

Estates technician

NHS estates technicians maintain and repair systems that our patients and staff rely on.

Working life

As an estates technician, you'll be maintaining and repairing a range of equipment including

- medical gas pipelines
- heating systems
- lifts
- refrigeration systems
- hot and cold water supplies
- washers, steamers and disinfectors
- fire and other alarms



You'll

- diagnose faults
- repair equipment
- do routine, planned maintenance
- install new equipment

Some technicians specialise in one aspect such as electrical or mechanical work, others are multi-skilled.

Louise English

Senior property manager

The best bit is feeling that I contribute in some small way to delivering successful healthcare services to patients in our communities. I really enjoy my

job; each day presents a new challenge and there is a lot of variety in the role.

[Read Louise's story](#) ^[1]

Who will I work with?

You may work alongside other [estates services](#) ^[2] staff such as [plumbers](#) ^[3] and [electricians](#) ^[4]. You will also work with estates managers. You may travel between sites in an NHS vehicle or your own van.

While estates technicians are working inside a building, staff and patients may be there, but technicians do not usually have direct contact with healthcare staff or patients.

Apprenticeships logo

Entry requirements

Although there are no set entry requirements, estate technicians have qualifications, usually at level 3 or higher. Employers expect them to be qualified and experienced in at least one technical area such as

- electrical engineering
- mechanical engineering
- plumbing
- heating, ventilation and air conditioning

Although estates technicians often join the NHS fully qualified and experienced, it may be possible to train as a technician. Employers ask for at least three GCSEs (or equivalent) including English maths and science.

Employers may ask for a driving licence.

Some estates technicians specialise in one aspect such as electrical or mechanical work, others are multi-skilled.

Skills needed

Estates technicians need to

- be interested in how things work
- stay calm under pressure
- work to deadlines
- work at heights or confined spaces, if necessary
- work alone or in a team
- Skills Required
- problem-solving skills
- practical skills

- good manual (hand) skills
- organisational skills

Training and development

When you start as a trainee estates technician, your training will include

- health and safety
- how to use the tools and equipment
- maintenance and repairs
- technical skills

You will be expected to study for qualifications such as NVQs.

Estates technicians can become members of the Chartered Institute of Building Services Engineers ^[5] (CIBSE).

• Pay and conditions

Estates staff working in the NHS are paid on the Agenda for Change (AfC) ^[6] pay system. As an estates technician, you could start on AfC ^[7] band 3 or 4. With further training and experience, you could apply for more senior positions at bands 5 and above.

Estates technicians work standard hours of around 37.5 a week. The job may involve shifts including early starts, evenings and weekends. They may be part of an on-call rota for emergency cover.

Terms and conditions will usually be different for bricklayers working outside of the NHS.

• Where the role can lead

Once fully qualified and with experience, an estates technician can become a team leader, supervising the work of others. With further experience you could progress to become an estates manager ^[8], responsible for services in a hospital, area or trust.

Estates technicians may be able to move into engineer ^[9] roles.

There may be opportunities outside the NHS.

• Job market and vacancies

If you're applying for a role either directly in the NHS or in an organisation that provides NHS services, you'll be asked to show how you think the NHS values apply in your everyday work. [Find out more about NHS values.](#) ^[10]

Most NHS trusts advertise their vacancies on [NHS Jobs](#) ^[11]. Some of the current vacancies are below.

Find a vacancy

Enter your location or postcode

Show results within

Search

- **Estates Technician (Electrical Bias)**

Torquay, TQ2 7AA

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Torbay and South Devon NHS Foundation Trust

[Apply now on NHS Jobs for Estates Technician \(Electrical Bias\) job \(opens in a new window\)](#) ^[12]

- **Electrician Technician - Estates Maintenance**

Stevenage, SG1 4AB

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

East and North Hertfordshire Teaching NHS Trust

[Apply now on NHS Jobs for Electrician Technician - Estates Maintenance job \(opens in a new window\)](#) ^[13]

- **Band 5 - Electrical Technician, Estates Maintenance Worker**

Watford, WD18 0HB

Salary:

£31469.00 to £38308.00

Type:

Permanent

Employer:

West Hertfordshire Teaching Hospitals NHS Trust

[Apply now on NHS Jobs for Band 5 - Electrical Technician, Estates Maintenance Worker job \(opens in a new window\)](#) ^[14]

- **Estates Manager**

York, YO24 1GL

Salary:

£46416.00 to £53114.00

Type:

Fixed-Term

Employer:

St Leonard's Hospice

[Apply now on NHS Jobs for Estates Manager job \(opens in a new window\)](#) ^[15]

- **Estates Administrator**

Luton, LU4 0DZ

Salary:

£24071.00 to £25674.00

Type:

Permanent

Employer:

Bedfordshire Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Estates Administrator job \(opens in a new window\)](#) ^[16]

- **Estates Manager**

Southend on Sea, SS2 6PR

Salary:

£43000.00

Type:

Permanent

Employer:

Havens Hospices

[Apply now on NHS Jobs for Estates Manager job \(opens in a new window\)](#) ^[17]

- **Business Manager - Estates**

Bournemouth, BH7 7DW

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

University Hospitals Dorset NHS Foundation Trust

[Apply now on NHS Jobs for Business Manager - Estates job \(opens in a new window\)](#) ^[18]

- **Estates Shift Officer**

Dewsbury, WF13 4HS

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

The Mid Yorkshire Teaching NHS Trust

[Apply now on NHS Jobs for Estates Shift Officer job \(opens in a new window\)](#) ^[19]

- **Mechanical Estates Officer**

London, SE13 6LH

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Lewisham and Greenwich NHS Trust

[Apply now on NHS Jobs for Mechanical Estates Officer job \(opens in a new window\)](#) ^[20]

- **Estates Operations Manager**

Ashton-Under-Lyne, OL6 7SR

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Pennine Care NHS FT

[Apply now on NHS Jobs for Estates Operations Manager job \(opens in a new window\)](#) ^[21]

- **Senior Estates Manager**

Darlington, DL3 6HX

Salary:

£60084.00

Type:

Permanent

Employer:

CDD Services (Synchronicity Care Ltd)

[Apply now on NHS Jobs for Senior Estates Manager job \(opens in a new window\)](#)

[22]

- **Estates Support Admin**

Broughton, PR3 5LN

Salary:

£24937.00 to £26598.00

Type:

Permanent

Employer:

North West Ambulance Service NHS Trust

[Apply now on NHS Jobs for Estates Support Admin job \(opens in a new window\)](#)

[23]

- **Estates Officer (Electrical Bias)**

Burton-on-Trent, DE13 0RB

Salary:

£42938.70 to £51706.30

Type:

Permanent

Employer:

University Hospitals of Derby and Burton NHS Foundation Trust

[Apply now on NHS Jobs for Estates Officer \(Electrical Bias\) job \(opens in a new window\)](#) [24]

- **Estates Manager (M&E)**

Luton, LU4 0DZ

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Bedfordshire Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Estates Manager \(M&E\) job \(opens in a new window\)](#)

[25]

- **Estates Manager Electrical Bias**

Harlow, CM20 1QX

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

The Princess Alexandra Hospital NHS Trust

[Apply now on NHS Jobs for Estates Manager Electrical Bias job \(opens in a new window\)](#) ^[26]

- **Estates Officer (M&E)**

Luton, LU4 0DZ

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Bedfordshire Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Estates Officer \(M&E\) job \(opens in a new window\)](#) ^[27]

- **Estates & Facilities Operational Trainer**

Bradford, BD9 6RJ

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Bradford Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Estates & Facilities Operational Trainer job \(opens in a new window\)](#) ^[28]

- **Estates Tradesperson (Electrical Bias)**

Crumpsall, M8 5RB

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Manchester University NHS Foundation Trust

[Apply now on NHS Jobs for Estates Tradesperson \(Electrical Bias\) job \(opens in a new window\)](#) ^[29]

- **Estates Officer (Operations Supervisor)**

Stamford, PE9 1UA

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

North West Anglia NHS Foundation Trust

[Apply now on NHS Jobs for Estates Officer \(Operations Supervisor\) job \(opens in a new window\)](#) ^[30]

- **Estates Maintenance Worker (XN03)**

Leeds, LS7 4SA

Salary:

£24937.00 to £26598.00

Type:

Permanent

Employer:

Leeds Teaching Hospitals

[Apply now on NHS Jobs for Estates Maintenance Worker \(XN03\) job \(opens in a new window\)](#) ^[31]

- **Estates Senior Operations Manager**

Mandeville Road, HP21 8AL

Salary:

£62215.00 to £72293.00

Type:

Permanent

Employer:

Buckinghamshire Healthcare NHS Trust

[Apply now on NHS Jobs for Estates Senior Operations Manager job \(opens in a new window\)](#) ^[32]

- **Band 8a Estates Manager (compliance)**

London, NW3 2QG

Salary:

£61927.00 to £68676.00

Type:

Permanent

Employer:

Royal Free London NHS Foundation Trust

[Apply now on NHS Jobs for Band 8a Estates Manager \(compliance\) job \(opens in a new window\)](#) ^[33]

- **Estates Manager (Operations/Hard FM)**

Shrewsbury, Shropshire, SY3 8DS

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Midlands Partnership NHS Foundation Trust

[Apply now on NHS Jobs for Estates Manager \(Operations/Hard FM\) job \(opens in a new window\)](#) ^[34]

- **Estates Officer (Building, Mechanical & Electrical)**

Dartford, DA2 8DA

Salary:

£39205.00 to £47084.00

Type:

Permanent

Employer:

Dartford and Gravesham NHS Trust

[Apply now on NHS Jobs for Estates Officer \(Building, Mechanical & Electrical\) job \(opens in a new window\)](#) ^[35]

- **Estates Maintenance Manager - Chorley Hospital**

Chorley, PR7 1PP

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Lancashire Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Estates Maintenance Manager - Chorley Hospital job \(opens in a new window\)](#) ^[36]

- **CAFM & Estate Information System Manager**

Huntingdon, PE29 6NT

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

North West Anglia NHS Foundation Trust

[Apply now on NHS Jobs for CAFM & Estate Information System Manager job \(opens in a new window\)](#) ^[37]

- **Band 4 Maintenance Carpenter - Estates**

Birmingham, B9 5SS

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

University Hospitals Birmingham NHS Foundation Trust

[Apply now on NHS Jobs for Band 4 Maintenance Carpenter - Estates job \(opens in a new window\)](#) ^[38]

- **Estates Manager (Operations/Hard FM)**

Stoke-On-Trent, Staffordshire, ST3 4QX

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Midlands Partnership NHS Foundation Trust

[Apply now on NHS Jobs for Estates Manager \(Operations/Hard FM\) job \(opens in a new window\)](#) ^[39]

- **Associate Director of Estates (WTWA)**

Manchester, M23 9LP

Salary:

£88168.00 to £101677.00

Type:

Permanent

Employer:

Manchester University NHS Foundation Trust

[Apply now on NHS Jobs for Associate Director of Estates \(WTWA\) job \(opens in a new window\)](#) ^[40]

- **Estates & Facilities Monitoring and Compliance Officer**

Ashton-under-Lyne, OL6 7SR

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Pennine Care NHS FT

[Apply now on NHS Jobs for Estates & Facilities Monitoring and Compliance Officer job \(opens in a new window\)](#) ^[41]

- **Estates Support Role- Centralised Recruitment B2**

Banbury, OX16 9AL

Salary:

£24169.00

Type:

Permanent

Employer:

Oxford University Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Estates Support Role- Centralised Recruitment B2 job \(opens in a new window\)](#) ^[42]

- **Estates Officer (Electrical Bias), GMS Band D1**

Gloucester, GL1 3NN

Salary:

£38837.00 to £45658.00

Type:

Permanent

Employer:

Gloucestershire Managed Services

[Apply now on NHS Jobs for Estates Officer \(Electrical Bias\), GMS Band D1 job \(opens in a new window\)](#) ^[43]

- **Executive Director for Transformation, Estates & Digital - Bath**

Bath, BA1 3QE

Salary:

Negotiable

Type:

Permanent

Employer:

Avon & Wiltshire Mental Health Partnership NHS Trust

[Apply now on NHS Jobs for Executive Director for Transformation, Estates & Digital - Bath job \(opens in a new window\)](#) ^[44]

- **Assistant Director of Estates Facilities & Professional Services**

London, SE1 2ND

Salary:

£82462.00 to £93773.00

Type:

Permanent

Employer:

Guy's and St Thomas' NHS Foundation Trust

[Apply now on NHS Jobs for Assistant Director of Estates Facilities & Professional Services job \(opens in a new window\)](#) ^[45]

- **Band 9 Deputy Director of Estates and Facilities**

Birmingham, B9 5SS

Salary:

£105385.00 to £121271.00

Type:

Permanent

Employer:

University Hospitals Birmingham NHS Foundation Trust

[Apply now on NHS Jobs for Band 9 Deputy Director of Estates and Facilities job \(opens in a new window\)](#) ^[46]

- **Science Manufacturing Technician / Pharmacy Technician (Aseptic)**

Exeter, EX2 5DW

Salary:

£27485.00 to £30162.00

Type:

Permanent

Employer:

Royal Devon University Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Science Manufacturing Technician / Pharmacy Technician \(Aseptic\) job \(opens in a new window\)](#) ^[47]

- **Pharmacy Technician (PCN Medicines Optimisation Technician)**

York, YO32 2LL

York, YO23 3UA

York, YO24 3BU

Salary:

Negotiable

Type:

Permanent

Employer:

Haxby Group

[Apply now on NHS Jobs for Pharmacy Technician \(PCN Medicines Optimisation Technician\) job \(opens in a new window\)](#) ^[48]

- **Pharmacy Technician**

Uttoxeter, ST14 8XR

Salary:

£27247.00 to £32346.00

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) ^[49]

- **Ophthalmic Technician**

London, NW10 3RY

Salary:

£29176.00 to £30225.00

Type:

Permanent

Employer:

London North West University Healthcare NHS Trust

[Apply now on NHS Jobs for Ophthalmic Technician job \(opens in a new window\)](#)

^[50]

- **Pharmacy Technician**

Newmarket, CB8 9YG

Salary:

£28247.00 to £36500.00

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) ^[51]

- **Phlebotomy Technician**

Swaffham, PE37 7HL

Salary:

£24169.00

Type:

Permanent

Employer:

Norfolk Community Health and Care NHS Trust

[Apply now on NHS Jobs for Phlebotomy Technician job \(opens in a new window\)](#)

^[52]

- **Pharmacy Technician**

Hockley, SS5 5HQ

Salary:

£20448.00

Type:

Permanent

Employer:

GP Healthcare Alliance

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [53]

- **Ophthalmic Technician**

Exeter, EX2 5DW

Salary:

£24937.00 to £26598.00

Type:

Permanent

Employer:

Royal Devon University Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Ophthalmic Technician job \(opens in a new window\)](#)

[54]

- **Assistant Technician**

Wakefield, WF1 4DG

Salary:

£24465.00

Type:

Permanent

Employer:

The Mid Yorkshire Teaching NHS Trust

[Apply now on NHS Jobs for Assistant Technician job \(opens in a new window\)](#) [55]

- **Pharmacy Technician**

London, E9 6SR

Salary:

£34089.00 to £41498.00

Type:

Permanent

Employer:

East London NHS Foundation Trust

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [56]

- **Pharmacy Technician**

Basingstoke, RG24 9DT

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Hampshire and Isle of Wight Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [57]

- **Mortuary Technician**

Stevenage, SG1 4AB

Salary:

£18.52

Type:

Bank

Employer:

NHS Professionals Limited

[Apply now on NHS Jobs for Mortuary Technician job \(opens in a new window\)](#) [58]

- **Pharmacy Technician**

YORK, YO30 6AE

Salary:

Negotiable

Type:

Permanent

Employer:

York Medical Group

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [59]

- **Pharmacy Technician**

Sheffield, S8 0BJ

Sheffield, S174DQ

Salary:

Negotiable

Type:

Permanent

Employer:

Beauchief Medical Practice

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [60]

- **Pharmacy Technician**

Nottingham, NG4 2FN
Nottingham, NG4 3DQ
Nottingham, NG3 6EW

Salary:
£29970.00 to £36483.00

Type:
Permanent

Employer:
Synergy Health PCN

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) ^[61]

- **Neurophysiology Technician**

Workington, CA14 2RW

Salary:
£46148.00 to £52809.00

Type:
Permanent

Employer:
North Cumbria Integrated Care NHS Foundation Trust

[Apply now on NHS Jobs for Neurophysiology Technician job \(opens in a new window\)](#) ^[62]

- **Pharmacy Technician**

Lewes, BN7 1EA

Salary:
£33454.00

Type:
Permanent

Employer:
Practice Plus Group

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) ^[63]

- **Pharmacy Technician**

Norwich, NR10 5GB

Salary:
Negotiable

Type:
Permanent

Employer:
Practice Plus Group

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [64]

- **Maintenance Technician**

Southport, PR8 6PN

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Mersey and West Lancashire Teaching Hospitals NHS Trust

[Apply now on NHS Jobs for Maintenance Technician job \(opens in a new window\)](#)

[65]

- **Pharmacy Technician**

Walton on the Naze, CO14 8PA

Salary:

Negotiable

Type:

Fixed-Term

Employer:

Primary Care Careers

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [66]

- **Pharmacy Technician**

Barnsley, S70 5NZ

Barnsley, S705NZ

Barnsley, S701TT

Salary:

£13.80

Type:

Permanent

Employer:

Dove Valley Practice

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [67]

- **Pharmacy Technician**

Redditch, B97 6QS

Salary:

£27247.00 to £32346.00

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [68]

- **Pharmacy Technician**

London, CR4 1BP

Salary:

£40000.00 to £45000.00

Type:

Permanent

Employer:

Wide Way Medical Centre

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [69]

- **Pharmacy Technician**

Newport, NP20 2PE

Newport, NP20 2NT

Salary:

Negotiable

Type:

Permanent

Employer:

OCI Consulting Ltd

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#)

[70]

- **Pharmacy Technician**

Bristol, BS6 6UT

Salary:

Negotiable

Type:

Permanent

Employer:

Spire Healthcare Ltd

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [71]

- **Further information**

- [Chartered Institute of Building Services Engineer](#) [72]S [72]

- [NHS Property Services](#) [73]

Other roles that may interest you

- [Bricklayer](#) [74]
- [Estates manager](#) [75]
- [Electrician](#) [76]
- [Tiler](#) [77]

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Links

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