

Fire safety officer

Fire safety officers make sure that our patients and staff are as safe as possible from the risk of fire.

Working life

Our fire safety officers make sure all our systems are safe, fire fighting equipment is well maintained and that fire doors and escape routes are of the highest standard.



Although much of the work is aimed at preventing fires, each site has an evacuation plan in case of fire. Staff need to know exactly how to evacuate large numbers of patients if necessary.

Apprenticeships logo

As a fire safety officer, you'll:

- carry out risk assessments and draw up fire plans
- liaise with local fire services
- investigate incidents
- train fire wardens
- train staff in fire prevention and evacuation drills
- organise spot checks around the site
- arrange regular fire alarm tests and fire drills

Who will I work with?

On a large site there may be a fire safety manager, with one or more fire safety officers. Although you are office-based, you'll spend a lot of time around the site, checking on fire safety and talking to staff. You'll have a lot of contact with managers and both clinical and non-clinical staff. You may have little or no contact with patients.

Entry requirements

NHS fire safety officers have a lot of experience in fire safety and prevention. Many have worked as fire officers in a local fire service. Employers also expect fire safety officers to have a qualification in fire safety.

Skills needed

Fire safety officers need to be

They make sure that electrical systems are safe, fire fighting equipment is well maintained and that there are suitable fire doors and escape routes.

- interested in fire prevention
- very health and safety aware
- able to reassure people
- able to stay calm in stressful situations
- able to explain simply and clearly
- good communication skills with people at all levels
- good planning skills
- good observation skills

Training and development

When you join the NHS as a fire safety officer, you will have an introduction to the NHS and the site you are responsible for. You will also be trained in NHS systems and procedures.

Fire safety officers can apply to become members of the [Institute of Fire Prevention Officers](#) ^[1], the [Institute of Fire Safety Managers](#) ^[2] or the [National Association of Healthcare Fire Officers](#) ^[3]. Fire safety officers need to keep their skills and knowledge up to date. These organisations run courses and conferences where they can keep up to date and network with other fire safety officers.

You may be offered the opportunity to study for a degree or masters in fire safety engineering.

• Pay and conditions

Estates staff working in the NHS are paid on the [Agenda for Change \(AfC\)](#) ^[4] pay system. As a fire safety officer, you will typically start on [AfC](#) ^[5] band 5. With further training and experience, you could apply for more senior positions at band 6 and above.

Fire safety officers in the NHS work standard hours of around 37.5 a week. The job may involve some evening and weekend working. Fire safety officers may be [on call](#) ^[6] if there is an incident.

Terms and conditions will usually be different for fire safety officers working outside of the NHS.

- **Where the role can lead**

With experience in the NHS, fire safety officers can become fire safety managers, responsible for a trust or area.

- **Job market and vacancies**

If you're applying for a role either directly in the NHS or in an organisation that provides NHS services, you'll be asked to show how you think the NHS values apply in your everyday work. [Find out more about NHS values.](#) ^[7]

Most NHS trusts advertise their vacancies on [NHS Jobs](#) ^[8]. Current vacancies are below.

Find a vacancy

Enter your location or postcode

Show results within

Search

- **Fire Safety Advisor**

London, N19 5FN

Salary:

£61927.00 to £68676.00

Type:

Permanent

Employer:

Whittington Hospital NHS Trust
[Apply now on NHS Jobs for Fire Safety Advisor job \(opens in a new window\)](#) ^[9]

- **Senior Fire Safety Advisor**

Manchester, M20 4BX

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

The Christie NHS FT

[Apply now on NHS Jobs for Senior Fire Safety Advisor job \(opens in a new window\)](#) ^[10]

- **Band 8a Fire Safety Manager**

London, EN5 3DJ

Salary:

£61631.00 to £68623.00

Type:

Permanent

Employer:

Royal Free London NHS Foundation Trust

[Apply now on NHS Jobs for Band 8a Fire Safety Manager job \(opens in a new window\)](#) ^[11]

- **Health, Safety, Fire and Security Manager**

Lowestoft, NR32 1DE

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

East Coast Community Healthcare CIC

[Apply now on NHS Jobs for Health, Safety, Fire and Security Manager job \(opens in a new window\)](#) ^[12]

- **Quality & Safety Trainer with Fire Experience**

Farnham, GU9 9QL

Salary:

£34000.00 to £36000.00

Type:

Permanent

Employer:

HCRG Care Group

[Apply now on NHS Jobs for Quality & Safety Trainer with Fire Experience job \(opens in a new window\)](#) ^[13]

- **Quality & Safety Trainer with Fire Experience**

Bath, BA2 5RP

Salary:

£34000.00 to £36000.00

Type:

Permanent

Employer:

HCRG Care Group

[Apply now on NHS Jobs for Quality & Safety Trainer with Fire Experience job \(opens in a new window\)](#) ^[14]

- **Patient Safety Partner**

Exeter, EX2 9HS

Salary:

£75.00 to £150.00

Type:

Bank

Employer:

Devon Partnership NHS Trust

[Apply now on NHS Jobs for Patient Safety Partner job \(opens in a new window\)](#) ^[15]

- **Patient Safety Manager**

London, N15 3TH

Salary:

£53751.00 to £60651.00

Type:

Fixed-Term

Employer:

North London NHS Foundation Trust

[Apply now on NHS Jobs for Patient Safety Manager job \(opens in a new window\)](#)

^[16]

- **Medication Safety Officer**

Worthing, BN11 2DH

Salary:

£62215.00 to £72293.00

Type:

Permanent

Employer:

University Hospitals Sussex NHS Foundation Trust (279)

[Apply now on NHS Jobs for Medication Safety Officer job \(opens in a new window\)](#)

[17]

- **Patient Safety Manager**

Nottinghamshire, NG14 7DA

Salary:

£55690.00 to £62682.00

Type:

Fixed-Term

Employer:

Northamptonshire Healthcare Foundation Trust

[Apply now on NHS Jobs for Patient Safety Manager job \(opens in a new window\)](#)

[18]

- **Quality & Safety Matron**

Crewe, CW14QJ

Salary:

£55690.00 to £62682.00

Type:

Permanent

Employer:

Mid Cheshire Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Quality & Safety Matron job \(opens in a new window\)](#)

[19]

- **Advisor (Patient Safety)**

Shelford Bottom, CB22 3AD

Salary:

£33000.00 to £43000.00

Type:

Fixed-Term

Employer:

Health Innovation East

[Apply now on NHS Jobs for Advisor \(Patient Safety\) job \(opens in a new window\)](#)

[20]

- **Patient Safety Partner**

Truro, TR1 3LJ

Salary:

Negotiable
Type:
Voluntary
Employer:
Royal Cornwall Hospitals Trust
[Apply now on NHS Jobs for Patient Safety Partner job \(opens in a new window\)](#) ^[21]

- **Patient Safety Midwife**

OXFORD, OX3 9DU

Salary:
£46148.00 to £52809.00

Type:
Permanent

Employer:
Oxford University Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Patient Safety Midwife job \(opens in a new window\)](#) ^[22]

- **Patient Safety Midwife**

London, SE18 4QH

Salary:
£47810.00 to £54710.00

Type:
Permanent

Employer:
Lewisham and Greenwich NHS Trust

[Apply now on NHS Jobs for Patient Safety Midwife job \(opens in a new window\)](#) ^[23]

- **Trainee Radiation Safety Physicist**

London, SE19RT

Salary:
£46419.00 to £55046.00

Type:
Permanent

Employer:
Guy's and St Thomas' NHS Foundation Trust

[Apply now on NHS Jobs for Trainee Radiation Safety Physicist job \(opens in a new window\)](#) ^[24]

- **Safety and Compliance Manager**

West End, W1G 6BW

Salary:
Negotiable

Type:

Permanent

Employer:

The London Clinic

[Apply now on NHS Jobs for Safety and Compliance Manager job \(opens in a new window\)](#) ^[25]

- **Water Safety Technician (Plumber)**

Chester, CH2 1UL

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Countess of Chester Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Water Safety Technician \(Plumber\) job \(opens in a new window\)](#) ^[26]

- **Health and Safety Educator**

Middlesbrough, TS4 3BW

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

South Tees Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Health and Safety Educator job \(opens in a new window\)](#) ^[27]

- **Health & Safety Team Coordinator**

CARDIFF, CF14 4HH

Salary:

£26928.00 to £29551.00

Type:

Permanent

Employer:

Cardiff and Vale University Health Board

[Apply now on NHS Jobs for Health & Safety Team Coordinator job \(opens in a new window\)](#) ^[28]

- **Place of Safety Worker**

Plymouth, PL6 5AF

Salary:

£24937.00 to £26598.00

Type:

Permanent

Employer:

Livewell Southwest

[Apply now on NHS Jobs for Place of Safety Worker job \(opens in a new window\)](#)

[29]

- **Senior Safety & Learning Advisor**

Cardiff / St Asaph / Swansea, CF14 3UZ

Salary:

£56514.00 to £63623.00

Type:

Permanent

Employer:

NHS Wales Shared Services Partnership

[Apply now on NHS Jobs for Senior Safety & Learning Advisor job \(opens in a new window\)](#) [30]

- **Deputy Patient Safety Manager**

Sheffield, S10 2JF

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

Sheffield Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Deputy Patient Safety Manager job \(opens in a new window\)](#) [31]

- **Patient Safety and Quality Assistant**

Stockton-on-Tees, TS19 8PE

Salary:

£27485.00 to £30162.00

Type:

Secondment

Employer:

North Tees & Hartlepool NHS Foundation Trust

[Apply now on NHS Jobs for Patient Safety and Quality Assistant job \(opens in a new window\)](#) [32]

- **Quality and Patient Safety Manager**

Shifnal, TF11 8UR

Salary:

£45000.00

Type:

Permanent

Employer:

Midlands Air Ambulance Charity

[Apply now on NHS Jobs for Quality and Patient Safety Manager job \(opens in a new window\)](#) ^[33]

- **Health, Safety and Security Manager**

Darlington, DL3 6HX

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

County Durham & Darlington NHS Foundation Trust

[Apply now on NHS Jobs for Health, Safety and Security Manager job \(opens in a new window\)](#) ^[34]

- **Health Safety and Risk Lead**

317 02 Royal Victoria Infirmary, NE1 4LP

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

The Newcastle upon Tyne Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Health Safety and Risk Lead job \(opens in a new window\)](#) ^[35]

- **Head of Patient Safety & Risk Management**

Coventry, CV2 2DX

Salary:

£55690.00 to £62682.00

Type:

Permanent

Employer:

University Hospitals Coventry and Warwickshire NHS Trust

[Apply now on NHS Jobs for Head of Patient Safety & Risk Management job \(opens in a new window\)](#) ^[36]

- **Head of Risk Health and Safety**

Southall, UB2 4SD

Salary:

£70396.00 to £80837.00

Type:

Permanent

Employer:

West London NHS Trust

[Apply now on NHS Jobs for Head of Risk Health and Safety job \(opens in a new window\)](#) ^[37]

- **Senior Patient Safety and Assurance Officer**

Carmarthen, SA31 2AF

Salary:

£37898.00 to £45637.00

Type:

Permanent

Employer:

Hywel Dda University Health Board

[Apply now on NHS Jobs for Senior Patient Safety and Assurance Officer job \(opens in a new window\)](#) ^[38]

- **136 Place of Safety Charge Nurse**

Hove, BN3 7HZ

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

Sussex Partnership NHS Foundation Trust

[Apply now on NHS Jobs for 136 Place of Safety Charge Nurse job \(opens in a new window\)](#) ^[39]

- **Clinical Governance and Patient Safety Lead**

317 02 Royal Victoria Infirmary, NE1 4LP

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

The Newcastle upon Tyne Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Clinical Governance and Patient Safety Lead job \(opens in a new window\)](#) ^[40]

- **Clinical Quality and Safety Lead Nurse (Neonatal)**

Salisbury, SP2 8BJ

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Salisbury NHS Foundation Trust

[Apply now on NHS Jobs for Clinical Quality and Safety Lead Nurse \(Neonatal\) job \(opens in a new window\)](#) ^[41]

- **Clinical Safety Officer (Core Team) - EPR Programme**

Basingstoke, RG24 9NA

Salary:

£62215.00 to £72293.00

Type:

Secondment

Employer:

Hampshire Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Clinical Safety Officer \(Core Team\) - EPR Programme job \(opens in a new window\)](#) ^[42]

- **Deputy Lead Pharmacist: Quality, Safety and Governance**

Bournemouth, BH7 7DW

Salary:

£55690.00 to £62682.00

Type:

Permanent

Employer:

University Hospitals Dorset NHS Foundation Trust

[Apply now on NHS Jobs for Deputy Lead Pharmacist: Quality, Safety and Governance job \(opens in a new window\)](#) ^[43]

- **Clinical Safety Officer (Core Team) - EPR Programme**

Basingstoke, RG24 9NA

Salary:

£105504.00 to £139882.00

Type:

Secondment

Employer:

Hampshire Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Clinical Safety Officer \(Core Team\) - EPR Programme job \(opens in a new window\)](#) ^[44]

- **Senior Pharmacy Technician: Quality, Safety and Aseptic Services**

Dorset, BH15 2JB

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

University Hospitals Dorset NHS Foundation Trust

[Apply now on NHS Jobs for Senior Pharmacy Technician: Quality, Safety and Aseptic Services job \(opens in a new window\)](#) ^[45]

- **Senior Clinical Fellow in Emergency Medicine 80:20 Patient Safety**

Bristol, BS2 8HW

Salary:

£61825.00 to £70425.00

Type:

Fixed-Term

Employer:

University Hospitals Bristol and Weston NHS Foundation Trust (UHBW)

[Apply now on NHS Jobs for Senior Clinical Fellow in Emergency Medicine 80:20 Patient Safety job \(opens in a new window\)](#) ^[46]

- **Band 8b Lead Pharmacist – Medicines Safety, Governance, R&D-Bristol**

Calne or Bristol, BS4 5BJ

Salary:

£64455.00 to £74896.00

Type:

Permanent

Employer:

Avon & Wiltshire Mental Health Partnership NHS Trust

[Apply now on NHS Jobs for Band 8b Lead Pharmacist – Medicines Safety, Governance, R&D-Bristol job \(opens in a new window\)](#) ^[47]

- **Further information**

- [Institute of Fire Prevention Officers](#) ^[48]
- [Institute of Fire Safety Managers](#) ^[49]

- National Association of Healthcare Fire Officers [50]

Other roles that may interest you

- Security staff [51]
- Estates technician [52]
- Estates manager [53]
- Health and safety officer [54]

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Links

[1] <http://www.ifpo.org.uk/> [2] <http://www.ifsm.org.uk/> [3] <http://www.nahfo.com/> [4] <https://www.healthcareers.nhs.uk/about/careers-nhs/nhs-pay-and-benefits/agenda-change-pay-rates> [5] <https://www.healthcareers.nhs.uk/glossary#AfC> [6] https://www.healthcareers.nhs.uk/glossary#On_call [7] <https://www.healthcareers.nhs.uk/about/working-health/nhs-constitution> [8] <http://www.jobs.nhs.uk/> [9] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9220-25-0457> [10] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9413-25-0442> [11] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9391-25-1475> [12] <https://beta.jobs.nhs.uk/candidate/jobadvert/B9849-082-25> [13] <https://beta.jobs.nhs.uk/candidate/jobadvert/E0279-25-1271> [14] <https://beta.jobs.nhs.uk/candidate/jobadvert/E0279-25-1270> [15] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9369-25-0512> [16] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9455-25-0362> [17] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9279-25-1281> [18] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9270-25-0451> [19] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9412-25-0415> [20] <https://beta.jobs.nhs.uk/candidate/jobadvert/E0042-25-0002> [21] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9156-25-0338> [22] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9321-25-0942> [23] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9197-25-0679> [24] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9196-25-1297> [25] <https://beta.jobs.nhs.uk/candidate/jobadvert/E0360-25-0091> [26] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9210-25-0315> [27] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9328-25-0765> [28] <https://beta.jobs.nhs.uk/candidate/jobadvert/H9001-25-0603> [29] <https://beta.jobs.nhs.uk/candidate/jobadvert/B9832-2025-NM-9967> [30] <https://beta.jobs.nhs.uk/candidate/jobadvert/M9043-25-0163> [31] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9190-25-0838> [32] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9345-25-0433> [33] <https://beta.jobs.nhs.uk/candidate/jobadvert/B0531-25-0000> [34] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9439-2526-0362> [35] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9317-25-0979> [36] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9218-25-0795> [37] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9222-25-0578> [38] <https://beta.jobs.nhs.uk/candidate/jobadvert/H9100-25-0866> [39] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9354-25-0777> [40] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9317-25-0984> [41] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9269-25-0307> [42] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9251-25-0543> [43] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9153-25-0803> [44] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9251-25-0544> [45]

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