHS Jobs for Building Services Engineer Electrical, Mechanical, Plumbing job \(opens in a new window\)](#) ^[18]

- **Mechanical Engineer**

Poole, BH15 2JB

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

University Hospitals Dorset NHS Foundation Trust

[Apply now on NHS Jobs for Mechanical Engineer job \(opens in a new window\)](#) ^[19]

- **Mechanical Engineer**

Exeter, EX2 5DW

Salary:

£27485.00 to £30162.00

Type:

Permanent

Employer:

Royal Devon University Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Mechanical Engineer job \(opens in a new window\)](#) ^[20]

- **Craftsman (Electrical Engineering)**

Plymouth, PL6 8DH

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

University Hospitals Plymouth NHS Trust

[Apply now on NHS Jobs for Craftsman \(Electrical Engineering\) job \(opens in a new window\)](#) ^[21]

- **Mechanical Engineering Craftsperson**

Wrexham, LL13 7TD

Salary:

£30420.00 to £37030.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Mechanical Engineering Craftsperson job \(opens in a new window\)](#) ^[22]

- **Maintenance Engineer Electrical Technician**

Poole, BH15 2JB

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

University Hospitals Dorset NHS Foundation Trust

[Apply now on NHS Jobs for Maintenance Engineer Electrical Technician job \(opens in a new window\)](#) ^[23]

- **Senior Specialist Engineer - Electrical**

317 02 Royal Victoria Infirmary, NE1 4LP

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

The Newcastle upon Tyne Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Senior Specialist Engineer - Electrical job \(opens in a new window\)](#) ^[24]

- **Specialist Engineering Manager (Electrical)**

317 02 Royal Victoria Infirmary, NE1 4LP

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

The Newcastle upon Tyne Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Specialist Engineering Manager \(Electrical\) job \(opens in a new window\)](#) ^[25]

- **Specialist Engineering Manager (Mechanical)**

317 02 Royal Victoria Infirmary, NE1 4LP

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

The Newcastle upon Tyne Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Specialist Engineering Manager \(Mechanical\) job \(opens in a new window\)](#) ^[26]

- **Chief Engineer**

Nationally, SE1 8UG

Salary:

£100000.00

Type:

Permanent

Employer:

NHS England

[Apply now on NHS Jobs for Chief Engineer job \(opens in a new window\)](#) ^[27]

- **Data Engineer**

England, SR4 7TP

Manchester, M13 9LL

Liverpool, L24 8RB

Bristol, BS34 7QH

London, NW9 5BG

Barnsley, S75 3FG

Birmingham, B15 2SG

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

NHS Blood and Transplant

[Apply now on NHS Jobs for Data Engineer job \(opens in a new window\)](#) ^[28]

- **Rehabilitation Engineer**

Amersham, HP7 0JD

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Buckinghamshire Healthcare NHS Trust

[Apply now on NHS Jobs for Rehabilitation Engineer job \(opens in a new window\)](#)

[29]

- **Maintenance Engineer**

Tadworth, KT20 5RU

Salary:

£38000.00

Type:

Permanent

Employer:

The Children's Trust

[Apply now on NHS Jobs for Maintenance Engineer job \(opens in a new window\)](#)

[30]

- **Data Engineer**

London, SW10 9NH

Salary:

£64156.00 to £71148.00

Type:

Fixed-Term

Employer:

Chelsea and Westminster Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Data Engineer job \(opens in a new window\)](#) [31]

- **Decontamination Engineering Tradesperson**

Cwmbran, NP44 8YN

Salary:

£30420.00 to £37030.00

Type:

Permanent

Employer:

Aneurin Bevan University Health Board

[Apply now on NHS Jobs for Decontamination Engineering Tradesperson job \(opens in a new window\)](#) [32]

- **Senior Data Engineer**

City Of Manchester, M4 7DB

Salary:

£42000.00 to £60000.00

Type:

Permanent

Employer:

Mountain Healthcare Ltd

[Apply now on NHS Jobs for Senior Data Engineer job \(opens in a new window\)](#) ^[33]

- **Clinical Engineering Administrator**

Brighton, BN2 5BE

Salary:

£27485.00 to £30162.00

Type:

Permanent

Employer:

University Hospitals Sussex NHS Foundation Trust (279)

[Apply now on NHS Jobs for Clinical Engineering Administrator job \(opens in a new window\)](#) ^[34]

- **Junior Data Engineer**

Dorchester, DT1 1EE

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

Dorset County Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Junior Data Engineer job \(opens in a new window\)](#) ^[35]

- **Principal Data Engineer**

Cardiff, CF10 4BZ

Salary:

£54550.00 to £61412.00

Type:

Permanent

Employer:

Public Health Wales

[Apply now on NHS Jobs for Principal Data Engineer job \(opens in a new window\)](#)

^[36]

- **Advanced Data Engineer**

Cardiff, CF10 4BZ

Salary:

£46840.00 to £53602.00

Type:

Permanent

Employer:

Public Health Wales

[Apply now on NHS Jobs for Advanced Data Engineer job \(opens in a new window\)](#)

[37]

- **Data Engineering Manager**

London, EC1V 2PD

Salary:

Negotiable

Type:

Permanent

Employer:

Moorfields Eye Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Data Engineering Manager job \(opens in a new window\)](#) [38]

- **Medical Engineering Technician**

317 02 Royal Victoria Infirmary, NE1 4LP

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

The Newcastle upon Tyne Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Medical Engineering Technician job \(opens in a new window\)](#) [39]

- **Senior Data Engineer**

Harrogate, HG2 7SX

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Harrogate and District NHS Foundation Trust

[Apply now on NHS Jobs for Senior Data Engineer job \(opens in a new window\)](#) [40]

- **Senior Infrastructure Engineer**

St Leonards on Sea, TN37 7RD

Salary:

£38682.00 to £46580.00

Type:

Secondment

Employer:

East Sussex Healthcare NHS Trust

[Apply now on NHS Jobs for Senior Infrastructure Engineer job \(opens in a new window\)](#) ^[41]

- **Building Services Engineering Apprentice**

Tooting, SW17 0QT

Salary:

£29583.00

Type:

Permanent

Employer:

St George's University Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Building Services Engineering Apprentice job \(opens in a new window\)](#) ^[42]

- **Clinical Engineering Support / Driver**

Norwich, NR6 5DR

Salary:

£24169.00

Type:

Permanent

Employer:

Norfolk Community Health and Care NHS Trust

[Apply now on NHS Jobs for Clinical Engineering Support / Driver job \(opens in a new window\)](#) ^[43]

- **Clinical Engineering Technician Trainee**

Dartford, DA2 6QL

Salary:

£25427.00

Type:

Permanent

Employer:

Dartford and Gravesham NHS Trust

[Apply now on NHS Jobs for Clinical Engineering Technician Trainee job \(opens in a new window\)](#) ^[44]

- **Electro-Biomedical Engineer (EBME)**

London, SW17 0QT

Salary:

£44806.00 to £53134.00

Type:

Permanent

Employer:

St George's University Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Electro-Biomedical Engineer \(EBME\) job \(opens in a new window\)](#) ^[45]

- **Engineering Technician (Building Bias)**

Worthing, BN11 2DH

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

University Hospitals Sussex NHS Foundation Trust (279)

[Apply now on NHS Jobs for Engineering Technician \(Building Bias\) job \(opens in a new window\)](#) ^[46]

- **Plumbing and Heating Engineer**

Abergavenny, NP7 7EG

Salary:

£31516.00 to £38364.00

Type:

Permanent

Employer:

Aneurin Bevan University Health Board

[Apply now on NHS Jobs for Plumbing and Heating Engineer job \(opens in a new window\)](#) ^[47]

- **Trainee Medical Engineering Technician**

Great Yarmouth, NR31 6LA

Salary:

£26457.00 to £28347.00

Type:

Fixed-Term

Employer:

James Paget University Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Trainee Medical Engineering Technician job \(opens in a new window\)](#) ^[48]

- **GP IT Support Engineer**

Truro, TR1 3AY

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

NHS Cornwall and Isles of Scilly Integrated Care Board

[Apply now on NHS Jobs for GP IT Support Engineer job \(opens in a new window\)](#) ^[49]

- **Senior Clinical Engineering Technologist**

Nottingham, NG5 1PB

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

Nottingham University Hospitals NHS Trusts

[Apply now on NHS Jobs for Senior Clinical Engineering Technologist job \(opens in a new window\)](#) ^[50]

- **Windows 11 Network Engineer**

Derby, DE24 8JE

Salary:

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

DHU Healthcare

[Apply now on NHS Jobs for Windows 11 Network Engineer job \(opens in a new window\)](#) ^[51]

- **Medical Engineering (EBME) Technician**

Rhyl, LL18 5UJ

Salary:

£27898.00 to £30615.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Medical Engineering \(EBME\) Technician job \(opens in a new window\)](#) ^[52]

- **Building Services Engineering Technician**

Shepton Mallet, BA4 4LP

Salary:

Negotiable

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Building Services Engineering Technician job \(opens in a new window\)](#) ^[53]

- **Senior Clinical Engineering Technologist**

Aylesbury, HP21 8AL

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

Buckinghamshire Healthcare NHS Trust

[Apply now on NHS Jobs for Senior Clinical Engineering Technologist job \(opens in a new window\)](#) ^[54]

- **Clinical Engineer Project & Quality Manager**

Lindley, HD3 3EA

Salary:

£48858.00

Type:

Permanent

Employer:

Calderdale and Huddersfield Solutions

[Apply now on NHS Jobs for Clinical Engineer Project & Quality Manager job \(opens in a new window\)](#) ^[55]

- **Business Administration Apprentice – Medical Engineering**

Birmingham, B15 2TH

Salary:

£14762.00 to £23874.00

Type:

Fixed-Term

Employer:

University Hospitals Birmingham NHS Foundation Trust

[Apply now on NHS Jobs for Business Administration Apprentice – Medical Engineering job \(opens in a new window\)](#) ^[56]

- **Vehicle Technician/Fleet Engineer - Nursling**

Southampton, SO16 0YU

Salary:

£39150.31 to £45805.00

Type:

Permanent

Employer:

South Central Fleet Services Ltd

[Apply now on NHS Jobs for Vehicle Technician/Fleet Engineer - Nursling job \(opens in a new window\)](#) ^[57]

- **Specialist Medical Engineering Technician - Practitioner**

Sutton, NG17 4JL

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

Sherwood Forest Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Specialist Medical Engineering Technician - Practitioner job \(opens in a new window\)](#) ^[58]

- **Laundry Single Skilled Engineer Apprentice**

Cwmbran, NP44 8YN

Salary:

£27898.00 to £30615.00

Type:

Fixed-Term

Employer:

NHS Wales Shared Services Partnership

[Apply now on NHS Jobs for Laundry Single Skilled Engineer Apprentice job \(opens in a new window\)](#) ^[59]

- **End User Computing (EUC) Engineer**

Manchester, M20 4BX

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

The Christie NHS FT

[Apply now on NHS Jobs for End User Computing \(EUC\) Engineer job \(opens in a new window\)](#) ^[60]

- **ICT Acute Customer Engagement Engineer**

Warwick, CV34 5BW

Nuneaton, CV10 7DJ

Salary:

£28090.00

Type:

Permanent

Employer:

Innovate Healthcare Services

[Apply now on NHS Jobs for ICT Acute Customer Engagement Engineer job \(opens in a new window\)](#) ^[61]

- **Vehicle Technician/Fleet Engineer - Didcot**

Didcot, OX11 8RY

Salary:

£39150.31 to £45805.00

Type:

Permanent

Employer:

South Central Fleet Services Ltd

[Apply now on NHS Jobs for Vehicle Technician/Fleet Engineer - Didcot job \(opens in a new window\)](#) ^[62]

- **Senior Medical Engineer - Royal Site**

Liverpool, L7 8YE

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

Liverpool University Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Senior Medical Engineer - Royal Site job \(opens in a new window\)](#) ^[63]

- **Estates Maintenance Engineering Manager (Projects)**

London, UB1 3EU

Salary:

£51883.00 to £58544.00

Type:

Fixed-Term

Employer:

West London NHS Trust

[Apply now on NHS Jobs for Estates Maintenance Engineering Manager \(Projects\) job \(opens in a new window\)](#) ^[64]

- **Unified Desktop Windows 11 Engineer**

Basildon, SS16 5NL

Salary:

£31049.00

Type:

Fixed-Term

Employer:

Mid and South Essex NHS Foundation Trust

[Apply now on NHS Jobs for Unified Desktop Windows 11 Engineer job \(opens in a new window\)](#) ^[65]

- **Cloud and Infrastructure Apprentice Engineer**

Cardiff, CF11 9AD

Salary:

£24433.00 to £26060.00

Type:

Apprenticeship

Employer:

Digital Health and Care Wales

[Apply now on NHS Jobs for Cloud and Infrastructure Apprentice Engineer job \(opens in a new window\)](#) ^[66]

- **Radiotherapy Healthcare Science Practitioner (Clinical Engineering)**

Coventry, CV2 2DX

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

University Hospitals Coventry and Warwickshire NHS Trust
[Apply now on NHS Jobs for Radiotherapy Healthcare Science Practitioner \(Clinical Engineering\) job \(opens in a new window\)](#) ^[67]

- **End User Technology Desktop Support Engineer**

London, SE1 7NJ

Salary:

£37259.00 to £45356.00

Type:

Permanent

Employer:

Guy's and St Thomas' NHS Foundation Trust

[Apply now on NHS Jobs for End User Technology Desktop Support Engineer job \(opens in a new window\)](#) ^[68]

- **Specialist Rehab Engineering Digital Manufacturing Technician**

North Chailey, Near Lewes, East Sussex, East sussex, BN8 4JN

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Sussex Community NHS Foundation Trust

[Apply now on NHS Jobs for Specialist Rehab Engineering Digital Manufacturing Technician job \(opens in a new window\)](#) ^[69]

- **Electrical Technician**

Harrogate, HG2 7SX

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

Harrogate Integrated Facilities

[Apply now on NHS Jobs for Electrical Technician job \(opens in a new window\)](#) ^[70]

- **Craftsperson Electrical**

Chester, CH2 1BQ

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Cheshire and Wirral Partnership NHS Foundation Trust

[Apply now on NHS Jobs for Craftsperson Electrical job \(opens in a new window\)](#)

[71]

- **Mechanical Fitter**

London, SE13 6LH

Salary:

£27485.00 to £30162.00

Type:

Permanent

Employer:

Lewisham and Greenwich NHS Trust

[Apply now on NHS Jobs for Mechanical Fitter job \(opens in a new window\)](#) [72]

- **Mechanical Craftsperson**

Derby, DE22 3LZ

Salary:

£27485.00 to £30162.00

Type:

Permanent

Employer:

Derbyshire Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Mechanical Craftsperson job \(opens in a new window\)](#)

[73]

- **Mechanical Assistant**

Sutton, SM2 5PT

Salary:

£29651.00 to £31312.00

Type:

Permanent

Employer:

The Royal Marsden NHS Foundation Trust

[Apply now on NHS Jobs for Mechanical Assistant job \(opens in a new window\)](#) [74]

- **Maintenance Craftsperson - Electrical**

Doncaster, DN2 5LT

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

Doncaster & Bassetlaw Teaching Hospitals NHS FT

[Apply now on NHS Jobs for Maintenance Craftsperson - Electrical job \(opens in a new window\)](#) [75]

• Further information

- [Engineering UK](#) [76]
- [Institute of Healthcare Engineering and Estate Management](#) [77]
- [Chartered Institution of Building Services Engineers](#) [78]
- [Chartered Institute of Plumbing and Heating Engineering](#) [79]
- [Institution of Mechanical Engineers](#) [80]
- [Institution of Engineering and Technology](#) [81]

Other roles that may interest you

- [Estates manager](#) [82]
- [Estates technician](#) [83]
- [Knowledge and library services](#) [84]
- [Emergency care assistant](#) [85]

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