

# Estates technician

NHS estates technicians maintain and repair systems that our patients and staff rely on.

## Working life

As an estates technician, you'll be maintaining and repairing a range of equipment including

- medical gas pipelines
- heating systems
- lifts
- refrigeration systems
- hot and cold water supplies
- washers, steamers and disinfectors
- fire and other alarms



You'll

- diagnose faults
- repair equipment
- do routine, planned maintenance
- install new equipment

Some technicians specialise in one aspect such as electrical or mechanical work, others are multi-skilled.

## Louise English

**Senior property manager**

The best bit is feeling that I contribute in some small way to delivering successful healthcare services to patients in our communities. I really enjoy my

job; each day presents a new challenge and there is a lot of variety in the role.

[Read Louise's story](#) <sup>[1]</sup>

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## Who will I work with?

You may work alongside other [estates services](#) <sup>[2]</sup> staff such as [plumbers](#) <sup>[3]</sup> and [electricians](#) <sup>[4]</sup>. You will also work with estates managers. You may travel between sites in an NHS vehicle or your own van.

While estates technicians are working inside a building, staff and patients may be there, but technicians do not usually have direct contact with healthcare staff or patients.

Apprenticeships logo

## Entry requirements

Although there are no set entry requirements, estate technicians have qualifications, usually at level 3 or higher. Employers expect them to be qualified and experienced in at least one technical area such as

- electrical engineering
- mechanical engineering
- plumbing
- heating, ventilation and air conditioning

Although estates technicians often join the NHS fully qualified and experienced, it may be possible to train as a technician. Employers ask for at least three GCSEs (or equivalent) including English maths and science.

Employers may ask for a driving licence.

Some estates technicians specialise in one aspect such as electrical or mechanical work, others are multi-skilled.

## Skills needed

Estates technicians need to

- be interested in how things work
- stay calm under pressure
- work to deadlines
- work at heights or confined spaces, if necessary
- work alone or in a team
- Skills Required
- problem-solving skills
- practical skills

- good manual (hand) skills
- organisational skills

## Training and development

When you start as a trainee estates technician, your training will include

- health and safety
- how to use the tools and equipment
- maintenance and repairs
- technical skills

You will be expected to study for qualifications such as NVQs.

Estates technicians can become members of the Chartered Institute of Building Services Engineers <sup>[5]</sup> (CIBSE).

### • Pay and conditions

Estates staff working in the NHS are paid on the Agenda for Change (AfC) <sup>[6]</sup> pay system. As an estates technician, you could start on AfC <sup>[7]</sup> band 3 or 4. With further training and experience, you could apply for more senior positions at bands 5 and above.

Estates technicians work standard hours of around 37.5 a week. The job may involve shifts including early starts, evenings and weekends. They may be part of an on-call rota for emergency cover.

Terms and conditions will usually be different for bricklayers working outside of the NHS.

### • Where the role can lead

Once fully qualified and with experience, an estates technician can become a team leader, supervising the work of others. With further experience you could progress to become an estates manager <sup>[8]</sup>, responsible for services in a hospital, area or trust.

Estates technicians may be able to move into engineer <sup>[9]</sup> roles.

There may be opportunities outside the NHS.

### • Job market and vacancies

If you're applying for a role either directly in the NHS or in an organisation that provides NHS services, you'll be asked to show how you think the NHS values apply in your everyday work. [Find out more about NHS values.](#) <sup>[10]</sup>

Most NHS trusts advertise their vacancies on [NHS Jobs](#) <sup>[11]</sup>. Some of the current vacancies are below.

## Find a vacancy

Enter your location or postcode

Show results within

Search

- **Estates Technician (Electrical Bias)**

Torquay, TQ2 7AA

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Torbay and South Devon NHS Foundation Trust

[Apply now on NHS Jobs for Estates Technician \(Electrical Bias\) job \(opens in a new window\)](#) <sup>[12]</sup>

- **Estates Senior Technician**

Essex, CM1 7WE

Salary:

£37338.00

Type:

Permanent

Employer:

Mid and South Essex NHS Foundation Trust

[Apply now on NHS Jobs for Estates Senior Technician job \(opens in a new window\)](#) <sup>[13]</sup>

- **Estates Lead Technician (Mechanical Bias)**

Torquay, TQ2 7AA

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Torbay and South Devon NHS Foundation Trust

[Apply now on NHS Jobs for Estates Lead Technician \(Mechanical Bias\) job \(opens in a new window\)](#) <sup>[14]</sup>

- **Estates Administrator**

Preston, PR3 5LN

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

North West Ambulance Service NHS Trust

[Apply now on NHS Jobs for Estates Administrator job \(opens in a new window\)](#) <sup>[15]</sup>

- **Estates Supervisor**

London, WC1N 3JH

Salary:

£35964.00 to £43780.00

Type:

Permanent

Employer:

Great Ormond Street Hospital for Children NHS Foundation Trust

[Apply now on NHS Jobs for Estates Supervisor job \(opens in a new window\)](#) <sup>[16]</sup>

- **Estates Officer**

Location to be confirmed at interview, CF11 9AD

Salary:

£26928.00 to £29551.00

Type:

Permanent

Employer:

Digital Health and Care Wales

[Apply now on NHS Jobs for Estates Officer job \(opens in a new window\)](#) <sup>[17]</sup>

- **Operations/Estate Manager**

Durham, TS20 2UZ

Salary:

Negotiable  
Type:  
Permanent  
Employer:  
Norton Medical Centre  
[Apply now on NHS Jobs for Operations/Estate Manager job \(opens in a new window\)](#) <sup>[18]</sup>

- **Estates Technical Manager**

WEST SUSSEX CRAWLEY, RH10 9BG

Salary:  
Negotiable  
Type:  
Permanent  
Employer:  
SECamb  
[Apply now on NHS Jobs for Estates Technical Manager job \(opens in a new window\)](#) <sup>[19]</sup>

- **Estates Maintenance Apprentice**

Stafford, ST16 3SA

Salary:  
£24169.00  
Type:  
Apprenticeship  
Employer:  
University Hospital of North Midlands NHS Trust  
[Apply now on NHS Jobs for Estates Maintenance Apprentice job \(opens in a new window\)](#) <sup>[20]</sup>

- **Estates Stores Person**

Scunthorpe, DN15 7BH

Salary:  
£24625.00 to £25674.00  
Type:  
Permanent  
Employer:  
Northern Lincolnshire and Goole NHS Foundation Trust  
[Apply now on NHS Jobs for Estates Stores Person job \(opens in a new window\)](#) <sup>[21]</sup>

- **Estates Business Administrator**

Tooting, London, SW17 0QT

Salary:

£30039.00 to £31088.00

Type:

Fixed-Term

Employer:

St George's University Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Estates Business Administrator job \(opens in a new window\)](#) <sup>[22]</sup>

- **Estates Operations Manager**

Ashton-Under-Lyne, OL6 7SR

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Pennine Care NHS FT

[Apply now on NHS Jobs for Estates Operations Manager job \(opens in a new window\)](#) <sup>[23]</sup>

- **Estates Project Officer**

Bradford, BD9 6RJ

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Bradford Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Estates Project Officer job \(opens in a new window\)](#) <sup>[24]</sup>

- **Deputy Estates Manager**

London, NW1 3AX

Salary:

£54320.00 to £60981.00

Type:

Permanent

Employer:

Central and North West London NHS Foundation Trust

[Apply now on NHS Jobs for Deputy Estates Manager job \(opens in a new window\)](#)

<sup>[25]</sup>

- **Estates Officer (Building)**

Bath, BA1 3NG

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Royal United Hospitals Bath NHS Foundation Trust

[Apply now on NHS Jobs for Estates Officer \(Building\) job \(opens in a new window\)](#)

[26]

- **Estates Maintenance Apprentice**

Stoke-on-Trent, ST4 6QG

Salary:

£24169.00

Type:

Apprenticeship

Employer:

University Hospital of North Midlands NHS Trust

[Apply now on NHS Jobs for Estates Maintenance Apprentice job \(opens in a new window\)](#) [27]

- **Estates Maintenance Manager**

Redhill, RH5 1RH

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Surrey and Sussex Healthcare NHS Trust

[Apply now on NHS Jobs for Estates Maintenance Manager job \(opens in a new window\)](#) [28]

- **Estates Mechanical Team Leader**

London, E11 1NR

Salary:

£42939.00 to £50697.00

Type:

Permanent

Employer:

Barts Health NHS Trust

[Apply now on NHS Jobs for Estates Mechanical Team Leader job \(opens in a new window\)](#) [29]



- **Estates Officer (Mechanical Bias)**

Burton-On-Trent, DE13 0RB

Salary:

£42938.00 to £51706.00

Type:

Permanent

Employer:

University Hospitals of Derby and Burton NHS Foundation Trust

[Apply now on NHS Jobs for Estates Officer \(Mechanical Bias\) job \(opens in a new window\)](#) <sup>[30]</sup>

- **Compliance Manager (Estates Technical)**

Tooting, SW17 0QT

Salary:

£54320.00 to £60981.00

Type:

Permanent

Employer:

St George's University Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Compliance Manager \(Estates Technical\) job \(opens in a new window\)](#) <sup>[31]</sup>

- **Estates Maintenance Gardener (Grade A)**

Steeton, BD20 6TD

Salary:

£24169.00

Type:

Permanent

Employer:

AGH Solutions Ltd

[Apply now on NHS Jobs for Estates Maintenance Gardener \(Grade A\) job \(opens in a new window\)](#) <sup>[32]</sup>

- **Senior Estates Officer (Mechanical)**

Grimsby, DN33 2BA

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Northern Lincolnshire and Goole NHS Foundation Trust

[Apply now on NHS Jobs for Senior Estates Officer \(Mechanical\) job \(opens in a new window\)](#) <sup>[33]</sup>

- **Estates Officer - Band 6**

Boston, PE21 9QS

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

United Lincolnshire Hospitals NHS Trust

[Apply now on NHS Jobs for Estates Officer - Band 6 job \(opens in a new window\)](#)

<sup>[34]</sup>

- **Estates Officer (Engineering/Building)**

Nottingham, NG3 6AA

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Nottinghamshire Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Estates Officer \(Engineering/Building\) job \(opens in a new window\)](#) <sup>[35]</sup>

- **PFI & Estates Compliance Officer**

Blackburn, BB23HH

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

East Lancashire Hospitals NHS Trust

[Apply now on NHS Jobs for PFI & Estates Compliance Officer job \(opens in a new window\)](#) <sup>[36]</sup>

- **Estates Maintenance Craftsperson (Decorator)**

Hull, HU10 6ED

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Humber Teaching NHS Foundation Trust

[Apply now on NHS Jobs for Estates Maintenance Craftsperson \(Decorator\) job \(opens in a new window\)](#) <sup>[37]</sup>

- **Estates Shift Engineer (XN05)**

Leeds, LS9 7TF

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Leeds Teaching Hospitals

[Apply now on NHS Jobs for Estates Shift Engineer \(XN05\) job \(opens in a new window\)](#) <sup>[38]</sup>

- **Estates Officer (Electrical Bias)**

Burton-on-Trent, DE13 0RB

Salary:

£42938.70 to £51706.30

Type:

Permanent

Employer:

University Hospitals of Derby and Burton NHS Foundation Trust

[Apply now on NHS Jobs for Estates Officer \(Electrical Bias\) job \(opens in a new window\)](#) <sup>[39]</sup>

- **Estates Maintenance Worker - Electrician**

Wareham, BH20 4DY

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Dorset HealthCare University NHS Foundation Trust

[Apply now on NHS Jobs for Estates Maintenance Worker - Electrician job \(opens in a new window\)](#) <sup>[40]</sup>

- **Estates Maintenance Craftsperson Electrical**

Carlisle, CA1 3SX

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

North Cumbria Integrated Care NHS Foundation Trust

[Apply now on NHS Jobs for Estates Maintenance Craftsperson Electrical job \(opens in a new window\)](#) <sup>[41]</sup>

- **Senior Estates Officer (Buildings)**

Scunthorpe, DN15 7BH

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Northern Lincolnshire and Goole NHS Foundation Trust

[Apply now on NHS Jobs for Senior Estates Officer \(Buildings\) job \(opens in a new window\)](#) <sup>[42]</sup>

- **Head of Capital & Estates Technical**

Ashton-Under-Lyne, OL6 7SR

Salary:

£88168.00 to £101677.00

Type:

Permanent

Employer:

Pennine Care NHS FT

[Apply now on NHS Jobs for Head of Capital & Estates Technical job \(opens in a new window\)](#) <sup>[43]</sup>

- **Estates & Facilities Health & Safety Advisor**

Bradford, BD9 6RJ

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Bradford Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Estates & Facilities Health & Safety Advisor job \(opens in a new window\)](#) <sup>[44]</sup>

- **Head of Estates Engineering Services**

Swansea, SA6 6NL

Salary:

£75405.00 to £86885.00

Type:

Permanent

Employer:

Swansea Bay University Health Board

[Apply now on NHS Jobs for Head of Estates Engineering Services job \(opens in a new window\)](#) <sup>[45]</sup>

- **Security Manager (Estates and Facilities)**

Leeds, LS12 3QE

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Leeds and York Partnership NHS Foundation Trust

[Apply now on NHS Jobs for Security Manager \(Estates and Facilities\) job \(opens in a new window\)](#) <sup>[46]</sup>

- **Associate Director (Head of Estates)**

London, E11 1NR

Salary:

£93903.00 to £107412.00

Type:

Permanent

Employer:

Barts Health NHS Trust

[Apply now on NHS Jobs for Associate Director \(Head of Estates\) job \(opens in a new window\)](#) <sup>[47]</sup>

- **Estates Operational Maintenance Team Workshop Manager**

Grimsby, DN33 2BA

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Northern Lincolnshire and Goole NHS Foundation Trust

[Apply now on NHS Jobs for Estates Operational Maintenance Team Workshop Manager job \(opens in a new window\)](#) <sup>[48]</sup>

- **Associate Director of Estates and Facilities**

London, E1 1FR

Salary:

£96340.00 to £109849.00

Type:

Permanent

Employer:

Barts Health NHS Trust

[Apply now on NHS Jobs for Associate Director of Estates and Facilities job \(opens in a new window\)](#) <sup>[49]</sup>

- **Estates Multi Trade Supervisor (Mechanical Bias)**

Crumpsall, M8 5RB

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Manchester University NHS Foundation Trust

[Apply now on NHS Jobs for Estates Multi Trade Supervisor \(Mechanical Bias\) job \(opens in a new window\)](#) <sup>[50]</sup>

- **Head of Estates and Facilities Operations**

Filton, Bristol, BS34 7QH

Liverpool, L24 8RB

Manchester, M13 9LL

Dodworth, Barnsley, S75 3FG

London, SW17 0RB

Birmingham, B15 2SG

London, NW9 5BG

Newcastle Upon Tyne, NE2 4NQ

Salary:

£74290.00 to £85601.00

Type:

Permanent

Employer:

NHS Blood and Transplant

[Apply now on NHS Jobs for Head of Estates and Facilities Operations job \(opens in a new window\)](#) <sup>[51]</sup>

- **Estates Maintenance Worker Specialist (Grade D)**

Steeton, BD20 6TD

Salary:

£38180.00

Type:

Permanent

Employer:

AGH Solutions Ltd

[Apply now on NHS Jobs for Estates Maintenance Worker Specialist \(Grade D\) job \(opens in a new window\)](#) <sup>[52]</sup>

- **Estates and Facilities Business Support Administrator**

Wareham, BH20 4DY

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

Dorset HealthCare University NHS Foundation Trust

[Apply now on NHS Jobs for Estates and Facilities Business Support Administrator job \(opens in a new window\)](#) <sup>[53]</sup>

- **Assistant Director of Estates / Hard Facilities Management**

Bristol, BS10 5NB

Salary:

£74290.00 to £85601.00

Type:

Permanent

Employer:

North Bristol NHS Trust

[Apply now on NHS Jobs for Assistant Director of Estates / Hard Facilities Management job \(opens in a new window\)](#) <sup>[54]</sup>

- **Portfolio Director Estates and Facilities, Band 9**

Gloucester, GL1 3NN

Salary:

£105385.00 to £121271.00

Type:

Permanent

Employer:

Gloucestershire Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Portfolio Director Estates and Facilities, Band 9 job \(opens in a new window\)](#) <sup>[55]</sup>

- **Pharmacy Technician/Science Manufacturing Technician**

Newport, NP20 2UB

Salary:

£30420.00 to £37030.00

Type:

Permanent

Employer:

Aneurin Bevan University Health Board

[Apply now on NHS Jobs for Pharmacy Technician/Science Manufacturing Technician job \(opens in a new window\)](#) <sup>[56]</sup>

- **Pharmacy Manufacturing Technician / Science Manufacturing Technician**

Cheltenham, GL53 7AN

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Gloucestershire Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Pharmacy Manufacturing Technician / Science Manufacturing Technician job \(opens in a new window\)](#) <sup>[57]</sup>

- **Deputy Head of Estates - Band 8b - QIA Ref 236**

Lincoln, LN2 5QY

Salary:

£62215.00 to £72293.00

Type:

Permanent

Employer:

United Lincolnshire Hospitals NHS Trust

[Apply now on NHS Jobs for Deputy Head of Estates - Band 8b - QIA Ref 236 job \(opens in a new window\)](#) <sup>[58]</sup>

- **Band 5 - Mechanical Maintenance Engineer Fitter/Plumber, Estates WGH**

Watford, WD18 0HB

Salary:

£31469.00 to £38308.00

Type:

Permanent

Employer:

West Hertfordshire Teaching Hospitals NHS Trust

[Apply now on NHS Jobs for Band 5 - Mechanical Maintenance Engineer Fitter/Plumber, Estates WGH job \(opens in a new window\)](#) <sup>[59]</sup>



- **Pharmacy Technician/Science Manufacturing Technician -Aseptic Services**

Carlisle, CA2 7HY

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

North Cumbria Integrated Care NHS Foundation Trust

[Apply now on NHS Jobs for Pharmacy Technician/Science Manufacturing](#)

[Technician -Aseptic Services job \(opens in a new window\)](#) <sup>[60]</sup>

- **Pharmacy Technician**

London, NW8 9LE

Salary:

Negotiable

Type:

Permanent

Employer:

HCA Healthcare UK

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) <sup>[61]</sup>

- **Pharmacy Technician**

Hull, HU7 4DW

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

James Alexander Family Practice

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) <sup>[62]</sup>

- **Pharmacy Technician**

Chalfont St Peter, SL9 9SX

Salary:

£14.32 to £16.37

Type:

Permanent

Employer:

The Chalfont's Primary Care Network

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) <sup>[63]</sup>

- **Pharmacy Technician**

Dartford, DA1 1SA

Salary:

£30607.00 to £30607.00

Type:

Permanent

Employer:

HCRG Care Group

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [64]

- **Pharmacy Technician**

Waterlooville, PO8 8DL

Waterlooville, PO8 8XL

Havant, PO9 1DQ

Waterlooville, PO7 6NR

Havant, PO9 2AZ

Salary:

Negotiable

Type:

Permanent

Employer:

Oaks Healthcare

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [65]

- **Pharmacy Technician**

Bolton, BL2 2JW

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Bolton NHS Foundation Trust

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [66]

- **Pharmacy Technician**

Liverpool, L69 3GF

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Brownlow Group Practice

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [67]

- **Ophthalmic Technician**

Huddersfield, HD3 3EB

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

Calderdale and Huddersfield NHS Foundation Trust

[Apply now on NHS Jobs for Ophthalmic Technician job \(opens in a new window\)](#)

[68]

- **Decontamination Technician**

Gateshead, NE9 6SX

Salary:

£26199.00

Type:

Permanent

Employer:

QE Facilities

[Apply now on NHS Jobs for Decontamination Technician job \(opens in a new window\)](#) [69]

- **Pharmacy Technician**

Bicester, OX25 1PZ

Salary:

Negotiable

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Pharmacy Technician job \(opens in a new window\)](#) [70]

- **Pharmacy Technician**

Milton Keynes, MK17 8QP

Salary:

Negotiable

Type:

Permanent

Employer:

## • Further information

- [Chartered Institute of Building Services Engineer](#) [72]S [72]
- [NHS Property Services](#) [73]

## Other roles that may interest you

- [Bricklayer](#) [74]
- [Estates manager](#) [75]
- [Electrician](#) [76]
- [Tiler](#) [77]

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### Links

[1] <https://www.healthcareers.nhs.uk/explore-roles/wider-healthcare-team/roles-wider-healthcare-team/estates-services/estates-technician/real-life-story-louise-english> [2]  
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<https://beta.jobs.nhs.uk/candidate/jobadvert/C9259-25-1079> [30]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9320-25-0600> [31]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9200-25-0586> [32]  
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<https://beta.jobs.nhs.uk/candidate/jobadvert/C9320-25-0599> [40]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9152-25-0376> [41]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9262-25-0530> [42]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9208-25-0381> [43]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9311-25-0412> [44]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9389-25-0407> [45]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/H9130-25-0413> [46]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9173-25-0217> [47]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9259-25-1159> [48]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9208-25-0377> [49]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9259-25-0984> [50]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9349-25-1422> [51]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/M0048-25-0280> [52]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/M9423-25-0030> [53]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9152-25-0364> [54]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9339-25-0365> [55]  
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<https://beta.jobs.nhs.uk/candidate/jobadvert/H9040-25-0704> [57]  
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