

# Estates technician

NHS estates technicians maintain and repair systems that our patients and staff rely on.

## Working life

As an estates technician, you'll be maintaining and repairing a range of equipment including

- medical gas pipelines
- heating systems
- lifts
- refrigeration systems
- hot and cold water supplies
- washers, steamers and disinfectors
- fire and other alarms



You'll

- diagnose faults
- repair equipment
- do routine, planned maintenance
- install new equipment

Some technicians specialise in one aspect such as electrical or mechanical work, others are multi-skilled.

## Louise English

**Senior property manager**

The best bit is feeling that I contribute in some small way to delivering successful healthcare services to patients in our communities. I really enjoy my

job; each day presents a new challenge and there is a lot of variety in the role.

[Read Louise's story](#) <sup>[1]</sup>

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## Who will I work with?

You may work alongside other [estates services](#) <sup>[2]</sup> staff such as [plumbers](#) <sup>[3]</sup> and [electricians](#) <sup>[4]</sup>. You will also work with estates managers. You may travel between sites in an NHS vehicle or your own van.

While estates technicians are working inside a building, staff and patients may be there, but technicians do not usually have direct contact with healthcare staff or patients.

Apprenticeships logo

## Entry requirements

Although there are no set entry requirements, estate technicians have qualifications, usually at level 3 or higher. Employers expect them to be qualified and experienced in at least one technical area such as

- electrical engineering
- mechanical engineering
- plumbing
- heating, ventilation and air conditioning

Although estates technicians often join the NHS fully qualified and experienced, it may be possible to train as a technician. Employers ask for at least three GCSEs (or equivalent) including English maths and science.

Employers may ask for a driving licence.

Some estates technicians specialise in one aspect such as electrical or mechanical work, others are multi-skilled.

## Skills needed

Estates technicians need to

- be interested in how things work
- stay calm under pressure
- work to deadlines
- work at heights or confined spaces, if necessary
- work alone or in a team
- Skills Required
- problem-solving skills
- practical skills

- good manual (hand) skills
- organisational skills

## Training and development

When you start as a trainee estates technician, your training will include

- health and safety
- how to use the tools and equipment
- maintenance and repairs
- technical skills

You will be expected to study for qualifications such as NVQs.

Estates technicians can become members of the Chartered Institute of Building Services Engineers <sup>[5]</sup> (CIBSE).

### • Pay and conditions

Estates staff working in the NHS are paid on the Agenda for Change (AfC) <sup>[6]</sup> pay system. As an estates technician, you could start on AfC <sup>[7]</sup> band 3 or 4. With further training and experience, you could apply for more senior positions at bands 5 and above.

Estates technicians work standard hours of around 37.5 a week. The job may involve shifts including early starts, evenings and weekends. They may be part of an on-call rota for emergency cover.

Terms and conditions will usually be different for bricklayers working outside of the NHS.

### • Where the role can lead

Once fully qualified and with experience, an estates technician can become a team leader, supervising the work of others. With further experience you could progress to become an estates manager <sup>[8]</sup>, responsible for services in a hospital, area or trust.

Estates technicians may be able to move into engineer <sup>[9]</sup> roles.

There may be opportunities outside the NHS.

### • Job market and vacancies

If you're applying for a role either directly in the NHS or in an organisation that provides NHS services, you'll be asked to show how you think the NHS values apply in your everyday work. [Find out more about NHS values.](#) <sup>[10]</sup>

Most NHS trusts advertise their vacancies on [NHS Jobs](#) <sup>[11]</sup>. Some of the current vacancies are below.

## Find a vacancy

Enter your location or postcode

Show results within

Search

- **Estates Technician**

Burton on Trent, DE13 0RB

Salary:

£25147.00 to £27596.00

Type:

Permanent

Employer:

University Hospitals of Derby and Burton NHS Foundation Trust

[Apply now on NHS Jobs for Estates Technician job \(opens in a new window\)](#) <sup>[12]</sup>

- **Estates Technician (Electrical Bias)**

Torquay, TQ2 7AA

Salary:

£26530.00 to £29114.00

Type:

Fixed-Term

Employer:

Torbay and South Devon NHS Foundation Trust

[Apply now on NHS Jobs for Estates Technician \(Electrical Bias\) job \(opens in a new window\)](#) <sup>[13]</sup>

- **Estate Technician (Mechanical Bias)**

Torquay, TQ2 7AA

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Torbay and South Devon NHS Foundation Trust

[Apply now on NHS Jobs for Estate Technician \(Mechanical Bias\) job \(opens in a new window\)](#) <sup>[14]</sup>

- **Estates Mechanical Technician**

Birmingham, B31 2AP

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

The Royal Orthopaedic Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Estates Mechanical Technician job \(opens in a new window\)](#) <sup>[15]</sup>

- **Electrician Technician - Estates Maintenance**

Stevenage, SG1 4AB

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

East and North Hertfordshire Teaching NHS Trust

[Apply now on NHS Jobs for Electrician Technician - Estates Maintenance job \(opens in a new window\)](#) <sup>[16]</sup>

- **Estates Carpenter/Building Technician**

Headington, OX3 7LE

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

Oxford University Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Estates Carpenter/Building Technician job \(opens in a new window\)](#) <sup>[17]</sup>

- **Estates Operative**

Sheffield, S4 7UR

Salary:

£22816.00 to £24336.00

Type:

Permanent

Employer:

Sheffield Health and Social Care NHS Foundation Trust

[Apply now on NHS Jobs for Estates Operative job \(opens in a new window\)](#) <sup>[18]</sup>

- **Estates Manager**

Southend on Sea, SS2 6PR

Salary:

£43000.00

Type:

Permanent

Employer:

Havens Hospices

[Apply now on NHS Jobs for Estates Manager job \(opens in a new window\)](#) <sup>[19]</sup>

- **Estates Officer**

Exeter or Bristol, EX2 7HY

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

South Western Ambulance Service NHS Foundation Trust

[Apply now on NHS Jobs for Estates Officer job \(opens in a new window\)](#) <sup>[20]</sup>

- **Estates Officer**

Goole, DN14 6RX

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

Northern Lincolnshire and Goole NHS Foundation Trust

[Apply now on NHS Jobs for Estates Officer job \(opens in a new window\)](#) <sup>[21]</sup>

- **Estates Assistant**

Cheltenham, GL53 7AS

Salary:

Negotiable

Type:

Permanent

Employer:

Cobalt

[Apply now on NHS Jobs for Estates Assistant job \(opens in a new window\)](#) <sup>[22]</sup>

- **Estates Officer Mechanical**

Taunton, TA1 5DA

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Somerset NHS Foundation Trust

[Apply now on NHS Jobs for Estates Officer Mechanical job \(opens in a new window\)](#) <sup>[23]</sup>

- **Estates Manager (Electrical)**

London, N19 5NF

Salary:

£56276.00 to £63176.00

Type:

Permanent

Employer:

Whittington Hospital NHS Trust

[Apply now on NHS Jobs for Estates Manager \(Electrical\) job \(opens in a new window\)](#) <sup>[24]</sup>

- **Head of Estates**

East Grinstead, RH19 3DZ

Salary:

£76965.00 to £88682.00

Type:

Permanent

Employer:

Queen Victoria Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Head of Estates job \(opens in a new window\)](#) <sup>[25]</sup>

- **Estates Manager (Mechanical)**

London, UB1 3EU

Salary:

£51883.00 to £58544.00

Type:

Permanent

Employer:

West London NHS Trust

[Apply now on NHS Jobs for Estates Manager \(Mechanical\) job \(opens in a new window\)](#) <sup>[26]</sup>

- **Estates Officer (Electrical)**

Kingston upon Thames, KT2 7QB

Salary:

£53751.00 to £60651.00

Type:

Permanent

Employer:

Kingston and Richmond NHS Foundation Trust

[Apply now on NHS Jobs for Estates Officer \(Electrical\) job \(opens in a new window\)](#) <sup>[27]</sup>

- **Estates Officer (XN06)**

Leeds, LS9 7TF

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

Leeds Teaching Hospitals

[Apply now on NHS Jobs for Estates Officer \(XN06\) job \(opens in a new window\)](#) <sup>[28]</sup>

- **Senior Estates Manager**

Darlington, DL3 6HX

Salary:

£60084.00

Type:

Permanent

Employer:

CDD Services (Synchronicity Care Ltd)

[Apply now on NHS Jobs for Senior Estates Manager job \(opens in a new window\)](#) <sup>[29]</sup>

- **Estates Team Leader**



Harrogate, HG2 7SX

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

Harrogate Integrated Facilities

[Apply now on NHS Jobs for Estates Team Leader job \(opens in a new window\)](#) <sup>[30]</sup>

- **Estates Officer - Electrical**

Taunton, TA1 5DA

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Somerset NHS Foundation Trust

[Apply now on NHS Jobs for Estates Officer - Electrical job \(opens in a new window\)](#)

<sup>[31]</sup>

- **Estates Officer Electrical**

Harefield, UB9 6JH

Salary:

£53751.00 to £60651.00

Type:

Permanent

Employer:

Guy's and St Thomas' NHS Foundation Trust

[Apply now on NHS Jobs for Estates Officer Electrical job \(opens in a new window\)](#)

<sup>[32]</sup>

- **Estates Manager (Electrical)**

Bedford, MK42 9DJ

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

Bedfordshire Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Estates Manager \(Electrical\) job \(opens in a new window\)](#) <sup>[33]</sup>

- **Estates & Facilities Administrator**

Southampton, SO16 5AF

Salary:

£24937.00 to £26598.00

Type:

Fixed-Term

Employer:

NHS Blood and Transplant

[Apply now on NHS Jobs for Estates & Facilities Administrator job \(opens in a new window\)](#) <sup>[34]</sup>

- **Estates Manager - Operations (XN07)**

Leeds, LS7 4SA

Leeds, LS14 6UH

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

Leeds Teaching Hospitals

[Apply now on NHS Jobs for Estates Manager - Operations \(XN07\) job \(opens in a new window\)](#) <sup>[35]</sup>

- **Estates Officer (Operational Buildings)**

Salisbury, SP2 8BJ

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

Salisbury NHS Foundation Trust

[Apply now on NHS Jobs for Estates Officer \(Operational Buildings\) job \(opens in a new window\)](#) <sup>[36]</sup>

- **Estates & Facilities Craftsperson - Building**

Taunton, TA1 5DA

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Somerset NHS Foundation Trust  
[Apply now on NHS Jobs for Estates & Facilities Craftsperson - Building job \(opens in a new window\)](#) <sup>[37]</sup>

- **Estates Officer (Mechanical) - Scunthorpe**

Scunthorpe, DN15 7BH

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

Northern Lincolnshire and Goole NHS Foundation Trust

[Apply now on NHS Jobs for Estates Officer \(Mechanical\) - Scunthorpe job \(opens in a new window\)](#) <sup>[38]</sup>

- **Estates Maintenance Craftsperson (Decorator)**

Hull, HU10 6ED

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Humber Teaching NHS Foundation Trust

[Apply now on NHS Jobs for Estates Maintenance Craftsperson \(Decorator\) job \(opens in a new window\)](#) <sup>[39]</sup>

- **Estates Officer – Mechanical & Buildings**

Harrogate, HG2 7RY

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

Harrogate Integrated Facilities

[Apply now on NHS Jobs for Estates Officer – Mechanical & Buildings job \(opens in a new window\)](#) <sup>[40]</sup>

- **Estates System & Compliance Manager**

London, UB1 3EU

Salary:

£53751.00 to £60651.00

Type:

Permanent

Employer:

West London NHS Trust

[Apply now on NHS Jobs for Estates System & Compliance Manager job \(opens in a new window\)](#) <sup>[41]</sup>

- **Estates Operations Manager (Mechanical)**

Chesterfield, S44 5BL

Salary:

£53518.00 to £62298.00

Type:

Permanent

Employer:

Chesterfield Royal Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Estates Operations Manager \(Mechanical\) job \(opens in a new window\)](#) <sup>[42]</sup>

- **Programme Director (Estates Capital)**

Croydon, CR7 7YE

Salary:

£115120.00 to £131578.00

Type:

Fixed-Term

Employer:

Croydon Health Services NHS Trust

[Apply now on NHS Jobs for Programme Director \(Estates Capital\) job \(opens in a new window\)](#) <sup>[43]</sup>

- **Estates Maintenance Craftsperson Electrical**

Carlisle, CA1 3SX

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

North Cumbria Integrated Care NHS Foundation Trust

[Apply now on NHS Jobs for Estates Maintenance Craftsperson Electrical job \(opens in a new window\)](#) <sup>[44]</sup>

- **Deputy Head of Estates (XN09)**

Leeds, LS7 4SA

Leeds, LS14 6UH

Salary:

£64455.00 to £74896.00

Type:

Permanent

Employer:

Leeds Teaching Hospitals

[Apply now on NHS Jobs for Deputy Head of Estates \(XN09\) job \(opens in a new window\)](#) <sup>[45]</sup>

- **Director of Estates and facilities**

Cross site, TN37 7RD

Salary:

Negotiable

Type:

Permanent

Employer:

East Sussex Healthcare NHS Trust

[Apply now on NHS Jobs for Director of Estates and facilities job \(opens in a new window\)](#) <sup>[46]</sup>

- **Estates Maintenance Craftsperson Specialist (Mechanical)**

Sheffield, S4 7UR

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Sheffield Health and Social Care NHS Foundation Trust

[Apply now on NHS Jobs for Estates Maintenance Craftsperson Specialist \(Mechanical\) job \(opens in a new window\)](#) <sup>[47]</sup>

- **Deputy Head of Estates Building (XN09)**

Leeds, LS9 7TF

Salary:

£64455.00 to £74896.00

Type:

Permanent

Employer:

Leeds Teaching Hospitals

[Apply now on NHS Jobs for Deputy Head of Estates Building \(XN09\) job \(opens in a new window\)](#) <sup>[48]</sup>

- **Regional Estates & Facilities Manager - South East**

London, NW9 5BG  
Cambridge, CB2 0PT  
London, SW17 0RB

Salary:

£64455.00 to £74896.00

Type:

Permanent

Employer:

NHS Blood and Transplant

[Apply now on NHS Jobs for Regional Estates & Facilities Manager - South East job \(opens in a new window\)](#) <sup>[49]</sup>

- **Associate Director – Capital Projects & Estate Development**

Plymouth, PL6 8DH

Salary:

£88168.00 to £101677.00

Type:

Permanent

Employer:

University Hospitals Plymouth NHS Trust

[Apply now on NHS Jobs for Associate Director – Capital Projects & Estate Development job \(opens in a new window\)](#) <sup>[50]</sup>

- **Category Manager - Estates Facilities & Professional Services**

London, SE1 2ND

Salary:

£64156.00 to £71148.00

Type:

Permanent

Employer:

Guy's and St Thomas' NHS Foundation Trust

[Apply now on NHS Jobs for Category Manager - Estates Facilities & Professional Services job \(opens in a new window\)](#) <sup>[51]</sup>

- **Estates Maintenance Worker Higher level \*Internal\***

Carlisle, CA1 3SX

Salary:

£27485.00 to £30162.00

Type:

Permanent

Employer:

North Cumbria Integrated Care NHS Foundation Trust

[Apply now on NHS Jobs for Estates Maintenance Worker Higher level \\*Internal\\* job](#)

[\(opens in a new window\)](#) <sup>[52]</sup>

- **Assistant Director of Estates / Hard Facilities Management**

Bristol, BS10 5NB

Salary:

£76965.00 to £88682.00

Type:

Permanent

Employer:

North Bristol NHS Trust

[Apply now on NHS Jobs for Assistant Director of Estates / Hard Facilities Management job \(opens in a new window\)](#) <sup>[53]</sup>

- **Pharmacy Technician/Science Manufacturing Technician -Aseptic Services**

Carlisle, CA2 7HY

Salary:

£27485.00 to £30162.00

Type:

Permanent

Employer:

North Cumbria Integrated Care NHS Foundation Trust

[Apply now on NHS Jobs for Pharmacy Technician/Science Manufacturing Technician -Aseptic Services job \(opens in a new window\)](#) <sup>[54]</sup>

- **Pharmacy Technician**

London, NW10 2PB

Salary:

£15.00 to £18.00

Type:

Permanent

Employer:

K&W Healthcare Ltd

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) <sup>[55]</sup>

- **Pharmacy Technician**

Hartlepool, TS25 1AX

Salary:

Negotiable

Type:

Permanent

Employer:

Hartlepool Network

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [56]

- **Pharmacy Technician**

Potton, SG19 2QS

Sandy, SG19 3JR

Salary:

Negotiable

Type:

Permanent

Employer:

Greensands Medical Practice

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [57]

- **Pharmacy Technician**

Exeter, EX1 3QS

Salary:

£40000.00

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [58]

- **Pharmacy Technician**

Croydon, CR0 6SD

Salary:

Negotiable

Type:

Permanent

Employer:

East Croydon Medical Centre

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [59]

- **Pharmacy Technician**

London, E9 6SR

Salary:

£34089.00 to £41498.00

Type:

Permanent

Employer:

East London NHS Foundation Trust



[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [60]

- **Pharmacy Technician**

Stafford, ST16 3AW

Salary:

£28247.00 to £32346.00

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [61]

- **Therapy Technician**

Bristol, BS2 8HW

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

University Hospitals Bristol and Weston NHS Foundation Trust (UHBW)

[Apply now on NHS Jobs for Therapy Technician job \(opens in a new window\)](#) [62]

- **Pharmacy Technician**

Doncaster , DN5 8UX

Salary:

Negotiable

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [63]

- **Pharmacy Technician**

Leeds, LS25 7JN

Monk Fryston, LS25 5DU

Salary:

Negotiable

Type:

Permanent

Employer:

Gibson Lane Practice

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [64]

- **Pharmacy Technician**

Henley on Thames, RG9 5SB

Salary:

Negotiable

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [65]

- **Mortuary Technician**

Stevenage, SG1 4AB

Salary:

£18.52

Type:

Bank

Employer:

NHS Professionals Limited

[Apply now on NHS Jobs for Mortuary Technician job \(opens in a new window\)](#) [66]

- **Pharmacy Technician**

Aylesbury, HP21 8AL

High Wycombe, HP11 2TT

Amersham, HP7 0JD

Salary:

£18.66

Type:

Bank

Employer:

NHS Professionals Limited

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [67]

- **Plaster Technician**

Brentwood, CM15 8EH

Salary:

£20.00 to £25.00

Type:

Bank

Employer:

Nuffield Health

[Apply now on NHS Jobs for Plaster Technician job \(opens in a new window\)](#) [68]

- **Pharmacy Technician**

Waterlooville, PO8 8DL  
Waterlooville, PO8 8XL  
Havant, PO9 1DQ  
Waterlooville, PO7 6NR  
Havant, PO9 2AZ

Salary:

Negotiable

Type:

Permanent

Employer:

Oaks Healthcare

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) <sup>[69]</sup>

- **Electrical Technician**

Harrogate, HG2 7SX

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

Harrogate Integrated Facilities

[Apply now on NHS Jobs for Electrical Technician job \(opens in a new window\)](#) <sup>[70]</sup>

- **Pharmacy Technician**

Wellingborough, NN8 2NX

Salary:

Negotiable

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) <sup>[71]</sup>

- **Further information**

- [Chartered Institute of Building Services Engineer](#) <sup>[72]</sup><sup>S</sup> <sup>[72]</sup>
- [NHS Property Services](#) <sup>[73]</sup>

**Other roles that may interest you**

- [Bricklayer](#) [74]
- [Estates manager](#) [75]
- [Electrician](#) [76]
- [Tiler](#) [77]

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[1] <https://www.healthcareers.nhs.uk/explore-roles/wider-healthcare-team/roles-wider-healthcare-team/estates-services/estates-technician/real-life-story-louise-english> [2] <https://www.healthcareers.nhs.uk/explore-roles/estates-services> [3] <https://www.healthcareers.nhs.uk/explore-roles/estates-services/plumber> [4] <https://www.healthcareers.nhs.uk/explore-roles/estates-services/electrician> [5] <http://www.cibse.org/> [6] <https://www.healthcareers.nhs.uk/about/careers-nhs/nhs-pay-and-benefits/agenda-change-pay-rates> [7] <https://www.healthcareers.nhs.uk/glossary#AfC> [8] <https://www.healthcareers.nhs.uk/explore-roles/estates-and-facilities-management/estates-manager> [9] <https://www.healthcareers.nhs.uk/explore-roles/estates-services/engineer> [10] <https://www.healthcareers.nhs.uk/about/working-health/nhs-constitution> [11] <http://www.jobs.nhs.uk/> [12] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9320-25-0936> [13] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9388-25-0931> [14] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9388-25-0930> [15] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9303-25-0047> [16] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9361-25-0476> [17] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9321-25-1022> [18] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9457-25-0247> [19] <https://beta.jobs.nhs.uk/candidate/jobadvert/B0402-25-0034> [20] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9202-25-0216> [21] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9208-25-0550> [22] <https://beta.jobs.nhs.uk/candidate/jobadvert/B0307-EstatesJul25> [23] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9184-25-1214> [24] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9220-25-0525> [25] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9276-25-0155> [26] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9222-25-0592> [27] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9396-25-0300> [28] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9298-EST-338> [29] <https://beta.jobs.nhs.uk/candidate/jobadvert/M9439-SCL241-1> [30] <https://beta.jobs.nhs.uk/candidate/jobadvert/M9421-25-0039> [31] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9184-25-1233> [32] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9196-25-1395> [33] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9418-25-0894> [34] <https://beta.jobs.nhs.uk/candidate/jobadvert/M0048-25-0438> [35] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9298-EST-323B> [36] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9269-25-0319> [37] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9184-25-1212> [38] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9208-25-0551> [39] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9338-25-0385> [40] <https://beta.jobs.nhs.uk/candidate/jobadvert/M9421-25-0041> [41] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9222-25-0605> [42] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9166-25-0429> [43] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9199-25-0298> [44] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9262-25-0987> [45] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9298-EST-343> [46] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9374-25-0634> [47] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9457-25-0251> [48] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9298-EST-342> [49]

<https://beta.jobs.nhs.uk/candidate/jobadvert/M0048-25-0429> [50]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9216-25-0905> [51]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9196-25-1294> [52]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9262-25-1027> [53]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9339-25-0509> [54]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9262-25-1002> [55]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/U0125-25-0000> [56]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/A5642-25-0006> [57]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/A2155-25-0000> [58]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/E0314-25-3395> [59]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/A0433-25-0012> [60]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9363-25-0779> [61]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/E0314-25-3518> [62]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9387-25-1423> [63]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/E0314-25-3503> [64]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/A3773-25-0007> [65]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/E0314-25-3480> [66]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/M0042-82033> [67]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/M0042-25-1057> [68]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/E0302-25-0965> [69]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/A1606-25-0002> [70]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/M9421-25-0038> [71]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/E0314-25-3422> [72] <http://www.cibse.org> [73]  
<http://www.property.nhs.uk> [74] <https://www.healthcareers.nhs.uk/explore-roles/wider-healthcare-team/roles-wider-healthcare-team/estates-services/bricklayer> [75]  
<https://www.healthcareers.nhs.uk/explore-roles/management/roles-management/estates-manager> [76]  
<https://www.healthcareers.nhs.uk/explore-roles/wider-healthcare-team/roles-wider-healthcare-team/estates-services/electrician> [77] <https://www.healthcareers.nhs.uk/explore-roles/wider-healthcare-team/roles-wider-healthcare-team/estates-services/tiler>