

Estates technician

NHS estates technicians maintain and repair systems that our patients and staff rely on.

Working life

As an estates technician, you'll be maintaining and repairing a range of equipment including

- medical gas pipelines
- heating systems
- lifts
- refrigeration systems
- hot and cold water supplies
- washers, steamers and disinfectors
- fire and other alarms



You'll

- diagnose faults
- repair equipment
- do routine, planned maintenance
- install new equipment

Some technicians specialise in one aspect such as electrical or mechanical work, others are multi-skilled.

Louise English

Senior property manager

The best bit is feeling that I contribute in some small way to delivering successful healthcare services to patients in our communities. I really enjoy my

job; each day presents a new challenge and there is a lot of variety in the role.

[Read Louise's story](#) ^[1]

Who will I work with?

You may work alongside other [estates services](#) ^[2] staff such as [plumbers](#) ^[3] and [electricians](#) ^[4]. You will also work with estates managers. You may travel between sites in an NHS vehicle or your own van.

While estates technicians are working inside a building, staff and patients may be there, but technicians do not usually have direct contact with healthcare staff or patients.

Apprenticeships logo

Entry requirements

Although there are no set entry requirements, estate technicians have qualifications, usually at level 3 or higher. Employers expect them to be qualified and experienced in at least one technical area such as

- electrical engineering
- mechanical engineering
- plumbing
- heating, ventilation and air conditioning

Although estates technicians often join the NHS fully qualified and experienced, it may be possible to train as a technician. Employers ask for at least three GCSEs (or equivalent) including English maths and science.

Employers may ask for a driving licence.

Some estates technicians specialise in one aspect such as electrical or mechanical work, others are multi-skilled.

Skills needed

Estates technicians need to

- be interested in how things work
- stay calm under pressure
- work to deadlines
- work at heights or confined spaces, if necessary
- work alone or in a team
- Skills Required
- problem-solving skills
- practical skills

- good manual (hand) skills
- organisational skills

Training and development

When you start as a trainee estates technician, your training will include

- health and safety
- how to use the tools and equipment
- maintenance and repairs
- technical skills

You will be expected to study for qualifications such as NVQs.

Estates technicians can become members of the Chartered Institute of Building Services Engineers ^[5] (CIBSE).

• Pay and conditions

Estates staff working in the NHS are paid on the Agenda for Change (AfC) ^[6] pay system. As an estates technician, you could start on AfC ^[7] band 3 or 4. With further training and experience, you could apply for more senior positions at bands 5 and above.

Estates technicians work standard hours of around 37.5 a week. The job may involve shifts including early starts, evenings and weekends. They may be part of an on-call rota for emergency cover.

Terms and conditions will usually be different for bricklayers working outside of the NHS.

• Where the role can lead

Once fully qualified and with experience, an estates technician can become a team leader, supervising the work of others. With further experience you could progress to become an estates manager ^[8], responsible for services in a hospital, area or trust.

Estates technicians may be able to move into engineer ^[9] roles.

There may be opportunities outside the NHS.

• Job market and vacancies

If you're applying for a role either directly in the NHS or in an organisation that provides NHS services, you'll be asked to show how you think the NHS values apply in your everyday work. [Find out more about NHS values.](#) ^[10]

Most NHS trusts advertise their vacancies on [NHS Jobs](#) ^[11]. Some of the current vacancies are below.

Find a vacancy

Enter your location or postcode

Show results within

Search

- **Estates Technician**

Burton on Trent, DE13 0RB

Salary:

£25147.00 to £27596.00

Type:

Permanent

Employer:

University Hospitals of Derby and Burton NHS Foundation Trust

[Apply now on NHS Jobs for Estates Technician job \(opens in a new window\)](#) ^[12]

- **Estates Technician (Electrical Bias)**

Torquay, TQ2 7AA

Salary:

£26530.00 to £29114.00

Type:

Fixed-Term

Employer:

Torbay and South Devon NHS Foundation Trust

[Apply now on NHS Jobs for Estates Technician \(Electrical Bias\) job \(opens in a new window\)](#) ^[13]

- **Estate Technician (Mechanical Bias)**

Torquay, TQ2 7AA

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Torbay and South Devon NHS Foundation Trust

[Apply now on NHS Jobs for Estate Technician \(Mechanical Bias\) job \(opens in a new window\)](#) ^[14]

- **Estates Mechanical Technician**

Birmingham, B31 2AP

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

The Royal Orthopaedic Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Estates Mechanical Technician job \(opens in a new window\)](#) ^[15]

- **Electrician Technician - Estates Maintenance**

Stevenage, SG1 4AB

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

East and North Hertfordshire Teaching NHS Trust

[Apply now on NHS Jobs for Electrician Technician - Estates Maintenance job \(opens in a new window\)](#) ^[16]

- **Estates Carpenter/Building Technician**

Headington, OX3 7LE

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

Oxford University Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Estates Carpenter/Building Technician job \(opens in a new window\)](#) ^[17]

- **Estates Operative**

Sheffield, S4 7UR

Salary:

£22816.00 to £24336.00

Type:

Permanent

Employer:

Sheffield Health and Social Care NHS Foundation Trust

[Apply now on NHS Jobs for Estates Operative job \(opens in a new window\)](#) ^[18]

- **Estates Manager**

Southend on Sea, SS2 6PR

Salary:

£43000.00

Type:

Permanent

Employer:

Havens Hospices

[Apply now on NHS Jobs for Estates Manager job \(opens in a new window\)](#) ^[19]

- **Estates Officer**

Exeter or Bristol, EX2 7HY

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

South Western Ambulance Service NHS Foundation Trust

[Apply now on NHS Jobs for Estates Officer job \(opens in a new window\)](#) ^[20]

- **Estates Officer**

Goole, DN14 6RX

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

Northern Lincolnshire and Goole NHS Foundation Trust

[Apply now on NHS Jobs for Estates Officer job \(opens in a new window\)](#) ^[21]

- **Estates Assistant**

Cheltenham, GL53 7AS

Salary:

Negotiable

Type:

Permanent

Employer:

Cobalt

[Apply now on NHS Jobs for Estates Assistant job \(opens in a new window\)](#) ^[22]

- **Estates Officer Mechanical**

Taunton, TA1 5DA

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Somerset NHS Foundation Trust

[Apply now on NHS Jobs for Estates Officer Mechanical job \(opens in a new window\)](#) ^[23]

- **Estates Manager (Electrical)**

London, N19 5NF

Salary:

£56276.00 to £63176.00

Type:

Permanent

Employer:

Whittington Hospital NHS Trust

[Apply now on NHS Jobs for Estates Manager \(Electrical\) job \(opens in a new window\)](#) ^[24]

- **Head of Estates**

East Grinstead, RH19 3DZ

Salary:

£76965.00 to £88682.00

Type:

Permanent

Employer:

Queen Victoria Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Head of Estates job \(opens in a new window\)](#) ^[25]

- **Estates Manager (Mechanical)**

London, UB1 3EU

Salary:

£51883.00 to £58544.00

Type:

Permanent

Employer:

West London NHS Trust

[Apply now on NHS Jobs for Estates Manager \(Mechanical\) job \(opens in a new window\)](#) ^[26]

- **Estates Officer (Electrical)**

Kingston upon Thames, KT2 7QB

Salary:

£53751.00 to £60651.00

Type:

Permanent

Employer:

Kingston and Richmond NHS Foundation Trust

[Apply now on NHS Jobs for Estates Officer \(Electrical\) job \(opens in a new window\)](#) ^[27]

- **Estates Officer (XN06)**

Leeds, LS9 7TF

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

Leeds Teaching Hospitals

[Apply now on NHS Jobs for Estates Officer \(XN06\) job \(opens in a new window\)](#) ^[28]

- **Senior Estates Manager**

Darlington, DL3 6HX

Salary:

£60084.00

Type:

Permanent

Employer:

CDD Services (Synchronicity Care Ltd)

[Apply now on NHS Jobs for Senior Estates Manager job \(opens in a new window\)](#) ^[29]

- **Estates Team Leader**

Harrogate, HG2 7SX

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

Harrogate Integrated Facilities

[Apply now on NHS Jobs for Estates Team Leader job \(opens in a new window\)](#) ^[30]

- **Estates Officer - Electrical**

Taunton, TA1 5DA

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Somerset NHS Foundation Trust

[Apply now on NHS Jobs for Estates Officer - Electrical job \(opens in a new window\)](#)

^[31]

- **Estates Officer Electrical**

Harefield, UB9 6JH

Salary:

£53751.00 to £60651.00

Type:

Permanent

Employer:

Guy's and St Thomas' NHS Foundation Trust

[Apply now on NHS Jobs for Estates Officer Electrical job \(opens in a new window\)](#)

^[32]

- **Estates & Facilities Administrator**

Southampton, SO16 5AF

Salary:

£24937.00 to £26598.00

Type:

Fixed-Term

Employer:

NHS Blood and Transplant

[Apply now on NHS Jobs for Estates & Facilities Administrator job \(opens in a new window\)](#) ^[33]

- **Estates Manager - Operations (XN07)**

Leeds, LS7 4SA
Leeds, LS14 6UH

Salary:
£47810.00 to £54710.00

Type:
Permanent

Employer:
Leeds Teaching Hospitals

[Apply now on NHS Jobs for Estates Manager - Operations \(XN07\) job \(opens in a new window\)](#) ^[34]

- **Estates Officer (Operational Buildings)**

Salisbury, SP2 8BJ

Salary:
£38682.00 to £46580.00

Type:
Permanent

Employer:
Salisbury NHS Foundation Trust

[Apply now on NHS Jobs for Estates Officer \(Operational Buildings\) job \(opens in a new window\)](#) ^[35]

- **Estates & Facilities Craftsperson - Building**

Taunton, TA1 5DA

Salary:
£26530.00 to £29114.00

Type:
Permanent

Employer:
Somerset NHS Foundation Trust

[Apply now on NHS Jobs for Estates & Facilities Craftsperson - Building job \(opens in a new window\)](#) ^[36]

- **Estates Officer (Mechanical) - Scunthorpe**

Scunthorpe, DN15 7BH

Salary:
£38682.00 to £46580.00

Type:
Permanent

Employer:

Northern Lincolnshire and Goole NHS Foundation Trust
[Apply now on NHS Jobs for Estates Officer \(Mechanical\) - Scunthorpe job \(opens in a new window\)](#) ^[37]

- **Estates Maintenance Craftsperson (Decorator)**

Hull, HU10 6ED

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Humber Teaching NHS Foundation Trust

[Apply now on NHS Jobs for Estates Maintenance Craftsperson \(Decorator\) job \(opens in a new window\)](#) ^[38]

- **Estates Officer – Mechanical & Buildings**

Harrogate, HG2 7RY

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

Harrogate Integrated Facilities

[Apply now on NHS Jobs for Estates Officer – Mechanical & Buildings job \(opens in a new window\)](#) ^[39]

- **Estates System & Compliance Manager**

London, UB1 3EU

Salary:

£53751.00 to £60651.00

Type:

Permanent

Employer:

West London NHS Trust

[Apply now on NHS Jobs for Estates System & Compliance Manager job \(opens in a new window\)](#) ^[40]

- **Estates Operations Manager (Mechanical)**

Chesterfield, S44 5BL

Salary:

£53518.00 to £62298.00

Type:

Permanent
Employer:
Chesterfield Royal Hospital NHS Foundation Trust
[Apply now on NHS Jobs for Estates Operations Manager \(Mechanical\) job \(opens in a new window\)](#) ^[41]

- **Programme Director (Estates Capital)**

Croydon, CR7 7YE

Salary:
£115120.00 to £131578.00

Type:
Fixed-Term

Employer:
Croydon Health Services NHS Trust
[Apply now on NHS Jobs for Programme Director \(Estates Capital\) job \(opens in a new window\)](#) ^[42]

- **Estates Maintenance Craftsperson Electrical**

Carlisle, CA1 3SX

Salary:
£31049.00 to £37796.00

Type:
Permanent

Employer:
North Cumbria Integrated Care NHS Foundation Trust
[Apply now on NHS Jobs for Estates Maintenance Craftsperson Electrical job \(opens in a new window\)](#) ^[43]

- **Deputy Head of Estates (XN09)**

Leeds, LS7 4SA
Leeds, LS14 6UH

Salary:
£64455.00 to £74896.00

Type:
Permanent

Employer:
Leeds Teaching Hospitals
[Apply now on NHS Jobs for Deputy Head of Estates \(XN09\) job \(opens in a new window\)](#) ^[44]

- **Director of Estates and facilities**

Cross site, TN37 7RD

Salary:

Negotiable

Type:

Permanent

Employer:

East Sussex Healthcare NHS Trust

[Apply now on NHS Jobs for Director of Estates and facilities job \(opens in a new window\)](#) ^[45]

- **Estates Maintenance Craftsperson Specialist (Mechanical)**

Sheffield, S4 7UR

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Sheffield Health and Social Care NHS Foundation Trust

[Apply now on NHS Jobs for Estates Maintenance Craftsperson Specialist \(Mechanical\) job \(opens in a new window\)](#) ^[46]

- **Deputy Head of Estates Building (XN09)**

Leeds, LS9 7TF

Salary:

£64455.00 to £74896.00

Type:

Permanent

Employer:

Leeds Teaching Hospitals

[Apply now on NHS Jobs for Deputy Head of Estates Building \(XN09\) job \(opens in a new window\)](#) ^[47]

- **Regional Estates & Facilities Manager - South East**

London, NW9 5BG

Cambridge, CB2 0PT

London, SW17 0RB

Salary:

£64455.00 to £74896.00

Type:

Permanent

Employer:

NHS Blood and Transplant

[Apply now on NHS Jobs for Regional Estates & Facilities Manager - South East job \(opens in a new window\)](#) ^[48]

- **Category Manager - Estates Facilities & Professional Services**

London, SE1 2ND

Salary:

£64156.00 to £71148.00

Type:

Permanent

Employer:

Guy's and St Thomas' NHS Foundation Trust

[Apply now on NHS Jobs for Category Manager - Estates Facilities & Professional Services job \(opens in a new window\)](#) ^[49]

- **Estates Maintenance Worker Higher level *Internal***

Carlisle, CA1 3SX

Salary:

£27485.00 to £30162.00

Type:

Permanent

Employer:

North Cumbria Integrated Care NHS Foundation Trust

[Apply now on NHS Jobs for Estates Maintenance Worker Higher level *Internal* job \(opens in a new window\)](#) ^[50]

- **Assistant Director of Estates / Hard Facilities Management**

Bristol, BS10 5NB

Salary:

£76965.00 to £88682.00

Type:

Permanent

Employer:

North Bristol NHS Trust

[Apply now on NHS Jobs for Assistant Director of Estates / Hard Facilities Management job \(opens in a new window\)](#) ^[51]

- **Pharmacy Technician/Science Manufacturing Technician -Aseptic Services**

Carlisle, CA2 7HY

Salary:

£27485.00 to £30162.00

Type:

Permanent

Employer:

North Cumbria Integrated Care NHS Foundation Trust
[Apply now on NHS Jobs for Pharmacy Technician/Science Manufacturing Technician -Aseptic Services job \(opens in a new window\)](#) ^[52]

- **Pharmacy Technician**

London, NW10 2PB

Salary:

£15.00 to £18.00

Type:

Permanent

Employer:

K&W Healthcare Ltd

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) ^[53]

- **Pharmacy Technician**

Hartlepool, TS25 1AX

Salary:

Negotiable

Type:

Permanent

Employer:

Hartlepool Network

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) ^[54]

- **Pharmacy Technician**

Croydon, CR0 6SD

Salary:

Negotiable

Type:

Permanent

Employer:

East Croydon Medical Centre

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) ^[55]

- **Pharmacy Technician**

Potton, SG19 2QS

Sandy, SG19 3JR

Salary:

Negotiable

Type:

Permanent

Employer:

Greensands Medical Practice

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [56]

- **Pharmacy Technician**

Exeter, EX1 3QS

Salary:

£40000.00

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [57]

- **Pharmacy Technician**

Stafford, ST16 3AW

Salary:

£28247.00 to £32346.00

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [58]

- **Therapy Technician**

Bristol, BS2 8HW

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

University Hospitals Bristol and Weston NHS Foundation Trust (UHBW)

[Apply now on NHS Jobs for Therapy Technician job \(opens in a new window\)](#) [59]

- **Pharmacy Technician**

London, E9 6SR

Salary:

£34089.00 to £41498.00

Type:

Permanent

Employer:

East London NHS Foundation Trust

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [60]

- **Pharmacy Technician**

Leeds, LS25 7JN
Monk Fryston, LS25 5DU

Salary:

Negotiable

Type:

Permanent

Employer:

Gibson Lane Practice

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [61]

- **Pharmacy Technician**

Leeds, LS25 7JN
Monk Fryston, LS25 5DU

Salary:

Negotiable

Type:

Permanent

Employer:

Gibson Lane Practice

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [61]

- **Pharmacy Technician**

Henley on Thames, RG9 5SB

Salary:

Negotiable

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [62]

- **Mortuary Technician**

Stevenage, SG1 4AB

Salary:

£18.52

Type:

Bank

Employer:

NHS Professionals Limited

[Apply now on NHS Jobs for Mortuary Technician job \(opens in a new window\)](#) [63]

- **Plaster Technician**

Brentwood, CM15 8EH

Salary:

£20.00 to £25.00

Type:

Bank

Employer:

Nuffield Health

[Apply now on NHS Jobs for Plaster Technician job \(opens in a new window\)](#) [64]

- **Pharmacy Technician**

Newmarket, CB8 9YG

Salary:

£28247.00 to £36500.00

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [65]

- **Pharmacy Technician**

Featherstone, WV10 7QD

Salary:

£28247.00 to £32346.00

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [66]

- **Electrical Technician**

Harrogate, HG2 7SX

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

Harrogate Integrated Facilities

[Apply now on NHS Jobs for Electrical Technician job \(opens in a new window\)](#) [67]

- **Pharmacy Technician**

Gatwick, RH6 0PQ

Salary:

Negotiable

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) ^[68]

- **Pharmacy Technician**

Bristol, BS35 1DP

Bristol, BS35 4JF

Bristol, BS35 2AT

Bristol, BS32 4DS

Salary:

£27053.00

Type:

Permanent

Employer:

Severnvale PCN

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) ^[69]

- **Waste Technician**

Redhill, RH15RH

Salary:

£24465.00

Type:

Permanent

Employer:

Surrey and Sussex Healthcare NHS Trust

[Apply now on NHS Jobs for Waste Technician job \(opens in a new window\)](#) ^[70]

- **Further information**

- [Chartered Institute of Building Services Engineer](#) ^[71][S](#) ^[71]
- [NHS Property Services](#) ^[72]

Other roles that may interest you

- [Bricklayer](#) ^[73]

- Estates manager [74]
- Electrician [75]
- Tiler [76]

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Links

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