

Estates technician

NHS estates technicians maintain and repair systems that our patients and staff rely on.

Working life

As an estates technician, you'll be maintaining and repairing a range of equipment including

- medical gas pipelines
- heating systems
- lifts
- refrigeration systems
- hot and cold water supplies
- washers, steamers and disinfectors
- fire and other alarms



You'll

- diagnose faults
- repair equipment
- do routine, planned maintenance
- install new equipment

Some technicians specialise in one aspect such as electrical or mechanical work, others are multi-skilled.

Louise English

Senior property manager

The best bit is feeling that I contribute in some small way to delivering successful healthcare services to patients in our communities. I really enjoy my

job; each day presents a new challenge and there is a lot of variety in the role.

[Read Louise's story](#) ^[1]

Who will I work with?

You may work alongside other [estates services](#) ^[2] staff such as [plumbers](#) ^[3] and [electricians](#) ^[4]. You will also work with estates managers. You may travel between sites in an NHS vehicle or your own van.

While estates technicians are working inside a building, staff and patients may be there, but technicians do not usually have direct contact with healthcare staff or patients.

Apprenticeships logo

Entry requirements

Although there are no set entry requirements, estate technicians have qualifications, usually at level 3 or higher. Employers expect them to be qualified and experienced in at least one technical area such as

- electrical engineering
- mechanical engineering
- plumbing
- heating, ventilation and air conditioning

Although estates technicians often join the NHS fully qualified and experienced, it may be possible to train as a technician. Employers ask for at least three GCSEs (or equivalent) including English maths and science.

Employers may ask for a driving licence.

Some estates technicians specialise in one aspect such as electrical or mechanical work, others are multi-skilled.

Skills needed

Estates technicians need to

- be interested in how things work
- stay calm under pressure
- work to deadlines
- work at heights or confined spaces, if necessary
- work alone or in a team
- Skills Required
- problem-solving skills
- practical skills

- good manual (hand) skills
- organisational skills

Training and development

When you start as a trainee estates technician, your training will include

- health and safety
- how to use the tools and equipment
- maintenance and repairs
- technical skills

You will be expected to study for qualifications such as NVQs.

Estates technicians can become members of the Chartered Institute of Building Services Engineers ^[5] (CIBSE).

• Pay and conditions

Estates staff working in the NHS are paid on the Agenda for Change (AfC) ^[6] pay system. As an estates technician, you could start on AfC ^[7] band 3 or 4. With further training and experience, you could apply for more senior positions at bands 5 and above.

Estates technicians work standard hours of around 37.5 a week. The job may involve shifts including early starts, evenings and weekends. They may be part of an on-call rota for emergency cover.

Terms and conditions will usually be different for bricklayers working outside of the NHS.

• Where the role can lead

Once fully qualified and with experience, an estates technician can become a team leader, supervising the work of others. With further experience you could progress to become an estates manager ^[8], responsible for services in a hospital, area or trust.

Estates technicians may be able to move into engineer ^[9] roles.

There may be opportunities outside the NHS.

• Job market and vacancies

If you're applying for a role either directly in the NHS or in an organisation that provides NHS services, you'll be asked to show how you think the NHS values apply in your everyday work. [Find out more about NHS values.](#) ^[10]

Most NHS trusts advertise their vacancies on [NHS Jobs](#) ^[11]. Some of the current vacancies are below.

Find a vacancy

Enter your location or postcode

Show results within

Search

- **Estates Technician (Electrical Bias)**

Torquay, TQ2 7AA

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Torbay and South Devon NHS Foundation Trust

[Apply now on NHS Jobs for Estates Technician \(Electrical Bias\) job \(opens in a new window\)](#) ^[12]

- **Estates Senior Technician**

Essex, CM1 7WE

Salary:

£37338.00

Type:

Permanent

Employer:

Mid and South Essex NHS Foundation Trust

[Apply now on NHS Jobs for Estates Senior Technician job \(opens in a new window\)](#) ^[13]

- **Estates Water Hygiene Technician**

Brighton, BN2 3EW

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Sussex Community NHS Foundation Trust

[Apply now on NHS Jobs for Estates Water Hygiene Technician job \(opens in a new window\)](#) ^[14]

- **Estates Lead Technician (Mechanical Bias)**

Torquay, TQ2 7AA

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Torbay and South Devon NHS Foundation Trust

[Apply now on NHS Jobs for Estates Lead Technician \(Mechanical Bias\) job \(opens in a new window\)](#) ^[15]

- **Estates Projects Manager (Architectural Technician)**

Sheffield, S10 2TH

Salary:

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

Sheffield Children's NHS Foundation Trust

[Apply now on NHS Jobs for Estates Projects Manager \(Architectural Technician\) job \(opens in a new window\)](#) ^[16]

- **Estates Administrator**

Preston, PR3 5LN

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

North West Ambulance Service NHS Trust

[Apply now on NHS Jobs for Estates Administrator job \(opens in a new window\)](#) ^[17]

- **Estates Officer**

Location to be confirmed at interview, CF11 9AD

Salary:

£26928.00 to £29551.00

Type:

Permanent

Employer:

Digital Health and Care Wales

[Apply now on NHS Jobs for Estates Officer job \(opens in a new window\)](#) ^[18]

- **Operations/Estate Manager**

Durham, TS20 2UZ

Salary:

Negotiable

Type:

Permanent

Employer:

Norton Medical Centre

[Apply now on NHS Jobs for Operations/Estate Manager job \(opens in a new window\)](#) ^[19]

- **Estates Support Admin**

Broughton, PR3 5LN

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

North West Ambulance Service NHS Trust

[Apply now on NHS Jobs for Estates Support Admin job \(opens in a new window\)](#) ^[20]

- **Estates Team Leader**

Harrogate, HG2 7SX

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Harrogate Integrated Facilities

[Apply now on NHS Jobs for Estates Team Leader job \(opens in a new window\)](#) ^[21]

- **Estates Contracts Manager**

Brighton, BN2 3EW

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Sussex Community NHS Foundation Trust

[Apply now on NHS Jobs for Estates Contracts Manager job \(opens in a new window\)](#) ^[22]

- **Estates Operations Manager**

Ashton-Under-Lyne, OL6 7SR

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Pennine Care NHS FT

[Apply now on NHS Jobs for Estates Operations Manager job \(opens in a new window\)](#) ^[23]

- **Estates Officer - HVAC**

Lancaster, LA1 4RP

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

East Lancashire Hospitals NHS Trust

[Apply now on NHS Jobs for Estates Officer - HVAC job \(opens in a new window\)](#) ^[24]

- **Estates Project Officer**

Bradford, BD9 6RJ

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Bradford Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Estates Project Officer job \(opens in a new window\)](#) ^[25]

- **Estates Technical Officer**

Cramlington, NE23 6NZ

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Northumbria Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Estates Technical Officer job \(opens in a new window\)](#)

[26]

- **Estates Officer (Building)**

Bath, BA1 3NG

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Royal United Hospitals Bath NHS Foundation Trust

[Apply now on NHS Jobs for Estates Officer \(Building\) job \(opens in a new window\)](#)

[27]

- **Estates Maintenance Assistant**

Brighton, BN2 3EW

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

Sussex Community NHS Foundation Trust

[Apply now on NHS Jobs for Estates Maintenance Assistant job \(opens in a new window\)](#) [28]

- **Estates Maintenance Apprentice**

Stoke-on-Trent, ST4 6QG

Salary:

£24169.00

Type:

Apprenticeship

Employer:

University Hospital of North Midlands NHS Trust

[Apply now on NHS Jobs for Estates Maintenance Apprentice job \(opens in a new window\)](#) ^[29]

- **Estates Painter and Decorator**

Brighton, BN2 3EW

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

Sussex Community NHS Foundation Trust

[Apply now on NHS Jobs for Estates Painter and Decorator job \(opens in a new window\)](#) ^[30]

- **Estates Mechanical Team Leader**

London, E11 1NR

Salary:

£42939.00 to £50697.00

Type:

Permanent

Employer:

Barts Health NHS Trust

[Apply now on NHS Jobs for Estates Mechanical Team Leader job \(opens in a new window\)](#) ^[31]

- **Estates Officer (Mechanical Bias)**

Burton-On-Trent, DE13 0RB

Salary:

£42938.00 to £51706.00

Type:

Permanent

Employer:

University Hospitals of Derby and Burton NHS Foundation Trust

[Apply now on NHS Jobs for Estates Officer \(Mechanical Bias\) job \(opens in a new window\)](#) ^[32]

- **Estates Mechanical Gas Engineer**

Brighton, BN2 3EW

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Sussex Community NHS Foundation Trust

[Apply now on NHS Jobs for Estates Mechanical Gas Engineer job \(opens in a new window\)](#) ^[33]

- **Senior Estates Officer (Mechanical)**

Grimsby, DN33 2BA

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Northern Lincolnshire and Goole NHS Foundation Trust

[Apply now on NHS Jobs for Senior Estates Officer \(Mechanical\) job \(opens in a new window\)](#) ^[34]

- **Compliance Manager (Estates Technical)**

Tooting, SW17 0QT

Salary:

£54320.00 to £60981.00

Type:

Permanent

Employer:

St George's University Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Compliance Manager \(Estates Technical\) job \(opens in a new window\)](#) ^[35]

- **Estates Maintenance Gardener (Grade A)**

Steeton, BD20 6TD

Salary:

£24169.00

Type:

Permanent

Employer:

AGH Solutions Ltd

[Apply now on NHS Jobs for Estates Maintenance Gardener \(Grade A\) job \(opens in a new window\)](#) ^[36]

- **Estates Manager - Operations (XN07)**

Leeds, LS7 4SA

Leeds, LS14 6UH

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Leeds Teaching Hospitals

[Apply now on NHS Jobs for Estates Manager - Operations \(XN07\) job \(opens in a new window\)](#) ^[37]

- **Estates Maintenance Craftsperson (Joiner)**

Huddersfield, HD3 3EA

Salary:

£29482.00

Type:

Permanent

Employer:

Calderdale and Huddersfield Solutions

[Apply now on NHS Jobs for Estates Maintenance Craftsperson \(Joiner\) job \(opens in a new window\)](#) ^[38]

- **Estates Officer - Band 6**

Boston, PE21 9QS

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

United Lincolnshire Hospitals NHS Trust

[Apply now on NHS Jobs for Estates Officer - Band 6 job \(opens in a new window\)](#) ^[39]

- **Estates Multi-Skilled Craftsperson**

Brighton, BN2 3EW

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Sussex Community NHS Foundation Trust

[Apply now on NHS Jobs for Estates Multi-Skilled Craftsperson job \(opens in a new window\)](#) ^[40]

- **Estates Maintenance Craftsperson (Decorator)**

Hull, HU10 6ED

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Humber Teaching NHS Foundation Trust

[Apply now on NHS Jobs for Estates Maintenance Craftsperson \(Decorator\) job \(opens in a new window\)](#) ^[41]

- **PFI & Estates Compliance Officer**

Blackburn, BB23HH

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

East Lancashire Hospitals NHS Trust

[Apply now on NHS Jobs for PFI & Estates Compliance Officer job \(opens in a new window\)](#) ^[42]

- **Estates Officer (Electrical Bias)**

Burton-on-Trent, DE13 0RB

Salary:

£42938.70 to £51706.30

Type:

Permanent

Employer:

University Hospitals of Derby and Burton NHS Foundation Trust

[Apply now on NHS Jobs for Estates Officer \(Electrical Bias\) job \(opens in a new window\)](#) ^[43]

- **Estates Maintenance Craftsperson Electrical**

Carlisle, CA1 3SX

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

North Cumbria Integrated Care NHS Foundation Trust

[Apply now on NHS Jobs for Estates Maintenance Craftsperson Electrical job \(opens in a new window\)](#) ^[44]

- **Estates Minor Works Project Manager**

Brighton, BN2 3EW

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Sussex Community NHS Foundation Trust

[Apply now on NHS Jobs for Estates Minor Works Project Manager job \(opens in a new window\)](#) ^[45]

- **Estates Apprentice Painter and Decorator**

Brighton, BN2 3EW

Salary:

£24169.00

Type:

Apprenticeship

Employer:

Sussex Community NHS Foundation Trust

[Apply now on NHS Jobs for Estates Apprentice Painter and Decorator job \(opens in a new window\)](#) ^[46]

- **Estates & Facilities Health & Safety Advisor**

Bradford, BD9 6RJ

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Bradford Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Estates & Facilities Health & Safety Advisor job \(opens in a new window\)](#) ^[47]

- **Estates & Facilities IT Systems Manager**

Brighton, BN2 3EW

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Sussex Community NHS Foundation Trust

[Apply now on NHS Jobs for Estates & Facilities IT Systems Manager job \(opens in a new window\)](#) ^[48]

- **Estates Maintenance Craftsperson - Painter and Decorator**

Scunthorpe, DN15 7BH

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Northern Lincolnshire and Goole NHS Foundation Trust

[Apply now on NHS Jobs for Estates Maintenance Craftsperson - Painter and Decorator job \(opens in a new window\)](#) ^[49]

- **Associate Director of Estates and Facilities**

London, E1 1FR

Salary:

£96340.00 to £109849.00

Type:

Permanent

Employer:

Barts Health NHS Trust

[Apply now on NHS Jobs for Associate Director of Estates and Facilities job \(opens in a new window\)](#) ^[50]

- **Head of Estates and Facilities Operations**

Filton, Bristol, BS34 7QH

Liverpool, L24 8RB

Manchester, M13 9LL

Dodworth, Barnsley, S75 3FG

London, SW17 0RB

Birmingham, B15 2SG

London, NW9 5BG

Newcastle Upon Tyne, NE2 4NQ

Salary:

£74290.00 to £85601.00

Type:

Permanent

Employer:

NHS Blood and Transplant

[Apply now on NHS Jobs for Head of Estates and Facilities Operations job \(opens in a new window\)](#) ^[51]

- **Estates Maintenance Worker Specialist (Grade D)**

Steeton, BD20 6TD

Salary:

£38180.00

Type:

Permanent

Employer:

AGH Solutions Ltd

[Apply now on NHS Jobs for Estates Maintenance Worker Specialist \(Grade D\) job \(opens in a new window\)](#) ^[52]

- **Estates and Facilities Business Support Administrator**

Wareham, BH20 4DY

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

Dorset HealthCare University NHS Foundation Trust

[Apply now on NHS Jobs for Estates and Facilities Business Support Administrator job \(opens in a new window\)](#) ^[53]

- **Estates Officer (Electrical Bias), GMS Band D1**

Gloucestershire, GL1 3NN

Salary:

£38837.00 to £45658.00

Type:

Permanent

Employer:

Gloucestershire Managed Services

[Apply now on NHS Jobs for Estates Officer \(Electrical Bias\), GMS Band D1 job \(opens in a new window\)](#) ^[54]

- **Pharmacy Technician/Science Manufacturing Technician**

Newport, NP20 2UB

Salary:

£30420.00 to £37030.00

Type:

Permanent

Employer:

Aneurin Bevan University Health Board

[Apply now on NHS Jobs for Pharmacy Technician/Science Manufacturing Technician job \(opens in a new window\)](#) ^[55]

- **Deputy Head of Estates - Band 8b - QIA Ref 236**

Lincoln, LN2 5QY

Salary:

£62215.00 to £72293.00

Type:

Permanent

Employer:

United Lincolnshire Hospitals NHS Trust

[Apply now on NHS Jobs for Deputy Head of Estates - Band 8b - QIA Ref 236 job \(opens in a new window\)](#) ^[56]

- **Pharmacy Technician/Science Manufacturing Technician -Aseptic Services**

Carlisle, CA2 7HY

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

North Cumbria Integrated Care NHS Foundation Trust

[Apply now on NHS Jobs for Pharmacy Technician/Science Manufacturing Technician -Aseptic Services job \(opens in a new window\)](#) ^[57]

- **Pharmacy Technician**

Oldham, OL1 1NL

Salary:

Negotiable

Type:

Permanent

Employer:

The Jalal Practice

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) ^[58]

- **Pharmacy Technician**

Chipping Norton, OX7 5FA

Salary:

£15.50 to £16.50

Type:

Permanent

Employer:

Chipping Norton Health Centre

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [59]

○ **Pharmacy Technician**

London, NW8 9LE

Salary:

Negotiable

Type:

Permanent

Employer:

HCA Healthcare UK

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [60]

○ **Pharmacy Technician**

Lewes, BN7 1EA

Salary:

£33454.00

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [61]

○ **Pharmacy Technician**

Crewe, CW1 3HB

Salary:

Negotiable

Type:

Permanent

Employer:

Grosvenor Medical Centre

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [62]

○ **Pharmacy Technician**

Hull, HU7 4DW

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

James Alexander Family Practice

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [63]

- **Pharmacy Technician**

Milton Keynes, MK17 8QP

Salary:

Negotiable

Type:

Permanent

Employer:

Asplands Medical Centre

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [64]

- **Pharmacy Technician**

Newmarket, CB8 9YG

Salary:

£28247.00 to £36500.00

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [65]

- **Pharmacy Technician**

Harmondsworth, UB7 0HB

Salary:

£34894.00 to £37980.00

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [66]

- **Pharmacy Technician**

Leicester, LE4 0UZ

Leicester, LE2 6FQ

Leicester, LE4 7ZX

Salary:

Negotiable

Type:

Permanent

Employer:

Spirit Primary Care Limited

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [67]

- **Pharmacy Technician**

Wellingborough, NN8 2NX

Salary:

Negotiable

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [68]

- **Simulation Technician**

Dartford, DA2 8DA

Salary:

£27857.00 to £30570.00

Type:

Permanent

Employer:

Dartford and Gravesham NHS Trust

[Apply now on NHS Jobs for Simulation Technician job \(opens in a new window\)](#) [69]

- **Pharmacy Technician**

Nottingham , NG13 9FQ

Salary:

£33232.00 to £40211.00

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [70]

- **DSD Technician**

Manchester, M13 9WL

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

Manchester University NHS Foundation Trust

[Apply now on NHS Jobs for DSD Technician job \(opens in a new window\)](#) [71]

• Further information

- [Chartered Institute of Building Services Engineer](#) [72]S [72]
- [NHS Property Services](#) [73]

Other roles that may interest you

- [Bricklayer](#) [74]
- [Estates manager](#) [75]
- [Electrician](#) [76]
- [Tiler](#) [77]

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