

Estates technician

NHS estates technicians maintain and repair systems that our patients and staff rely on.

Working life

As an estates technician, you'll be maintaining and repairing a range of equipment including

- medical gas pipelines
- heating systems
- lifts
- refrigeration systems
- hot and cold water supplies
- washers, steamers and disinfectors
- fire and other alarms



You'll

- diagnose faults
- repair equipment
- do routine, planned maintenance
- install new equipment

Some technicians specialise in one aspect such as electrical or mechanical work, others are multi-skilled.

Louise English

Senior property manager

The best bit is feeling that I contribute in some small way to delivering successful healthcare services to patients in our communities. I really enjoy my

job; each day presents a new challenge and there is a lot of variety in the role.

[Read Louise's story](#) ^[1]

Who will I work with?

You may work alongside other [estates services](#) ^[2] staff such as [plumbers](#) ^[3] and [electricians](#) ^[4]. You will also work with estates managers. You may travel between sites in an NHS vehicle or your own van.

While estates technicians are working inside a building, staff and patients may be there, but technicians do not usually have direct contact with healthcare staff or patients.

Apprenticeships logo

Entry requirements

Although there are no set entry requirements, estate technicians have qualifications, usually at level 3 or higher. Employers expect them to be qualified and experienced in at least one technical area such as

- electrical engineering
- mechanical engineering
- plumbing
- heating, ventilation and air conditioning

Although estates technicians often join the NHS fully qualified and experienced, it may be possible to train as a technician. Employers ask for at least three GCSEs (or equivalent) including English maths and science.

Employers may ask for a driving licence.

Some estates technicians specialise in one aspect such as electrical or mechanical work, others are multi-skilled.

Skills needed

Estates technicians need to

- be interested in how things work
- stay calm under pressure
- work to deadlines
- work at heights or confined spaces, if necessary
- work alone or in a team
- Skills Required
- problem-solving skills
- practical skills

- good manual (hand) skills
- organisational skills

Training and development

When you start as a trainee estates technician, your training will include

- health and safety
- how to use the tools and equipment
- maintenance and repairs
- technical skills

You will be expected to study for qualifications such as NVQs.

Estates technicians can become members of the Chartered Institute of Building Services Engineers ^[5] (CIBSE).

• Pay and conditions

Estates staff working in the NHS are paid on the Agenda for Change (AfC) ^[6] pay system. As an estates technician, you could start on AfC ^[7] band 3 or 4. With further training and experience, you could apply for more senior positions at bands 5 and above.

Estates technicians work standard hours of around 37.5 a week. The job may involve shifts including early starts, evenings and weekends. They may be part of an on-call rota for emergency cover.

Terms and conditions will usually be different for bricklayers working outside of the NHS.

• Where the role can lead

Once fully qualified and with experience, an estates technician can become a team leader, supervising the work of others. With further experience you could progress to become an estates manager ^[8], responsible for services in a hospital, area or trust.

Estates technicians may be able to move into engineer ^[9] roles.

There may be opportunities outside the NHS.

• Job market and vacancies

If you're applying for a role either directly in the NHS or in an organisation that provides NHS services, you'll be asked to show how you think the NHS values apply in your everyday work. [Find out more about NHS values.](#) ^[10]

Most NHS trusts advertise their vacancies on [NHS Jobs](#) ^[11]. Some of the current vacancies are below.

Find a vacancy

Enter your location or postcode

Show results within

Search

- **Band 5 - Electrical Technician, Estates Maintenance Worker**

Watford, WD18 0HB

Salary:

£31469.00 to £38308.00

Type:

Permanent

Employer:

West Hertfordshire Teaching Hospitals NHS Trust

[Apply now on NHS Jobs for Band 5 - Electrical Technician, Estates Maintenance Worker job \(opens in a new window\)](#) ^[12]

- **Estates Officer**

Carmarthen, SA31 2AF

Salary:

£37898.00 to £45637.00

Type:

Permanent

Employer:

Hywel Dda University Health Board

[Apply now on NHS Jobs for Estates Officer job \(opens in a new window\)](#) ^[13]

- **Estates Manager**

Sheffield, S4 7UR

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Sheffield Health and Social Care NHS Foundation Trust

[Apply now on NHS Jobs for Estates Manager job \(opens in a new window\)](#) ^[14]

- **PFI estates officer**

Blackburn, BB2 3HH

Salary:

£29970.00 to £36483.00

Type:

Secondment

Employer:

East Lancashire Hospitals NHS Trust

[Apply now on NHS Jobs for PFI estates officer job \(opens in a new window\)](#) ^[15]

- **Estates & Facilities Administrator**

Bristol, BS34 7QH

Salary:

£24937.00 to £26598.00

Type:

Fixed-Term

Employer:

NHS Blood and Transplant

[Apply now on NHS Jobs for Estates & Facilities Administrator job \(opens in a new window\)](#) ^[16]

- **Estates Project Manager**

London, UB1 3EU

Salary:

£51883.00 to £58544.00

Type:

Fixed-Term

Employer:

West London NHS Trust

[Apply now on NHS Jobs for Estates Project Manager job \(opens in a new window\)](#) ^[17]

- **Estates Maintenance Assistant**

Southend, SS0 0RY

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

Mid and South Essex NHS Foundation Trust

[Apply now on NHS Jobs for Estates Maintenance Assistant job \(opens in a new window\)](#) ^[18]

- **Director of Estates**

Preston, PR2 9WT

Salary:

Negotiable

Type:

Permanent

Employer:

CHEC

[Apply now on NHS Jobs for Director of Estates job \(opens in a new window\)](#) ^[19]

- **Deputy Estates Manager**

London, NW1 3AX

Salary:

£54320.00 to £60981.00

Type:

Permanent

Employer:

Central and North West London NHS Foundation Trust

[Apply now on NHS Jobs for Deputy Estates Manager job \(opens in a new window\)](#) ^[20]

- **Estates Operations Manager**

Ashton-Under-Lyne, OL6 7SR

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Pennine Care NHS FT

[Apply now on NHS Jobs for Estates Operations Manager job \(opens in a new window\)](#) ^[21]

- **Senior Estates Manager**

Bedford, MK42 9DJ

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Bedfordshire Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Senior Estates Manager job \(opens in a new window\)](#)

[22]

- **Estates Water Supervisor**

Burton-on-Trent, DE13 0RB

Salary:

£34465.50 to £41955.45

Type:

Permanent

Employer:

University Hospitals of Derby and Burton NHS Foundation Trust

[Apply now on NHS Jobs for Estates Water Supervisor job \(opens in a new window\)](#)

[23]

- **Estates Officer – Mechanical & Buildings**

Harrogate, HG2 7RY

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Harrogate Integrated Facilities

[Apply now on NHS Jobs for Estates Officer – Mechanical & Buildings job \(opens in a new window\)](#) [24]

- **Regional Estates & Facilities Manager**

Filton, BS34 7QH

Speke, L24 8RB

Birmingham, B15 2SG

Manchester, M13 9LL

Salary:

£64455.00 to £74896.00

Type:

Permanent

Employer:

NHS Blood and Transplant

[Apply now on NHS Jobs for Regional Estates & Facilities Manager job \(opens in a new window\)](#) [25]

- **Estates Maintenance Craftsperson - Building**

Harefield, UB9 6JH

Salary:

£31081.00 to £33665.00

Type:

Permanent

Employer:

Guy's and St Thomas' NHS Foundation Trust

[Apply now on NHS Jobs for Estates Maintenance Craftsperson - Building job \(opens in a new window\)](#) ^[26]

- **Senior Estates & Facilities Administrator**

Oxford, OX3 9BQ

Salary:

£27485.00 to £30162.00

Type:

Permanent

Employer:

NHS Blood and Transplant

[Apply now on NHS Jobs for Senior Estates & Facilities Administrator job \(opens in a new window\)](#) ^[27]

- **Assistant Director - Operational Estates**

Ilford, IG3 8XJ

Salary:

£76965.00 to £88682.00

Type:

Permanent

Employer:

NELFT North East London Foundation Trust

[Apply now on NHS Jobs for Assistant Director - Operational Estates job \(opens in a new window\)](#) ^[28]

- **Estates Maintenance Craftsperson - Electrical**

Harefield, UB9 6JH

Salary:

£34521.00 to £41956.00

Type:

Permanent

Employer:

Guy's and St Thomas' NHS Foundation Trust

[Apply now on NHS Jobs for Estates Maintenance Craftsperson - Electrical job \(opens in a new window\)](#) ^[29]

- **Strategic Estates Productivity Lead**

Manchester, M1 3LD

Salary:

£70000.00 to £80000.00

Type:

Fixed-Term

Employer:

Community Health Partnerships

[Apply now on NHS Jobs for Strategic Estates Productivity Lead job \(opens in a new window\)](#) ^[30]

- **Administrator - Estates and Facilities**

London, SW17 0RB

Salary:

£24937.00 to £26598.00

Type:

Fixed-Term

Employer:

NHS Blood and Transplant

[Apply now on NHS Jobs for Administrator - Estates and Facilities job \(opens in a new window\)](#) ^[31]

- **Estates Officer (Engineering/Building)**

Nottingham, NG3 6AA

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Nottinghamshire Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Estates Officer \(Engineering/Building\) job \(opens in a new window\)](#) ^[32]

- **Estates Maintenance Craftsperson (Decorator)**

Hull, HU10 6ED

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Humber Teaching NHS Foundation Trust

[Apply now on NHS Jobs for Estates Maintenance Craftsperson \(Decorator\) job \(opens in a new window\)](#) ^[33]

- **Estates Officer (M&E)**

Bedford, MK42 9DJ

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Bedfordshire Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Estates Officer \(M&E\) job \(opens in a new window\)](#) ^[34]

- **Administrator – Estates and Facilities**

Newcastle Upon Tyne, NE2 4NQ

Salary:

£24625.00 to £25674.00

Type:

Fixed-Term

Employer:

NHS Blood and Transplant

[Apply now on NHS Jobs for Administrator – Estates and Facilities job \(opens in a new window\)](#) ^[35]

- **Estates Shift Engineer (XN05)**

Leeds, LS9 7TF

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Leeds Teaching Hospitals

[Apply now on NHS Jobs for Estates Shift Engineer \(XN05\) job \(opens in a new window\)](#) ^[36]

- **Estates Senior Operations Manager**

Mandeville Road, HP21 8AL

Salary:

£62215.00 to £72293.00

Type:

Permanent

Employer:

Buckinghamshire Healthcare NHS Trust

[Apply now on NHS Jobs for Estates Senior Operations Manager job \(opens in a new window\)](#) ^[37]

- **Estates Maintenance Craftsperson Electrical**

Carlisle, CA1 3SX

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

North Cumbria Integrated Care NHS Foundation Trust

[Apply now on NHS Jobs for Estates Maintenance Craftsperson Electrical job \(opens in a new window\)](#) ^[38]

- **Estates Manager (Operations/Hard FM)**

Shrewsbury, Shropshire, SY3 8DS

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Midlands Partnership NHS Foundation Trust

[Apply now on NHS Jobs for Estates Manager \(Operations/Hard FM\) job \(opens in a new window\)](#) ^[39]

- **Senior Estates and IT Manager**

Lancaster, LA1 3AQ

Salary:

£44758.25

Type:

Permanent

Employer:

Lancaster Medical Practice

[Apply now on NHS Jobs for Senior Estates and IT Manager job \(opens in a new window\)](#) ^[40]

- **Associate Director (Head of Estates)**

London, E11 1NR

Salary:

£93903.00 to £107412.00

Type:

Permanent

Employer:

Barts Health NHS Trust

[Apply now on NHS Jobs for Associate Director \(Head of Estates\) job \(opens in a new window\)](#) ^[41]

- **Estates Maintenance Craftsperson Specialist (Mechanical)**

Sheffield, S4 7UR

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Sheffield Health and Social Care NHS Foundation Trust

[Apply now on NHS Jobs for Estates Maintenance Craftsperson Specialist \(Mechanical\) job \(opens in a new window\)](#) ^[42]

- **Assistant Category Manager, Construction & Commercial Estates**

London, SE1 4YB

Salary:

£44806.00 to £53134.00

Type:

Permanent

Employer:

Guy's and St Thomas' NHS Foundation Trust

[Apply now on NHS Jobs for Assistant Category Manager, Construction & Commercial Estates job \(opens in a new window\)](#) ^[43]

- **Band 4 Mechanical Maintenance Craftsperson - Estates**

Birmingham, B9 5SS

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

University Hospitals Birmingham NHS Foundation Trust

[Apply now on NHS Jobs for Band 4 Mechanical Maintenance Craftsperson - Estates job \(opens in a new window\)](#) ^[44]

- **Estates & Facilities Management Lead - Future System Programme**

Bury St Edmunds, IP33 3QZ

Salary:

£53755.00 to £60504.00

Type:

Fixed-Term

Employer:

West Suffolk NHS Foundation Trust

[Apply now on NHS Jobs for Estates & Facilities Management Lead - Future System Programme job \(opens in a new window\)](#) ^[45]

- **Estates Officer (Electrical Bias), GMS Band D1**

Gloucester, GL1 3NN

Salary:

£38837.00 to £45658.00

Type:

Permanent

Employer:

Gloucestershire Managed Services

[Apply now on NHS Jobs for Estates Officer \(Electrical Bias\), GMS Band D1 job \(opens in a new window\)](#) ^[46]

- **Technician**

Grimsby, DN33 2BA

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

Northern Lincolnshire and Goole NHS Foundation Trust

[Apply now on NHS Jobs for Technician job \(opens in a new window\)](#) ^[47]

- **Band 5 - Mechanical Maintenance Engineer Fitter/Plumber, Estates WGH**

Watford, WD18 0HB

Salary:

£31469.00 to £38308.00

Type:

Permanent

Employer:

West Hertfordshire Teaching Hospitals NHS Trust

[Apply now on NHS Jobs for Band 5 - Mechanical Maintenance Engineer Fitter/Plumber, Estates WGH job \(opens in a new window\)](#) ^[48]

- **Pharmacy Technician**

Norwich, NR3 3UA

Salary:

Negotiable

Type:

Permanent

Employer:

Woodcock Road Surgery

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [49]

- **Physiotherapy Technician**

Abergavenny, NP7 7EG

Salary:

£24433.00 to £26060.00

Type:

Permanent

Employer:

Aneurin Bevan University Health Board

[Apply now on NHS Jobs for Physiotherapy Technician job \(opens in a new window\)](#)

[50]

- **Pharmacy Technician**

Crewe, CW1 3HB

Salary:

Negotiable

Type:

Permanent

Employer:

Grosvenor Medical Centre

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [51]

- **Production Technician**

London, WC1E 6AG

Salary:

£31944.00 to £34937.00

Type:

Permanent

Employer:

University College London Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Production Technician job \(opens in a new window\)](#) [52]

- **Pharmacy Technician**

Leeds , LS12 2TJ

Salary:

Negotiable

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [53]

- **IT Technician**

Northwood , HA6 1BX

Salary:

£25000.00 to £30000.00

Type:

Permanent

Employer:

Harrow Health CIC

[Apply now on NHS Jobs for IT Technician job \(opens in a new window\)](#) [54]

- **HSDU Technician**

Eastbourne, BN21 2UD

Salary:

£24169.00

Type:

Permanent

Employer:

East Sussex Healthcare NHS Trust

[Apply now on NHS Jobs for HSDU Technician job \(opens in a new window\)](#) [55]

- **Pharmacy Technician**

Leicester, LE2 1XD

Salary:

Negotiable

Type:

Permanent

Employer:

Victoria Park Health Centre

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [56]

- **Pharmacy Technician**

Cardiff, CF24 0UG

Salary:

£30420.00 to £37030.00

Type:

Permanent

Employer:

Cardiff and Vale University Health Board

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [57]

- **Pharmacy Technician**

Basingstoke, RG24 9DT

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Hampshire and Isle of Wight Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [58]

- **Pharmacy Technician**

Wymondham, NR18 0AF

Great Yarmouth, NR29 4EW

Salary:

£27277.00 to £27433.00

Type:

Permanent

Employer:

The Coastal Partnership

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [59]

- **Pharmacy Technician**

Newcastle upon Tyne, NE15 8NY

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

North East Ambulance Service NHS Foundation Trust

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [60]

- **Pharmacy Technician**

Manchester, M253BL

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Greater Manchester Mental Health NHSFT

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [61]

- **Pharmacy Technician**

Thetford , IP25 6RL

Salary:

Negotiable

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [62]

- **Pharmacy Technician**

London, SE28 0EB

Salary:

Negotiable

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [63]

- **Mortuary Technician**

Stevenage, SG1 4AB

Salary:

£18.52

Type:

Bank

Employer:

NHS Professionals Limited

[Apply now on NHS Jobs for Mortuary Technician job \(opens in a new window\)](#) [64]

- **Pharmacy Technician**

Stafford, ST21 6LQ

Salary:

Negotiable

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [65]

- **Pharmacy Technician**

Oxford, OX20 1UD

Salary:

Negotiable

Type:

Permanent

Employer:

Woodstock Surgery

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [66]

- **Pharmacy Technician**

Crawley, RH10 1LL

Salary:

Negotiable

Type:

Permanent

Employer:

Bridge Medical Centre

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [67]

- **Pharmacy Technician**

London, N7 8TT

Salary:

£36000.00 to £43756.00

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [68]

- **Pharmacy Technician**

Bicester, OX25 1PZ

Salary:

£36555.00 to £43534.00

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) ^[69]

- **Pharmacy Technician**

Newport, NP20 2PE

Newport, NP20 2NT

Salary:

Negotiable

Type:

Permanent

Employer:

OCI Consulting Ltd

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#)

^[70]

- **Pharmacy Technician**

Bristol, BS34 5TF

Salary:

£24246.00 to £30113.00

Type:

Permanent

Employer:

Mendip Vale Medical Group

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) ^[71]

- **Further information**

- [Chartered Institute of Building Services Engineer](#) ^[72] ^S ^[72]
- [NHS Property Services](#) ^[73]

Other roles that may interest you

- [Bricklayer](#) ^[74]
- [Estates manager](#) ^[75]

- [Electrician](#) [76]
- [Tiler](#) [77]

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Links

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