

Estates technician

NHS estates technicians maintain and repair systems that our patients and staff rely on.

Working life

As an estates technician, you'll be maintaining and repairing a range of equipment including

- medical gas pipelines
- heating systems
- lifts
- refrigeration systems
- hot and cold water supplies
- washers, steamers and disinfectors
- fire and other alarms



You'll

- diagnose faults
- repair equipment
- do routine, planned maintenance
- install new equipment

Some technicians specialise in one aspect such as electrical or mechanical work, others are multi-skilled.

Louise English

Senior property manager

The best bit is feeling that I contribute in some small way to delivering successful healthcare services to patients in our communities. I really enjoy my

job; each day presents a new challenge and there is a lot of variety in the role.

[Read Louise's story](#) ^[1]

Who will I work with?

You may work alongside other [estates services](#) ^[2] staff such as [plumbers](#) ^[3] and [electricians](#) ^[4]. You will also work with estates managers. You may travel between sites in an NHS vehicle or your own van.

While estates technicians are working inside a building, staff and patients may be there, but technicians do not usually have direct contact with healthcare staff or patients.

Apprenticeships logo

Entry requirements

Although there are no set entry requirements, estate technicians have qualifications, usually at level 3 or higher. Employers expect them to be qualified and experienced in at least one technical area such as

- electrical engineering
- mechanical engineering
- plumbing
- heating, ventilation and air conditioning

Although estates technicians often join the NHS fully qualified and experienced, it may be possible to train as a technician. Employers ask for at least three GCSEs (or equivalent) including English maths and science.

Employers may ask for a driving licence.

Some estates technicians specialise in one aspect such as electrical or mechanical work, others are multi-skilled.

Skills needed

Estates technicians need to

- be interested in how things work
- stay calm under pressure
- work to deadlines
- work at heights or confined spaces, if necessary
- work alone or in a team
- Skills Required
- problem-solving skills
- practical skills

- good manual (hand) skills
- organisational skills

Training and development

When you start as a trainee estates technician, your training will include

- health and safety
- how to use the tools and equipment
- maintenance and repairs
- technical skills

You will be expected to study for qualifications such as NVQs.

Estates technicians can become members of the Chartered Institute of Building Services Engineers ^[5] (CIBSE).

• Pay and conditions

Estates staff working in the NHS are paid on the Agenda for Change (AfC) ^[6] pay system. As an estates technician, you could start on AfC ^[7] band 3 or 4. With further training and experience, you could apply for more senior positions at bands 5 and above.

Estates technicians work standard hours of around 37.5 a week. The job may involve shifts including early starts, evenings and weekends. They may be part of an on-call rota for emergency cover.

Terms and conditions will usually be different for bricklayers working outside of the NHS.

• Where the role can lead

Once fully qualified and with experience, an estates technician can become a team leader, supervising the work of others. With further experience you could progress to become an estates manager ^[8], responsible for services in a hospital, area or trust.

Estates technicians may be able to move into engineer ^[9] roles.

There may be opportunities outside the NHS.

• Job market and vacancies

If you're applying for a role either directly in the NHS or in an organisation that provides NHS services, you'll be asked to show how you think the NHS values apply in your everyday work. [Find out more about NHS values.](#) ^[10]

Most NHS trusts advertise their vacancies on [NHS Jobs](#) ^[11]. Some of the current vacancies are below.

Find a vacancy

Enter your location or postcode

Show results within

Search

- **Estates Technician (Electrical Bias)**

Torquay, TQ2 7AA

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Torbay and South Devon NHS Foundation Trust

[Apply now on NHS Jobs for Estates Technician \(Electrical Bias\) job \(opens in a new window\)](#) ^[12]

- **Estates Water Hygiene Technician**

Brighton, BN2 3EW

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Sussex Community NHS Foundation Trust

[Apply now on NHS Jobs for Estates Water Hygiene Technician job \(opens in a new window\)](#) ^[13]

- **Estates Manager**

York, YO24 1GL

Salary:

£46416.00 to £53114.00

Type:

Fixed-Term

Employer:

St Leonard's Hospice

[Apply now on NHS Jobs for Estates Manager job \(opens in a new window\)](#) ^[14]

- **Estates Officer**

Oxford, OX3 7JX

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Oxford Health NHS Trust

[Apply now on NHS Jobs for Estates Officer job \(opens in a new window\)](#) ^[15]

- **Estates Officer**

Birmingham, B24 9SA

Salary:

£38445.53 to £46309.93

Type:

Permanent

Employer:

Summerhill Services Limited

[Apply now on NHS Jobs for Estates Officer job \(opens in a new window\)](#) ^[16]

- **Estates Manager**

Southend on Sea, SS2 6PR

Salary:

£43000.00

Type:

Permanent

Employer:

Havens Hospices

[Apply now on NHS Jobs for Estates Manager job \(opens in a new window\)](#) ^[17]

- **Estates & Facilities Administrator**

Southampton, SO16 5AF

Salary:

£24937.00 to £26598.00

Type:

Fixed-Term

Employer:

NHS Blood and Transplant

[Apply now on NHS Jobs for Estates & Facilities Administrator job \(opens in a new window\)](#) ^[18]

- **Estates Shift Officer**

Dewsbury, WF13 4HS

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

The Mid Yorkshire Teaching NHS Trust

[Apply now on NHS Jobs for Estates Shift Officer job \(opens in a new window\)](#) ^[19]

- **Estates Officer - Specialist**

Taunton, TA1 5DA

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Somerset NHS Foundation Trust

[Apply now on NHS Jobs for Estates Officer - Specialist job \(opens in a new window\)](#) ^[20]

- **Mechanical Estates Officer**

London, SE13 6LH

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Lewisham and Greenwich NHS Trust

[Apply now on NHS Jobs for Mechanical Estates Officer job \(opens in a new window\)](#) ^[21]

- **Senior Estates Manager**

Darlington, DL3 6HX

Salary:

£60084.00

Type:

Permanent

Employer:

CDD Services (Synchronicity Care Ltd)

[Apply now on NHS Jobs for Senior Estates Manager job \(opens in a new window\)](#)

[22]

- **Estates Operational Manager**

Dewsbury, WF13 4HS

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

The Mid Yorkshire Teaching NHS Trust

[Apply now on NHS Jobs for Estates Operational Manager job \(opens in a new window\)](#) [23]

- **Estates Officer (Electrical Bias)**

Burton-on-Trent, DE13 0RB

Salary:

£42938.70 to £51706.30

Type:

Permanent

Employer:

University Hospitals of Derby and Burton NHS Foundation Trust

[Apply now on NHS Jobs for Estates Officer \(Electrical Bias\) job \(opens in a new window\)](#) [24]

- **Estates Manager (M&E)**

Luton, LU4 0DZ

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Bedfordshire Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Estates Manager \(M&E\) job \(opens in a new window\)](#)

[25]

- **Estates Shift Engineer (XN05)**

Leeds, LS9 7TF

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

Leeds Teaching Hospitals

[Apply now on NHS Jobs for Estates Shift Engineer \(XN05\) job \(opens in a new window\)](#) ^[26]

- **Estates Operations Manager (Mechanical)**

Oxford, OX3 9DU

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Oxford University Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Estates Operations Manager \(Mechanical\) job \(opens in a new window\)](#) ^[27]

- **Head of Capital (Estates)**

Sheffield, S5 7AT

Salary:

£74290.00 to £85601.00

Type:

Permanent

Employer:

Sheffield Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Head of Capital \(Estates\) job \(opens in a new window\)](#) ^[28]

- **Senior Estates & Facilities Administrator**

Oxford, OX3 9BQ

Salary:

£27485.00 to £30162.00

Type:

Fixed-Term

Employer:

NHS Blood and Transplant

[Apply now on NHS Jobs for Senior Estates & Facilities Administrator job \(opens in a new window\)](#) ^[29]

- **Estates Officer (M&E)**

Bedford, MK42 9DJ

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Bedfordshire Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Estates Officer \(M&E\) job \(opens in a new window\)](#) ^[30]

- **Estates Electrical Maintenance Manager**

Chelmsford, CM1 7WE

Salary:

£46148.00

Type:

Permanent

Employer:

Mid and South Essex NHS Foundation Trust

[Apply now on NHS Jobs for Estates Electrical Maintenance Manager job \(opens in a new window\)](#) ^[31]

- **Estates Tradesperson (Electrical Bias)**

Crumpsall, M8 5RB

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Manchester University NHS Foundation Trust

[Apply now on NHS Jobs for Estates Tradesperson \(Electrical Bias\) job \(opens in a new window\)](#) ^[32]

- **Estates Maintenance Worker (XN03)**

Leeds, LS7 4SA

Salary:

£24937.00 to £26598.00

Type:

Permanent

Employer:

Leeds Teaching Hospitals

[Apply now on NHS Jobs for Estates Maintenance Worker \(XN03\) job \(opens in a](#)

[new window](#)) ^[33]

- **Housekeeping Assistant, Estates & Facilities**

Redditch, B987UB

Redditch, B987UB

Salary:

£24169.00

Type:

Permanent

Employer:

Worcestershire Acute Hospitals NHS Trust

[Apply now on NHS Jobs for Housekeeping Assistant, Estates & Facilities job \(opens in a new window\)](#) ^[34]

- **Estates and Facilities Administrator**

Oxford, OX3 9BQ

Salary:

£24937.00 to £26598.00

Type:

Permanent

Employer:

NHS Blood and Transplant

[Apply now on NHS Jobs for Estates and Facilities Administrator job \(opens in a new window\)](#) ^[35]

- **Lead Nurse (Estates & Facilities)**

Bradford, BD9 6DP

Salary:

£53755.00 to £60504.00

Type:

Fixed-Term

Employer:

Bradford District Care NHS Foundation Trust

[Apply now on NHS Jobs for Lead Nurse \(Estates & Facilities\) job \(opens in a new window\)](#) ^[36]

- **Director of Finance and Estates**

Doncaster, DN4 8QN

Salary:

£140000.00 to £158000.00

Type:

Permanent

Employer:

Rotherham Doncaster and South Humber NHSFT

[Apply now on NHS Jobs for Director of Finance and Estates job \(opens in a new window\)](#) ^[37]

- **Estates Officer (Building, Mechanical & Electrical)**

Dartford, DA2 8DA

Salary:

£39205.00 to £47084.00

Type:

Permanent

Employer:

Dartford and Gravesham NHS Trust

[Apply now on NHS Jobs for Estates Officer \(Building, Mechanical & Electrical\) job \(opens in a new window\)](#) ^[38]

- **Estates Maintenance Manager - Chorley Hospital**

Chorley, PR7 1PP

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Lancashire Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Estates Maintenance Manager - Chorley Hospital job \(opens in a new window\)](#) ^[39]

- **Head of Estates and EDTS**

Maidenhead, SL6 6DU

Salary:

£76412.00 to £87723.00

Type:

Permanent

Employer:

Berkshire Healthcare Foundation Trust

[Apply now on NHS Jobs for Head of Estates and EDTS job \(opens in a new window\)](#) ^[40]

- **Associate Director of Estates (WTWA)**

Manchester, M23 9LP

Salary:

£88168.00 to £101677.00

Type:

Permanent

Employer:

Manchester University NHS Foundation Trust

[Apply now on NHS Jobs for Associate Director of Estates \(WTWA\) job \(opens in a new window\)](#) ^[41]

- **Estates Maintenance Worker (Higher) (XN04)**

Leeds, LS9 7TF

Leeds, LS1 3EX

Salary:

£27485.00 to £30162.00

Type:

Permanent

Employer:

Leeds Teaching Hospitals

[Apply now on NHS Jobs for Estates Maintenance Worker \(Higher\) \(XN04\) job \(opens in a new window\)](#) ^[42]

- **Estates Maintenance Worker Specialist (Grade D)**

Steeton, BD20 6TD

Salary:

£38180.00

Type:

Permanent

Employer:

AGH Solutions Ltd

[Apply now on NHS Jobs for Estates Maintenance Worker Specialist \(Grade D\) job \(opens in a new window\)](#) ^[43]

- **Principal Strategic Estates Advisor - Quantity Surveying**

Cardiff, CF14 3UB

Salary:

£63150.00 to £73379.00

Type:

Permanent

Employer:

NHS Wales Shared Services Partnership

[Apply now on NHS Jobs for Principal Strategic Estates Advisor - Quantity Surveying job \(opens in a new window\)](#) ^[44]

- **Estates & Facilities Monitoring and Compliance Officer**

Ashton-under-Lyne, OL6 7SR

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Pennine Care NHS FT

[Apply now on NHS Jobs for Estates & Facilities Monitoring and Compliance Officer job \(opens in a new window\)](#) ^[45]

- **Estates Maintenance Worker Specialist - Mechanical Bias**

Northallerton, DL6 1JG

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

South Tees Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Estates Maintenance Worker Specialist - Mechanical Bias job \(opens in a new window\)](#) ^[46]

- **Associate Director – Estates Maintenance, Capital & Compliance**

London, NW1 3AX

Salary:

£82462.00 to £93773.00

Type:

Permanent

Employer:

Central and North West London NHS Foundation Trust

[Apply now on NHS Jobs for Associate Director – Estates Maintenance, Capital & Compliance job \(opens in a new window\)](#) ^[47]

- **Estates Officer (Electrical Bias), GMS Band D1**

Gloucester, GL1 3NN

Salary:

£38837.00 to £45658.00

Type:

Permanent

Employer:

Gloucestershire Managed Services

[Apply now on NHS Jobs for Estates Officer \(Electrical Bias\), GMS Band D1 job \(opens in a new window\)](#) ^[48]

- **Executive Director for Transformation, Estates & Digital - Bath**

Bath, BA1 3QE

Salary:

Negotiable

Type:

Permanent

Employer:

Avon & Wiltshire Mental Health Partnership NHS Trust

[Apply now on NHS Jobs for Executive Director for Transformation, Estates & Digital - Bath job \(opens in a new window\)](#) ^[49]

- **Band 9 Deputy Director of Estates and Facilities**

Birmingham, B9 5SS

Salary:

£105385.00 to £121271.00

Type:

Permanent

Employer:

University Hospitals Birmingham NHS Foundation Trust

[Apply now on NHS Jobs for Band 9 Deputy Director of Estates and Facilities job \(opens in a new window\)](#) ^[50]

- **Pharmacy Technician (PCN Medicines Optimisation Technician)**

York, YO32 2LL

York, YO23 3UA

York, YO24 3BU

Salary:

Negotiable

Type:

Permanent

Employer:

Haxby Group

[Apply now on NHS Jobs for Pharmacy Technician \(PCN Medicines Optimisation Technician\) job \(opens in a new window\)](#) ^[51]

- **Senior Research Pharmacy Technician (Registered Pharmacy Technician)**

London, NW1 2BU

Salary:

£35964.00 to £43780.00

Type:

Permanent

Employer:

University College London Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Senior Research Pharmacy Technician \(Registered Pharmacy Technician\) job \(opens in a new window\)](#) ^[52]

- **Phlebotomy Technician**

Swaffham, PE37 7HL

Salary:

£24169.00

Type:

Permanent

Employer:

Norfolk Community Health and Care NHS Trust

[Apply now on NHS Jobs for Phlebotomy Technician job \(opens in a new window\)](#) ^[53]

- **Pharmacy Technician**

Kidderminster, DY11 6SF

Salary:

Negotiable

Type:

Fixed-Term

Employer:

Northumberland House Surgery

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) ^[54]

- **Process Technician**

Eastleigh, SO50 6RP

Salary:

£24358.00 to £24358.00

Type:

Permanent

Employer:

Nuffield Health

[Apply now on NHS Jobs for Process Technician job \(opens in a new window\)](#) ^[55]

- **Pharmacy Technician**

London, E9 6SR

Salary:

£34089.00 to £41498.00

Type:

Permanent

Employer:

East London NHS Foundation Trust

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [56]

- **Pharmacy Technician**

Newmarket, CB8 9YG

Salary:

£28247.00 to £36500.00

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [57]

- **Decontamination Technician**

Gateshead, NE9 6SX

Salary:

£26199.00

Type:

Permanent

Employer:

QE Facilities

[Apply now on NHS Jobs for Decontamination Technician job \(opens in a new window\)](#) [58]

- **Decontamination Technician**

Carlisle, CA2 7HY

Salary:

£24169.00

Type:

Permanent

Employer:

North Cumbria Integrated Care NHS Foundation Trust

[Apply now on NHS Jobs for Decontamination Technician job \(opens in a new window\)](#) [59]

- **Pharmacy Technician**

Newport, PO30 5RS

Salary:

Negotiable

Type:

Permanent
Employer:
Practice Plus Group
[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [60]

- **Cleanliness Technician**

Oswestry, SY10 7AG

Salary:

£24169.00

Type:

Fixed-Term

Employer:

Robert Jones and Agnes Hunt Orthopaedic Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Cleanliness Technician job \(opens in a new window\)](#)

[61]

- **Mortuary Technician**

Stevenage, SG1 4AB

Salary:

£18.52

Type:

Bank

Employer:

NHS Professionals Limited

[Apply now on NHS Jobs for Mortuary Technician job \(opens in a new window\)](#) [62]

- **Pharmacy Technician**

Sheffield, S8 0BJ

Sheffield, S174DQ

Salary:

Negotiable

Type:

Permanent

Employer:

Beauchief Medical Practice

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [63]

- **Pharmacy Technician**

Lewes, BN7 1EA

Salary:

£33454.00

Type:

Permanent
Employer:
Practice Plus Group
[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [64]

- **Pharmacy Technician**

Redditch, B97 6QS

Salary:
£27247.00 to £32346.00

Type:
Permanent

Employer:
Practice Plus Group

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [65]

- **Pharmacy Technician**

Walton on the Naze, CO14 8PA

Salary:
Negotiable

Type:
Fixed-Term

Employer:
Primary Care Careers

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [66]

- **Pharmacy Technician**

London, CR4 1BP

Salary:
£40000.00 to £45000.00

Type:
Permanent

Employer:
Wide Way Medical Centre

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [67]

- **Ophthalmic Technician**

Swansea, SA2 8QA

Salary:
£24433.00 to £26060.00

Type:
Permanent

Employer:

Swansea Bay University Health Board
[Apply now on NHS Jobs for Ophthalmic Technician job \(opens in a new window\)](#)
[68]

- **Pharmacy Technician**

Swindon, SN4 7AT
Malmesbury, SN16 0FB
Swindon, SN4 7AX
Swindon, SN5 4BD

Salary:

Negotiable

Type:

Permanent

Employer:

North Wilts Border PCN Ltd Company

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [69]

- **Pharmacy Technician**

Henley on Thames, RG9 5SB

Salary:

Negotiable

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [70]

- **HSDU TECHNICIAN**

Hazel Grove, SK2 7JE

Salary:

£24169.00

Type:

Permanent

Employer:

Stockport NHS Foundation Trust

[Apply now on NHS Jobs for HSDU TECHNICIAN job \(opens in a new window\)](#) [71]

- **Further information**

- [Chartered Institute of Building Services Engineer](#) [72]S [72]
- [NHS Property Services](#) [73]

Other roles that may interest you

- [Bricklayer](#) [74]
- [Estates manager](#) [75]
- [Electrician](#) [76]
- [Tiler](#) [77]

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Links

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