

# Fire safety officer

Fire safety officers make sure that our patients and staff are as safe as possible from the risk of fire.

## Working life

Our fire safety officers make sure all our systems are safe, fire fighting equipment is well maintained and that fire doors and escape routes are of the highest standard.



Although much of the work is aimed at preventing fires, each site has an evacuation plan in case of fire. Staff need to know exactly how to evacuate large numbers of patients if necessary.

Apprenticeships logo

As a fire safety officer, you'll:

- carry out risk assessments and draw up fire plans
- liaise with local fire services
- investigate incidents
- train fire wardens
- train staff in fire prevention and evacuation drills
- organise spot checks around the site
- arrange regular fire alarm tests and fire drills

## Who will I work with?

On a large site there may be a fire safety manager, with one or more fire safety officers. Although you are office-based, you'll spend a lot of time around the site, checking on fire safety and talking to staff. You'll have a lot of contact with managers and both clinical and non-clinical staff. You may have little or no contact with patients.

## Entry requirements

NHS fire safety officers have a lot of experience in fire safety and prevention. Many have worked as fire officers in a local fire service. Employers also expect fire safety officers to have a qualification in fire safety.

## Skills needed

Fire safety officers need to be

They make sure that electrical systems are safe, fire fighting equipment is well maintained and that there are suitable fire doors and escape routes.

- interested in fire prevention
- very health and safety aware
- able to reassure people
- able to stay calm in stressful situations
- able to explain simply and clearly
- good communication skills with people at all levels
- good planning skills
- good observation skills

## Training and development

When you join the NHS as a fire safety officer, you will have an introduction to the NHS and the site you are responsible for. You will also be trained in NHS systems and procedures.

Fire safety officers can apply to become members of the [Institute of Fire Prevention Officers](#) <sup>[1]</sup>, the [Institute of Fire Safety Managers](#) <sup>[2]</sup> or the [National Association of Healthcare Fire Officers](#) <sup>[3]</sup>. Fire safety officers need to keep their skills and knowledge up to date. These organisations run courses and conferences where they can keep up to date and network with other fire safety officers.

You may be offered the opportunity to study for a degree or masters in fire safety engineering.

### • Pay and conditions

Estates staff working in the NHS are paid on the [Agenda for Change \(AfC\)](#) <sup>[4]</sup> pay system. As a fire safety officer, you will typically start on [AfC](#) <sup>[5]</sup> band 5. With further training and experience, you could apply for more senior positions at band 6 and above.

Fire safety officers in the NHS work standard hours of around 37.5 a week. The job may involve some evening and weekend working. Fire safety officers may be [on call](#) <sup>[6]</sup> if there is an incident.

Terms and conditions will usually be different for fire safety officers working outside of the NHS.

- **Where the role can lead**

With experience in the NHS, fire safety officers can become fire safety managers, responsible for a trust or area.

- **Job market and vacancies**

If you're applying for a role either directly in the NHS or in an organisation that provides NHS services, you'll be asked to show how you think the NHS values apply in your everyday work. [Find out more about NHS values.](#) <sup>[7]</sup>

Most NHS trusts advertise their vacancies on [NHS Jobs](#) <sup>[8]</sup>. Current vacancies are below.

## Find a vacancy

Enter your location or postcode

Show results within

Search

- **Fire Safety Coordinator**

Dartford, DA2 8DA

Salary:

£31469.00 to £38308.00

Type:

Permanent

Employer:

Dartford and Gravesham NHS Trust  
[Apply now on NHS Jobs for Fire Safety Coordinator job \(opens in a new window\)](#)  
[9]

- **Fire Safety Advisor**

Chesterfield, S42 7JE

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Derbyshire Community Health Services NHSFT

[Apply now on NHS Jobs for Fire Safety Advisor job \(opens in a new window\)](#) [10]

- **Fire Safety Manager**

Ilford, IG3 8XJ

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

NELFT North East London Foundation Trust

[Apply now on NHS Jobs for Fire Safety Manager job \(opens in a new window\)](#) [11]

- **Fire Safety Advisor**

Sheffield, S5 7AU

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Sheffield Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Fire Safety Advisor job \(opens in a new window\)](#) [12]

- **Fire Safety Officer**

Brighton, BN2 5BE

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

University Hospitals Sussex NHS Foundation Trust (279)

[Apply now on NHS Jobs for Fire Safety Officer job \(opens in a new window\)](#) <sup>[13]</sup>

- **Fire Safety Trainer / Advisor**

Par, PL24 2HY

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Cornwall Partnership NHS Foundation Trust

[Apply now on NHS Jobs for Fire Safety Trainer / Advisor job \(opens in a new window\)](#) <sup>[14]</sup>

- **Deputy Fire Safety Manager**

Manchester, M13 9WL

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Manchester University NHS Foundation Trust

[Apply now on NHS Jobs for Deputy Fire Safety Manager job \(opens in a new window\)](#) <sup>[15]</sup>

- **Fire Safety Advisor- Bank**

Hartshill, ST4 7QB

Salary:

£37338.00 to £44962.00

Type:

Bank

Employer:

University Hospital of North Midlands NHS Trust

[Apply now on NHS Jobs for Fire Safety Advisor- Bank job \(opens in a new window\)](#) <sup>[16]</sup>

- **Specialist Fire Safety Advisor - Royal Lancaster Infirmary**

Lancaster, LA1 4RP

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

East Lancashire Hospitals NHS Trust  
[Apply now on NHS Jobs for Specialist Fire Safety Advisor - Royal Lancaster Infirmary job \(opens in a new window\)](#) <sup>[17]</sup>

- **Fire Risk Assessor**

Ilford, IG3 8XJ

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

NELFT North East London Foundation Trust

[Apply now on NHS Jobs for Fire Risk Assessor job \(opens in a new window\)](#) <sup>[18]</sup>

- **Patient Safety Midwife**

Luton, LU4 0DZ

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Bedfordshire Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Patient Safety Midwife job \(opens in a new window\)](#) <sup>[19]</sup>

- **Patient Safety Specialist**

Winwick, WA2 8WA

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Mersey Care NHS Foundation Trust

[Apply now on NHS Jobs for Patient Safety Specialist job \(opens in a new window\)](#)

<sup>[20]</sup>

- **Quality & Safety Midwife**

London, N18 1QX

Salary:

£51883.00 to £58544.00

Type:

Permanent

Employer:

Royal Free London NHS Foundation Trust  
[Apply now on NHS Jobs for Quality & Safety Midwife job \(opens in a new window\)](#)  
[21]

- **Patient Safety Manager**

Fulwood, Preston , PR2 9WT

Salary:

Negotiable

Type:

Permanent

Employer:

CHEC

[Apply now on NHS Jobs for Patient Safety Manager job \(opens in a new window\)](#)

[22]

- **Health & Safety Manager**

blackpool, FY38NR

Salary:

£56995.00 to £69661.00

Type:

Permanent

Employer:

Blackpool Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Health & Safety Manager job \(opens in a new window\)](#)

[23]

- **Patient Safety Manager**

Fulwood, Preston, PR2 9WT

Salary:

Negotiable

Type:

Permanent

Employer:

CHEC

[Apply now on NHS Jobs for Patient Safety Manager job \(opens in a new window\)](#)

[24]

- **Clinical Safety Officer**

Abercynon, CF45 4SN

Salary:

£46840.00 to £53602.00

Type:

Fixed-Term

Employer:

Cwm Taf Morgannwg University Health Board

[Apply now on NHS Jobs for Clinical Safety Officer job \(opens in a new window\)](#) <sup>[25]</sup>

- **Medication Safety Pharmacy Technician**

Southampton, SO40 2RZ

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Hampshire and Isle of Wight Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Medication Safety Pharmacy Technician job \(opens in a new window\)](#) <sup>[26]</sup>

- **Health and Safety Advisor**

London, SE13 6LH

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Lewisham and Greenwich NHS Trust

[Apply now on NHS Jobs for Health and Safety Advisor job \(opens in a new window\)](#) <sup>[27]</sup>

- **Quality & Patient Safety Advisor**

United Kingdom, NE4 6SS

Salary:

£44550.00 to £49489.00

Type:

Permanent

Employer:

Marie Curie

[Apply now on NHS Jobs for Quality & Patient Safety Advisor job \(opens in a new window\)](#) <sup>[28]</sup>

- **Patient Safety Incident Coordinator**

Trustwide, L24 8RL

Salary:

£26530.00 to £29114.00



Type:

Permanent

Employer:

North West Ambulance Service NHS Trust

[Apply now on NHS Jobs for Patient Safety Incident Coordinator job \(opens in a new window\)](#) <sup>[29]</sup>

- **Health and Safety Advisor**

Ladybridge Hall, Estuary Point or Broughton, BL1 5DD

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

North West Ambulance Service NHS Trust

[Apply now on NHS Jobs for Health and Safety Advisor job \(opens in a new window\)](#) <sup>[30]</sup>

- **Lead Quality and Safety Nurse**

Taunton, TA1 4DY

Salary:

£53755.00 to £60504.00

Type:

Secondment

Employer:

Somerset NHS Foundation Trust

[Apply now on NHS Jobs for Lead Quality and Safety Nurse job \(opens in a new window\)](#) <sup>[31]</sup>

- **Patient Safety and Experience Coordinator**

Colchester and Ipswich, CO4 5JL

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

East Suffolk and North Essex NHS Foundation Trust

[Apply now on NHS Jobs for Patient Safety and Experience Coordinator job \(opens in a new window\)](#) <sup>[32]</sup>

- **Estates & Facilities Health & Safety Advisor**

Bradford, BD9 6RJ

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Bradford Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Estates & Facilities Health & Safety Advisor job \(opens in a new window\)](#) <sup>[33]</sup>

- **Governance Manager Clinical Quality & Safety**

Fareham, PO15 5TD

West Bromwich, B70 0BF

Salary:

£50000.00 to £55000.00

Type:

Permanent

Employer:

Partnering Health Ltd

[Apply now on NHS Jobs for Governance Manager Clinical Quality & Safety job \(opens in a new window\)](#) <sup>[34]</sup>

- **Patient Safety and Experience Partner**

Grimsby, DN32 9RP

Salary:

Negotiable

Type:

Voluntary

Employer:

Healthcare Management Trust – St Hugh's Hospital

[Apply now on NHS Jobs for Patient Safety and Experience Partner job \(opens in a new window\)](#) <sup>[35]</sup>

- **Medicines Safety Pharmacy Technician/Nurse Specialist**

Southampton, SO14 0YG

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

University Hospital Southampton NHS Trust

[Apply now on NHS Jobs for Medicines Safety Pharmacy Technician/Nurse Specialist job \(opens in a new window\)](#) <sup>[36]</sup>

- **Risk, Health and Safety Advisor, Band 7**

Gloucester, GL1 3NN

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Gloucestershire Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Risk, Health and Safety Advisor, Band 7 job \(opens in a new window\)](#) <sup>[37]</sup>

- **Patient Safety Research Nurse - Until June 2026**

Bradford, BD9 6RJ

Salary:

£29970.00 to £36483.00

Type:

Fixed-Term

Employer:

Bradford Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Patient Safety Research Nurse - Until June 2026 job \(opens in a new window\)](#) <sup>[38]</sup>

- **Patient Safety Research Nurse - Until June 2026**

Bradford, BD9 6RJ

Salary:

£29970.00 to £36483.00

Type:

Fixed-Term

Employer:

Bradford Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Patient Safety Research Nurse - Until June 2026 job \(opens in a new window\)](#) <sup>[38]</sup>

- **Senior Pharmacist Medicines Information, Governance and Safety**

London, SE18 4QH

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Lewisham and Greenwich NHS Trust

[Apply now on NHS Jobs for Senior Pharmacist Medicines Information, Governance and Safety job \(opens in a new window\)](#) <sup>[39]</sup>

- **Senior Principal Physicist, Radiation Safety and Diagnostic Radiology**

London, EC1A 7BE

Salary:

£70387.00 to £80465.00

Type:

Permanent

Employer:

Barts Health NHS Trust

[Apply now on NHS Jobs for Senior Principal Physicist, Radiation Safety and Diagnostic Radiology job \(opens in a new window\)](#) <sup>[40]</sup>

- **Mental Health Nurse - Health Based Place of Safety**

Edgbaston, B15 2SY

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Birmingham Women's and Children's NHS Foundation Trust

[Apply now on NHS Jobs for Mental Health Nurse - Health Based Place of Safety job \(opens in a new window\)](#) <sup>[41]</sup>

- **Deputy Associate Director of Midwifery: Lead for Quality and Safety**

London, E1 1FR

Salary:

£70387.00 to £80465.00

Type:

Fixed-Term

Employer:

Barts Health NHS Trust

[Apply now on NHS Jobs for Deputy Associate Director of Midwifery: Lead for Quality and Safety job \(opens in a new window\)](#) <sup>[42]</sup>

- **Senior Clinical Fellow in Emergency Medicine 80:20 Patient Safety**

Bristol, BS2 8HW

Salary:

£61825.00 to £70425.00

Type:

Fixed-Term

Employer:

University Hospitals Bristol and Weston NHS Foundation Trust (UHBW)

[Apply now on NHS Jobs for Senior Clinical Fellow in Emergency Medicine 80:20](#)

[Patient Safety job \(opens in a new window\)](#) [43]

## • Further information

- [Institute of Fire Prevention Officers](#) [44]
- [Institute of Fire Safety Managers](#) [45]
- [National Association of Healthcare Fire Officers](#) [46]

## Other roles that may interest you

- [Security staff](#) [47]
- [Estates technician](#) [48]
- [Estates manager](#) [49]
- [Health and safety officer](#) [50]

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### Links

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