

# Fire safety officer

Fire safety officers make sure that our patients and staff are as safe as possible from the risk of fire.

## Working life

Our fire safety officers make sure all our systems are safe, fire fighting equipment is well maintained and that fire doors and escape routes are of the highest standard.



Although much of the work is aimed at preventing fires, each site has an evacuation plan in case of fire. Staff need to know exactly how to evacuate large numbers of patients if necessary.

Apprenticeships logo

As a fire safety officer, you'll:

- carry out risk assessments and draw up fire plans
- liaise with local fire services
- investigate incidents
- train fire wardens
- train staff in fire prevention and evacuation drills
- organise spot checks around the site
- arrange regular fire alarm tests and fire drills

## Who will I work with?

On a large site there may be a fire safety manager, with one or more fire safety officers. Although you are office-based, you'll spend a lot of time around the site, checking on fire safety and talking to staff. You'll have a lot of contact with managers and both clinical and non-clinical staff. You may have little or no contact with patients.

## Entry requirements

NHS fire safety officers have a lot of experience in fire safety and prevention. Many have worked as fire officers in a local fire service. Employers also expect fire safety officers to have a qualification in fire safety.

## Skills needed

Fire safety officers need to be

They make sure that electrical systems are safe, fire fighting equipment is well maintained and that there are suitable fire doors and escape routes.

- interested in fire prevention
- very health and safety aware
- able to reassure people
- able to stay calm in stressful situations
- able to explain simply and clearly
- good communication skills with people at all levels
- good planning skills
- good observation skills

## Training and development

When you join the NHS as a fire safety officer, you will have an introduction to the NHS and the site you are responsible for. You will also be trained in NHS systems and procedures.

Fire safety officers can apply to become members of the [Institute of Fire Prevention Officers](#) <sup>[1]</sup>, the [Institute of Fire Safety Managers](#) <sup>[2]</sup> or the [National Association of Healthcare Fire Officers](#) <sup>[3]</sup>. Fire safety officers need to keep their skills and knowledge up to date. These organisations run courses and conferences where they can keep up to date and network with other fire safety officers.

You may be offered the opportunity to study for a degree or masters in fire safety engineering.

### • Pay and conditions

Estates staff working in the NHS are paid on the [Agenda for Change \(AfC\)](#) <sup>[4]</sup> pay system. As a fire safety officer, you will typically start on [AfC](#) <sup>[5]</sup> band 5. With further training and experience, you could apply for more senior positions at band 6 and above.

Fire safety officers in the NHS work standard hours of around 37.5 a week. The job may involve some evening and weekend working. Fire safety officers may be [on call](#) <sup>[6]</sup> if there is an incident.

Terms and conditions will usually be different for fire safety officers working outside of the NHS.

- **Where the role can lead**

With experience in the NHS, fire safety officers can become fire safety managers, responsible for a trust or area.

- **Job market and vacancies**

If you're applying for a role either directly in the NHS or in an organisation that provides NHS services, you'll be asked to show how you think the NHS values apply in your everyday work. [Find out more about NHS values.](#) <sup>[7]</sup>

Most NHS trusts advertise their vacancies on [NHS Jobs](#) <sup>[8]</sup>. Current vacancies are below.

## Find a vacancy

Enter your location or postcode

Show results within

Search

- **Fire Safety Officer**

Great Yarmouth, NR31 6LA

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

James Paget University Hospitals NHS Foundation Trust  
[Apply now on NHS Jobs for Fire Safety Officer job \(opens in a new window\)](#) <sup>[9]</sup>

- **Fire Safety Officer**

Sutton in Ashfield, NG17 4JL

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Sherwood Forest Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Fire Safety Officer job \(opens in a new window\)](#) <sup>[10]</sup>

- **Fire Safety Advisor**

Canterbury, CT1 3NG

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

East Kent Hospitals University NHS Foundation Trust

[Apply now on NHS Jobs for Fire Safety Advisor job \(opens in a new window\)](#) <sup>[11]</sup>

- **Trust Fire Safety Manager**

London, SE5 9RS

Salary:

£61927.00 to £68676.00

Type:

Permanent

Employer:

King's College Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Trust Fire Safety Manager job \(opens in a new window\)](#) <sup>[12]</sup>

- **Deputy Fire Safety Manager**

Manchester, M13 9WL

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Manchester University NHS Foundation Trust

[Apply now on NHS Jobs for Deputy Fire Safety Manager job \(opens in a new window\)](#) <sup>[13]</sup>

- **Head of Fire Safety**

Prestwich, M253BL

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Greater Manchester Mental Health NHSFT

[Apply now on NHS Jobs for Head of Fire Safety job \(opens in a new window\)](#) <sup>[14]</sup>

- **Fire safety Advisor/Trainer**

Derby, DE22 3NE

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

University Hospitals of Derby and Burton NHS Foundation Trust

[Apply now on NHS Jobs for Fire safety Advisor/Trainer job \(opens in a new window\)](#) <sup>[15]</sup>

- **Fire Safety Compliance Officer**

Eastbourne, BN212UD

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

East Sussex Healthcare NHS Trust

[Apply now on NHS Jobs for Fire Safety Compliance Officer job \(opens in a new window\)](#) <sup>[16]</sup>

- **Head of Fire, Health & Safety and Security**

London, SW6 4UL

Salary:

£70387.00 to £80465.00

Type:

Permanent

Employer:

Central London Community Health Trust  
[Apply now on NHS Jobs for Head of Fire, Health & Safety and Security job \(opens in a new window\)](#) <sup>[17]</sup>

- **Safety Officer**

Leeds, LS11 0LT

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Leeds Community Healthcare NHS Trust

[Apply now on NHS Jobs for Safety Officer job \(opens in a new window\)](#) <sup>[18]</sup>

- **Patient Safety Manager**

Fulwood, Preston , PR2 9WT

Salary:

Negotiable

Type:

Permanent

Employer:

CHEC

[Apply now on NHS Jobs for Patient Safety Manager job \(opens in a new window\)](#)

<sup>[19]</sup>

- **Medication Safety Officer**

Leicester, LE3 9EJ

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Leicestershire Partnership NHS Trust

[Apply now on NHS Jobs for Medication Safety Officer job \(opens in a new window\)](#)

<sup>[20]</sup>

- **Health & Safety Advisor**

Kendal, LA9 6AA

Salary:

£31180.00

Type:

Permanent

Employer:

Elysium Healthcare

[Apply now on NHS Jobs for Health & Safety Advisor job \(opens in a new window\)](#)

[21]

- **Medication Safety Pharmacy Technician**

Southampton, SO40 2RZ

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Hampshire and Isle of Wight Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Medication Safety Pharmacy Technician job \(opens in a new window\)](#) [22]

- **Medicines Safety Nurse Specialist**

Southampton, SO14 0YG

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

University Hospital Southampton NHS Trust

[Apply now on NHS Jobs for Medicines Safety Nurse Specialist job \(opens in a new window\)](#) [23]

- **Digital Clinical Safety Officer**

Truro, TR1 3LJ

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Royal Cornwall Hospitals Trust

[Apply now on NHS Jobs for Digital Clinical Safety Officer job \(opens in a new window\)](#) [24]

- **Medicines Safety Pharmacy Technician**

Southampton, SO14 0YG

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

University Hospital Southampton NHS Trust

[Apply now on NHS Jobs for Medicines Safety Pharmacy Technician job \(opens in a new window\)](#) <sup>[25]</sup>

- **Medical Devices Safety Engineer**

Tadworth, KT20 5RU

Salary:

£38000.00

Type:

Permanent

Employer:

The Children's Trust

[Apply now on NHS Jobs for Medical Devices Safety Engineer job \(opens in a new window\)](#) <sup>[26]</sup>

- **Patient Safety Case Manager**

London, W2 1NY

Salary:

£61927.00 to £68676.00

Type:

Permanent

Employer:

Imperial College Healthcare NHS Trust

[Apply now on NHS Jobs for Patient Safety Case Manager job \(opens in a new window\)](#) <sup>[27]</sup>

- **Head of Safety & Compliance**

Eastbourne East Sussex, BN21 2UD

Salary:

£62215.00 to £72293.00

Type:

Permanent

Employer:

East Sussex Healthcare NHS Trust

[Apply now on NHS Jobs for Head of Safety & Compliance job \(opens in a new window\)](#) <sup>[28]</sup>

- **Head of Safety & Compliance**

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Permanent

Employer:

East Sussex Healthcare NHS Trust

[Apply now on NHS Jobs for Head of Safety & Compliance job \(opens in a new window\)](#) <sup>[28]</sup>

- **Specialist Pharmacist Medication Safety**

Chelmsford, CM17ET

Salary:

£55690.00

Type:

Permanent

Employer:

Mid and South Essex NHS Foundation Trust

[Apply now on NHS Jobs for Specialist Pharmacist Medication Safety job \(opens in a new window\)](#) <sup>[29]</sup>

- **Improvement Safety and Quality Lead**

Woking, GU21 5BH

Salary:

Negotiable

Type:

Permanent

Employer:

CSH Surrey

[Apply now on NHS Jobs for Improvement Safety and Quality Lead job \(opens in a new window\)](#) <sup>[30]</sup>

- **Governance Manager Clinical Quality & Safety**

Fareham, PO15 5TD

West Bromwich, B70 0BF

Salary:

£50000.00 to £55000.00

Type:

Permanent

Employer:

Partnering Health Ltd

[Apply now on NHS Jobs for Governance Manager Clinical Quality & Safety job \(opens in a new window\)](#) <sup>[31]</sup>

- **Patient Safety and Experience Partner**

Grimsby, DN32 9RP

Salary:

Negotiable

Type:

Voluntary

Employer:

Healthcare Management Trust – St Hugh's Hospital

[Apply now on NHS Jobs for Patient Safety and Experience Partner job \(opens in a new window\)](#) <sup>[32]</sup>

- **Specialist Radiographer (Lead for MRI Safety)**

PLYMOUTH, PL6 8DH

Salary:

£37338.00 to £52809.00

Type:

Permanent

Employer:

University Hospitals Plymouth NHS Trust

[Apply now on NHS Jobs for Specialist Radiographer \(Lead for MRI Safety\) job \(opens in a new window\)](#) <sup>[33]</sup>

- **Risk, Health and Safety Advisor, Band 7**

Gloucester, GL1 3NN

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Gloucestershire Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Risk, Health and Safety Advisor, Band 7 job \(opens in a new window\)](#) <sup>[34]</sup>

- **Health and Safety Manager (FTC maternity cover)**

Old Brampton, S42 7JD

Salary:

£38997.00 to £44922.00

Type:

Permanent

Employer:

Ashgate Hospicecare

[Apply now on NHS Jobs for Health and Safety Manager \(FTC maternity cover\) job \(opens in a new window\)](#) <sup>[35]</sup>

- **Safety & Quality Lead for Maternity, Neonates & Gynaecology**

Blackpool, FY3 8NR

Salary:

£62215.00 to £72293.00

Type:

Permanent

Employer:

Blackpool Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Safety & Quality Lead for Maternity, Neonates & Gynaecology job \(opens in a new window\)](#) <sup>[36]</sup>

- **Risk, Health and Safety Advisor, Band 7**

Gloucester, GL1 3NN

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Gloucestershire Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Risk, Health and Safety Advisor, Band 7 job \(opens in a new window\)](#) <sup>[37]</sup>

- **Patient Safety and Quality Midwife, Band 7**

Gloucester, GL1 3NN

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Gloucestershire Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Patient Safety and Quality Midwife, Band 7 job \(opens in a new window\)](#) <sup>[38]</sup>

- **Band 7 Safety and Capacity Coordinator Midwife**

Birmingham, B15 2TH

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

University Hospitals Birmingham NHS Foundation Trust

[Apply now on NHS Jobs for Band 7 Safety and Capacity Coordinator Midwife job \(opens in a new window\)](#) <sup>[39]</sup>

- **Mental Health Charge Nurse - PICU and Place of Safety**

Crawley, RH11 7EJ

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Sussex Partnership NHS Foundation Trust

[Apply now on NHS Jobs for Mental Health Charge Nurse - PICU and Place of Safety job \(opens in a new window\)](#) <sup>[40]</sup>

- **Assistant Medical Director Quality and Safety and Clinical Governance**

Powys, LD3 0LU

Salary:

Negotiable

Type:

Permanent

Employer:

Powys Teaching Health Board

[Apply now on NHS Jobs for Assistant Medical Director Quality and Safety and Clinical Governance job \(opens in a new window\)](#) <sup>[41]</sup>

- **Patient Safety Learning and Response Lead (Training and Development)**

Manchester, M13 9WL

Salary:

£62215.00 to £72293.00

Type:

Permanent

Employer:

Manchester University NHS Foundation Trust

[Apply now on NHS Jobs for Patient Safety Learning and Response Lead \(Training and Development\) job \(opens in a new window\)](#) <sup>[42]</sup>

- **Further information**

- [Institute of Fire Prevention Officers](#) <sup>[43]</sup>

- Institute of Fire Safety Managers [44]
- National Association of Healthcare Fire Officers [45]

## Other roles that may interest you

- Security staff [46]
- Estates technician [47]
- Estates manager [48]
- Health and safety officer [49]

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### Links

[1] <http://www.ifpo.org.uk/> [2] <http://www.ifsm.org.uk/> [3] <http://www.nahfo.com/> [4] <https://www.healthcareers.nhs.uk/about/careers-nhs/nhs-pay-and-benefits/agenda-change-pay-rates> [5] <https://www.healthcareers.nhs.uk/glossary#AfC> [6] [https://www.healthcareers.nhs.uk/glossary#On\\_call](https://www.healthcareers.nhs.uk/glossary#On_call) [7] <https://www.healthcareers.nhs.uk/about/working-health/nhs-constitution> [8] <http://www.jobs.nhs.uk/> [9] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9177-25-0195> [10] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9214-25-0435> [11] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9344-25-0628> [12] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9213-25-0599> [13] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9349-25-1442> [14] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9437-25-0420> [15] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9320-25-0697> [16] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9374-25-0574> [17] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9824-25-0768> [18] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9833-538-25> [19] <https://beta.jobs.nhs.uk/candidate/jobadvert/E0123-25-0194> [20] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9313-25-0344> [21] <https://beta.jobs.nhs.uk/candidate/jobadvert/E0132-25-0949> [22] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9348-25-1223> [23] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9188-25-0382> [24] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9156-156-7152013-A> [25] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9188-25-0315> [26] <https://beta.jobs.nhs.uk/candidate/jobadvert/B0474-25-0081> [27] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9290-25-0630> [28] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9374-25-0581> [29] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9390-25-1168> [30] <https://beta.jobs.nhs.uk/candidate/jobadvert/B9074-25-0043> [31] <https://beta.jobs.nhs.uk/candidate/jobadvert/E0062-25-0027> [32] <https://beta.jobs.nhs.uk/candidate/jobadvert/B0318-25-0009> [33] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9216-25-0658> [34] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9318-25-0486> [35] <https://beta.jobs.nhs.uk/candidate/jobadvert/B0203-25-0014> [36] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9382-25-0129> [37] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9318-25-0485> [38] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9318-25-0514> [39] <https://beta.jobs.nhs.uk/candidate/jobadvert/C0020-25-0956> [40] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9354-25-0566> [41] <https://beta.jobs.nhs.uk/candidate/jobadvert/H9070-25-0298> [42] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9349-25-1609> [43] <http://www.ifpo.org.uk> [44]

<http://www.ifpo.ork.uk> [45] <http://www.nahfo.com> [46] <https://www.healthcareers.nhs.uk/explore-roles/wider-healthcare-team/roles-wider-healthcare-team/support-services/security-staff> [47] <https://www.healthcareers.nhs.uk/explore-roles/wider-healthcare-team/roles-wider-healthcare-team/estates-services/estates-technician> [48] <https://www.healthcareers.nhs.uk/explore-roles/management/roles-management/estates-manager> [49] <https://www.healthcareers.nhs.uk/explore-roles/wider-healthcare-team/roles-wider-healthcare-team/support-services/health-and-safety-officer>