

# Estates technician

NHS estates technicians maintain and repair systems that our patients and staff rely on.

## Working life

As an estates technician, you'll be maintaining and repairing a range of equipment including

- medical gas pipelines
- heating systems
- lifts
- refrigeration systems
- hot and cold water supplies
- washers, steamers and disinfectors
- fire and other alarms



You'll

- diagnose faults
- repair equipment
- do routine, planned maintenance
- install new equipment

Some technicians specialise in one aspect such as electrical or mechanical work, others are multi-skilled.

## Louise English

### Senior property manager

The best bit is feeling that I contribute in some small way to delivering successful healthcare services to patients in our communities. I really enjoy my

job; each day presents a new challenge and there is a lot of variety in the role.

[Read Louise's story](#) <sup>[1]</sup>

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## Who will I work with?

You may work alongside other [estates services](#) <sup>[2]</sup> staff such as [plumbers](#) <sup>[3]</sup> and [electricians](#) <sup>[4]</sup>. You will also work with estates managers. You may travel between sites in an NHS vehicle or your own van.

While estates technicians are working inside a building, staff and patients may be there, but technicians do not usually have direct contact with healthcare staff or patients.

Apprenticeships logo

## Entry requirements

Although there are no set entry requirements, estate technicians have qualifications, usually at level 3 or higher. Employers expect them to be qualified and experienced in at least one technical area such as

- electrical engineering
- mechanical engineering
- plumbing
- heating, ventilation and air conditioning

Although estates technicians often join the NHS fully qualified and experienced, it may be possible to train as a technician. Employers ask for at least three GCSEs (or equivalent) including English maths and science.

Employers may ask for a driving licence.

Some estates technicians specialise in one aspect such as electrical or mechanical work, others are multi-skilled.

## Skills needed

Estates technicians need to

- be interested in how things work
- stay calm under pressure
- work to deadlines
- work at heights or confined spaces, if necessary
- work alone or in a team
- Skills Required
- problem-solving skills
- practical skills

- good manual (hand) skills
- organisational skills

## Training and development

When you start as a trainee estates technician, your training will include

- health and safety
- how to use the tools and equipment
- maintenance and repairs
- technical skills

You will be expected to study for qualifications such as NVQs.

Estates technicians can become members of the Chartered Institute of Building Services Engineers <sup>[5]</sup> (CIBSE).

### • Pay and conditions

Estates staff working in the NHS are paid on the Agenda for Change (AfC) <sup>[6]</sup> pay system. As an estates technician, you could start on AfC <sup>[7]</sup> band 3 or 4. With further training and experience, you could apply for more senior positions at bands 5 and above.

Estates technicians work standard hours of around 37.5 a week. The job may involve shifts including early starts, evenings and weekends. They may be part of an on-call rota for emergency cover.

Terms and conditions will usually be different for bricklayers working outside of the NHS.

### • Where the role can lead

Once fully qualified and with experience, an estates technician can become a team leader, supervising the work of others. With further experience you could progress to become an estates manager <sup>[8]</sup>, responsible for services in a hospital, area or trust.

Estates technicians may be able to move into engineer <sup>[9]</sup> roles.

There may be opportunities outside the NHS.

### • Job market and vacancies

If you're applying for a role either directly in the NHS or in an organisation that provides NHS services, you'll be asked to show how you think the NHS values apply in your everyday work. [Find out more about NHS values.](#) <sup>[10]</sup>

Most NHS trusts advertise their vacancies on [NHS Jobs](#) <sup>[11]</sup>. Some of the current vacancies are below.

## Find a vacancy

Enter your location or postcode

Show results within

Search

- **Estates Technician (Electrical Bias)**

Torquay, TQ2 7AA

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Torbay and South Devon NHS Foundation Trust

[Apply now on NHS Jobs for Estates Technician \(Electrical Bias\) job \(opens in a new window\)](#) <sup>[12]</sup>

- **Estates Senior Technician**

Essex, CM1 7WE

Salary:

£37338.00

Type:

Permanent

Employer:

Mid and South Essex NHS Foundation Trust

[Apply now on NHS Jobs for Estates Senior Technician job \(opens in a new window\)](#) <sup>[13]</sup>

- **Estates Water Hygiene Technician**

Brighton, BN2 3EW

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Sussex Community NHS Foundation Trust

[Apply now on NHS Jobs for Estates Water Hygiene Technician job \(opens in a new window\)](#) <sup>[14]</sup>

- **Estates Lead Technician (Mechanical Bias)**

Torquay, TQ2 7AA

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Torbay and South Devon NHS Foundation Trust

[Apply now on NHS Jobs for Estates Lead Technician \(Mechanical Bias\) job \(opens in a new window\)](#) <sup>[15]</sup>

- **Estates Projects Manager (Architectural Technician)**

Sheffield, S10 2TH

Salary:

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

Sheffield Children's NHS Foundation Trust

[Apply now on NHS Jobs for Estates Projects Manager \(Architectural Technician\) job \(opens in a new window\)](#) <sup>[16]</sup>

- **Estates Administrator**

Preston, PR3 5LN

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

North West Ambulance Service NHS Trust

[Apply now on NHS Jobs for Estates Administrator job \(opens in a new window\)](#) <sup>[17]</sup>

- **Estates Officer**

Location to be confirmed at interview, CF11 9AD

Salary:

£26928.00 to £29551.00

Type:

Permanent

Employer:

Digital Health and Care Wales

[Apply now on NHS Jobs for Estates Officer job \(opens in a new window\)](#) <sup>[18]</sup>

- **Operations/Estate Manager**

Durham, TS20 2UZ

Salary:

Negotiable

Type:

Permanent

Employer:

Norton Medical Centre

[Apply now on NHS Jobs for Operations/Estate Manager job \(opens in a new window\)](#) <sup>[19]</sup>

- **Estates Support Admin**

Broughton, PR3 5LN

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

North West Ambulance Service NHS Trust

[Apply now on NHS Jobs for Estates Support Admin job \(opens in a new window\)](#) <sup>[20]</sup>

- **Estates Team Leader**

Harrogate, HG2 7SX

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Harrogate Integrated Facilities

[Apply now on NHS Jobs for Estates Team Leader job \(opens in a new window\)](#) <sup>[21]</sup>

- **Estates Contracts Manager**

Brighton, BN2 3EW

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Sussex Community NHS Foundation Trust

[Apply now on NHS Jobs for Estates Contracts Manager job \(opens in a new window\)](#) <sup>[22]</sup>

- **Estates Operations Manager**

Ashton-Under-Lyne, OL6 7SR

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Pennine Care NHS FT

[Apply now on NHS Jobs for Estates Operations Manager job \(opens in a new window\)](#) <sup>[23]</sup>

- **Estates Officer - HVAC**

Lancaster, LA1 4RP

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

East Lancashire Hospitals NHS Trust

[Apply now on NHS Jobs for Estates Officer - HVAC job \(opens in a new window\)](#) <sup>[24]</sup>

- **Estates Project Officer**

Bradford, BD9 6RJ

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Bradford Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Estates Project Officer job \(opens in a new window\)](#) <sup>[25]</sup>

- **Estates Technical Officer**

Cramlington, NE23 6NZ

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Northumbria Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Estates Technical Officer job \(opens in a new window\)](#)

[26]

- **Estates Maintenance Assistant**

Brighton, BN2 3EW

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

Sussex Community NHS Foundation Trust

[Apply now on NHS Jobs for Estates Maintenance Assistant job \(opens in a new window\)](#) [27]

- **Estates Maintenance Apprentice**

Stoke-on-Trent, ST4 6QG

Salary:

£24169.00

Type:

Apprenticeship

Employer:

University Hospital of North Midlands NHS Trust

[Apply now on NHS Jobs for Estates Maintenance Apprentice job \(opens in a new window\)](#) [28]

- **Estates Officer (Building)**

Bath, BA1 3NG

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Royal United Hospitals Bath NHS Foundation Trust



[Apply now on NHS Jobs for Estates Officer \(Building\) job \(opens in a new window\)](#)

[29]

- **Estates Mechanical Team Leader**

London, E11 1NR

Salary:

£42939.00 to £50697.00

Type:

Permanent

Employer:

Barts Health NHS Trust

[Apply now on NHS Jobs for Estates Mechanical Team Leader job \(opens in a new window\)](#) [30]

- **Estates Painter and Decorator**

Brighton, BN2 3EW

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

Sussex Community NHS Foundation Trust

[Apply now on NHS Jobs for Estates Painter and Decorator job \(opens in a new window\)](#) [31]

- **Estates Officer (Mechanical Bias)**

Burton-On-Trent, DE13 0RB

Salary:

£42938.00 to £51706.00

Type:

Permanent

Employer:

University Hospitals of Derby and Burton NHS Foundation Trust

[Apply now on NHS Jobs for Estates Officer \(Mechanical Bias\) job \(opens in a new window\)](#) [32]

- **Senior Estates Officer (Mechanical)**

Grimsby, DN33 2BA

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Northern Lincolnshire and Goole NHS Foundation Trust

[Apply now on NHS Jobs for Senior Estates Officer \(Mechanical\) job \(opens in a new window\)](#) [33]

- **Estates Mechanical Gas Engineer**

Brighton, BN2 3EW

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Sussex Community NHS Foundation Trust

[Apply now on NHS Jobs for Estates Mechanical Gas Engineer job \(opens in a new window\)](#) [34]

- **Compliance Manager (Estates Technical)**

Tooting, SW17 0QT

Salary:

£54320.00 to £60981.00

Type:

Permanent

Employer:

St George's University Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Compliance Manager \(Estates Technical\) job \(opens in a new window\)](#) [35]

- **Estates Maintenance Gardener (Grade A)**

Steeton, BD20 6TD

Salary:

£24169.00

Type:

Permanent

Employer:

AGH Solutions Ltd

[Apply now on NHS Jobs for Estates Maintenance Gardener \(Grade A\) job \(opens in a new window\)](#) [36]

- **Estates Manager - Operations (XN07)**

Leeds, LS7 4SA

Leeds, LS14 6UH

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Leeds Teaching Hospitals

[Apply now on NHS Jobs for Estates Manager - Operations \(XN07\) job \(opens in a new window\)](#) <sup>[37]</sup>

- **Estates Officer - Band 6**

Boston, PE21 9QS

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

United Lincolnshire Hospitals NHS Trust

[Apply now on NHS Jobs for Estates Officer - Band 6 job \(opens in a new window\)](#) <sup>[38]</sup>

- **Estates Maintenance Craftsperson (Joiner)**

Huddersfield, HD3 3EA

Salary:

£29482.00

Type:

Permanent

Employer:

Calderdale and Huddersfield Solutions

[Apply now on NHS Jobs for Estates Maintenance Craftsperson \(Joiner\) job \(opens in a new window\)](#) <sup>[39]</sup>

- **Estates Multi-Skilled Craftsperson**

Brighton, BN2 3EW

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Sussex Community NHS Foundation Trust

[Apply now on NHS Jobs for Estates Multi-Skilled Craftsperson job \(opens in a new window\)](#) <sup>[40]</sup>

- **PFI & Estates Compliance Officer**

Blackburn, BB23HH

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

East Lancashire Hospitals NHS Trust

[Apply now on NHS Jobs for PFI & Estates Compliance Officer job \(opens in a new window\)](#) <sup>[41]</sup>

- **PFI & Estates Compliance Officer**

Blackburn, BB23HH

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

East Lancashire Hospitals NHS Trust

[Apply now on NHS Jobs for PFI & Estates Compliance Officer job \(opens in a new window\)](#) <sup>[41]</sup>

- **Estates Officer (Electrical Bias)**

Burton-on-Trent, DE13 0RB

Salary:

£42938.70 to £51706.30

Type:

Permanent

Employer:

University Hospitals of Derby and Burton NHS Foundation Trust

[Apply now on NHS Jobs for Estates Officer \(Electrical Bias\) job \(opens in a new window\)](#) <sup>[42]</sup>

- **Estates Maintenance Craftsperson Electrical**

Carlisle, CA1 3SX

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

North Cumbria Integrated Care NHS Foundation Trust

[Apply now on NHS Jobs for Estates Maintenance Craftsperson Electrical job \(opens in a new window\)](#) <sup>[43]</sup>

- **Estates Minor Works Project Manager**

Brighton, BN2 3EW

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Sussex Community NHS Foundation Trust

[Apply now on NHS Jobs for Estates Minor Works Project Manager job \(opens in a new window\)](#) <sup>[44]</sup>

- **Estates Apprentice Painter and Decorator**

Brighton, BN2 3EW

Salary:

£24169.00

Type:

Apprenticeship

Employer:

Sussex Community NHS Foundation Trust

[Apply now on NHS Jobs for Estates Apprentice Painter and Decorator job \(opens in a new window\)](#) <sup>[45]</sup>

- **Estates & Facilities Health & Safety Advisor**

Bradford, BD9 6RJ

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Bradford Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Estates & Facilities Health & Safety Advisor job \(opens in a new window\)](#) <sup>[46]</sup>

- **Estates & Facilities IT Systems Manager**

Brighton, BN2 3EW

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Sussex Community NHS Foundation Trust

[Apply now on NHS Jobs for Estates & Facilities IT Systems Manager job \(opens in a new window\)](#) [47]

- **Estates Maintenance Craftsperson - Painter and Decorator**

Scunthorpe, DN15 7BH

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Northern Lincolnshire and Goole NHS Foundation Trust

[Apply now on NHS Jobs for Estates Maintenance Craftsperson - Painter and Decorator job \(opens in a new window\)](#) [48]

- **Associate Director of Estates and Facilities**

London, E1 1FR

Salary:

£96340.00 to £109849.00

Type:

Permanent

Employer:

Barts Health NHS Trust

[Apply now on NHS Jobs for Associate Director of Estates and Facilities job \(opens in a new window\)](#) [49]

- **Head of Estates and Facilities Operations**

Filton, Bristol, BS34 7QH

Liverpool, L24 8RB

Manchester, M13 9LL

Dodworth, Barnsley, S75 3FG

London, SW17 0RB

Birmingham, B15 2SG

London, NW9 5BG

Newcastle Upon Tyne, NE2 4NQ

Salary:

£74290.00 to £85601.00

Type:

Permanent

Employer:

NHS Blood and Transplant

[Apply now on NHS Jobs for Head of Estates and Facilities Operations job \(opens in a new window\)](#) [50]

- **Estates Maintenance Worker Specialist (Grade D)**

Steeton, BD20 6TD

Salary:

£38180.00

Type:

Permanent

Employer:

AGH Solutions Ltd

[Apply now on NHS Jobs for Estates Maintenance Worker Specialist \(Grade D\) job \(opens in a new window\)](#) <sup>[51]</sup>

- **Estates and Facilities Business Support Administrator**

Wareham, BH20 4DY

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

Dorset HealthCare University NHS Foundation Trust

[Apply now on NHS Jobs for Estates and Facilities Business Support Administrator job \(opens in a new window\)](#) <sup>[52]</sup>

- **Estates Officer (Electrical Bias), GMS Band D1**

Gloucestershire, GL1 3NN

Salary:

£38837.00 to £45658.00

Type:

Permanent

Employer:

Gloucestershire Managed Services

[Apply now on NHS Jobs for Estates Officer \(Electrical Bias\), GMS Band D1 job \(opens in a new window\)](#) <sup>[53]</sup>

- **Pharmacy Technician/Science Manufacturing Technician**

Newport, NP20 2UB

Salary:

£30420.00 to £37030.00

Type:

Permanent

Employer:

Aneurin Bevan University Health Board

[Apply now on NHS Jobs for Pharmacy Technician/Science Manufacturing Technician job \(opens in a new window\)](#) <sup>[54]</sup>

- **Deputy Head of Estates - Band 8b - QIA Ref 236**

Lincoln, LN2 5QY

Salary:

£62215.00 to £72293.00

Type:

Permanent

Employer:

United Lincolnshire Hospitals NHS Trust

[Apply now on NHS Jobs for Deputy Head of Estates - Band 8b - QIA Ref 236 job \(opens in a new window\)](#) <sup>[55]</sup>

- **Pharmacy Technician/Science Manufacturing Technician -Aseptic Services**

Carlisle, CA2 7HY

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

North Cumbria Integrated Care NHS Foundation Trust

[Apply now on NHS Jobs for Pharmacy Technician/Science Manufacturing Technician -Aseptic Services job \(opens in a new window\)](#) <sup>[56]</sup>

- **Pharmacy Technician**

Chipping Norton, OX7 5FA

Salary:

£15.50 to £16.50

Type:

Permanent

Employer:

Chipping Norton Health Centre

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) <sup>[57]</sup>

- **Pharmacy Technician**

Oldham, OL1 1NL

Salary:

Negotiable

Type:

Permanent



Employer:

The Jalal Practice

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [58]

o **Pharmacy Technician**

London, NW8 9LE

Salary:

Negotiable

Type:

Permanent

Employer:

HCA Healthcare UK

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [59]

o **Pharmacy Technician**

Lewes, BN7 1EA

Salary:

£33454.00

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [60]

o **Pharmacy Technician**

Crewe, CW1 3HB

Salary:

Negotiable

Type:

Permanent

Employer:

Grosvenor Medical Centre

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [61]

o **Pharmacy Technician**

Hull, HU7 4DW

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

James Alexander Family Practice

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [62]

○ **Pharmacy Technician**

Milton Keynes, MK17 8QP

Salary:

Negotiable

Type:

Permanent

Employer:

Asplands Medical Centre

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [63]

○ **Pharmacy Technician**

Newmarket, CB8 9YG

Salary:

£28247.00 to £36500.00

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [64]

○ **Pharmacy Technician**

Harmondsworth, UB7 0HB

Salary:

£34894.00 to £37980.00

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [65]

○ **Pharmacy Technician**

Nottingham , NG13 9FQ

Salary:

£33232.00 to £40211.00

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [66]

- **Simulation Technician**

Dartford, DA2 8DA

Salary:

£27857.00 to £30570.00

Type:

Permanent

Employer:

Dartford and Gravesham NHS Trust

[Apply now on NHS Jobs for Simulation Technician job \(opens in a new window\)](#) [67]

- **Pharmacy Technician**

Wellingborough, NN8 2NX

Salary:

Negotiable

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [68]

- **Pharmacy Technician**

Leicester, LE4 0UZ

Leicester, LE2 6FQ

Leicester, LE4 7ZX

Salary:

Negotiable

Type:

Permanent

Employer:

Spirit Primary Care Limited

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [69]

- **DSD Technician**

Manchester, M13 9WL

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

Manchester University NHS Foundation Trust

[Apply now on NHS Jobs for DSD Technician job \(opens in a new window\)](#) [70]

## • Further information

- [Chartered Institute of Building Services Engineer](#) [71]S [71]
- [NHS Property Services](#) [72]

## Other roles that may interest you

- [Bricklayer](#) [73]
- [Estates manager](#) [74]
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### Links

[1] <https://www.healthcareers.nhs.uk/explore-roles/wider-healthcare-team/roles-wider-healthcare-team/estates-services/estates-technician/real-life-story-louise-english> [2]  
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