

# Estates technician

NHS estates technicians maintain and repair systems that our patients and staff rely on.

## Working life

As an estates technician, you'll be maintaining and repairing a range of equipment including

- medical gas pipelines
- heating systems
- lifts
- refrigeration systems
- hot and cold water supplies
- washers, steamers and disinfectors
- fire and other alarms



You'll

- diagnose faults
- repair equipment
- do routine, planned maintenance
- install new equipment

Some technicians specialise in one aspect such as electrical or mechanical work, others are multi-skilled.

## Louise English

### Senior property manager

The best bit is feeling that I contribute in some small way to delivering successful healthcare services to patients in our communities. I really enjoy my

job; each day presents a new challenge and there is a lot of variety in the role.

[Read Louise's story](#) <sup>[1]</sup>

---

## Who will I work with?

You may work alongside other [estates services](#) <sup>[2]</sup> staff such as [plumbers](#) <sup>[3]</sup> and [electricians](#) <sup>[4]</sup>. You will also work with estates managers. You may travel between sites in an NHS vehicle or your own van.

While estates technicians are working inside a building, staff and patients may be there, but technicians do not usually have direct contact with healthcare staff or patients.

Apprenticeships logo

## Entry requirements

Although there are no set entry requirements, estate technicians have qualifications, usually at level 3 or higher. Employers expect them to be qualified and experienced in at least one technical area such as

- electrical engineering
- mechanical engineering
- plumbing
- heating, ventilation and air conditioning

Although estates technicians often join the NHS fully qualified and experienced, it may be possible to train as a technician. Employers ask for at least three GCSEs (or equivalent) including English maths and science.

Employers may ask for a driving licence.

Some estates technicians specialise in one aspect such as electrical or mechanical work, others are multi-skilled.

## Skills needed

Estates technicians need to

- be interested in how things work
- stay calm under pressure
- work to deadlines
- work at heights or confined spaces, if necessary
- work alone or in a team
- Skills Required
- problem-solving skills
- practical skills

- good manual (hand) skills
- organisational skills

## Training and development

When you start as a trainee estates technician, your training will include

- health and safety
- how to use the tools and equipment
- maintenance and repairs
- technical skills

You will be expected to study for qualifications such as NVQs.

Estates technicians can become members of the Chartered Institute of Building Services Engineers <sup>[5]</sup> (CIBSE).

### • Pay and conditions

Estates staff working in the NHS are paid on the Agenda for Change (AfC) <sup>[6]</sup> pay system. As an estates technician, you could start on AfC <sup>[7]</sup> band 3 or 4. With further training and experience, you could apply for more senior positions at bands 5 and above.

Estates technicians work standard hours of around 37.5 a week. The job may involve shifts including early starts, evenings and weekends. They may be part of an on-call rota for emergency cover.

Terms and conditions will usually be different for bricklayers working outside of the NHS.

### • Where the role can lead

Once fully qualified and with experience, an estates technician can become a team leader, supervising the work of others. With further experience you could progress to become an estates manager <sup>[8]</sup>, responsible for services in a hospital, area or trust.

Estates technicians may be able to move into engineer <sup>[9]</sup> roles.

There may be opportunities outside the NHS.

### • Job market and vacancies

If you're applying for a role either directly in the NHS or in an organisation that provides NHS services, you'll be asked to show how you think the NHS values apply in your everyday work. [Find out more about NHS values.](#) <sup>[10]</sup>

Most NHS trusts advertise their vacancies on [NHS Jobs](#) <sup>[11]</sup>. Some of the current vacancies are below.

## Find a vacancy

Enter your location or postcode

Show results within

Search

- **Estates Technician**

Burton on Trent, DE13 0RB

Salary:

£25147.00 to £27596.00

Type:

Permanent

Employer:

University Hospitals of Derby and Burton NHS Foundation Trust

[Apply now on NHS Jobs for Estates Technician job \(opens in a new window\)](#) <sup>[12]</sup>

- **Estates Senior Technician**

Southend, SS0 0RY

Salary:

£378682.00

Type:

Permanent

Employer:

Mid and South Essex NHS Foundation Trust

[Apply now on NHS Jobs for Estates Senior Technician job \(opens in a new window\)](#) <sup>[13]</sup>

- **Estates Senior Technician**

Essex, CM1 7WE

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Mid and South Essex NHS Foundation Trust

[Apply now on NHS Jobs for Estates Senior Technician job \(opens in a new window\)](#) <sup>[14]</sup>

- **Estates Officer**

Llantrisant, CF72 8XR

Salary:

£37898.00 to £45637.00

Type:

Permanent

Employer:

Cwm Taf Morgannwg University Health Board

[Apply now on NHS Jobs for Estates Officer job \(opens in a new window\)](#) <sup>[15]</sup>

- **Estates Officer**

Merthyr Tydfil, CF47 9DT

Salary:

£37898.00 to £45637.00

Type:

Permanent

Employer:

Cwm Taf Morgannwg University Health Board

[Apply now on NHS Jobs for Estates Officer job \(opens in a new window\)](#) <sup>[16]</sup>

- **Estates Officer (XN06)**

Leeds, LS1 3EX

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

Leeds Teaching Hospitals

[Apply now on NHS Jobs for Estates Officer \(XN06\) job \(opens in a new window\)](#) <sup>[17]</sup>

- **Electrical Estates Manager**

Brighton, BN2 5BE

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

University Hospitals Sussex NHS Foundation Trust (279)

[Apply now on NHS Jobs for Electrical Estates Manager job \(opens in a new window\)](#) <sup>[18]</sup>

- **Estates Operations Manager**

London, E13 8SL

Salary:

£59490.00 to £66239.00

Type:

Permanent

Employer:

Barts Health NHS Trust

[Apply now on NHS Jobs for Estates Operations Manager job \(opens in a new window\)](#) <sup>[19]</sup>

- **Mechanical Estates Officer**

London, SE13 6LH

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Lewisham and Greenwich NHS Trust

[Apply now on NHS Jobs for Mechanical Estates Officer job \(opens in a new window\)](#) <sup>[20]</sup>

- **Estates Officer (XN06)**

Leeds, LS9 7TF

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

Leeds Teaching Hospitals

[Apply now on NHS Jobs for Estates Officer \(XN06\) job \(opens in a new window\)](#) <sup>[21]</sup>

- **Estates Operational Manager**

Dewsbury, WF13 4HS

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

The Mid Yorkshire Teaching NHS Trust

[Apply now on NHS Jobs for Estates Operational Manager job \(opens in a new window\)](#) <sup>[22]</sup>

- **Estates Shift Engineer (XN05)**

Leeds, LS9 7TF

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

Leeds Teaching Hospitals

[Apply now on NHS Jobs for Estates Shift Engineer \(XN05\) job \(opens in a new window\)](#) <sup>[23]</sup>

- **Estates Officer (Mechanical Bias)**

Burton-On-Trent, DE13 0RB

Salary:

£42938.00 to £51706.00

Type:

Permanent

Employer:

University Hospitals of Derby and Burton NHS Foundation Trust

[Apply now on NHS Jobs for Estates Officer \(Mechanical Bias\) job \(opens in a new window\)](#) <sup>[24]</sup>

- **Estates Mechanical Gas Engineer**

Brighton, BN2 3EW

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Sussex Community NHS Foundation Trust

[Apply now on NHS Jobs for Estates Mechanical Gas Engineer job \(opens in a new window\)](#) <sup>[25]</sup>

- **Deputy Director, Estates & Facilities**

Hillingdon, UB8 3NN

Salary:

£93903.00 to £107412.00

Type:

Fixed-Term

Employer:

The Hillingdon Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Deputy Director, Estates & Facilities job \(opens in a new window\)](#) <sup>[26]</sup>

- **Estates Manager PFI & Contracts**

London, SE13 6LH

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Lewisham and Greenwich NHS Trust

[Apply now on NHS Jobs for Estates Manager PFI & Contracts job \(opens in a new window\)](#) <sup>[27]</sup>

- **Estates Electrical Team Leader**

London, SE5 8AZ

Salary:

£35964.00 to £43780.00

Type:

Permanent

Employer:

South London and Maudsley NHS Foundation Trust

[Apply now on NHS Jobs for Estates Electrical Team Leader job \(opens in a new window\)](#) <sup>[28]</sup>

- **Estates Maintenance Craftsperson (Decorator)**

Hull, HU10 6ED

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Humber Teaching NHS Foundation Trust



[Apply now on NHS Jobs for Estates Maintenance Craftsperson \(Decorator\) job \(opens in a new window\)](#) <sup>[29]</sup>

- **Estates Services Site Lead**

All Pennine Care sites, OL6 7SR

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Pennine Care NHS FT

[Apply now on NHS Jobs for Estates Services Site Lead job \(opens in a new window\)](#) <sup>[30]</sup>

- **Lead Nurse (Estates & Facilities)**

Bradford, BD9 6DP

Salary:

£53755.00 to £60504.00

Type:

Fixed-Term

Employer:

Bradford District Care NHS Foundation Trust

[Apply now on NHS Jobs for Lead Nurse \(Estates & Facilities\) job \(opens in a new window\)](#) <sup>[31]</sup>

- **Estates Tradesperson (Electrical Bias)**

Crumpsall, M8 5RB

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Manchester University NHS Foundation Trust

[Apply now on NHS Jobs for Estates Tradesperson \(Electrical Bias\) job \(opens in a new window\)](#) <sup>[32]</sup>

- **Team Leader- Estates & Facilities**

Halstead, CO9 2DL

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

Provide CIC

[Apply now on NHS Jobs for Team Leader- Estates & Facilities job \(opens in a new window\)](#) <sup>[33]</sup>

- **Estates M&E Manager**

Brighton, BN2 3EW

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Sussex Community NHS Foundation Trust

[Apply now on NHS Jobs for Estates M&E Manager job \(opens in a new window\)](#)

<sup>[34]</sup>

- **Estates Maintenance Craftsperson Specialist (Mechanical)**

Sheffield, S4 7UR

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Sheffield Health and Social Care NHS Foundation Trust

[Apply now on NHS Jobs for Estates Maintenance Craftsperson Specialist \(Mechanical\) job \(opens in a new window\)](#) <sup>[35]</sup>

- **Director of Finance and Estates**

Doncaster, DN4 8QN

Salary:

£140000.00 to £158000.00

Type:

Permanent

Employer:

Rotherham Doncaster and South Humber NHSFT

[Apply now on NHS Jobs for Director of Finance and Estates job \(opens in a new window\)](#) <sup>[36]</sup>

- **Estates Maintenance Manager (Hillingdon Hospital)**

Uxbridge, UB8 3NN

Salary:

£51883.00 to £58544.00

Type:

Permanent

Employer:

The Hillingdon Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Estates Maintenance Manager \(Hillingdon Hospital\) job \(opens in a new window\)](#) <sup>[37]</sup>

- **Head of Estates and EDTS**

M Maidenhead, SL6 6DU

Salary:

£76412.00 to £87723.00

Type:

Permanent

Employer:

Berkshire Healthcare Foundation Trust

[Apply now on NHS Jobs for Head of Estates and EDTS job \(opens in a new window\)](#) <sup>[38]</sup>

- **Band 6 Estates Officer (Electrical)**

London, NW3 2QG

Salary:

£44806.00 to £53134.00

Type:

Permanent

Employer:

Royal Free London NHS Foundation Trust

[Apply now on NHS Jobs for Band 6 Estates Officer \(Electrical\) job \(opens in a new window\)](#) <sup>[39]</sup>

- **Band 8a Estates Manager (Operations)**

London, NW3 2QG

Salary:

£61927.00 to £68676.00

Type:

Permanent

Employer:

Royal Free London NHS Foundation Trust

[Apply now on NHS Jobs for Band 8a Estates Manager \(Operations\) job \(opens in a new window\)](#) <sup>[40]</sup>

- **Estates Maintenance Engineering Manager (Projects)**

London, UB1 3EU

Salary:

£51883.00 to £58544.00

Type:

Fixed-Term

Employer:

West London NHS Trust

[Apply now on NHS Jobs for Estates Maintenance Engineering Manager \(Projects\) job \(opens in a new window\)](#) <sup>[41]</sup>

- **Estates Maintenance Worker (Higher) (XN04)**

Leeds, LS9 7TF

Leeds, LS1 3EX

Salary:

£27485.00 to £30162.00

Type:

Permanent

Employer:

Leeds Teaching Hospitals

[Apply now on NHS Jobs for Estates Maintenance Worker \(Higher\) \(XN04\) job \(opens in a new window\)](#) <sup>[42]</sup>

- **Estates Team Leader (Mechanical Bias)**

London, SE5 8AZ

Salary:

£35964.00 to £43780.00

Type:

Permanent

Employer:

South London and Maudsley NHS Foundation Trust

[Apply now on NHS Jobs for Estates Team Leader \(Mechanical Bias\) job \(opens in a new window\)](#) <sup>[43]</sup>

- **Principal Strategic Estates Advisor - Quantity Surveying**

Cardiff, CF14 3UB

Salary:

£63150.00 to £73379.00

Type:

Permanent

Employer:

NHS Wales Shared Services Partnership

[Apply now on NHS Jobs for Principal Strategic Estates Advisor - Quantity Surveying job \(opens in a new window\)](#) <sup>[44]</sup>

- **Band 4 Mechanical Maintenance Craftsperson - Estates**

Birmingham, B9 5SS

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

University Hospitals Birmingham NHS Foundation Trust

[Apply now on NHS Jobs for Band 4 Mechanical Maintenance Craftsperson - Estates job \(opens in a new window\)](#) <sup>[45]</sup>

- **Associate Director – Capital Projects & Estate Development**

Plymouth, PL6 8DH

Salary:

£88168.00 to £101677.00

Type:

Permanent

Employer:

University Hospitals Plymouth NHS Trust

[Apply now on NHS Jobs for Associate Director – Capital Projects & Estate Development job \(opens in a new window\)](#) <sup>[46]</sup>

- **Associate Director of PFI, Estates and Capital**

Blackburn, BB2 3HH

Salary:

Negotiable

Type:

Permanent

Employer:

East Lancashire Hospitals NHS Trust

[Apply now on NHS Jobs for Associate Director of PFI, Estates and Capital job \(opens in a new window\)](#) <sup>[47]</sup>

- **Assistant Director of Estates / Hard Facilities Management**

Bristol, BS10 5NB

Salary:

£76965.00 to £88682.00

Type:

Permanent

Employer:

North Bristol NHS Trust

[Apply now on NHS Jobs for Assistant Director of Estates / Hard Facilities Management job \(opens in a new window\)](#) <sup>[48]</sup>

- **Production Technician / Pharmacy Technician**

London, EC1A 7BE

Salary:

£31944.00 to £34937.00

Type:

Permanent

Employer:

Barts Health NHS Trust

[Apply now on NHS Jobs for Production Technician / Pharmacy Technician job \(opens in a new window\)](#) <sup>[49]</sup>

- **Bank Band 6 Team Leader (Estate Tech -Mechanical)**

Hampstead, NW3 2QG

Salary:

£27.20

Type:

Bank

Employer:

Royal Free London NHS Foundation Trust

[Apply now on NHS Jobs for Bank Band 6 Team Leader \(Estate Tech -Mechanical\) job \(opens in a new window\)](#) <sup>[50]</sup>

- **Bank Band 6 Team Leader (Estate Tech - Electrical)**

Hampstead, NW3 2QG

Salary:

£27.20

Type:

Bank

Employer:

Royal Free London NHS Foundation Trust

[Apply now on NHS Jobs for Bank Band 6 Team Leader \(Estate Tech - Electrical\) job \(opens in a new window\)](#) <sup>[51]</sup>

- **Estates & Facilities Management Operations Lead (Fixed Term Role)**

London, EC1V 2PD

Salary:

£70387.00 to £80465.00

Type:

Fixed-Term

Employer:

Moorfields Eye Hospital NHS Foundation Trust

Apply now on NHS Jobs for Estates & Facilities Management Operations Lead (Fixed Term Role) job (opens in a new window) <sup>[52]</sup>

- **Pharmacy Technician (PCN Medicines Optimisation Technician)**

York, YO32 2LL

York, YO23 3UA

York, YO24 3BU

Salary:

Negotiable

Type:

Permanent

Employer:

Haxby Group

Apply now on NHS Jobs for Pharmacy Technician (PCN Medicines Optimisation Technician) job (opens in a new window) <sup>[53]</sup>

- **Pharmacy Technician - Accuracy Checking Technician - Pharmacy Hub**

Featherstone, WV10 7QD

Salary:

Negotiable

Type:

Permanent

Employer:

Practice Plus Group

Apply now on NHS Jobs for Pharmacy Technician - Accuracy Checking Technician - Pharmacy Hub job (opens in a new window) <sup>[54]</sup>

- **Cleanliness Technician**

Oswestry, SY10 7AG

Salary:

£24169.00

Type:

Fixed-Term

Employer:

Robert Jones and Agnes Hunt Orthopaedic Hospital NHS Foundation Trust

Apply now on NHS Jobs for Cleanliness Technician job (opens in a new window)

<sup>[55]</sup>

- **Pharmacy Technician**

Uttoxeter, ST14 8XR

Salary:

£28247.00 to £32346.00

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [56]

- **Pharmacy Technician**

Evesham, WR11 8TZ

Salary:

£27247.00 to £32346.00

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [57]

- **Pharmacy Technician**

Featherstone, WV10 7QD

Salary:

£28247.00 to £32346.00

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [58]

- **Pharmacy Technician**

Blackpool, FY1 6JW

Salary:

Negotiable

Type:

Permanent

Employer:

Bloomfield Medical Centre

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [59]

- **Pharmacy Technician**

Stockton-on-Tees, TS18 2AW



Salary:

Negotiable

Type:

Permanent

Employer:

Queens Park Medical Centre

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [60]

- **Pharmacy Technician**

Newmarket, CB8 9YG

Salary:

£28247.00 to £36500.00

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [61]

- **Electrical Technician**

Harrogate, HG2 7SX

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Harrogate Integrated Facilities

[Apply now on NHS Jobs for Electrical Technician job \(opens in a new window\)](#) [62]

- **Pharmacy Technician**

Newmarket, CB8 9YG

Salary:

£28247.00 to £36500.00

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [61]

- **Process Technician**

Eastleigh, SO50 6RP

Salary:

£24358.00 to £24358.00

Type:

Permanent

Employer:

Nuffield Health

[Apply now on NHS Jobs for Process Technician job \(opens in a new window\)](#) [63]

- **Pharmacy Technician**

Manor Road, Beverley, HU17 7BZ

Beverley, HU17 8JW

Cottingham, HU16 4AJ

Beverley, HU17 7JY

Salary:

£27485.00 to £33487.00

Type:

Permanent

Employer:

Manor Road Surgery

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [64]

- **Pharmacy Technician**

Hemel Hempstead, HP3 0NZ

Salary:

Negotiable

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [65]

- **Pharmacy Technician**

Milton Keynes, MK138RN

Salary:

Negotiable

Type:

Permanent

Employer:

Primary Care Careers

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [66]

- **Mortuary Technician**

Stevenage, SG1 4AB

Salary:

£18.52

Type:

Bank

Employer:

NHS Professionals Limited

[Apply now on NHS Jobs for Mortuary Technician job \(opens in a new window\)](#) [67]

- **Pharmacy Technician**

London, CR4 1BP

Salary:

£40000.00 to £45000.00

Type:

Permanent

Employer:

Wide Way Medical Centre

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [68]

- **Pharmacy Technician**

Swindon, SN4 7AT

Malmesbury, SN16 0FB

Swindon, SN4 7AX

Swindon, SN5 4BD

Salary:

Negotiable

Type:

Permanent

Employer:

North Wilts Border PCN Ltd Company

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [69]

- **Pharmacy Technician**

Aylesbury, HP21 8AL

High Wycombe, HP11 2TT

Amersham, HP7 0JD

Salary:

£18.66

Type:

Bank

Employer:

NHS Professionals Limited

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [70]

## • Further information

- [Chartered Institute of Building Services Engineer](#) [71]S [71]
- [NHS Property Services](#) [72]

## Other roles that may interest you

- [Bricklayer](#) [73]
- [Estates manager](#) [74]
- [Electrician](#) [75]
- [Tiler](#) [76]

---

**Source URL:**<https://www.healthcareers.nhs.uk/explore-roles/wider-healthcare-team/roles-wider-healthcare-team/estates-services/estates-technician>

### Links

[1] <https://www.healthcareers.nhs.uk/explore-roles/wider-healthcare-team/roles-wider-healthcare-team/estates-services/estates-technician/real-life-story-louise-english> [2]  
<https://www.healthcareers.nhs.uk/explore-roles/estates-services> [3]  
<https://www.healthcareers.nhs.uk/explore-roles/estates-services/plumber> [4]  
<https://www.healthcareers.nhs.uk/explore-roles/estates-services/electrician> [5] <http://www.cibse.org/> [6]  
<https://www.healthcareers.nhs.uk/about/careers-nhs/nhs-pay-and-benefits/agenda-change-pay-rates> [7]  
<https://www.healthcareers.nhs.uk/glossary#AfC> [8] <https://www.healthcareers.nhs.uk/explore-roles/estates-and-facilities-management/estates-manager> [9] <https://www.healthcareers.nhs.uk/explore-roles/estates-services/engineer> [10] <https://www.healthcareers.nhs.uk/about/working-health/nhs-constitution> [11] <http://www.jobs.nhs.uk/> [12] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9320-25-0869> [13] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9390-25-1479> [14]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9390-25-1563> [15]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/H9110-25-0986> [16]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/H9110-25-0989> [17]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9298-EST-314B> [18]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9279-25-1270> [19]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9259-25-1578> [20]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9197-25-0643> [21]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9298-EST-338> [22]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9377-25-0180> [23]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9298-EST-306E> [24]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9320-25-0872> [25]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9150-25-0462> [26]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9394-25-0213> [27]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9197-25-0638> [28]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9334-25-0646> [29]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9338-25-0385> [30]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9311-25-0526> [31]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9453-25-0247> [32]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9349-25-2073> [33]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/B9828-25-0164> [34]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9150-25-0483> [35]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9457-25-0224> [36]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9376-25-0436> [37]

<https://beta.jobs.nhs.uk/candidate/jobadvert/C9394-25-0220> [38]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9371-25-0524> [39]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9391-25-1293> [40]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9391-25-1292> [41]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9222-25-0564> [42]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9298-EST-335> [43]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9334-25-0647> [44]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/M9043-25-0150> [45]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C0020-25-1147> [46]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9216-25-0905> [47]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9435-25-0263> [48]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9339-25-0509> [49]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9259-25-1554> [50]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9391-25-1381> [51]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9391-25-1388> [52]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9273-25-0201> [53]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/A3172-25-0012> [54]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/E0314-25-3285> [55]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9224-25-0162> [56]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/E0314-25-3120> [57]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/E0314-25-3129> [58]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/E0314-25-3147> [59]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/A2571-25-0003> [60]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/A4518-25-0004> [61]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/E0314-25-3199> [62]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/M9421-25-0031> [63]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/E0302-25-0922> [64]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/A0572-25-0004> [65]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/E0314-25-3259> [66]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/M0038-25-1051> [67]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/M0042-82033> [68]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/A4896-25-0002> [69]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/W0050-25-0000> [70]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/M0042-25-1057> [71] <http://www.cibse.org> [72]  
<http://www.property.nhs.uk> [73] <https://www.healthcareers.nhs.uk/explore-roles/wider-healthcare-team/roles-wider-healthcare-team/estates-services/bricklayer> [74]  
<https://www.healthcareers.nhs.uk/explore-roles/management/roles-management/estates-manager> [75]  
<https://www.healthcareers.nhs.uk/explore-roles/wider-healthcare-team/roles-wider-healthcare-team/estates-services/electrician> [76] <https://www.healthcareers.nhs.uk/explore-roles/wider-healthcare-team/roles-wider-healthcare-team/estates-services/tiler>