

# Fire safety officer

Fire safety officers make sure that our patients and staff are as safe as possible from the risk of fire.

## Working life

Our fire safety officers make sure all our systems are safe, fire fighting equipment is well maintained and that fire doors and escape routes are of the highest standard.



Although much of the work is aimed at preventing fires, each site has an evacuation plan in case of fire. Staff need to know exactly how to evacuate large numbers of patients if necessary.

Apprenticeships logo

As a fire safety officer, you'll:

- carry out risk assessments and draw up fire plans
- liaise with local fire services
- investigate incidents
- train fire wardens
- train staff in fire prevention and evacuation drills
- organise spot checks around the site
- arrange regular fire alarm tests and fire drills

## Who will I work with?

On a large site there may be a fire safety manager, with one or more fire safety officers. Although you are office-based, you'll spend a lot of time around the site, checking on fire safety and talking to staff. You'll have a lot of contact with managers and both clinical and non-clinical staff. You may have little or no contact with patients.

## Entry requirements

NHS fire safety officers have a lot of experience in fire safety and prevention. Many have worked as fire officers in a local fire service. Employers also expect fire safety officers to have a qualification in fire safety.

## Skills needed

Fire safety officers need to be

They make sure that electrical systems are safe, fire fighting equipment is well maintained and that there are suitable fire doors and escape routes.

- interested in fire prevention
- very health and safety aware
- able to reassure people
- able to stay calm in stressful situations
- able to explain simply and clearly
- good communication skills with people at all levels
- good planning skills
- good observation skills

## Training and development

When you join the NHS as a fire safety officer, you will have an introduction to the NHS and the site you are responsible for. You will also be trained in NHS systems and procedures.

Fire safety officers can apply to become members of the [Institute of Fire Prevention Officers](#) <sup>[1]</sup>, the [Institute of Fire Safety Managers](#) <sup>[2]</sup> or the [National Association of Healthcare Fire Officers](#) <sup>[3]</sup>. Fire safety officers need to keep their skills and knowledge up to date. These organisations run courses and conferences where they can keep up to date and network with other fire safety officers.

You may be offered the opportunity to study for a degree or masters in fire safety engineering.

### • Pay and conditions

Estates staff working in the NHS are paid on the [Agenda for Change \(AfC\)](#) <sup>[4]</sup> pay system. As a fire safety officer, you will typically start on [AfC](#) <sup>[5]</sup> band 5. With further training and experience, you could apply for more senior positions at band 6 and above.

Fire safety officers in the NHS work standard hours of around 37.5 a week. The job may involve some evening and weekend working. Fire safety officers may be [on call](#) <sup>[6]</sup> if there is an incident.

Terms and conditions will usually be different for fire safety officers working outside of the NHS.

- **Where the role can lead**

With experience in the NHS, fire safety officers can become fire safety managers, responsible for a trust or area.

- **Job market and vacancies**

If you're applying for a role either directly in the NHS or in an organisation that provides NHS services, you'll be asked to show how you think the NHS values apply in your everyday work. [Find out more about NHS values.](#) <sup>[7]</sup>

Most NHS trusts advertise their vacancies on [NHS Jobs](#) <sup>[8]</sup>. Current vacancies are below.

## Find a vacancy

Enter your location or postcode

Show results within

Search

- **Fire Safety Manager**

Basingstoke, RG24 9NA

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Hampshire Hospitals NHS Foundation Trust  
[Apply now on NHS Jobs for Fire Safety Manager job \(opens in a new window\)](#) <sup>[9]</sup>

- **Fire Safety Adviser**

Prestwich, M25 3BL

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Greater Manchester Mental Health NHSFT

[Apply now on NHS Jobs for Fire Safety Adviser job \(opens in a new window\)](#) <sup>[10]</sup>

- **Fire Safety Officer**

London, W2 1NY

Salary:

£54320.00 to £60981.00

Type:

Permanent

Employer:

Imperial College Healthcare NHS Trust

[Apply now on NHS Jobs for Fire Safety Officer job \(opens in a new window\)](#) <sup>[11]</sup>

- **Fire Safety Co-ordinator**

Bradford, BD18 3LD

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Bradford District Care NHS Foundation Trust

[Apply now on NHS Jobs for Fire Safety Co-ordinator job \(opens in a new window\)](#)

<sup>[12]</sup>

- **Fire Safety Training Manager**

London, W2 1NY

Salary:

£54320.00 to £60981.00

Type:

Permanent

Employer:

Imperial College Healthcare NHS Trust

[Apply now on NHS Jobs for Fire Safety Training Manager job \(opens in a new window\)](#) <sup>[13]</sup>

- **Senior Fire Safety Advisor**

Manchester, M20 4BX

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

The Christie NHS FT

[Apply now on NHS Jobs for Senior Fire Safety Advisor job \(opens in a new window\)](#) <sup>[14]</sup>

- **Fire Safety Manager (Senior Operating Manager)**

Shrewsbury, SY3 8XQ

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

The Shrewsbury and Telford Hospital NHS Trust

[Apply now on NHS Jobs for Fire Safety Manager \(Senior Operating Manager\) job \(opens in a new window\)](#) <sup>[15]</sup>

- **Quality & Safety Administrator**

Brighton, BN2 5BE

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

University Hospitals Sussex NHS Foundation Trust (279)

[Apply now on NHS Jobs for Quality & Safety Administrator job \(opens in a new window\)](#) <sup>[16]</sup>

- **Patient Safety Lead**

Reading, RG1 5NA

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Royal Berkshire NHS Foundation Trust

[Apply now on NHS Jobs for Patient Safety Lead job \(opens in a new window\)](#) <sup>[17]</sup>

- **Health & Safety Manager**

Sutton, SM2 5PT

Salary:

£59490.00 to £66239.00

Type:

Fixed-Term

Employer:

The Royal Marsden NHS Foundation Trust

[Apply now on NHS Jobs for Health & Safety Manager job \(opens in a new window\)](#)

<sup>[18]</sup>

- **Health & Safety Advisor**

Kendal, LA9 6AA

Salary:

£31180.00

Type:

Permanent

Employer:

Elysium Healthcare

[Apply now on NHS Jobs for Health & Safety Advisor job \(opens in a new window\)](#)

<sup>[19]</sup>

- **Patient Safety Investigator**

Brighton, BN2 5BE

Salary:

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

University Hospitals Sussex NHS Foundation Trust (279)

[Apply now on NHS Jobs for Patient Safety Investigator job \(opens in a new window\)](#) <sup>[20]</sup>

- **Health and Safety Advisor**

Chilton, Didcot, OX11 0RQ

Salary:

£42758.00 to £48543.00

Type:

Permanent  
Employer:  
UK Health Security Agency  
[Apply now on NHS Jobs for Health and Safety Advisor job \(opens in a new window\)](#) <sup>[21]</sup>

- **Divisional Quality & Safety Manager**

Brighton, Haywards Heath, Chichester & Worthing, BN11 2DH

Salary:  
£53755.00 to £60504.00

Type:  
Permanent

Employer:  
University Hospitals Sussex NHS Foundation Trust (279)  
[Apply now on NHS Jobs for Divisional Quality & Safety Manager job \(opens in a new window\)](#) <sup>[22]</sup>

- **Patient Safety Service Lead**

Worcester, WR5 1JR

Salary:  
£55690.00 to £62682.00

Type:  
Permanent

Employer:  
Herefordshire and Worcestershire Health and Care NHS Trust  
[Apply now on NHS Jobs for Patient Safety Service Lead job \(opens in a new window\)](#) <sup>[23]</sup>

- **Advanced Pharmacist Medicines Safety**

Liverpool, L8 7SS

Salary:  
£53755.00 to £60504.00

Type:  
Permanent

Employer:  
Liverpool Women's NHS Foundation Trust  
[Apply now on NHS Jobs for Advanced Pharmacist Medicines Safety job \(opens in a new window\)](#) <sup>[24]</sup>

- **Water Safety Technician (Plumber)**

Chester, CH2 1UL

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Countess of Chester Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Water Safety Technician \(Plumber\) job \(opens in a new window\)](#) <sup>[25]</sup>

- **Head of Health and Safety**

Exeter, EX2 5DW

Salary:

£64455.00 to £74896.00

Type:

Fixed-Term

Employer:

Royal Devon University Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Head of Health and Safety job \(opens in a new window\)](#) <sup>[26]</sup>

- **Quality and Patient Safety Manager**

Shifnal, TF11 8UR

Salary:

£45000.00

Type:

Permanent

Employer:

Midlands Air Ambulance Charity

[Apply now on NHS Jobs for Quality and Patient Safety Manager job \(opens in a new window\)](#) <sup>[27]</sup>

- **Health, Safety and Security Manager**

Darlington, DL3 6HX

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

County Durham & Darlington NHS Foundation Trust

[Apply now on NHS Jobs for Health, Safety and Security Manager job \(opens in a new window\)](#) <sup>[28]</sup>

- **Quality and Patient Safety Manager**



London, E9 6SR

Salary:

£54320.00 to £60981.00

Type:

Permanent

Employer:

Homerton Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Quality and Patient Safety Manager job \(opens in a new window\)](#) <sup>[29]</sup>

- **Clinical Quality and Safety Manager (Midwifery)**

Sunderland, SR5 3XB

Salary:

£53755.00 to £60504.00

Type:

Fixed-Term

Employer:

North East & North Cumbria ICB

[Apply now on NHS Jobs for Clinical Quality and Safety Manager \(Midwifery\) job \(opens in a new window\)](#) <sup>[30]</sup>

- **Health and Safety Trainer (Moving and Handling)**

Gillingham, ME7 5NY

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Medway NHS Foundation Trust

[Apply now on NHS Jobs for Health and Safety Trainer \(Moving and Handling\) job \(opens in a new window\)](#) <sup>[31]</sup>

- **Quality and Patient Safety Facilitator, Quality Governance**

Bradford, BD9 6RJ

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Bradford Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Quality and Patient Safety Facilitator, Quality Governance job \(opens in a new window\)](#) <sup>[32]</sup>

- **Lead Midwife for Quality Risk & Safety (QRS)**

Chesterfield, S44 5BL

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Chesterfield Royal Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Lead Midwife for Quality Risk & Safety \(QRS\) job \(opens in a new window\)](#) <sup>[33]</sup>

- **Mental Health Nurse - Health Based Place of Safety**

Edgbaston, B15 2SY

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Birmingham Women's and Children's NHS Foundation Trust

[Apply now on NHS Jobs for Mental Health Nurse - Health Based Place of Safety job \(opens in a new window\)](#) <sup>[34]</sup>

- **Service Manager for Sexual Safety, Safeguarding & Public Protection**

Nottingham, NG3 6AA

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Nottinghamshire Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Service Manager for Sexual Safety, Safeguarding & Public Protection job \(opens in a new window\)](#) <sup>[35]</sup>

- **Fetal Monitoring & Patient Safety for Intrapartum Care Lead Midwife**

Ashton-Under-Lyne, OL6 9RW

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Tameside and Glossop Integrated Care NHS Foundation Trust

Apply now on NHS Jobs for Fetal Monitoring & Patient Safety for Intrapartum Care Lead Midwife job (opens in a new window) [36]

## • Further information

- Institute of Fire Prevention Officers [37]
- Institute of Fire Safety Managers [38]
- National Association of Healthcare Fire Officers [39]

## Other roles that may interest you

- Security staff [40]
- Estates technician [41]
- Estates manager [42]
- Health and safety officer [43]

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### Links

[1] <http://www.ifpo.org.uk/> [2] <http://www.ifsm.org.uk/> [3] <http://www.nahfo.com/> [4] <https://www.healthcareers.nhs.uk/about/careers-nhs/nhs-pay-and-benefits/agenda-change-pay-rates> [5] <https://www.healthcareers.nhs.uk/glossary#AfC> [6] [https://www.healthcareers.nhs.uk/glossary#On\\_call](https://www.healthcareers.nhs.uk/glossary#On_call) [7] <https://www.healthcareers.nhs.uk/about/working-health/nhs-constitution> [8] <http://www.jobs.nhs.uk/> [9] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9251-25-0473> [10] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9437-25-0502> [11] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9290-25-0796> [12] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9453-25-0242> [13] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9290-25-0795> [14] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9413-25-0442> [15] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9223-25-0595> [16] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9279-25-1202> [17] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9193-25-0542> [18] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9282-25-0564> [19] <https://beta.jobs.nhs.uk/candidate/jobadvert/E0132-25-0949> [20] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9279-25-1203> [21] <https://beta.jobs.nhs.uk/candidate/jobadvert/K9919-25-0247> [22] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9279-25-1188> [23] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9798-1506> [24] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9159-25-0123> [25] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9210-25-0315> [26] <https://beta.jobs.nhs.uk/candidate/jobadvert/C0023-25-1202> [27] <https://beta.jobs.nhs.uk/candidate/jobadvert/B0531-25-0000> [28] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9439-2526-0362> [29] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9293-25-0302> [30] <https://beta.jobs.nhs.uk/candidate/jobadvert/D9134-25-0055> [31] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9275-25-0305> [32] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9389-25-0580> [33]

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