

Estates technician

NHS estates technicians maintain and repair systems that our patients and staff rely on.

Working life

As an estates technician, you'll be maintaining and repairing a range of equipment including

- medical gas pipelines
- heating systems
- lifts
- refrigeration systems
- hot and cold water supplies
- washers, steamers and disinfectors
- fire and other alarms



You'll

- diagnose faults
- repair equipment
- do routine, planned maintenance
- install new equipment

Some technicians specialise in one aspect such as electrical or mechanical work, others are multi-skilled.

Louise English

Senior property manager

The best bit is feeling that I contribute in some small way to delivering successful healthcare services to patients in our communities. I really enjoy my

job; each day presents a new challenge and there is a lot of variety in the role.

[Read Louise's story](#) ^[1]

Who will I work with?

You may work alongside other [estates services](#) ^[2] staff such as [plumbers](#) ^[3] and [electricians](#) ^[4]. You will also work with estates managers. You may travel between sites in an NHS vehicle or your own van.

While estates technicians are working inside a building, staff and patients may be there, but technicians do not usually have direct contact with healthcare staff or patients.

Apprenticeships logo

Entry requirements

Although there are no set entry requirements, estate technicians have qualifications, usually at level 3 or higher. Employers expect them to be qualified and experienced in at least one technical area such as

- electrical engineering
- mechanical engineering
- plumbing
- heating, ventilation and air conditioning

Although estates technicians often join the NHS fully qualified and experienced, it may be possible to train as a technician. Employers ask for at least three GCSEs (or equivalent) including English maths and science.

Employers may ask for a driving licence.

Some estates technicians specialise in one aspect such as electrical or mechanical work, others are multi-skilled.

Skills needed

Estates technicians need to

- be interested in how things work
- stay calm under pressure
- work to deadlines
- work at heights or confined spaces, if necessary
- work alone or in a team
- Skills Required
- problem-solving skills
- practical skills

- good manual (hand) skills
- organisational skills

Training and development

When you start as a trainee estates technician, your training will include

- health and safety
- how to use the tools and equipment
- maintenance and repairs
- technical skills

You will be expected to study for qualifications such as NVQs.

Estates technicians can become members of the Chartered Institute of Building Services Engineers ^[5] (CIBSE).

• Pay and conditions

Estates staff working in the NHS are paid on the Agenda for Change (AfC) ^[6] pay system. As an estates technician, you could start on AfC ^[7] band 3 or 4. With further training and experience, you could apply for more senior positions at bands 5 and above.

Estates technicians work standard hours of around 37.5 a week. The job may involve shifts including early starts, evenings and weekends. They may be part of an on-call rota for emergency cover.

Terms and conditions will usually be different for bricklayers working outside of the NHS.

• Where the role can lead

Once fully qualified and with experience, an estates technician can become a team leader, supervising the work of others. With further experience you could progress to become an estates manager ^[8], responsible for services in a hospital, area or trust.

Estates technicians may be able to move into engineer ^[9] roles.

There may be opportunities outside the NHS.

• Job market and vacancies

If you're applying for a role either directly in the NHS or in an organisation that provides NHS services, you'll be asked to show how you think the NHS values apply in your everyday work. [Find out more about NHS values.](#) ^[10]

Most NHS trusts advertise their vacancies on [NHS Jobs](#) ^[11]. Some of the current vacancies are below.

Find a vacancy

Enter your location or postcode

Show results within

Search

- **Estates Senior Technician**

Essex, CM1 7WE

Salary:

£37338.00

Type:

Permanent

Employer:

Mid and South Essex NHS Foundation Trust

[Apply now on NHS Jobs for Estates Senior Technician job \(opens in a new window\)](#) ^[12]

- **Estates Senior Technician**

Southend, SS0 0RY

Salary:

£37338.00

Type:

Permanent

Employer:

Mid and South Essex NHS Foundation Trust

[Apply now on NHS Jobs for Estates Senior Technician job \(opens in a new window\)](#) ^[13]

- **Band 5 - Electrical Technician, Estates Maintenance Worker, WGH**

Watford, WD18 0HB

Salary:

£31469.00 to £38308.00

Type:

Permanent

Employer:

West Hertfordshire Teaching Hospitals NHS Trust

[Apply now on NHS Jobs for Band 5 - Electrical Technician, Estates Maintenance Worker, WGH job \(opens in a new window\)](#) ^[14]

- **Estates Officer**

Radlett Hertfordshire, WD7 9HQ

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Hertfordshire Partnership University NHS Foundation Trust

[Apply now on NHS Jobs for Estates Officer job \(opens in a new window\)](#) ^[15]

- **Estates Plumber**

Liverpool, L9 7LJ

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

The Walton Centre NHS Foundation Trust

[Apply now on NHS Jobs for Estates Plumber job \(opens in a new window\)](#) ^[16]

- **Estates Officer (XN06)**

Leeds, LS9 7TF

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Leeds Teaching Hospitals

[Apply now on NHS Jobs for Estates Officer \(XN06\) job \(opens in a new window\)](#)

^[17]

- **Estates Support Admin**

Broughton, PR3 5LN

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

North West Ambulance Service NHS Trust

[Apply now on NHS Jobs for Estates Support Admin job \(opens in a new window\)](#)

[18]

- **Estates & Facilities Administrator**

Filton, BS34 7QH

Salary:

£24625.00 to £25674.00

Type:

Fixed-Term

Employer:

NHS Blood and Transplant

[Apply now on NHS Jobs for Estates & Facilities Administrator job \(opens in a new window\)](#) [19]

- **Estate Maintenance Worker**

Wareham, BH20 4DY

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

Dorset HealthCare University NHS Foundation Trust

[Apply now on NHS Jobs for Estate Maintenance Worker job \(opens in a new window\)](#) [20]

- **Senior Estates Officer**

Carmarthen, SA31 2AF

Salary:

£46840.00 to £53602.00

Type:

Permanent

Employer:

Hywel Dda University Health Board

[Apply now on NHS Jobs for Senior Estates Officer job \(opens in a new window\)](#) [21]

- **Senior Estates Officer**

Carmarthen, SA31 2AF

Salary:

£46840.00 to £53602.00

Type:

Permanent

Employer:

Hywel Dda University Health Board

[Apply now on NHS Jobs for Senior Estates Officer job \(opens in a new window\)](#) ^[21]

- **Estates Technical Officer**

Cramlington, NE23 6NZ

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Northumbria Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Estates Technical Officer job \(opens in a new window\)](#)

^[22]

- **Estates Maintenance Apprentice**

Stoke-on-Trent, ST4 6QG

Salary:

£24169.00

Type:

Apprenticeship

Employer:

University Hospital of North Midlands NHS Trust

[Apply now on NHS Jobs for Estates Maintenance Apprentice job \(opens in a new window\)](#) ^[23]

- **Senior Estates Officer (Electrical)**

Liverpool, L7 8XP

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Liverpool University Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Senior Estates Officer \(Electrical\) job \(opens in a new window\)](#) ^[24]

- **Estates and Facilities Administrator**

Cambridge Bio Medical Campus, CB2 0AY

Salary:

£24071.00 to £25674.00

Type:

Permanent

Employer:

Royal Papworth Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Estates and Facilities Administrator job \(opens in a new window\)](#) ^[25]

- **Estates Team Leader (Mechanical)**

Luton, LU4 0DZ

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Bedfordshire Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Estates Team Leader \(Mechanical\) job \(opens in a new window\)](#) ^[26]

- **Capital Estates Business Partner**

Warrington, WA2 8WA

Salary:

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

Mersey Care NHS Foundation Trust

[Apply now on NHS Jobs for Capital Estates Business Partner job \(opens in a new window\)](#) ^[27]

- **Head of Estates Operations**

London, W2 1NY

Salary:

£96340.00 to £109849.00

Type:

Permanent

Employer:

Imperial College Healthcare NHS Trust

[Apply now on NHS Jobs for Head of Estates Operations job \(opens in a new window\)](#) ^[28]

- **Deputy Head Of Estates**

Derby, DE248JE

Salary:

£53770.00 to £60721.00

Type:

Permanent

Employer:

DHU Healthcare

[Apply now on NHS Jobs for Deputy Head Of Estates job \(opens in a new window\)](#) ^[29]

- **Estates Maintenance Craftsperson Electrical**

Carlisle, CA1 3SX

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

North Cumbria Integrated Care NHS Foundation Trust

[Apply now on NHS Jobs for Estates Maintenance Craftsperson Electrical job \(opens in a new window\)](#) ^[30]

- **Estates Officer (M&E)**

Luton, LU4 0DZ

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Bedfordshire Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Estates Officer \(M&E\) job \(opens in a new window\)](#) ^[31]

- **Head of Estates Backlog Maintenance**

London, W2 1NY

Salary:

£96340.00 to £109849.00

Type:

Permanent

Employer:

Imperial College Healthcare NHS Trust
[Apply now on NHS Jobs for Head of Estates Backlog Maintenance job \(opens in a new window\)](#) ^[32]

- **Estates Maintenance Operative - Electrical bias**

Liverpool, L9 7LJ

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

The Walton Centre NHS Foundation Trust

[Apply now on NHS Jobs for Estates Maintenance Operative - Electrical bias job \(opens in a new window\)](#) ^[33]

- **Senior Estates and Facilities Admin - Apprentice**

Birmingham, B15 2SG

Salary:

£26530.00 to £29114.00

Type:

Fixed-Term

Employer:

NHS Blood and Transplant

[Apply now on NHS Jobs for Senior Estates and Facilities Admin - Apprentice job \(opens in a new window\)](#) ^[34]

- **Associate Director of Estates and Facilities**

London, E1 1FR

Salary:

£96340.00 to £109849.00

Type:

Permanent

Employer:

Barts Health NHS Trust

[Apply now on NHS Jobs for Associate Director of Estates and Facilities job \(opens in a new window\)](#) ^[35]

- **Deputy Head of Estates Capital Projects**

London, W2 1NY

Salary:

£96340.00 to £109849.00

Type:

Permanent

Employer:

Imperial College Healthcare NHS Trust

[Apply now on NHS Jobs for Deputy Head of Estates Capital Projects job \(opens in a new window\)](#) ^[36]

- **Estates Officer (Electrical Bias), GMS Band D1**

Gloucestershire, GL1 3NN

Salary:

£38837.00 to £45658.00

Type:

Permanent

Employer:

Gloucestershire Managed Services

[Apply now on NHS Jobs for Estates Officer \(Electrical Bias\), GMS Band D1 job \(opens in a new window\)](#) ^[37]

- **Technician**

Scunthorpe, DN15 7BH

Salary:

£24071.00 to £25674.00

Type:

Permanent

Employer:

Northern Lincolnshire and Goole NHS Foundation Trust

[Apply now on NHS Jobs for Technician job \(opens in a new window\)](#) ^[38]

- **Pharmacy Technician/Science Manufacturing Technician -Aseptic Services**

Carlisle, CA2 7HY

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

North Cumbria Integrated Care NHS Foundation Trust

[Apply now on NHS Jobs for Pharmacy Technician/Science Manufacturing Technician -Aseptic Services job \(opens in a new window\)](#) ^[39]

- **Pharmacy Technician**

Banbury, OX16 9FG

Salary:

Negotiable
Type:
Permanent
Employer:
Ramsay Health Care UK Operations Limited
[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [40]

○ **Pharmacy Technician**

Bexleyheath, DA7 5RB
Bexley, DA5 3LH
Erith, DA8 1RQ

Salary:
Negotiable
Type:
Fixed-Term
Employer:
Bexley Medical Group
[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [41]

○ **Pharmacy Technician**

Oakham , LE15 7RD

Salary:
£33232.00 to £40211.00
Type:
Permanent
Employer:
Practice Plus Group
[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [42]

○ **Pharmacy Technician**

Wolverhampton, WV10 7PU

Salary:
£27247.00 to £32346.00
Type:
Permanent
Employer:
Practice Plus Group
[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [43]

○ **Pharmacy Technician**

Lancaster , LA1 3QZ

Salary:

£33232.00 to £40211.00

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [44]

- **Pharmacy Technician**

Bolton, BL1 1LS

Salary:

£28407.00 to £34581.00

Type:

Permanent

Employer:

Bolton GP Federation

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [45]

- **Pharmacy Technician**

Chipping Norton, OX7 5FA

Salary:

£15.50 to £16.50

Type:

Permanent

Employer:

Chipping Norton Health Centre

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [46]

- **Phototherapy Technician**

Crewe, CW1 4QJ

Salary:

£26530.00 to £29114.00

Type:

Fixed-Term

Employer:

Mid Cheshire Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Phototherapy Technician job \(opens in a new window\)](#)

[47]

- **Pharmacy Technician**

Oldham, OL1 1NL

Salary:

Negotiable

Type:

Permanent

Employer:

The Jalal Practice

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [48]

- **Pharmacy Technician**

London, NW8 9LE

Salary:

Negotiable

Type:

Permanent

Employer:

HCA Healthcare UK

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [49]

- **Ophthalmic Technician**

Stoke-On-Trent, ST4 6QG

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

University Hospital of North Midlands NHS Trust

[Apply now on NHS Jobs for Ophthalmic Technician job \(opens in a new window\)](#)

[50]

- **Pharmacy Technician**

Market Harborough, LE16 7RP

Salary:

Negotiable

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [51]

- **Pharmacy Technician**

Cambridge, CB2 8AF

Salary:

Negotiable

Type:

Permanent
Employer:
Nuffield Health
[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) ^[52]

- **Senior Technician**

Basildon,, SS16 5NL

Salary:
£37338.00

Type:
Permanent

Employer:
Mid and South Essex NHS Foundation Trust

[Apply now on NHS Jobs for Senior Technician job \(opens in a new window\)](#) ^[53]

- **Electrical Technician**

Sheffield, S5 7AU

Salary:
£29970.00 to £36483.00

Type:
Permanent

Employer:
Sheffield Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Electrical Technician job \(opens in a new window\)](#) ^[54]

- **Technician (Days)**

Nottingham, NG5 1PB

Salary:
£29970.00 to £36483.00

Type:
Permanent

Employer:
Nottingham University Hospitals NHS Trusts

[Apply now on NHS Jobs for Technician \(Days\) job \(opens in a new window\)](#) ^[55]

- **Pharmacy Technician**

Wetherby , LS23 7AZ

Salary:
£33230.00 to £40211.00

Type:
Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [56]

- **Pharmacy Technician**

Milton Keynes, MK17 8QP

Salary:

Negotiable

Type:

Permanent

Employer:

Asplands Medical Centre

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [57]

- **Pharmacy Technician**

Newmarket, CB8 9YG

Salary:

£28247.00 to £36500.00

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [58]

- **Pharmacy Technician**

Uttoxeter, ST14 8XR

Salary:

£27247.00 to £32346.00

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [59]

- **Pharmacy Technician**

Norwich, NR10 5GB

Salary:

Negotiable

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [60]

- **Decontamination Technician**

Whiston, L35 5DR

Salary:

£24169.00

Type:

Fixed-Term

Employer:

Mersey and West Lancashire Teaching Hospitals NHS Trust

[Apply now on NHS Jobs for Decontamination Technician job \(opens in a new window\)](#) ^[61]

- **Technician (Days)**

Nottingham, NG5 1PB

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Nottingham University Hospitals NHS Trusts

[Apply now on NHS Jobs for Technician \(Days\) job \(opens in a new window\)](#) ^[55]

- **Pharmacy Technician**

Sutton, SM2 5PT

Salary:

£31081.00 to £33665.00

Type:

Permanent

Employer:

The Royal Marsden NHS Foundation Trust

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) ^[62]

- **Pharmacy Technician**

Bicester, OX25 1PZ

Salary:

£28801.00 to £36555.00

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) ^[63]

- **Dental Technician**

Bristol, BS2 1LY

Salary:

£29970.00 to £36483.00

Type:

Fixed-Term

Employer:

University Hospitals Bristol and Weston NHS Foundation Trust (UHBW)

[Apply now on NHS Jobs for Dental Technician job \(opens in a new window\)](#) ^[64]

- **Ophthalmic Technician**

Swindon, SN3 6BB

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

Great Western Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Ophthalmic Technician job \(opens in a new window\)](#)

^[65]

- **Ophthalmic Technician**

Rochdale, OL12 0NB

Salary:

£24169.00 to £25674.00

Type:

Permanent

Employer:

Northern Care Alliance NHS Foundation Trust

[Apply now on NHS Jobs for Ophthalmic Technician job \(opens in a new window\)](#)

^[66]

- **Pharmacy Technician**

Harmondsworth, UB7 0HB

Salary:

£34894.00 to £37980.00

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) ^[67]

- **Pharmacy Technician**

Nottingham , NG13 9FQ

Salary:

£33232.00 to £40211.00

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [68]

- **Pharmacy Technician**

Newport, NP20 2LB

Salary:

Negotiable

Type:

Permanent

Employer:

St David's Clinic

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [69]

- **Further information**

- [Chartered Institute of Building Services Engineer](#) [70]S [70]
- [NHS Property Services](#) [71]

Other roles that may interest you

- [Bricklayer](#) [72]
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- [Electrician](#) [74]
- [Tiler](#) [75]

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