

# Fire safety officer

Fire safety officers make sure that our patients and staff are as safe as possible from the risk of fire.

## Working life

Our fire safety officers make sure all our systems are safe, fire fighting equipment is well maintained and that fire doors and escape routes are of the highest standard.



Although much of the work is aimed at preventing fires, each site has an evacuation plan in case of fire. Staff need to know exactly how to evacuate large numbers of patients if necessary.

Apprenticeships logo

As a fire safety officer, you'll:

- carry out risk assessments and draw up fire plans
- liaise with local fire services
- investigate incidents
- train fire wardens
- train staff in fire prevention and evacuation drills
- organise spot checks around the site
- arrange regular fire alarm tests and fire drills

## Who will I work with?

On a large site there may be a fire safety manager, with one or more fire safety officers. Although you are office-based, you'll spend a lot of time around the site, checking on fire safety and talking to staff. You'll have a lot of contact with managers and both clinical and non-clinical staff. You may have little or no contact with patients.

## Entry requirements

NHS fire safety officers have a lot of experience in fire safety and prevention. Many have worked as fire officers in a local fire service. Employers also expect fire safety officers to have a qualification in fire safety.

## Skills needed

Fire safety officers need to be

They make sure that electrical systems are safe, fire fighting equipment is well maintained and that there are suitable fire doors and escape routes.

- interested in fire prevention
- very health and safety aware
- able to reassure people
- able to stay calm in stressful situations
- able to explain simply and clearly
- good communication skills with people at all levels
- good planning skills
- good observation skills

## Training and development

When you join the NHS as a fire safety officer, you will have an introduction to the NHS and the site you are responsible for. You will also be trained in NHS systems and procedures.

Fire safety officers can apply to become members of the [Institute of Fire Prevention Officers](#) <sup>[1]</sup>, the [Institute of Fire Safety Managers](#) <sup>[2]</sup> or the [National Association of Healthcare Fire Officers](#) <sup>[3]</sup>. Fire safety officers need to keep their skills and knowledge up to date. These organisations run courses and conferences where they can keep up to date and network with other fire safety officers.

You may be offered the opportunity to study for a degree or masters in fire safety engineering.

### • Pay and conditions

Estates staff working in the NHS are paid on the [Agenda for Change \(AfC\)](#) <sup>[4]</sup> pay system. As a fire safety officer, you will typically start on [AfC](#) <sup>[5]</sup> band 5. With further training and experience, you could apply for more senior positions at band 6 and above.

Fire safety officers in the NHS work standard hours of around 37.5 a week. The job may involve some evening and weekend working. Fire safety officers may be [on call](#) <sup>[6]</sup> if there is an incident.

Terms and conditions will usually be different for fire safety officers working outside of the NHS.

- **Where the role can lead**

With experience in the NHS, fire safety officers can become fire safety managers, responsible for a trust or area.

- **Job market and vacancies**

If you're applying for a role either directly in the NHS or in an organisation that provides NHS services, you'll be asked to show how you think the NHS values apply in your everyday work. [Find out more about NHS values.](#) <sup>[7]</sup>

Most NHS trusts advertise their vacancies on [NHS Jobs](#) <sup>[8]</sup>. Current vacancies are below.

## Find a vacancy

Enter your location or postcode

Show results within

Search

- **Fire Safety Officer**

Brighton, BN2 5BE

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

University Hospitals Sussex NHS Foundation Trust (279)  
[Apply now on NHS Jobs for Fire Safety Officer job \(opens in a new window\)](#) <sup>[9]</sup>

- **Fire Safety Adviser**

Worthing, BN11 1HS

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

Sussex Partnership NHS Foundation Trust

[Apply now on NHS Jobs for Fire Safety Adviser job \(opens in a new window\)](#) <sup>[10]</sup>

- **Fire Safety Manager**

Blackpool, FY3 8DX

Salary:

£51181.00 to £62555.00

Type:

Permanent

Employer:

Blackpool Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Fire Safety Manager job \(opens in a new window\)](#) <sup>[11]</sup>

- **Fire Safety Advisor**

Reading, RG1 5AN

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

Royal Berkshire NHS Foundation Trust

[Apply now on NHS Jobs for Fire Safety Advisor job \(opens in a new window\)](#) <sup>[12]</sup>

- **Fire Safety Co-Ordinator**

CHESTERFIELD, S44 5BL

Salary:

£36409.00 to £40378.00

Type:

Permanent

Employer:

Chesterfield Royal Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Fire Safety Co-Ordinator job \(opens in a new window\)](#)

<sup>[13]</sup>

- **Health, Safety & Fire Manager**

Birkenhead, CH42 0LQ

Salary:

£47810.00 to £54710.00

Type:

Fixed-Term

Employer:

Wirral Community Health and Care NHS Foundation Trust

[Apply now on NHS Jobs for Health, Safety & Fire Manager job \(opens in a new window\)](#) <sup>[14]</sup>

- **Quality & Safety Trainer with Fire Experience**

Bath, BA2 5RP

Salary:

£34000.00 to £36000.00

Type:

Permanent

Employer:

HCRG Care Group

[Apply now on NHS Jobs for Quality & Safety Trainer with Fire Experience job \(opens in a new window\)](#) <sup>[15]</sup>

- **Senior Manager - Security, Fire, Health & Safety**

Oxford, OX4 4XN

Salary:

£64455.00 to £74896.00

Type:

Fixed-Term

Employer:

Oxford Health NHS Trust

[Apply now on NHS Jobs for Senior Manager - Security, Fire, Health & Safety job \(opens in a new window\)](#) <sup>[16]</sup>

- **Head of Patient Safety, Patient Safety Specialist**

Reading, RG1 5AN

Salary:

£55690.00 to £62682.00

Type:

Permanent

Employer:

Royal Berkshire NHS Foundation Trust

[Apply now on NHS Jobs for Head of Patient Safety, Patient Safety Specialist job \(opens in a new window\)](#) <sup>[17]</sup>

- **Patient Safety Partner**

Exeter, EX2 9HS

Salary:

£75.00 to £150.00

Type:

Bank

Employer:

Devon Partnership NHS Trust

[Apply now on NHS Jobs for Patient Safety Partner job \(opens in a new window\)](#) <sup>[18]</sup>

- **Patient Safety Partner**

Preston / Chorley, PR2 9HT

Salary:

£75.00

Type:

Fixed-Term

Employer:

Lancashire Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Patient Safety Partner job \(opens in a new window\)](#) <sup>[19]</sup>

- **Health & Safety Manager**

Dorchester, DT1 2JY

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

Dorset County Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Health & Safety Manager job \(opens in a new window\)](#)

<sup>[20]</sup>

- **Site Safety Officer**

Haverfordwest, SA61 2PZ

Salary:

£24833.00

Type:

Permanent

Employer:

Hywel Dda University Health Board

[Apply now on NHS Jobs for Site Safety Officer job \(opens in a new window\)](#) <sup>[21]</sup>

- **Medication Safety Officer**

Milton Keynes, MK6 5LD

Salary:

£55690.00 to £62682.00

Type:

Permanent

Employer:

Milton Keynes University Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Medication Safety Officer job \(opens in a new window\)](#)

<sup>[22]</sup>

- **Quality and Safety Trainer**

Farnham, GU9 9QL

Salary:

£36000.00 to £36000.00

Type:

Permanent

Employer:

HCRG Care Group

[Apply now on NHS Jobs for Quality and Safety Trainer job \(opens in a new window\)](#) <sup>[23]</sup>

- **Health and Safety Advisor**

Dartford, DA2 7WG

Salary:

£53751.00 to £60651.00

Type:

Permanent

Employer:

Oxleas NHS Foundation Trust

[Apply now on NHS Jobs for Health and Safety Advisor job \(opens in a new window\)](#) <sup>[24]</sup>

- **Head of Health & Safety**

Birmingham, B29 6HZ

Salary:

£50000.00 to £60000.00

Type:

Permanent

Employer:

Acorns Children's Hospice Trust  
[Apply now on NHS Jobs for Head of Health & Safety job \(opens in a new window\)](#)  
[25]

- **Patient Safety Improvement Advisor**

Cross site, SW3 6JJ

Salary:  
£53751.00 to £60651.00

Type:  
Fixed-Term

Employer:  
The Royal Marsden NHS Foundation Trust

[Apply now on NHS Jobs for Patient Safety Improvement Advisor job \(opens in a new window\)](#) [26]

- **Place of Safety Worker**

Plymouth, PL6 5AF

Salary:  
£24937.00 to £26598.00

Type:  
Permanent

Employer:  
Livewell Southwest

[Apply now on NHS Jobs for Place of Safety Worker job \(opens in a new window\)](#)  
[27]

- **Interim Health & Safety Advisor**

Chelsea, SW3 6JJ

Salary:  
£56276.00 to £63176.00

Type:  
Fixed-Term

Employer:  
The Royal Marsden NHS Foundation Trust

[Apply now on NHS Jobs for Interim Health & Safety Advisor job \(opens in a new window\)](#) [28]

- **Level 3 Health & Safety Apprentice**

Birmingham,, B6 7JJ

Salary:  
£14779.13 to £24321.87

Type:



Apprenticeship

Employer:

Summerhill Services Limited

[Apply now on NHS Jobs for Level 3 Health & Safety Apprentice job \(opens in a new window\)](#) <sup>[29]</sup>

- **Quality and Safety Lead Midwife**

Sheffield, SG17 5TQ

Salary:

£64455.00 to £74896.00

Type:

Fixed-Term

Employer:

NHS Bedfordshire, Luton and Milton Keynes Integrated Care Board

[Apply now on NHS Jobs for Quality and Safety Lead Midwife job \(opens in a new window\)](#) <sup>[30]</sup>

- **Specialist Healthcare Scientist (Diagnostic & Radiation Safety)**

Exeter, EX2 5DW

Salary:

£55690.00 to £62682.00

Type:

Permanent

Employer:

Royal Devon University Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Specialist Healthcare Scientist \(Diagnostic & Radiation Safety\) job \(opens in a new window\)](#) <sup>[31]</sup>

- **Maternity clinical governance (patient safety) administrator**

Worthing, BN11 2DH

Salary:

£27485.00 to £30162.00

Type:

Permanent

Employer:

University Hospitals Sussex NHS Foundation Trust (279)

[Apply now on NHS Jobs for Maternity clinical governance \(patient safety\) administrator job \(opens in a new window\)](#) <sup>[32]</sup>

- **Band 6 Health and Safety Advisor**

Birmingham, B15 2TH

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

University Hospitals Birmingham NHS Foundation Trust

[Apply now on NHS Jobs for Band 6 Health and Safety Advisor job \(opens in a new window\)](#) <sup>[33]</sup>

- **Head of Health & Safety and Emergency Planning**

Dartford, DA2 7WG

Salary:

£70396.00 to £80837.00

Type:

Permanent

Employer:

Oxleas NHS Foundation Trust

[Apply now on NHS Jobs for Head of Health & Safety and Emergency Planning job \(opens in a new window\)](#) <sup>[34]</sup>

- **Deputy Lead Pharmacist: Quality, Safety and Governance**

Bournemouth, BH7 7DW

Salary:

£55690.00 to £62682.00

Type:

Permanent

Employer:

University Hospitals Dorset NHS Foundation Trust

[Apply now on NHS Jobs for Deputy Lead Pharmacist: Quality, Safety and Governance job \(opens in a new window\)](#) <sup>[35]</sup>

- **Maternity Quality Improvement and Patient Safety Manager**

London, SE1 7EH

Salary:

£56276.00 to £63176.00

Type:

Permanent

Employer:

Guy's and St Thomas' NHS Foundation Trust

[Apply now on NHS Jobs for Maternity Quality Improvement and Patient Safety Manager job \(opens in a new window\)](#) <sup>[36]</sup>

- **Band 8a Specialist Pharmacist- Governance and Medication Safety**

Birmingham, B15 2TH

Salary:

£55690.00 to £62682.00

Type:

Permanent

Employer:

University Hospitals Birmingham NHS Foundation Trust

[Apply now on NHS Jobs for Band 8a Specialist Pharmacist- Governance and Medication Safety job \(opens in a new window\)](#) <sup>[37]</sup>

- **Senior Pharmacy Technician: Quality, Safety and Aseptic Services**

Dorset, BH15 2JB

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

University Hospitals Dorset NHS Foundation Trust

[Apply now on NHS Jobs for Senior Pharmacy Technician: Quality, Safety and Aseptic Services job \(opens in a new window\)](#) <sup>[38]</sup>

- **Pharmacy Governance Lead - Medication Safety Officer (Maternity Cover)**

Bath, BA1 3NG

Salary:

£64455.00 to £74896.00

Type:

Fixed-Term

Employer:

Royal United Hospitals Bath NHS Foundation Trust

[Apply now on NHS Jobs for Pharmacy Governance Lead - Medication Safety Officer \(Maternity Cover\) job \(opens in a new window\)](#) <sup>[39]</sup>

- **Head of Clinical Quality and Patient Safety (Operational)**

Nottingham, NG2 1EP

Salary:

Negotiable

Type:

Permanent

Employer:

New Medical Systems Ltd

[Apply now on NHS Jobs for Head of Clinical Quality and Patient Safety \(Operational\) job \(opens in a new window\)](#) <sup>[40]</sup>

## • Further information

- [Institute of Fire Prevention Officers](#) [41]
- [Institute of Fire Safety Managers](#) [42]
- [National Association of Healthcare Fire Officers](#) [43]

## Other roles that may interest you

- [Security staff](#) [44]
- [Estates technician](#) [45]
- [Estates manager](#) [46]
- [Health and safety officer](#) [47]

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### Links

[1] <http://www.ifpo.org.uk/> [2] <http://www.ifsm.org.uk/> [3] <http://www.nahfo.com/> [4] <https://www.healthcareers.nhs.uk/about/careers-nhs/nhs-pay-and-benefits/agenda-change-pay-rates> [5] <https://www.healthcareers.nhs.uk/glossary#AfC> [6] [https://www.healthcareers.nhs.uk/glossary#On\\_call](https://www.healthcareers.nhs.uk/glossary#On_call) [7] <https://www.healthcareers.nhs.uk/about/working-health/nhs-constitution> [8] <http://www.jobs.nhs.uk/> [9] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9279-25-1497> [10] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9354-25-0842> [11] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9382-25-0195> [12] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9193-25-0661> [13] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9166-25-0402> [14] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9844-25-0147> [15] <https://beta.jobs.nhs.uk/candidate/jobadvert/E0279-25-1379> [16] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9267-25-1027> [17] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9193-25-0660> [18] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9369-25-0512> [19] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9438-25-0383> [20] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9405-25-0285> [21] <https://beta.jobs.nhs.uk/candidate/jobadvert/H9100-25-1017> [22] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9430-25-0510> [23] <https://beta.jobs.nhs.uk/candidate/jobadvert/E0279-25-1459> [24] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9277-25-0939> [25] <https://beta.jobs.nhs.uk/candidate/jobadvert/B0025-25-0037> [26] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9282-25-0716> [27] <https://beta.jobs.nhs.uk/candidate/jobadvert/B9832-2025-NM-9967> [28] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9282-25-0717> [29] <https://beta.jobs.nhs.uk/candidate/jobadvert/E0197-25-0082> [30] <https://beta.jobs.nhs.uk/candidate/jobadvert/D9465-25-0021> [31] <https://beta.jobs.nhs.uk/candidate/jobadvert/C0023-25-1404> [32] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9279-25-1539> [33] <https://beta.jobs.nhs.uk/candidate/jobadvert/C0020-25-1203> [34] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9277-25-0938> [35] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9153-25-0856> [36] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9196-25-1472> [37]

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