

Surveyor

Surveyors make sure that buildings are safe and well-maintained so care can be delivered effectively.

Working life

As an NHS surveyor, you'll be responsible for managing NHS properties. In the NHS, surveyors may be known as:

- asset managers
- estate managers
- property managers



The role

Your job will involve all aspects of estate and property management including

- leases and tenancies
- rents and service charges
- property transactions (buying and selling)
- legal requirements
- organising repairs and maintenance
- valuing property
- project managing building and renovations

Where will I work?

You'll be based in an office or at home but may need to travel to meetings and spend a lot of time on site.

Who will I work with?

You'll work with other staff from corporate services, such as [architects](#) ^[1] and [finance staff](#) ^[2] and managers responsible for [estates and facilities](#) ^[3], [project managers](#) ^[4] and [procurement](#) ^[5]. You're likely to meet healthcare staff when you travel to NHS sites but are unlikely to have contact with patients. You also work with people outside the NHS, mainly in the construction industry.

Entry requirements

Surveyors in the NHS have to be fully-qualified and chartered through the [Royal Institution of Chartered Surveyors](#) ^[6].

Your job will involve all aspects of estate and property management.

To become a surveyor, you need either:

- a degree in surveying, or a related subject, accredited by the [Royal Institution of Chartered Surveyors](#) ^[6]

or

- a degree in any subject followed by a Masters accredited by the RICS

Accredited degrees include building surveying, quantity surveying, estate management, real estate or property. Courses are three or four years full time or up to six years part time. There are also distance learning options.

To get onto a degree course, you need

- two or three A levels along with five GCSEs ([grades A-C](#) ^[7]), including English language and maths

or alternative qualifications, including

- BTEC or HNC
- relevant NVQ
- access course
- equivalent Scottish or Irish qualifications

For a Masters, you need a good honours degree. However, each institution sets its own entry requirements, so it's important to check carefully.

After university, to become fully qualified as a surveyor, you have to

- work under supervision for two or three years
- pass an Assessment of Professional Competence (APC)

Personal characteristics and skills needed

A surveyor needs to

- have an interest in buildings and property
- be willing to travel
- spend time working outdoors
- work on several different projects at once
- be able to meet deadlines
- work with contractors and others from the construction industry

You'll also need

- negotiating skills
- organisational skills
- project management skills
- business skills

Training and development

If you join NHS Property Services as a graduate trainee, you spend two years with different teams, working towards the Assessment of Professional Competence (APC). You can then apply for chartered membership of the Royal Institution of Chartered Surveyors [6].

If you join the NHS as a fully-qualified chartered surveyor, you will receive training to introduce you to the department and its systems and procedures.

Chartered surveyors have to keep their skills and knowledge up to date with annual CPD (continuing professional development). The Royal Institution of Chartered Surveyors [6] runs courses, conferences and seminars where engineers can update their skills and network with others.

Employers may offer short courses in particular topics such as budgeting or project management.

• Pay and conditions

Most staff working in the NHS are paid on the Agenda for Change (AfC) [8] pay system. As a surveyor, your salary will depend on your precise role and level of responsibility. You're likely to start on AfC [9] band 6. With further training and experience, you could apply for more senior positions at band 7 and above.

Surveyors in the NHS work standard hours of around 37.5 a week. They may have some evening meetings.

Terms and conditions will be different for surveyors working outside of the NHS.

• Where the role can lead

You can gain experience by working on a range of projects and by taking on bigger projects.

You could progress to become a manager, responsible for the work of a team of surveyors. You could then progress further to manage a geographical area or be responsible for particular part of the business.

• Job market and vacancies

If you're applying for a role either directly in the NHS or in an organisation that provides NHS services, you'll be asked to show how you think the NHS values apply in your everyday work. [Find out more about NHS values.](#) ^[10]

The RICS ^[6] advertises vacancies on its website. [NHS Property Services](#) ^[11] has details of the Graduate Trainee Scheme on its website.

Most NHS trusts advertise their vacancies on [NHS Jobs](#) ^[12]. Some of the current vacancies are below.

Find a vacancy

Enter your location or postcode

Show results within

Search

◦ Property and PFI Manager

Cardiff, CF14 4HH

Salary:

£54550.00 to £61412.00

Type:

Permanent

Employer:

Cardiff and Vale University Health Board

[Apply now on NHS Jobs for Property and PFI Manager job \(opens in a new window\)](#) ^[13]

◦ ICT Asset Administrator

Warwick, CV34 5BW

Salary:

£24380.00

Type:

Permanent

Employer:

Innovate Healthcare Services

[Apply now on NHS Jobs for ICT Asset Administrator job \(opens in a new window\)](#)

[14]

- **Digital Procurement and Asset Officer**

Bronllys, LD3 0LS

Salary:

£26928.00 to £29551.00

Type:

Permanent

Employer:

Powys Teaching Health Board

[Apply now on NHS Jobs for Digital Procurement and Asset Officer job \(opens in a new window\)](#) [15]

- **Team Manager for Case Management**

Wellington, TF1 1LX

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

NHS Shropshire, Telford and Wrekin Integrated Care Board

[Apply now on NHS Jobs for Team Manager for Case Management job \(opens in a new window\)](#) [16]

- **Pharmacy Manager**

Ilfracombe, EX34 9DA

Salary:

Negotiable

Type:

Permanent

Employer:

Superdrug

[Apply now on NHS Jobs for Pharmacy Manager job \(opens in a new window\)](#) [17]

- **Operations Manager**

Earby, BB18 6QT
Colne, BB8 0JZ

Salary:

Negotiable

Type:

Permanent

Employer:

The Pendle Medical Partnership

[Apply now on NHS Jobs for Operations Manager job \(opens in a new window\)](#) ^[18]

- **General Manager**

Sittingbourne, ME10 1QA

Salary:

£65000.00 to £68000.00

Type:

Permanent

Employer:

Avery Healthcare Group Ltd.

[Apply now on NHS Jobs for General Manager job \(opens in a new window\)](#) ^[19]

- **Procurement Manager**

Salford, M5 3EH

Salary:

£30000.00 to £40000.00

Type:

Permanent

Employer:

NHS Shared Business Services

[Apply now on NHS Jobs for Procurement Manager job \(opens in a new window\)](#) ^[20]

- **Deputy Manager**

Beaconsfield, HP9 1AB

Salary:

£51500.00

Type:

Permanent

Employer:

Avery Healthcare Group Ltd.

[Apply now on NHS Jobs for Deputy Manager job \(opens in a new window\)](#) ^[21]

- **Practice Manager**

Cheltenham, GL52 6HS

Salary:

£40000.00 to £50000.00

Type:

Permanent

Employer:

Sixways

[Apply now on NHS Jobs for Practice Manager job \(opens in a new window\)](#) ^[22]

- **Practice Manager**

Cheltenham, GL52 6HS

Salary:

£40000.00 to £50000.00

Type:

Permanent

Employer:

Sixways

[Apply now on NHS Jobs for Practice Manager job \(opens in a new window\)](#) ^[22]

- **Home Manager**

Wigston, LE18 2BP

Salary:

£62000.00 to £62000.00

Type:

Permanent

Employer:

HC-One

[Apply now on NHS Jobs for Home Manager job \(opens in a new window\)](#) ^[23]

- **Practice Manager**

Clacton on Sea, CO15 2NB

Salary:

Negotiable

Type:

Permanent

Employer:

Primary Care Careers

[Apply now on NHS Jobs for Practice Manager job \(opens in a new window\)](#) ^[24]

- **Programme Manager**

Cardiff, CF10 4BZ

Salary:

£54550.00 to £61412.00

Type:

Permanent

Employer:

Public Health Wales

[Apply now on NHS Jobs for Programme Manager job \(opens in a new window\)](#) ^[25]

- **Operational Manager**

Mansfield, NG18 4GW

Salary:

£62215.00 to £72293.00

Type:

Permanent

Employer:

Nottinghamshire Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Operational Manager job \(opens in a new window\)](#) ^[26]

- **Pharmacy Manager**

Oxford, OX3 7RP

Salary:

£57000.00 to £60000.00

Type:

Permanent

Employer:

Nuffield Health

[Apply now on NHS Jobs for Pharmacy Manager job \(opens in a new window\)](#) ^[27]

- **Ward Manager**

Swansea, SA2 0GH

Salary:

£46840.00 to £53602.00

Type:

Permanent

Employer:

Swansea Bay University Health Board

[Apply now on NHS Jobs for Ward Manager job \(opens in a new window\)](#) ^[28]

- **Ward Manager**

Swindon, SN3 6BB

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

HCRG Care Group

[Apply now on NHS Jobs for Ward Manager job \(opens in a new window\)](#) ^[29]

- **Procurement Manager**

Stoke-on-Trent, ST1 2QB

Salary:

£53755.00 to £60504.00

Type:

Fixed-Term

Employer:

Midlands and Lancashire Commissioning Support Unit

[Apply now on NHS Jobs for Procurement Manager job \(opens in a new window\)](#) ^[30]

- **Finance Manager**

York, YO24 1GL

Salary:

£30144.00 to £39632.00

Type:

Fixed-Term

Employer:

St Leonard's Hospice

[Apply now on NHS Jobs for Finance Manager job \(opens in a new window\)](#) ^[31]

- **Service Manager**

West Midlands, ST11 9JG

Salary:

£40000.00 to £40000.00

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Service Manager job \(opens in a new window\)](#) ^[32]

- **Team Manager**

Ramsgate, CT9 4BF

Salary:

£30826.00 to £30826.00

Type:

Permanent

Employer:

Mental Health Matters

[Apply now on NHS Jobs for Team Manager job \(opens in a new window\)](#) ^[33]

- **Data Manager**

London, NW1 2PG

Salary:

£35964.00 to £43780.00

Type:

Fixed-Term

Employer:

University College London Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Data Manager job \(opens in a new window\)](#) ^[34]

- **Ward Manager**

Liverpool, L14 5NX

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Mersey Care NHS Foundation Trust

[Apply now on NHS Jobs for Ward Manager job \(opens in a new window\)](#) ^[35]

- **Business Manager**

York, YO41 1PS

Salary:

£37663.00 to £42648.00

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Business Manager job \(opens in a new window\)](#) ^[36]

- **Team Manager**

London, SW17 0YF

Salary:

£54320.00 to £60981.00

Type:

Permanent

Employer:

South West London and St Georges Mental Health NHS Trust

[Apply now on NHS Jobs for Team Manager job \(opens in a new window\)](#) [37]

- **Pharmacy Manager**

Redruth, TR15 2AF

Salary:

Negotiable

Type:

Permanent

Employer:

Superdrug

[Apply now on NHS Jobs for Pharmacy Manager job \(opens in a new window\)](#) [38]

- **Deputy Manager**

Birmingham, B12 0HG

Edgbaston, B16 9HR

Salary:

Negotiable

Type:

Permanent

Employer:

Options for Care

[Apply now on NHS Jobs for Deputy Manager job \(opens in a new window\)](#) [39]

- **Operations Manager**

Huddersfield, HD1 4QR

Salary:

Negotiable

Type:

Permanent

Employer:

Westbourne Surgery

[Apply now on NHS Jobs for Operations Manager job \(opens in a new window\)](#) [40]

- **General Manager**

Chichester, PO19 6SE

Salary:

£62215.00 to £72293.00

Type:

Fixed-Term

Employer:

University Hospitals Sussex NHS Foundation Trust (279)

[Apply now on NHS Jobs for General Manager job \(opens in a new window\)](#) ^[41]

- **OPERATIONS MANAGER**

London, SE10 8EX

Lewisham, SE8 3BX

Salary:

£18.00 to £22.00

Type:

Permanent

Employer:

Burney Street Practice

[Apply now on NHS Jobs for OPERATIONS MANAGER job \(opens in a new window\)](#) ^[42]

- **General Manager**

Chichester, PO19 6SE

Salary:

£62215.00 to £72293.00

Type:

Fixed-Term

Employer:

University Hospitals Sussex NHS Foundation Trust (279)

[Apply now on NHS Jobs for General Manager job \(opens in a new window\)](#) ^[41]

- **Practice Manager**

Bampton, OX18 2LJ

Carterton, OX18 3LJ

Salary:

£45000.00 to £55000.00

Type:

Permanent

Employer:

Bampton Medical Practice

[Apply now on NHS Jobs for Practice Manager job \(opens in a new window\)](#) ^[43]

- **Service Manager**

Swansea, SA2 8QA

Salary:

£46840.00 to £53602.00

Type:

Permanent

Employer:

Swansea Bay University Health Board

[Apply now on NHS Jobs for Service Manager job \(opens in a new window\)](#) ^[44]

- **Ward Manager**

Berwick upon Tweed, TD15 2DU

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Northumbria Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Ward Manager job \(opens in a new window\)](#) ^[45]

- **Ward Manager**

Mountain Ash, CF45 4BZ

Salary:

£46840.00 to £53602.00

Type:

Permanent

Employer:

Cwm Taf Morgannwg University Health Board

[Apply now on NHS Jobs for Ward Manager job \(opens in a new window\)](#) ^[46]

- **Hospitality Manager**

Chertsey, KT16 9FS

Salary:

£40000.00

Type:

Permanent

Employer:

Avery Healthcare Group Ltd.

[Apply now on NHS Jobs for Hospitality Manager job \(opens in a new window\)](#) ^[47]

- **Deputy Manager**

Cardiff, CF24 2BY

Salary:

£42427.47

Type:

Permanent

Employer:

involve Care & Support

[Apply now on NHS Jobs for Deputy Manager job \(opens in a new window\)](#) ^[48]

- **Ward Manager**

London, EC1A 7BE

Salary:

£54320.00 to £60981.00

Type:

Fixed-Term

Employer:

Barts Health NHS Trust

[Apply now on NHS Jobs for Ward Manager job \(opens in a new window\)](#) ^[49]

- **General Manager**

48 Boundary Road, NW8 0HJ

Salary:

£80000.00

Type:

Permanent

Employer:

Avery Healthcare Group Ltd.

[Apply now on NHS Jobs for General Manager job \(opens in a new window\)](#) ^[50]

- **Workshop Manager**

Scunthorpe, DN15 7BH

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Northern Lincolnshire and Goole NHS Foundation Trust

[Apply now on NHS Jobs for Workshop Manager job \(opens in a new window\)](#) ^[51]

- **Practice Manager**

Leeds, LS12 5SG

Salary:

Negotiable

Type:

Permanent

Employer:

Whitehall Surgery

[Apply now on NHS Jobs for Practice Manager job \(opens in a new window\)](#) ^[52]

- **Mortuary Manager**

Darlington, DL3 6HX

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

County Durham & Darlington NHS Foundation Trust

[Apply now on NHS Jobs for Mortuary Manager job \(opens in a new window\)](#) ^[53]

- **Practice Manager**

Northampton, NN3 8DW

Salary:

£35000.00 to £50000.00

Type:

Permanent

Employer:

Weston Favell Primary Care Centre - Favell Plus GP Surgery

[Apply now on NHS Jobs for Practice Manager job \(opens in a new window\)](#) ^[54]

- **Pharmacy Manager**

Crawley, West Sussex, SO16 6UY

Salary:

Negotiable

Type:

Permanent

Employer:

Spire Healthcare Ltd

[Apply now on NHS Jobs for Pharmacy Manager job \(opens in a new window\)](#) ^[55]

- **Registered Manager**

Southwell, NG25 0PT

Salary:

£45718.00 to £50788.00

Type:

Permanent

Employer:

Nottinghamshire County Council

[Apply now on NHS Jobs for Registered Manager job \(opens in a new window\)](#) ^[56]

- **Hospital Manager**

Swindon, SN3 3RB

Salary:

Negotiable

Type:

Permanent

Employer:

CHEC

[Apply now on NHS Jobs for Hospital Manager job \(opens in a new window\)](#) ^[57]

- **Unit Manager**

Pontefract, WF8 1PL

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

The Mid Yorkshire Teaching NHS Trust

[Apply now on NHS Jobs for Unit Manager job \(opens in a new window\)](#) ^[58]

- **Assistant Manager**

Cambridge, CB4 1ER

Salary:

Negotiable

Type:

Permanent

Employer:

Red House Surgery

[Apply now on NHS Jobs for Assistant Manager job \(opens in a new window\)](#) ^[59]

- **Operations Manager**

Eastbourne, BN21 3UU

Salary:

£56567.00 to £61626.00

Type:

Fixed-Term

Employer:

East Sussex County Council

[Apply now on NHS Jobs for Operations Manager job \(opens in a new window\)](#) ^[60]

- **Pharmacy Manager**

Eastleigh, SO53 2DW

Salary:

Negotiable

Type:

Permanent

Employer:

Nuffield Health

[Apply now on NHS Jobs for Pharmacy Manager job \(opens in a new window\)](#) ^[61]

- **Ward Manager**

Newport, NP20 2UB

Salary:

£46840.00 to £53602.00

Type:

Permanent

Employer:

Aneurin Bevan University Health Board

[Apply now on NHS Jobs for Ward Manager job \(opens in a new window\)](#) ^[62]

- **Deputy Manager**

Cardiff, CF24 2NT

Salary:

£45000.00

Type:

Permanent

Employer:

involve Care & Support

[Apply now on NHS Jobs for Deputy Manager job \(opens in a new window\)](#) ^[63]

- **Office Manager**

Pontypridd, CF37 1LB

Salary:

£26928.00 to £29551.00

Type:

Permanent

Employer:

Cwm Taf Morgannwg University Health Board

[Apply now on NHS Jobs for Office Manager job \(opens in a new window\)](#) ^[64]

- **Outpatient Manager**

London, NW3 2AL

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Marie Curie

[Apply now on NHS Jobs for Outpatient Manager job \(opens in a new window\)](#) ^[65]

- **Practice Manager**

Bradford, BD8 9LB

Salary:

Negotiable

Type:

Permanent

Employer:

Kensington Partnership

[Apply now on NHS Jobs for Practice Manager job \(opens in a new window\)](#) ^[66]

- **Operations Manager**

Chester Le Street, DH3 2QT

Salary:

£35000.00 to £40000.00

Type:

Permanent

Employer:

Birtley Medical Group

[Apply now on NHS Jobs for Operations Manager job \(opens in a new window\)](#) ^[67]

- **Practice Manager**

Nottingham, NG8 1FG

Salary:

Negotiable

Type:

Permanent

Employer:

Wollaton Park Medical Centre

[Apply now on NHS Jobs for Practice Manager job \(opens in a new window\)](#) ^[68]

- **Programme Manager**

Camberwell, SE5 8AZ

Salary:

£70387.00 to £80465.00

Type:

Fixed-Term

Employer:

South London and Maudsley NHS Foundation Trust

[Apply now on NHS Jobs for Programme Manager job \(opens in a new window\)](#) ^[69]

- **Complaints Manager**

Hull, HU3 2JZ

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Hull University Teaching Hospitals NHS Trust

[Apply now on NHS Jobs for Complaints Manager job \(opens in a new window\)](#) ^[70]

- **Further information**

- [Royal Institution of Chartered Surveyors](#) ^[71]
- [NHS Property Services](#) ^[11]

Other roles that may interest you

- [Estates technician](#) ^[72]
- [Estates manager](#) ^[73]
- [Facilities management](#) ^[74]
- [Fire safety officer](#) ^[75]

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Links

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