

Estates technician

NHS estates technicians maintain and repair systems that our patients and staff rely on.

Working life

As an estates technician, you'll be maintaining and repairing a range of equipment including

- medical gas pipelines
- heating systems
- lifts
- refrigeration systems
- hot and cold water supplies
- washers, steamers and disinfectors
- fire and other alarms



You'll

- diagnose faults
- repair equipment
- do routine, planned maintenance
- install new equipment

Some technicians specialise in one aspect such as electrical or mechanical work, others are multi-skilled.

Louise English

Senior property manager

The best bit is feeling that I contribute in some small way to delivering successful healthcare services to patients in our communities. I really enjoy my

job; each day presents a new challenge and there is a lot of variety in the role.

[Read Louise's story](#) ^[1]

Who will I work with?

You may work alongside other [estates services](#) ^[2] staff such as [plumbers](#) ^[3] and [electricians](#) ^[4]. You will also work with estates managers. You may travel between sites in an NHS vehicle or your own van.

While estates technicians are working inside a building, staff and patients may be there, but technicians do not usually have direct contact with healthcare staff or patients.

Apprenticeships logo

Entry requirements

Although there are no set entry requirements, estate technicians have qualifications, usually at level 3 or higher. Employers expect them to be qualified and experienced in at least one technical area such as

- electrical engineering
- mechanical engineering
- plumbing
- heating, ventilation and air conditioning

Although estates technicians often join the NHS fully qualified and experienced, it may be possible to train as a technician. Employers ask for at least three GCSEs (or equivalent) including English maths and science.

Employers may ask for a driving licence.

Some estates technicians specialise in one aspect such as electrical or mechanical work, others are multi-skilled.

Skills needed

Estates technicians need to

- be interested in how things work
- stay calm under pressure
- work to deadlines
- work at heights or confined spaces, if necessary
- work alone or in a team
- Skills Required
- problem-solving skills
- practical skills

- good manual (hand) skills
- organisational skills

Training and development

When you start as a trainee estates technician, your training will include

- health and safety
- how to use the tools and equipment
- maintenance and repairs
- technical skills

You will be expected to study for qualifications such as NVQs.

Estates technicians can become members of the Chartered Institute of Building Services Engineers ^[5] (CIBSE).

• Pay and conditions

Estates staff working in the NHS are paid on the Agenda for Change (AfC) ^[6] pay system. As an estates technician, you could start on AfC ^[7] band 3 or 4. With further training and experience, you could apply for more senior positions at bands 5 and above.

Estates technicians work standard hours of around 37.5 a week. The job may involve shifts including early starts, evenings and weekends. They may be part of an on-call rota for emergency cover.

Terms and conditions will usually be different for bricklayers working outside of the NHS.

• Where the role can lead

Once fully qualified and with experience, an estates technician can become a team leader, supervising the work of others. With further experience you could progress to become an estates manager ^[8], responsible for services in a hospital, area or trust.

Estates technicians may be able to move into engineer ^[9] roles.

There may be opportunities outside the NHS.

• Job market and vacancies

If you're applying for a role either directly in the NHS or in an organisation that provides NHS services, you'll be asked to show how you think the NHS values apply in your everyday work. [Find out more about NHS values.](#) ^[10]

Most NHS trusts advertise their vacancies on [NHS Jobs](#) ^[11]. Some of the current vacancies are below.

Find a vacancy

Enter your location or postcode

Show results within

Search

- **Estates Technician**

Burton on Trent, DE13 0RB

Salary:

£25147.00 to £27596.00

Type:

Permanent

Employer:

University Hospitals of Derby and Burton NHS Foundation Trust

[Apply now on NHS Jobs for Estates Technician job \(opens in a new window\)](#) ^[12]

- **Estates Senior Technician**

Southend, SS0 0RY

Salary:

£378682.00

Type:

Permanent

Employer:

Mid and South Essex NHS Foundation Trust

[Apply now on NHS Jobs for Estates Senior Technician job \(opens in a new window\)](#) ^[13]

- **Estates Senior Technician**

Essex, CM1 7WE

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Mid and South Essex NHS Foundation Trust

[Apply now on NHS Jobs for Estates Senior Technician job \(opens in a new window\)](#) ^[14]

- **Estates Officer**

Llantrisant, CF72 8XR

Salary:

£37898.00 to £45637.00

Type:

Permanent

Employer:

Cwm Taf Morgannwg University Health Board

[Apply now on NHS Jobs for Estates Officer job \(opens in a new window\)](#) ^[15]

- **Estates Supervisor**

Sunderland, SR2 0NB

Salary:

£41224.00

Type:

Permanent

Employer:

NTW Solutions Limited

[Apply now on NHS Jobs for Estates Supervisor job \(opens in a new window\)](#) ^[16]

- **Estates Officer**

Merthyr Tydfil, CF47 9DT

Salary:

£37898.00 to £45637.00

Type:

Permanent

Employer:

Cwm Taf Morgannwg University Health Board

[Apply now on NHS Jobs for Estates Officer job \(opens in a new window\)](#) ^[17]

- **Estates Officer (XN06)**

Leeds, LS1 3EX

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

Leeds Teaching Hospitals

[Apply now on NHS Jobs for Estates Officer \(XN06\) job \(opens in a new window\)](#)

[18]

- **Estates Officer - Mechanical**

Bristol, BS2 8HW

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

University Hospitals Bristol and Weston NHS Foundation Trust (UHBW)

[Apply now on NHS Jobs for Estates Officer - Mechanical job \(opens in a new window\)](#) [19]

- **Electrical Estates Manager**

Brighton, BN2 5BE

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

University Hospitals Sussex NHS Foundation Trust (279)

[Apply now on NHS Jobs for Electrical Estates Manager job \(opens in a new window\)](#) [20]

- **Estates Support Officer**

Salisbury, SP2 8BJ

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

Salisbury NHS Foundation Trust

[Apply now on NHS Jobs for Estates Support Officer job \(opens in a new window\)](#)

[21]

- **Estates Support Officer**

Salisbury, SP2 8BJ

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

Salisbury NHS Foundation Trust

[Apply now on NHS Jobs for Estates Support Officer job \(opens in a new window\)](#)

[21]

- **Estates Officer (XN06)**

Leeds, LS9 7TF

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

Leeds Teaching Hospitals

[Apply now on NHS Jobs for Estates Officer \(XN06\) job \(opens in a new window\)](#)

[22]

- **Mechanical Estates Officer**

London, SE13 6LH

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Lewisham and Greenwich NHS Trust

[Apply now on NHS Jobs for Mechanical Estates Officer job \(opens in a new window\)](#) [23]

- **Estates Officer - Electrical**

Bristol, BS2 8HW

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

University Hospitals Bristol and Weston NHS Foundation Trust (UHBW)

[Apply now on NHS Jobs for Estates Officer - Electrical job \(opens in a new window\)](#)

[24]

- **Estates Compliance Manager**

Huddersfield, HD3 3EA

Salary:

£47160.00

Type:

Permanent

Employer:

Calderdale and Huddersfield Solutions

[Apply now on NHS Jobs for Estates Compliance Manager job \(opens in a new window\)](#) ^[25]

- **ESTATES TECHNICAL MANAGER**

Paddock Wood, TN12 6BE

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

SECamb

[Apply now on NHS Jobs for ESTATES TECHNICAL MANAGER job \(opens in a new window\)](#) ^[26]

- **Community Estates Administrator**

MORECAMBE, LA3 3PS

Salary:

£25054.00 to £28766.00

Type:

Fixed-Term

Employer:

Blackpool Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Community Estates Administrator job \(opens in a new window\)](#) ^[27]

- **Estates Officer – Mechanical & Buildings**

Harrogate, HG2 7RY

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

Harrogate Integrated Facilities

[Apply now on NHS Jobs for Estates Officer – Mechanical & Buildings job \(opens in a new window\)](#) ^[28]

- **Estates Support Team Member**

Epsom, Surrey, KT18 7EG

Salary:

£29651.00 to £31312.00

Type:

Permanent

Employer:

Epsom and St Helier University Hospitals NHS Trust

[Apply now on NHS Jobs for Estates Support Team Member job \(opens in a new window\)](#) ^[29]

- **Estates Officer (Operational Buildings)**

Salisbury, SP2 8BJ

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

Salisbury NHS Foundation Trust

[Apply now on NHS Jobs for Estates Officer \(Operational Buildings\) job \(opens in a new window\)](#) ^[30]

- **Estates Officer (Mechanical Bias)**

Burton-On-Trent, DE13 0RB

Salary:

£42938.00 to £51706.00

Type:

Permanent

Employer:

University Hospitals of Derby and Burton NHS Foundation Trust

[Apply now on NHS Jobs for Estates Officer \(Mechanical Bias\) job \(opens in a new window\)](#) ^[31]

- **Estates Officer (Electrical Bias)**

Burton-on-Trent, DE13 0RB

Salary:

£42938.70 to £51706.30

Type:

Permanent

Employer:

University Hospitals of Derby and Burton NHS Foundation Trust

[Apply now on NHS Jobs for Estates Officer \(Electrical Bias\) job \(opens in a new window\)](#) ^[32]

- **Estates Electrical Team Leader**

London, SE5 8AZ

Salary:

£35964.00 to £43780.00

Type:

Permanent

Employer:

South London and Maudsley NHS Foundation Trust

[Apply now on NHS Jobs for Estates Electrical Team Leader job \(opens in a new window\)](#) ^[33]

- **Estates Maintenance Craftsperson (Decorator)**

Hull, HU10 6ED

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Humber Teaching NHS Foundation Trust

[Apply now on NHS Jobs for Estates Maintenance Craftsperson \(Decorator\) job \(opens in a new window\)](#) ^[34]

- **Administrative Assistant Estates & Facilities**

East Grinstead, RH19 3DZ

Salary:

£27485.00 to £30162.00

Type:

Permanent

Employer:

Queen Victoria Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Administrative Assistant Estates & Facilities job \(opens in a new window\)](#) ^[35]

- **Estates Manager PFI & Contracts**

London, SE13 6LH

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Lewisham and Greenwich NHS Trust

[Apply now on NHS Jobs for Estates Manager PFI & Contracts job \(opens in a new window\)](#) ^[36]

- **Estates Services Site Lead**

All Pennine Care sites, OL6 7SR

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Pennine Care NHS FT

[Apply now on NHS Jobs for Estates Services Site Lead job \(opens in a new window\)](#) ^[37]

- **Estates Fabric Trades person**

Carshalton, SM5 1AA

Salary:

£32199.00 to £34876.00

Type:

Permanent

Employer:

Epsom and St Helier University Hospitals NHS Trust

[Apply now on NHS Jobs for Estates Fabric Trades person job \(opens in a new window\)](#) ^[38]

- **Estates Officer – Electrical & Energy**

Harrogate, HG2 7RY

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

Harrogate Integrated Facilities

[Apply now on NHS Jobs for Estates Officer – Electrical & Energy job \(opens in a new window\)](#) ^[39]

- **Head of Estates Maintenance**

Bradford, BD9 6RJ

Salary:

£62215.00 to £72293.00

Type:

Permanent

Employer:

Bradford Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Head of Estates Maintenance job \(opens in a new window\)](#) ^[40]

- **Estates Helpdesk & Administrative Assistant**

Willerby, HU10 6ED

Salary:

£24169.00

Type:

Permanent

Employer:

Humber Teaching NHS Foundation Trust

[Apply now on NHS Jobs for Estates Helpdesk & Administrative Assistant job \(opens in a new window\)](#) ^[41]

- **Estates Tradesperson (Electrical Bias)**

Crumpsall, M8 5RB

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Manchester University NHS Foundation Trust

[Apply now on NHS Jobs for Estates Tradesperson \(Electrical Bias\) job \(opens in a new window\)](#) ^[42]

- **Team Leader- Estates & Facilities**

Halstead, CO9 2DL

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

Provide CIC

[Apply now on NHS Jobs for Team Leader- Estates & Facilities job \(opens in a new window\)](#) ^[43]

- **Estates M&E Manager**

Brighton, BN2 3EW

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Sussex Community NHS Foundation Trust

[Apply now on NHS Jobs for Estates M&E Manager job \(opens in a new window\)](#)

[44]

- **Director of Finance and Estates**

Doncaster, DN4 8QN

Salary:

£140000.00 to £158000.00

Type:

Permanent

Employer:

Rotherham Doncaster and South Humber NHSFT

[Apply now on NHS Jobs for Director of Finance and Estates job \(opens in a new window\)](#) [45]

- **Estates Maintenance Manager (Hillingdon Hospital)**

Uxbridge, UB8 3NN

Salary:

£51883.00 to £58544.00

Type:

Permanent

Employer:

The Hillingdon Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Estates Maintenance Manager \(Hillingdon Hospital\) job \(opens in a new window\)](#) [46]

- **Deputy Director of Estates & Facilities**

London, N19 5NF

Salary:

£117645.00 to £134103.00

Type:

Permanent

Employer:

Whittington Hospital NHS Trust

[Apply now on NHS Jobs for Deputy Director of Estates & Facilities job \(opens in a new window\)](#) [47]

- **Estates Maintenance Engineering Manager (Projects)**

London, UB1 3EU

Salary:

£51883.00 to £58544.00

Type:

Fixed-Term

Employer:

West London NHS Trust

[Apply now on NHS Jobs for Estates Maintenance Engineering Manager \(Projects\) job \(opens in a new window\)](#) ^[48]

- **Estates Team Leader (Mechanical Bias)**

London, SE5 8AZ

Salary:

£35964.00 to £43780.00

Type:

Permanent

Employer:

South London and Maudsley NHS Foundation Trust

[Apply now on NHS Jobs for Estates Team Leader \(Mechanical Bias\) job \(opens in a new window\)](#) ^[49]

- **Principal Strategic Estates Advisor - Quantity Surveying**

Cardiff, CF14 3UB

Salary:

£63150.00 to £73379.00

Type:

Permanent

Employer:

NHS Wales Shared Services Partnership

[Apply now on NHS Jobs for Principal Strategic Estates Advisor - Quantity Surveying job \(opens in a new window\)](#) ^[50]

- **Band 4 Mechanical Maintenance Craftsperson - Estates**

Birmingham, B9 5SS

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

University Hospitals Birmingham NHS Foundation Trust

[Apply now on NHS Jobs for Band 4 Mechanical Maintenance Craftsperson - Estates job \(opens in a new window\)](#) ^[51]

- **Associate Director – Capital Projects & Estate Development**

Plymouth, PL6 8DH

Salary:

£88168.00 to £101677.00

Type:

Permanent

Employer:

University Hospitals Plymouth NHS Trust

[Apply now on NHS Jobs for Associate Director – Capital Projects & Estate Development job \(opens in a new window\)](#) ^[52]

- **Assistant Director of Estates / Hard Facilities Management**

Bristol, BS10 5NB

Salary:

£76965.00 to £88682.00

Type:

Permanent

Employer:

North Bristol NHS Trust

[Apply now on NHS Jobs for Assistant Director of Estates / Hard Facilities Management job \(opens in a new window\)](#) ^[53]

- **Production Technician / Pharmacy Technician**

London, EC1A 7BE

Salary:

£31944.00 to £34937.00

Type:

Permanent

Employer:

Barts Health NHS Trust

[Apply now on NHS Jobs for Production Technician / Pharmacy Technician job \(opens in a new window\)](#) ^[54]

- **Bank Band 6 Team Leader (Estate Tech -Mechanical)**

Hampstead, NW3 2QG

Salary:

£27.20

Type:

Bank

Employer:

Royal Free London NHS Foundation Trust

[Apply now on NHS Jobs for Bank Band 6 Team Leader \(Estate Tech -Mechanical\) job \(opens in a new window\)](#) ^[55]

- **Bank Band 6 Team Leader (Estate Tech - Electrical)**

Hampstead, NW3 2QG

Salary:

£27.20

Type:

Bank

Employer:

Royal Free London NHS Foundation Trust

[Apply now on NHS Jobs for Bank Band 6 Team Leader \(Estate Tech - Electrical\) job \(opens in a new window\)](#) ^[56]

- **Estates & Facilities Management Operations Lead (Fixed Term Role)**

London, EC1V 2PD

Salary:

£70387.00 to £80465.00

Type:

Fixed-Term

Employer:

Moorfields Eye Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Estates & Facilities Management Operations Lead \(Fixed Term Role\) job \(opens in a new window\)](#) ^[57]

- **Pharmacy Technician (PCN Medicines Optimisation Technician)**

York, YO32 2LL

York, YO23 3UA

York, YO24 3BU

Salary:

Negotiable

Type:

Permanent

Employer:

Haxby Group

[Apply now on NHS Jobs for Pharmacy Technician \(PCN Medicines Optimisation Technician\) job \(opens in a new window\)](#) ^[58]

- **Pharmacy Technician - Accuracy Checking Technician - Pharmacy Hub**

Featherstone, WV10 7QD

Salary:

Negotiable

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Pharmacy Technician - Accuracy Checking Technician - Pharmacy Hub job \(opens in a new window\)](#) [59]

- **Pharmacy Technician**

Featherstone, WV10 7QD

Salary:

£28247.00 to £32346.00

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [60]

- **Pharmacy Technician**

Blackpool, FY1 6JW

Salary:

Negotiable

Type:

Permanent

Employer:

Bloomfield Medical Centre

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [61]

- **Pharmacy Technician**

Stockton-on-Tees, TS18 2AW

Salary:

Negotiable

Type:

Permanent

Employer:

Queens Park Medical Centre

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [62]

- **Pharmacy Technician**

Newmarket, CB8 9YG

Salary:

£28247.00 to £36500.00

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [63]

- **Pharmacy Technician**

Hemel Hempstead, HP3 0NZ

Salary:

Negotiable

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [64]

- **Pharmacy Technician**

Manor Road, Beverley, HU17 7BZ

Beverley, HU17 8JW

Cottingham, HU16 4AJ

Beverley, HU17 7JY

Salary:

£27485.00 to £33487.00

Type:

Permanent

Employer:

Manor Road Surgery

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [65]

- **Pharmacy Technician**

Leicester, LE2 7AJ

Salary:

£36000.00 to £40000.00

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [66]

- **Process Technician**

Eastleigh, SO50 6RP

Salary:

£24358.00 to £24358.00

Type:

Permanent

Employer:

Nuffield Health

[Apply now on NHS Jobs for Process Technician job \(opens in a new window\)](#) [67]

- **Pharmacy Technician**

Milton Keynes, MK138RN

Salary:

Negotiable

Type:

Permanent

Employer:

Primary Care Careers

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [68]

- **Pharmacy Technician**

Northwich, CW8 4LF

Salary:

Negotiable

Type:

Permanent

Employer:

Oakwood Medical Centre

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [69]

- **Pharmacy Technician**

Market Harborough, LE16 7RP

Salary:

Negotiable

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [70]

- **Further information**

- [Chartered Institute of Building Services Engineer](#) [71]S [71]

- [NHS Property Services](#) [72]

Other roles that may interest you

- [Bricklayer](#) [73]
- [Estates manager](#) [74]
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- [Tiler](#) [76]

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