

Fire safety officer

Fire safety officers make sure that our patients and staff are as safe as possible from the risk of fire.

Working life

Our fire safety officers make sure all our systems are safe, fire fighting equipment is well maintained and that fire doors and escape routes are of the highest standard.



Although much of the work is aimed at preventing fires, each site has an evacuation plan in case of fire. Staff need to know exactly how to evacuate large numbers of patients if necessary.

Apprenticeships logo

As a fire safety officer, you'll:

- carry out risk assessments and draw up fire plans
- liaise with local fire services
- investigate incidents
- train fire wardens
- train staff in fire prevention and evacuation drills
- organise spot checks around the site
- arrange regular fire alarm tests and fire drills

Who will I work with?

On a large site there may be a fire safety manager, with one or more fire safety officers. Although you are office-based, you'll spend a lot of time around the site, checking on fire safety and talking to staff. You'll have a lot of contact with managers and both clinical and non-clinical staff. You may have little or no contact with patients.

Entry requirements

NHS fire safety officers have a lot of experience in fire safety and prevention. Many have worked as fire officers in a local fire service. Employers also expect fire safety officers to have a qualification in fire safety.

Skills needed

Fire safety officers need to be

They make sure that electrical systems are safe, fire fighting equipment is well maintained and that there are suitable fire doors and escape routes.

- interested in fire prevention
- very health and safety aware
- able to reassure people
- able to stay calm in stressful situations
- able to explain simply and clearly
- good communication skills with people at all levels
- good planning skills
- good observation skills

Training and development

When you join the NHS as a fire safety officer, you will have an introduction to the NHS and the site you are responsible for. You will also be trained in NHS systems and procedures.

Fire safety officers can apply to become members of the [Institute of Fire Prevention Officers](#) ^[1], the [Institute of Fire Safety Managers](#) ^[2] or the [National Association of Healthcare Fire Officers](#) ^[3]. Fire safety officers need to keep their skills and knowledge up to date. These organisations run courses and conferences where they can keep up to date and network with other fire safety officers.

You may be offered the opportunity to study for a degree or masters in fire safety engineering.

• Pay and conditions

Estates staff working in the NHS are paid on the [Agenda for Change \(AfC\)](#) ^[4] pay system. As a fire safety officer, you will typically start on [AfC](#) ^[5] band 5. With further training and experience, you could apply for more senior positions at band 6 and above.

Fire safety officers in the NHS work standard hours of around 37.5 a week. The job may involve some evening and weekend working. Fire safety officers may be [on call](#) ^[6] if there is an incident.

Terms and conditions will usually be different for fire safety officers working outside of the NHS.

- **Where the role can lead**

With experience in the NHS, fire safety officers can become fire safety managers, responsible for a trust or area.

- **Job market and vacancies**

If you're applying for a role either directly in the NHS or in an organisation that provides NHS services, you'll be asked to show how you think the NHS values apply in your everyday work. [Find out more about NHS values.](#) ^[7]

Most NHS trusts advertise their vacancies on [NHS Jobs](#) ^[8]. Current vacancies are below.

Find a vacancy

Enter your location or postcode

Show results within

Search

- **Fire Safety Adviser**

Prestwich, M25 3BL

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

- **Fire Safety Manager**

Blackpool, FY3 8DX

Salary:

£56995.00 to £69661.00

Type:

Permanent

Employer:

Blackpool Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Fire Safety Manager job \(opens in a new window\)](#) ^[10]

- **Fire Safety Advisor**

Sheffield, S5 7AU

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Sheffield Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Fire Safety Advisor job \(opens in a new window\)](#) ^[11]

- **Fire Safety Manager**

Redditch, B98 7UB

Worcester, WR5 1DD

Kidderminster, DY11 6RJ

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Worcestershire Acute Hospitals NHS Trust

[Apply now on NHS Jobs for Fire Safety Manager job \(opens in a new window\)](#) ^[12]

- **Fire Safety Officer**

Wolverhampton, WV4 5HN

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Black Country Healthcare NHS Foundation Trust
[Apply now on NHS Jobs for Fire Safety Officer job \(opens in a new window\)](#) ^[13]

- **Fire Safety Business Partner**

City of London, NW1 4LJ

Salary:

£40000.00 to £50000.00

Type:

Permanent

Employer:

The London Clinic

[Apply now on NHS Jobs for Fire Safety Business Partner job \(opens in a new window\)](#) ^[14]

- **Senior Fire Safety Adviser**

Coventry, CV2 2DX

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

University Hospitals Coventry and Warwickshire NHS Trust

[Apply now on NHS Jobs for Senior Fire Safety Adviser job \(opens in a new window\)](#) ^[15]

- **Senior Fire Safety Advisor**

Wolverhampton, WV10 0QP

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

The Royal Wolverhampton NHS Trust

[Apply now on NHS Jobs for Senior Fire Safety Advisor job \(opens in a new window\)](#) ^[16]

- **Fire Safety Advisor (XR06)**

Leeds, LS9 7TF

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Leeds Teaching Hospitals

[Apply now on NHS Jobs for Fire Safety Advisor \(XR06\) job \(opens in a new window\)](#) ^[17]

- **Health & Safety Advisor**

Derby, DE22 3LZ

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Derbyshire Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Health & Safety Advisor job \(opens in a new window\)](#) ^[18]

- **Patient Safety Partner**

Oxford, OX4 4XN

Salary:

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

Oxford Health NHS Trust

[Apply now on NHS Jobs for Patient Safety Partner job \(opens in a new window\)](#) ^[19]

- **Patient Safety Partner**

Chester, CH2 1BQ

Salary:

£25.00 to £50.00

Type:

Honorary

Employer:

Cheshire and Wirral Partnership NHS Foundation Trust

[Apply now on NHS Jobs for Patient Safety Partner job \(opens in a new window\)](#) ^[20]

- **Patient Safety Advisor**

Headington, OX3 9DU

Salary:

Negotiable

Type:

Permanent

Employer:

Oxford University Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Patient Safety Advisor job \(opens in a new window\)](#) ^[21]

- **Clinical Safety Manager**

Kao Park, Harlow, CM17 9NF

Salary:

£46148.00 to £52809.00

Type:

Secondment

Employer:

The Princess Alexandra Hospital NHS Trust

[Apply now on NHS Jobs for Clinical Safety Manager job \(opens in a new window\)](#)

^[22]

- **Patient Safety Lead**

Nettleham, LN2 2LL

Sheffield, S9 4WG

Salary:

£50000.00

Type:

Permanent

Employer:

ADHD360 LTD

[Apply now on NHS Jobs for Patient Safety Lead job \(opens in a new window\)](#) ^[23]

- **Patient Safety Administrator**

Hull, HU3 2JZ

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

Hull University Teaching Hospitals NHS Trust

[Apply now on NHS Jobs for Patient Safety Administrator job \(opens in a new window\)](#) ^[24]

- **Patient Safety Support Officer**

Ashton Under Lyne, OL7 9RW

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

Tameside and Glossop Integrated Care NHS Foundation Trust

Apply now on NHS Jobs for Patient Safety Support Officer job (opens in a new window) ^[25]

- **Health and Safety Advisor**

Cosham, PO6 3LY

Salary:

£29969.00 to £36483.00

Type:

Permanent

Employer:

Portsmouth Hospitals University NHS Trust

Apply now on NHS Jobs for Health and Safety Advisor job (opens in a new window) ^[26]

- **Maternity Site Safety Midwife**

London, SW10 9NH

Salary:

£54320.00 to £60981.00

Type:

Fixed-Term

Employer:

Chelsea and Westminster Hospital NHS Foundation Trust

Apply now on NHS Jobs for Maternity Site Safety Midwife job (opens in a new window) ^[27]

- **Safety Insights Engagement Lead**

Poole, BH16 6FA

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Health Services Safety Investigations Body (HSSIB)

Apply now on NHS Jobs for Safety Insights Engagement Lead job (opens in a new window) ^[28]

- **Health and Safety Officer**

DUDLEY, DY1 2HQ

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

The Dudley Group NHS Foundation Trust

[Apply now on NHS Jobs for Health and Safety Officer job \(opens in a new window\)](#)

[29]

- **Governance and Patient Safety Support**

Nottingham, NG2 3AJ

Sutton-in-ashfield, NG17 4JL

Salary:

£28500.00

Type:

Permanent

Employer:

NEMS Community Benefit Services Ltd

[Apply now on NHS Jobs for Governance and Patient Safety Support job \(opens in a new window\)](#) [30]

- **Deputy Head of Patient Safety**

Southend on Sea, SS2 6GE

Salary:

£53755.00

Type:

Permanent

Employer:

Mid and South Essex NHS Foundation Trust

[Apply now on NHS Jobs for Deputy Head of Patient Safety job \(opens in a new window\)](#) [31]

- **Risk and Patient Safety Administrator**

Salisbury, SP28BJ

Salary:

£24625.00 to £25674.00

Type:

Fixed-Term

Employer:

Salisbury NHS Foundation Trust

[Apply now on NHS Jobs for Risk and Patient Safety Administrator job \(opens in a new window\)](#) [32]

- **Ionising Radiation Safety Lead Radiographer**

Colchester and Ipswich, IP4 5PD

Salary:

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

East Suffolk and North Essex NHS Foundation Trust

[Apply now on NHS Jobs for Ionising Radiation Safety Lead Radiographer job \(opens in a new window\)](#) ^[33]

- **Patient Safety Investigator and Inquest Assistant**

Kent, DA2 7WG

Salary:

£51883.00 to £58544.00

Type:

Fixed-Term

Employer:

Oxleas NHS Foundation Trust

[Apply now on NHS Jobs for Patient Safety Investigator and Inquest Assistant job \(opens in a new window\)](#) ^[34]

- **Associate Director of Pharmacy - Medicines Safety**

Preston, PR2 9HT

Salary:

£74290.00 to £85601.00

Type:

Permanent

Employer:

Lancashire Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Associate Director of Pharmacy - Medicines Safety job \(opens in a new window\)](#) ^[35]

- **Quality and Safety Lead - Maternity Services**

Upton, CH49 5PE

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Wirral University Teaching Hospitals NHS Trust

[Apply now on NHS Jobs for Quality and Safety Lead - Maternity Services job \(opens in a new window\)](#) ^[36]

- **Designated Safeguarding Officer and Safety Lead**

York Business Park, YO26 6RW

Salary:

£55895.00 to £62899.00

Type:

Permanent

Employer:

Compass

[Apply now on NHS Jobs for Designated Safeguarding Officer and Safety Lead job \(opens in a new window\)](#) ^[37]

- **Senior Health and Safety Adviser (XN07)**

Leeds, LS9 7TF

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Leeds Teaching Hospitals

[Apply now on NHS Jobs for Senior Health and Safety Adviser \(XN07\) job \(opens in a new window\)](#) ^[38]

- **Band 5 Safety Intervention Trainer/ Assessor**

Birmingham, B13 8JL

Salary:

£28407.00 to £34581.00

Type:

Permanent

Employer:

Birmingham Community Healthcare NHS FT

[Apply now on NHS Jobs for Band 5 Safety Intervention Trainer/ Assessor job \(opens in a new window\)](#) ^[39]

- **Senior Lead Pharmacist - Governance and Medication Safety**

High Wycombe, HP11 2TT

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Buckinghamshire Healthcare NHS Trust

[Apply now on NHS Jobs for Senior Lead Pharmacist - Governance and Medication Safety job \(opens in a new window\)](#) ^[40]

- **Head of Nursing and Patient Safety Specialist**

Hull, HU106ED

Salary:

£62215.00 to £72293.00

Type:

Permanent

Employer:

Humber Teaching NHS Foundation Trust

[Apply now on NHS Jobs for Head of Nursing and Patient Safety Specialist job \(opens in a new window\)](#) ^[41]

- **Personal Assistant and Administrator – Quality and Patient Safety**

Cwmbran, NP44 8NY

Salary:

£26928.00 to £29551.00

Type:

Permanent

Employer:

Aneurin Bevan University Health Board

[Apply now on NHS Jobs for Personal Assistant and Administrator – Quality and Patient Safety job \(opens in a new window\)](#) ^[42]

- **Senior Specialist Biomedical Scientist / Health and Safety Officer**

Brighton, BN2 5BE

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

University Hospitals Sussex NHS Foundation Trust (279)

[Apply now on NHS Jobs for Senior Specialist Biomedical Scientist / Health and Safety Officer job \(opens in a new window\)](#) ^[43]

- **Patient Safety Manager – Lead for Serious Incidents and PSIRF**

KINGSTON UPON THAMES, KT2 7QB

Salary:

£59490.00 to £66239.00

Type:

Fixed-Term

Employer:

Kingston and Richmond NHS Foundation Trust

Apply now on NHS Jobs for Patient Safety Manager – Lead for Serious Incidents and PSIRF job (opens in a new window) [44]

• Further information

- Institute of Fire Prevention Officers [45]
- Institute of Fire Safety Managers [46]
- National Association of Healthcare Fire Officers [47]

Other roles that may interest you

- Security staff [48]
- Estates technician [49]
- Estates manager [50]
- Health and safety officer [51]

Source URL: <https://www.healthcareers.nhs.uk/explore-roles/wider-healthcare-team/roles-wider-healthcare-team/support-services/fire-safety-officer>

Links

[1] <http://www.ifpo.org.uk/> [2] <http://www.ifsm.org.uk/> [3] <http://www.nahfo.com/> [4] <https://www.healthcareers.nhs.uk/about/careers-nhs/nhs-pay-and-benefits/agenda-change-pay-rates> [5] <https://www.healthcareers.nhs.uk/glossary#AfC> [6] https://www.healthcareers.nhs.uk/glossary#On_call [7] <https://www.healthcareers.nhs.uk/about/working-health/nhs-constitution> [8] <http://www.jobs.nhs.uk/> [9] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9437-25-0352> [10] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9382-25-0100> [11] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9190-25-0489> [12] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9365-25-1404-1> [13] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9285-25-0133> [14] <https://beta.jobs.nhs.uk/candidate/jobadvert/E0360-25-0045> [15] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9218-25-0543> [16] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9225-25-0157> [17] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9298-EST-318> [18] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9383-25-0238> [19] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9267-25-0505> [20] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9373-25-0347> [21] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9321-25-0436> [22] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9292-25-0177> [23] <https://beta.jobs.nhs.uk/candidate/jobadvert/E0443-25-0050> [24] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9356-25-0427> [25] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9245-25-0215> [26] <https://beta.jobs.nhs.uk/candidate/jobadvert/C8192-25-0299> [27] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9289-SC-22> [28] <https://beta.jobs.nhs.uk/candidate/jobadvert/K0016-25-0003> [29] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9253-25-0163> [30] <https://beta.jobs.nhs.uk/candidate/jobadvert/U9183-25-0031> [31] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9390-25-0906> [32] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9269-25-0206> [33] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9432-25-0571> [34]

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