

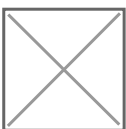
Engineer

Engineers in the NHS maintain and repair a range of equipment and facilities from ambulances to dialysis machines to air conditioning units. All are vital to a high-quality NHS.

Working life

As an engineer, you could work in different departments using your engineering skills in different ways. You could for example be a:

- [biomedical engineer](#) ^[1], maintaining and managing medical equipment in operating theatres, [intensive care](#) ^[2], [neonatal](#) ^[3] units, accident & emergency or radiology
- plant maintenance engineer making sure that water supplies and drainage, electrical systems, boilers and alarms are working well within NHS buildings
- heating, ventilation and air conditioning (HVAC) engineer, making sure all hospital areas are safe to use and kept at the right temperature, for example to keep patients warm, or vital supplies cool
- prosthetic engineer, creating and maintaining artificial limbs (prosthetics)
- building services engineer, overseeing the installation and maintenance of systems within buildings, including lighting, lifts, communications and security



Chris Barnett

Engineering craftsperson

Engineers will always be needed in the NHS and an engineering apprenticeship is one of the best ways in.

[Read Chris's story](#) ^[4]

Engineers usually specialise in a branch of engineering such as electrical, mechanical, building services or biomedical, for example.

In some cases engineers work in hospital departments, repairing and maintaining equipment where it has been installed. In other cases, such as in clinical engineering ^[5] and rehabilitation engineering ^[6] they work in a workshop where smaller equipment (such as wheelchairs or prosthetics) can be brought for repair.

Other, more senior engineers are responsible for planning and designing ^[7] rather than hands-on repair work.

Apprenticeships logo

Entry requirements

To train as an engineer in the NHS, you need at least 3 GCSEs including English maths and science. Employers may ask for an engineering qualification and some engineering experience. This could be from an engineering apprenticeship ^[8], for example.

Engineers can also join the NHS with an accredited engineering qualification, usually a degree or HND in a particular branch of engineering (electrical, mechanical or building services, for example). Employers usually ask for a qualification accredited by the Engineering Council ^[9]. You can search for courses on their website.

To get onto an engineering degree or HND course you usually need

- two or three A levels, including maths, along with five GCSEs (grades A-C ^[10]), including English language, maths and at least one science

or alternative qualifications, including

- BTEC or HNC which includes maths and/or engineering
- relevant NVQ
- science-based access course
- equivalent Scottish or Irish qualifications

However, each institution sets its own entry requirements, so it's important to check carefully.

Personal characteristics and skills

Engineers need to be

- interested in knowing how things work
- interested in continuing to learn
- willing to work at heights or in confined spaces
- physically fit for lifting, standing, etc
- able to work responsibly without supervision
- very health and safety conscious
- willing to work in all areas of a hospital or health centre

You'll also need

- problem-solving skills
- good manual (hand) skills
- organisational skills

Training and development

Engineers joining the NHS will be given the training they need to start the job. This will cover procedures and systems, including IT systems, as well as health and safety.

Qualified engineers can become members of the professional institution for their branch of engineering (see 'Contact information', below)

With experience and further qualifications, engineers can apply for incorporated or chartered status. Incorporated and chartered engineers have to keep their skills and knowledge up to date with annual CPD (continuing professional development). Each professional institution runs courses, conferences and seminars where engineers can update their skills and network with others.

• Pay and conditions

Engineers in the NHS are usually paid on the Agenda for Change (AfC) ^[11] pay system. Your precise pay depends on the level of your role, education, experience and level of responsibility. If you work in estates support, you could start on AfC ^[12] band 2. In estates maintenance, you could be on band 3 or 4. With further training and experience, you could apply for more senior positions at bands 5 and above.

Engineers in the NHS work standard hours of around 37.5 a week. They are likely to work shifts including nights and weekends. They may be part of an on-call rota for emergency cover.

Terms and conditions will be different for engineers working outside of the NHS.

• Where the role can lead

With experience, engineers can apply to become team leaders supervising the work of a team of staff. They can progress to become managers, responsible for a department or area of operations, such as estates and facilities ^[13].

Qualified engineers can work outside the NHS. There may be opportunities to work overseas.

- **Job market and vacancies**

If you're applying for a role either directly in the NHS or in an organisation that provides NHS services, you'll be asked to show how you think the NHS values apply in your everyday work. [Find out more about NHS values](#) ^[14].

Most NHS trusts advertise their vacancies on [NHS Jobs](#) ^[15]. Some of the current vacancies are below.

Find a vacancy

Enter your location or postcode

Show results within

Search

- **Electrical/Mechanical Engineering Craftsperson**

Bangor, LL57 2PW

Salary:

£31516.00 to £38364.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Electrical/Mechanical Engineering Craftsperson job](#)
(opens in a new window) ^[16]

- **Mechanical Engineer**

Exeter, EX2 5DW

Salary:

£27485.00 to £30162.00

Type:

Permanent

Employer:

Royal Devon University Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Mechanical Engineer job](#) (opens in a new window) ^[17]

- **Maintenance Engineer Electrical Technician**

Poole, BH15 2JB

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

University Hospitals Dorset NHS Foundation Trust

[Apply now on NHS Jobs for Maintenance Engineer Electrical Technician job \(opens in a new window\)](#) ^[18]

- **Engineering Tradesperson – (Core Trade Electrical)**

Merthyr Tydfil, CF47 9DT

Salary:

£31516.00 to £38364.00

Type:

Permanent

Employer:

Cwm Taf Morgannwg University Health Board

[Apply now on NHS Jobs for Engineering Tradesperson – \(Core Trade Electrical\) job \(opens in a new window\)](#) ^[19]

- **Mechanical Engineering Technologist L4 Apprentice**

London, WC1E 6DB

Salary:

£27082.00 to £27658.50

Type:

Fixed-Term

Employer:

University College London Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Mechanical Engineering Technologist L4 Apprentice job \(opens in a new window\)](#) ^[20]

- **Multi-Skilled Maintenance Craftsperson (Mechanical/Electrical)**

Hexham, NE46 1QJ

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

Northumbria Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Multi-Skilled Maintenance Craftsperson \(Mechanical/Electrical\) job \(opens in a new window\)](#) ^[21]

- **Maintenance Engineer**

Tadworth, KT20 5RU

Salary:

£38000.00

Type:

Permanent

Employer:

The Children's Trust

[Apply now on NHS Jobs for Maintenance Engineer job \(opens in a new window\)](#)

^[22]

- **Data Engineer**

Wrexham, Abergele or Bangor, LL13 7TD

Salary:

£31516.00 to £38364.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Data Engineer job \(opens in a new window\)](#) ^[23]

- **Clinical Engineer**

Manchester, M13 9WL

Salary:

£31049.00 to £37796.00

Type:

Fixed-Term

Employer:

Manchester University NHS Foundation Trust

[Apply now on NHS Jobs for Clinical Engineer job \(opens in a new window\)](#) ^[24]

- **Clinical Engineer**

317 01 Freeman Hospital, NE7 7DN

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

The Newcastle upon Tyne Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Clinical Engineer job \(opens in a new window\)](#) ^[25]

- **Radiotherapy Engineer**

Middlesbrough, TS4 3BW

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

South Tees Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Radiotherapy Engineer job \(opens in a new window\)](#)

^[26]

- **Specialist Clinical Engineer**

Blackburn, BB2 3HH

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

East Lancashire Hospitals NHS Trust

[Apply now on NHS Jobs for Specialist Clinical Engineer job \(opens in a new window\)](#) ^[27]

- **Infrastructure Engineer (Cloud)**

Location to be confirmed at interview, CF11 9AD

Salary:

£48527.00 to £55532.00

Type:

Permanent

Employer:

Digital Health and Care Wales

[Apply now on NHS Jobs for Infrastructure Engineer \(Cloud\) job \(opens in a new window\)](#) ^[28]

- **Senior Data Engineer**

City Of Manchester, M4 7DB

Salary:

£42000.00 to £60000.00

Type:

Permanent

Employer:

Mountain Healthcare Ltd

[Apply now on NHS Jobs for Senior Data Engineer job \(opens in a new window\)](#) ^[29]

- **Clinical Engineering Administrator**

Brighton, BN2 5BE

Salary:

£27485.00 to £30162.00

Type:

Permanent

Employer:

University Hospitals Sussex NHS Foundation Trust (279)

[Apply now on NHS Jobs for Clinical Engineering Administrator job \(opens in a new window\)](#) ^[30]

- **Junior Data Engineer**

Dorchester, DT1 1EE

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

Dorset County Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Junior Data Engineer job \(opens in a new window\)](#) ^[31]

- **IT Operations Engineer**

Crowborough, TN6 1XP

Salary:

£24826.00 to £30673.50

Type:

Permanent

Employer:

Horder Healthcare

[Apply now on NHS Jobs for IT Operations Engineer job \(opens in a new window\)](#) ^[32]

- **Senior Radiotherapy Engineer**

Exeter, EX2 5DW

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

Royal Devon University Healthcare NHS Foundation Trust
[Apply now on NHS Jobs for Senior Radiotherapy Engineer job \(opens in a new window\)](#) ^[33]

- **Senior Network Engineer**

Tooting, SW17 0QT

Salary:

£56276.00 to £63176.00

Type:

Permanent

Employer:

St George's University Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Senior Network Engineer job \(opens in a new window\)](#)

^[34]

- **Ambulance Vehicle Engineer**

Coventry, CV6 6JR

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

West Midlands Ambulance Service University NHS Foundation Trust

[Apply now on NHS Jobs for Ambulance Vehicle Engineer job \(opens in a new window\)](#) ^[35]

- **Engineering Maintenance Assistant**

Stoke-On-Trent, ST4 6QG

Salary:

£24465.00

Type:

Permanent

Employer:

University Hospital of North Midlands NHS Trust

[Apply now on NHS Jobs for Engineering Maintenance Assistant job \(opens in a new window\)](#) ^[36]

- **Medical Engineering Technician**

317 02 Royal Victoria Infirmary, NE1 4LP

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

The Newcastle upon Tyne Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Medical Engineering Technician job \(opens in a new window\)](#) ^[37]

- **Clinical Engineering Support / Driver**

Norwich, NR6 5DR

Salary:

£24169.00

Type:

Permanent

Employer:

Norfolk Community Health and Care NHS Trust

[Apply now on NHS Jobs for Clinical Engineering Support / Driver job \(opens in a new window\)](#) ^[38]

- **Engineering Technician (Building Bias)**

Worthing, BN11 2DH

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

University Hospitals Sussex NHS Foundation Trust (279)

[Apply now on NHS Jobs for Engineering Technician \(Building Bias\) job \(opens in a new window\)](#) ^[39]

- **Plumbing and Heating Engineer**

Abergavenny, NP7 7EG

Salary:

£31516.00 to £38364.00

Type:

Permanent

Employer:

Aneurin Bevan University Health Board

[Apply now on NHS Jobs for Plumbing and Heating Engineer job \(opens in a new window\)](#) ^[40]

- **Windows 11 Network Engineer**

Derby, DE24 8JE

Salary:

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

DHU Healthcare

[Apply now on NHS Jobs for Windows 11 Network Engineer job \(opens in a new window\)](#) ^[41]

- **Wheelchair Repair Engineer/Assistant**

Ringwood, BH24 2DW

Salary:

£24937.00 to £26598.00

Type:

Permanent

Employer:

Dorset HealthCare University NHS Foundation Trust

[Apply now on NHS Jobs for Wheelchair Repair Engineer/Assistant job \(opens in a new window\)](#) ^[42]

- **Nova Digital Field Engineer**

Basildon, SS16 5NL

Salary:

£31049.00

Type:

Fixed-Term

Employer:

Mid and South Essex NHS Foundation Trust

[Apply now on NHS Jobs for Nova Digital Field Engineer job \(opens in a new window\)](#) ^[43]

- **Junior Clinical Engineer - EBME**

Stevenage, SG1 4AB

Salary:

£27485.00 to £30162.00

Type:

Permanent

Employer:

East and North Hertfordshire Teaching NHS Trust

[Apply now on NHS Jobs for Junior Clinical Engineer - EBME job \(opens in a new window\)](#) ^[44]

- **Building Services Engineering Technician**

Shepton Mallet, BA4 4LP

Salary:

Negotiable

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Building Services Engineering Technician job \(opens in a new window\)](#) ^[45]

- **Senior Digital Infrastructure Engineer**

Southend on Sea, SS2 6GE

Salary:

£55690.00

Type:

Permanent

Employer:

Mid and South Essex NHS Foundation Trust

[Apply now on NHS Jobs for Senior Digital Infrastructure Engineer job \(opens in a new window\)](#) ^[46]

- **IDT Senior Systems Engineer**

Tooting, SW17 0QT

Salary:

£56276.00 to £63176.00

Type:

Permanent

Employer:

St George's University Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for IDT Senior Systems Engineer job \(opens in a new window\)](#) ^[47]

- **Vehicle Technician/Fleet Engineer - Nursling**

Southampton, SO16 0YU

Salary:

£39150.31 to £45805.00

Type:

Permanent

Employer:

South Central Fleet Services Ltd

[Apply now on NHS Jobs for Vehicle Technician/Fleet Engineer - Nursling job \(opens in a new window\)](#) ^[48]

- **Vehicle Technician/Fleet Engineer - Didcot**

Didcot, OX11 8RY

Salary:

£39150.31 to £45805.00

Type:

Permanent

Employer:

South Central Fleet Services Ltd

[Apply now on NHS Jobs for Vehicle Technician/Fleet Engineer - Didcot job \(opens in a new window\)](#) ^[49]

- **Clinical Technologist - Rehabilitation Engineering Technician**

317 Trustwide, NE7 7DN

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

The Newcastle upon Tyne Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Clinical Technologist - Rehabilitation Engineering Technician job \(opens in a new window\)](#) ^[50]

- **Medical Device Engineering Team Driver**

Alfreton, DE55 7RG

Salary:

£24465.00

Type:

Permanent

Employer:

East Midlands Ambulance Service NHS Trust

[Apply now on NHS Jobs for Medical Device Engineering Team Driver job \(opens in a new window\)](#) ^[51]

- **Senior Medical Engineer - Royal Site**

Liverpool, L7 8YE

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

Liverpool University Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Senior Medical Engineer - Royal Site job \(opens in a new window\)](#) ^[52]

- **Deployment Engineer - End User Technology**

London, EC1V 2PD

Salary:

£37259.00 to £45356.00

Type:

Fixed-Term

Employer:

Moorfields Eye Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Deployment Engineer - End User Technology job \(opens in a new window\)](#) ^[53]

- **Band 4 - Clinical Engineering, Environment**

Watford, WD18 0HB

Salary:

£27857.00 to £30570.00

Type:

Permanent

Employer:

West Hertfordshire Teaching Hospitals NHS Trust

[Apply now on NHS Jobs for Band 4 - Clinical Engineering, Environment job \(opens in a new window\)](#) ^[54]

- **Administrative Support Officer - Medical Engineering**

Preston, PR2 9HT

Salary:

£24937.00 to £26598.00

Type:

Permanent

Employer:

Lancashire Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Administrative Support Officer - Medical Engineering job \(opens in a new window\)](#) ^[55]

- **Mobile Building Services Engineering Technician**

Chesterfield, S434XE

Birmingham, B15 2QQ

Salary:

£39000.00

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Mobile Building Services Engineering Technician job \(opens in a new window\)](#) ^[56]

- **ICT Service Operations Centre Support Engineer**

Warwick, CV34 6SR

Salary:

£32166.00

Type:

Permanent

Employer:

Innovate Healthcare Services

[Apply now on NHS Jobs for ICT Service Operations Centre Support Engineer job \(opens in a new window\)](#) ^[57]

- **Lead Voice and Data (Network) Engineer**

TBC, LL57 2PW

Salary:

£48527.00 to £55532.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Lead Voice and Data \(Network\) Engineer job \(opens in a new window\)](#) ^[58]

- **Band 6 Medical Engineering Technician Specialist**

London, NW3 2QG

Salary:

£46419.00 to £55046.00

Type:

Fixed-Term

Employer:

Royal Free London NHS Foundation Trust

[Apply now on NHS Jobs for Band 6 Medical Engineering Technician Specialist job \(opens in a new window\)](#) ^[59]

- **Senior Clinical Technologist/Dialysis Technical Services Engineer**

Cardiff, CF14 4HY

Salary:

£39263.00 to £47280.00

Type:

Permanent

Employer:

Cardiff and Vale University Health Board

[Apply now on NHS Jobs for Senior Clinical Technologist/Dialysis Technical Services Engineer job \(opens in a new window\)](#) ^[60]

- **ICT Trainee Service Operations Centre Support Engineer**

Nuneaton, CV10 7DJ

Salary:

£29242.00

Type:

Permanent

Employer:

Innovate Healthcare Services

[Apply now on NHS Jobs for ICT Trainee Service Operations Centre Support Engineer job \(opens in a new window\)](#) ^[61]

- **Electrical Technician**

Harrogate, HG2 7SX

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

Harrogate Integrated Facilities

[Apply now on NHS Jobs for Electrical Technician job \(opens in a new window\)](#) ^[62]

- **Electrical Craftsperson**

Dorchester, DT1 2JY

Salary:

£27485.00 to £30162.00

Type:

Permanent

Employer:

Dorset County Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Electrical Craftsperson job \(opens in a new window\)](#)

^[63]

- **Mechanical Fitter**

London, SE13 6LH

Salary:

£27485.00 to £30162.00

Type:

Permanent

Employer:

Lewisham and Greenwich NHS Trust

[Apply now on NHS Jobs for Mechanical Fitter job \(opens in a new window\)](#) ^[64]

- **Mechanical Assistant**

Sutton, SM2 5PT

Salary:

£29651.00 to £31312.00

Type:

Permanent

Employer:

The Royal Marsden NHS Foundation Trust

[Apply now on NHS Jobs for Mechanical Assistant job \(opens in a new window\)](#) ^[65]

- **Mechanical Craftsperson**

Worksop, S810BD

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

Doncaster & Bassetlaw Teaching Hospitals NHS FT

[Apply now on NHS Jobs for Mechanical Craftsperson job \(opens in a new window\)](#)

^[66]

- **Estates Manager (Electrical)**

London, N19 5NF

Salary:

£56276.00 to £63176.00

Type:

Permanent

Employer:

Whittington Hospital NHS Trust

[Apply now on NHS Jobs for Estates Manager \(Electrical\) job \(opens in a new window\)](#) ^[67]

- **Specialist Craftsperson - Electrical**

317 Royal Victoria Infirmary, NE1 4LP

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

The Newcastle upon Tyne Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Specialist Craftsperson - Electrical job \(opens in a new window\)](#) ^[68]

- **Maintenance Craftsperson - Electrical**

Doncaster, DN2 5LT

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

Doncaster & Bassetlaw Teaching Hospitals NHS FT

[Apply now on NHS Jobs for Maintenance Craftsperson - Electrical job \(opens in a new window\)](#) ^[69]

- **Estates Officer (Electrical)**

Kingston upon Thames, KT2 7QB

Salary:

£53751.00 to £60651.00

Type:

Permanent

Employer:

Kingston and Richmond NHS Foundation Trust

[Apply now on NHS Jobs for Estates Officer \(Electrical\) job \(opens in a new window\)](#) ^[70]

- **Maintenance Technician - Electrical**

Wakefield, WF1 3SP

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

South West Yorkshire Partnership NHS Trust

[Apply now on NHS Jobs for Maintenance Technician - Electrical job \(opens in a new window\)](#) ^[71]

- **Maintenance Supervisor (Electrical)**

Leicester, LE1 5WW

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

University Hospitals of Leicester NHS Trust

[Apply now on NHS Jobs for Maintenance Supervisor \(Electrical\) job \(opens in a new window\)](#) ^[72]

- **Maintenance Technician (Electrical)**

Bedford, MK42 9DJ

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

Bedfordshire Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Maintenance Technician \(Electrical\) job \(opens in a new window\)](#) ^[73]

- **Estates Officer - Electrical**

Taunton, TA1 5DA

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Somerset NHS Foundation Trust

[Apply now on NHS Jobs for Estates Officer - Electrical job \(opens in a new window\)](#) ^[74]

- **Maintenance Technician - Electrical**

Wokingham, RG41 2XR

Salary:

£39000.00 to £39000.00

Type:

Permanent

Employer:

NHS Property Services Ltd

[Apply now on NHS Jobs for Maintenance Technician - Electrical job \(opens in a new window\)](#) ^[75]

• Further information

- [Engineering UK](#) [76]
- [Institute of Healthcare Engineering and Estate Management](#) [77]
- [Chartered Institution of Building Services Engineers](#) [78]
- [Chartered Institute of Plumbing and Heating Engineering](#) [79]
- [Institution of Mechanical Engineers](#) [80]
- [Institution of Engineering and Technology](#) [81]

Other roles that may interest you

- [Estates manager](#) [82]
- [Estates technician](#) [83]
- [Knowledge and library services](#) [84]
- [Emergency care assistant](#) [85]

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Links

[1] <https://www.healthcareers.nhs.uk/explore-roles/healthcare-science/roles-healthcare-science/physical-sciences-and-biomedical-engineering/medical-engineering> [2]
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