

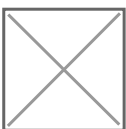
Engineer

Engineers in the NHS maintain and repair a range of equipment and facilities from ambulances to dialysis machines to air conditioning units. All are vital to a high-quality NHS.

Working life

As an engineer, you could work in different departments using your engineering skills in different ways. You could for example be a:

- [biomedical engineer](#) ^[1], maintaining and managing medical equipment in operating theatres, [intensive care](#) ^[2], [neonatal](#) ^[3] units, accident & emergency or radiology
- plant maintenance engineer making sure that water supplies and drainage, electrical systems, boilers and alarms are working well within NHS buildings
- heating, ventilation and air conditioning (HVAC) engineer, making sure all hospital areas are safe to use and kept at the right temperature, for example to keep patients warm, or vital supplies cool
- prosthetic engineer, creating and maintaining artificial limbs (prosthetics)
- building services engineer, overseeing the installation and maintenance of systems within buildings, including lighting, lifts, communications and security



Chris Barnett

Engineering craftsperson

Engineers will always be needed in the NHS and an engineering apprenticeship is one of the best ways in.

[Read Chris's story](#) ^[4]

Engineers usually specialise in a branch of engineering such as electrical, mechanical, building services or biomedical, for example.

In some cases engineers work in hospital departments, repairing and maintaining equipment where it has been installed. In other cases, such as in clinical engineering [5] and rehabilitation engineering [6] they work in a workshop where smaller equipment (such as wheelchairs or prosthetics) can be brought for repair.

Other, more senior engineers are responsible for planning and designing [7] rather than hands-on repair work.

Apprenticeships logo

Entry requirements

To train as an engineer in the NHS, you need at least 3 GCSEs including English maths and science. Employers may ask for an engineering qualification and some engineering experience. This could be from an engineering apprenticeship [8], for example.

Engineers can also join the NHS with an accredited engineering qualification, usually a degree or HND in a particular branch of engineering (electrical, mechanical or building services, for example). Employers usually ask for a qualification accredited by the Engineering Council [9]. You can search for courses on their website.

To get onto an engineering degree or HND course you usually need

- two or three A levels, including maths, along with five GCSEs (grades A-C [10]), including English language, maths and at least one science

or alternative qualifications, including

- BTEC or HNC which includes maths and/or engineering
- relevant NVQ
- science-based access course
- equivalent Scottish or Irish qualifications

However, each institution sets its own entry requirements, so it's important to check carefully.

Personal characteristics and skills

Engineers need to be

- interested in knowing how things work
- interested in continuing to learn
- willing to work at heights or in confined spaces
- physically fit for lifting, standing, etc
- able to work responsibly without supervision
- very health and safety conscious
- willing to work in all areas of a hospital or health centre

You'll also need

- problem-solving skills
- good manual (hand) skills
- organisational skills

Training and development

Engineers joining the NHS will be given the training they need to start the job. This will cover procedures and systems, including IT systems, as well as health and safety.

Qualified engineers can become members of the professional institution for their branch of engineering (see 'Contact information', below)

With experience and further qualifications, engineers can apply for incorporated or chartered status. Incorporated and chartered engineers have to keep their skills and knowledge up to date with annual CPD (continuing professional development). Each professional institution runs courses, conferences and seminars where engineers can update their skills and network with others.

• Pay and conditions

Engineers in the NHS are usually paid on the Agenda for Change (AfC) ^[11] pay system. Your precise pay depends on the level of your role, education, experience and level of responsibility. If you work in estates support, you could start on AfC ^[12] band 2. In estates maintenance, you could be on band 3 or 4. With further training and experience, you could apply for more senior positions at bands 5 and above.

Engineers in the NHS work standard hours of around 37.5 a week. They are likely to work shifts including nights and weekends. They may be part of an on-call rota for emergency cover.

Terms and conditions will be different for engineers working outside of the NHS.

• Where the role can lead

With experience, engineers can apply to become team leaders supervising the work of a team of staff. They can progress to become managers, responsible for a department or area of operations, such as estates and facilities ^[13].

Qualified engineers can work outside the NHS. There may be opportunities to work overseas.

- **Job market and vacancies**

If you're applying for a role either directly in the NHS or in an organisation that provides NHS services, you'll be asked to show how you think the NHS values apply in your everyday work. [Find out more about NHS values](#) ^[14].

Most NHS trusts advertise their vacancies on [NHS Jobs](#) ^[15]. Some of the current vacancies are below.

Find a vacancy

Enter your location or postcode

Show results within

Search

- **Multi Skilled Electrical / Mechanical Engineering Apprentice**

Middlesbrough, TS4 3AF

Salary:

£14762.00

Type:

Fixed-Term

Employer:

Tees Esk and Wear Valleys NHS Foundation Trust

[Apply now on NHS Jobs for Multi Skilled Electrical / Mechanical Engineering Apprentice job \(opens in a new window\)](#) ^[16]

- **Mechanical Plumbing Bias - Electrical/Engineering Craftsperson**

Bodelwyddan, LL18 5UJ

Salary:

£30420.00 to £37030.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Mechanical Plumbing Bias - Electrical/Engineering Craftsperson job \(opens in a new window\)](#) ^[17]

- **Mechanical Engineer**

Poole, BH15 2JB

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

University Hospitals Dorset NHS Foundation Trust

[Apply now on NHS Jobs for Mechanical Engineer job \(opens in a new window\)](#) ^[18]

- **Principal Engineer - Electrical**

London, WC1N 3JH

Salary:

£70387.00 to £80465.00

Type:

Permanent

Employer:

Great Ormond Street Hospital for Children NHS Foundation Trust

[Apply now on NHS Jobs for Principal Engineer - Electrical job \(opens in a new window\)](#) ^[19]

- **Craftsman (Electrical Engineering)**

Plymouth, PL6 8DH

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

University Hospitals Plymouth NHS Trust

[Apply now on NHS Jobs for Craftsman \(Electrical Engineering\) job \(opens in a new window\)](#) ^[20]

- **Specialist Engineering Supervisor - Electrical**

317 01 Freeman Hospital, NE7 7DN

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

The Newcastle upon Tyne Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Specialist Engineering Supervisor - Electrical job](#)

[\(opens in a new window\)](#) ^[21]

- **Estates Mechanical Gas Engineer**

Brighton, BN2 3EW

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Sussex Community NHS Foundation Trust

[Apply now on NHS Jobs for Estates Mechanical Gas Engineer job \(opens in a new window\)](#) ^[22]

- **Mechanical Engineering Graduate Intern**

Oswestry, SY10 7AG

Salary:

£29970.00 to £36483.00

Type:

Fixed-Term

Employer:

Robert Jones and Agnes Hunt Orthopaedic Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Mechanical Engineering Graduate Intern job \(opens in a new window\)](#) ^[23]

- **Electrical Engineering Technician (Multi-skilled)**

Haywards Heath, RH16 4EX

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

University Hospitals Sussex NHS Foundation Trust (279)

[Apply now on NHS Jobs for Electrical Engineering Technician \(Multi-skilled\) job \(opens in a new window\)](#) ^[24]

- **Multi-Skilled Maintenance Craftsperson (Mechanical/Electrical)**

Hexham, NE46 1QJ

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Northumbria Healthcare NHS Foundation Trust
[Apply now on NHS Jobs for Multi-Skilled Maintenance Craftsperson
\(Mechanical/Electrical\) job \(opens in a new window\)](#) ^[25]

- **Chief Engineer**

Nationally, SE1 8UG

Salary:

£100000.00

Type:

Permanent

Employer:

NHS England

[Apply now on NHS Jobs for Chief Engineer job \(opens in a new window\)](#) ^[26]

- **IT Engineer**

Colchester, CO4 9YQ

Salary:

£55000.00

Type:

Permanent

Employer:

Aria Care

[Apply now on NHS Jobs for IT Engineer job \(opens in a new window\)](#) ^[27]

- **Network Engineer**

York or Scarborough, YO31 8HE

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

York and Scarborough Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Network Engineer job \(opens in a new window\)](#) ^[28]

- **Rehabilitation Engineer**

Treforest, CF37 5TF

Salary:

Negotiable

Type:

Fixed-Term

Employer:

Cardiff and Vale University Health Board

[Apply now on NHS Jobs for Rehabilitation Engineer job \(opens in a new window\)](#)

[29]

- **IT Engineer**

Colchester, CO4 9YQ

Salary:

£55000.00

Type:

Permanent

Employer:

Aria Care

[Apply now on NHS Jobs for IT Engineer job \(opens in a new window\)](#) [30]

- **Platform Engineer**

Newcastle Upon Tyne, NE15 8NY

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

NHS Business Services Authority

[Apply now on NHS Jobs for Platform Engineer job \(opens in a new window\)](#) [31]

- **Data Engineer**

Redhill, RH1 5RH

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Surrey and Sussex Healthcare NHS Trust

[Apply now on NHS Jobs for Data Engineer job \(opens in a new window\)](#) [32]

- **Senior Data Engineer**

Wythenshawe, M23 9XD

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Manchester University NHS Foundation Trust

[Apply now on NHS Jobs for Senior Data Engineer job \(opens in a new window\)](#) [33]

- **Senior DevOps Engineer**

National, M1 3BN

Salary:

£62215.00 to £72293.00

Type:

Permanent

Employer:

NHS England

[Apply now on NHS Jobs for Senior DevOps Engineer job \(opens in a new window\)](#)

[34]

- **Dental Engineering Technician**

317 02 Royal Victoria Infirmary, NE1 4LP

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

The Newcastle upon Tyne Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Dental Engineering Technician job \(opens in a new window\)](#) [35]

- **Digital Field Engineer**

Colchester, CO4 9QS

Salary:

£29970.00 to £36483.00

Type:

Fixed-Term

Employer:

Essex Partnership University NHS Foundation Trust

[Apply now on NHS Jobs for Digital Field Engineer job \(opens in a new window\)](#) [36]

- **Senior Clinical Engineer**

London, SE1 1YP

Salary:

£61927.00 to £68676.00

Type:

Fixed-Term

Employer:

Guy's and St Thomas' NHS Foundation Trust

[Apply now on NHS Jobs for Senior Clinical Engineer job \(opens in a new window\)](#)

[37]

- **IT Infrastructure Engineer**

Hessle, HU13 0GD

Salary:

£35461.74

Type:

Permanent

Employer:

N3i Limited

[Apply now on NHS Jobs for IT Infrastructure Engineer job \(opens in a new window\)](#)

[38]

- **Senior Clinical Engineer**

Sheffield, S5 7AU

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

Sheffield Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Senior Clinical Engineer job \(opens in a new window\)](#)

[39]

- **Senior Infrastructure Engineer**

London, SE1 7NJ

Salary:

£54320.00 to £60981.00

Type:

Permanent

Employer:

Guy's and St Thomas' NHS Foundation Trust

[Apply now on NHS Jobs for Senior Infrastructure Engineer job \(opens in a new window\)](#) [40]

- **Engineering Maintenance Specialists**

London, SE1 9RT

Salary:

£35964.00 to £43780.00

Type:

Permanent

Employer:

Guy's and St Thomas' NHS Foundation Trust

[Apply now on NHS Jobs for Engineering Maintenance Specialists job \(opens in a new window\)](#) ^[41]

- **Data Engineer Apprentice**

Newcastle Upon Tyne, NE15 8NY

Salary:

£24937.00 to £26598.00

Type:

Fixed-Term

Employer:

NHS Business Services Authority

[Apply now on NHS Jobs for Data Engineer Apprentice job \(opens in a new window\)](#) ^[42]

- **IT Infrastructure Engineer**

Hull, HU3 4AE

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

City Health Care Partnership CIC

[Apply now on NHS Jobs for IT Infrastructure Engineer job \(opens in a new window\)](#) ^[43]

- **Apprentice Medical Engineer**

Sutton Coldfield, B75 7RR

Salary:

£14762.00 to £23874.00

Type:

Fixed-Term

Employer:

University Hospitals Birmingham NHS Foundation Trust

[Apply now on NHS Jobs for Apprentice Medical Engineer job \(opens in a new window\)](#) ^[44]

- **Data Centre Engineer**

Exeter, EX2 7HY

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

South Western Ambulance Service NHS Foundation Trust

[Apply now on NHS Jobs for Data Centre Engineer job \(opens in a new window\)](#) ^[45]

- **Estates Shift Engineer (XN05)**

Leeds, LS9 7TF

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

Leeds Teaching Hospitals

[Apply now on NHS Jobs for Estates Shift Engineer \(XN05\) job \(opens in a new window\)](#) ^[46]

- **Clinical Engineer Quality Assurance**

Sheffield, S5 7AU

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Sheffield Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Clinical Engineer Quality Assurance job \(opens in a new window\)](#) ^[47]

- **Small Works Officer (Engineering)**

Sunderland, SR4 7TP

Salary:

£31976.00 to £38926.00

Type:

Permanent

Employer:

City Hospitals Independent Commercial Enterprises Ltd (CHoICE)

[Apply now on NHS Jobs for Small Works Officer \(Engineering\) job \(opens in a new window\)](#) ^[48]

- **Electro-Biomedical Engineer (EBME)**

London, SW17 0QT

Salary:

£44806.00 to £53134.00

Type:

Permanent

Employer:

St George's University Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Electro-Biomedical Engineer \(EBME\) job \(opens in a new window\)](#) ^[49]

- **Senior System Test Engineer**

Bristol, BS34 7QH

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

NHS Blood and Transplant

[Apply now on NHS Jobs for Senior System Test Engineer job \(opens in a new window\)](#) ^[50]

- **Entry level Medical Engineer**

Liverpool, L12 2AP

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Alder Hey Children's NHS Foundation Trust

[Apply now on NHS Jobs for Entry level Medical Engineer job \(opens in a new window\)](#) ^[51]

- **Lead Radiotherapy Engineering Technician**

Derby, DE22 3NE

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

University Hospitals of Derby and Burton NHS Foundation Trust

[Apply now on NHS Jobs for Lead Radiotherapy Engineering Technician job \(opens in a new window\)](#) ^[52]

- **Medical Engineering Team Manager**

317 Trustwide, NE7 7DN

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

The Newcastle upon Tyne Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Medical Engineering Team Manager job \(opens in a new window\)](#) ^[53]

- **Building Services Engineering Technician**

Shepton Mallet, BA4 4LP

Salary:

Negotiable

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Building Services Engineering Technician job \(opens in a new window\)](#) ^[54]

- **Medical Engineering (EBME) Technician**

Wrexham, LL57 2PW

Salary:

£30420.00 to £37030.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Medical Engineering \(EBME\) Technician job \(opens in a new window\)](#) ^[55]

- **Clinical Engineering Technician: Electronics**

Cambridge Bio Medical Campus, CB2 0AY

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

Royal Papworth Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Clinical Engineering Technician: Electronics job \(opens in a new window\)](#) ^[56]

- **Engineering Technician (Multi-skilled)**

Chichester, PO196SE

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

University Hospitals Sussex NHS Foundation Trust (279)

[Apply now on NHS Jobs for Engineering Technician \(Multi-skilled\) job \(opens in a new window\)](#) ^[57]

- **Vehicle Technician/Fleet Engineer - Nursling**

Southampton, SO16 0YU

Salary:

£39150.31 to £45805.00

Type:

Permanent

Employer:

South Central Fleet Services Ltd

[Apply now on NHS Jobs for Vehicle Technician/Fleet Engineer - Nursling job \(opens in a new window\)](#) ^[58]

- **Vehicle Technician/Fleet Engineer - Didcot**

Didcot, OX11 8RY

Salary:

£39150.31 to £45805.00

Type:

Permanent

Employer:

South Central Fleet Services Ltd

[Apply now on NHS Jobs for Vehicle Technician/Fleet Engineer - Didcot job \(opens in a new window\)](#) ^[59]

- **Telecoms/ UC Tech Support Engineer**

London, W6 8RF

Salary:

£35964.00 to £43780.00

Type:

Permanent

Employer:

Imperial College Healthcare NHS Trust

[Apply now on NHS Jobs for Telecoms/ UC Tech Support Engineer job \(opens in a new window\)](#) ^[60]

- **Telecomms Engineer / Deputy Switchboard Supervisor**

Harlow, CM20 1QX

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

The Princess Alexandra Hospital NHS Trust

[Apply now on NHS Jobs for Telecomms Engineer / Deputy Switchboard Supervisor job \(opens in a new window\)](#) ^[61]

- **EBME Junior Biomedical Engineering Technician**

Bedford, MK42 9DJ

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Bedfordshire Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for EBME Junior Biomedical Engineering Technician job \(opens in a new window\)](#) ^[62]

- **3D Digital Biomedical Engineer/Technician**

London, SE5 9RW

Salary:

£54320.00 to £60981.00

Type:

Permanent

Employer:

King's College Hospital NHS Foundation Trust

[Apply now on NHS Jobs for 3D Digital Biomedical Engineer/Technician job \(opens in a new window\)](#) ^[63]

- **Clinical Engineering Assistant (Store Person/Driver)**

Dartford, DA2 6QL

Salary:

£25427.00

Type:

Permanent

Employer:

Dartford and Gravesham NHS Trust

[Apply now on NHS Jobs for Clinical Engineering Assistant \(Store Person/Driver\) job \(opens in a new window\)](#) ^[64]

- **ICT Technical Engineer Team Leader Infrastructure**

Swansea, Cwmbran, NP44 7HF

Salary:

£37898.00 to £45637.00

Type:

Permanent

Employer:

Welsh Ambulance NHS Trust

[Apply now on NHS Jobs for ICT Technical Engineer Team Leader Infrastructure job \(opens in a new window\)](#) ^[65]

- **Head of Clinical Data Science and Data Engineering**

Cambridge, CB2 0QQ

Salary:

£74290.00 to £85601.00

Type:

Permanent

Employer:

Cambridge University Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Head of Clinical Data Science and Data Engineering job \(opens in a new window\)](#) ^[66]

- **Electrical Technician**

Harrogate, HG2 7SX

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Harrogate Integrated Facilities

[Apply now on NHS Jobs for Electrical Technician job \(opens in a new window\)](#) ^[67]

- **Electrical Craftperson**

Nottingham, NG7 2UH

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Nottingham University Hospitals NHS Trusts
[Apply now on NHS Jobs for Electrical Craftperson job \(opens in a new window\)](#) ^[68]

- **Electrical Estates Manager**

Brighton, BN2 5BE

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

University Hospitals Sussex NHS Foundation Trust (279)

[Apply now on NHS Jobs for Electrical Estates Manager job \(opens in a new window\)](#) ^[69]

- **Maintenance Craftsperson - Electrical**

London, SW12 9NU

Salary:

£31944.00 to £34937.00

Type:

Permanent

Employer:

Guy's and St Thomas' NHS Foundation Trust

[Apply now on NHS Jobs for Maintenance Craftsperson - Electrical job \(opens in a new window\)](#) ^[70]

- **Maintenance Technician Electrical**

Wakefield, WF1 3SP

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

South West Yorkshire Partnership NHS Trust

[Apply now on NHS Jobs for Maintenance Technician Electrical job \(opens in a new window\)](#) ^[71]

- **Maintenance Technician (Electrical)**

Bedford, MK42 9DJ

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Bedfordshire Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Maintenance Technician \(Electrical\) job \(opens in a new window\)](#) ^[72]

- **Mechanical Estates Officer**

London, SE13 6LH

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Lewisham and Greenwich NHS Trust

[Apply now on NHS Jobs for Mechanical Estates Officer job \(opens in a new window\)](#) ^[73]

- **Craftsperson (Mechanical) Plumber**

Scarborough, YO12 6DN

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Tees Esk and Wear Valleys NHS Foundation Trust

[Apply now on NHS Jobs for Craftsperson \(Mechanical\) Plumber job \(opens in a new window\)](#) ^[74]

- **Maintenance Craftsperson Mechanical**

London, SW3 6NP

Salary:

£35964.00 to £43780.00

Type:

Permanent

Employer:

Guy's and St Thomas' NHS Foundation Trust

[Apply now on NHS Jobs for Maintenance Craftsperson Mechanical job \(opens in a new window\)](#) ^[75]

- **Further information**

- [Engineering UK](#) ^[76]

- [Institute of Healthcare Engineering and Estate Management](#) ^[77]

- [Chartered Institution of Building Services Engineers](#) ^[78]

- [Chartered Institute of Plumbing and Heating Engineering](#) [79]
- [Institution of Mechanical Engineers](#) [80]
- [Institution of Engineering and Technology](#) [81]

Other roles that may interest you

- [Estates manager](#) [82]
- [Estates technician](#) [83]
- [Knowledge and library services](#) [84]
- [Emergency care assistant](#) [85]

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Links

[1] <https://www.healthcareers.nhs.uk/explore-roles/healthcare-science/roles-healthcare-science/physical-sciences-and-biomedical-engineering/medical-engineering> [2]
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