

Fire safety officer

Fire safety officers make sure that our patients and staff are as safe as possible from the risk of fire.

Working life

Our fire safety officers make sure all our systems are safe, fire fighting equipment is well maintained and that fire doors and escape routes are of the highest standard.



Although much of the work is aimed at preventing fires, each site has an evacuation plan in case of fire. Staff need to know exactly how to evacuate large numbers of patients if necessary.

Apprenticeships logo

As a fire safety officer, you'll:

- carry out risk assessments and draw up fire plans
- liaise with local fire services
- investigate incidents
- train fire wardens
- train staff in fire prevention and evacuation drills
- organise spot checks around the site
- arrange regular fire alarm tests and fire drills

Who will I work with?

On a large site there may be a fire safety manager, with one or more fire safety officers. Although you are office-based, you'll spend a lot of time around the site, checking on fire safety and talking to staff. You'll have a lot of contact with managers and both clinical and non-clinical staff. You may have little or no contact with patients.

Entry requirements

NHS fire safety officers have a lot of experience in fire safety and prevention. Many have worked as fire officers in a local fire service. Employers also expect fire safety officers to have a qualification in fire safety.

Skills needed

Fire safety officers need to be

They make sure that electrical systems are safe, fire fighting equipment is well maintained and that there are suitable fire doors and escape routes.

- interested in fire prevention
- very health and safety aware
- able to reassure people
- able to stay calm in stressful situations
- able to explain simply and clearly
- good communication skills with people at all levels
- good planning skills
- good observation skills

Training and development

When you join the NHS as a fire safety officer, you will have an introduction to the NHS and the site you are responsible for. You will also be trained in NHS systems and procedures.

Fire safety officers can apply to become members of the [Institute of Fire Prevention Officers](#) ^[1], the [Institute of Fire Safety Managers](#) ^[2] or the [National Association of Healthcare Fire Officers](#) ^[3]. Fire safety officers need to keep their skills and knowledge up to date. These organisations run courses and conferences where they can keep up to date and network with other fire safety officers.

You may be offered the opportunity to study for a degree or masters in fire safety engineering.

• Pay and conditions

Estates staff working in the NHS are paid on the [Agenda for Change \(AfC\)](#) ^[4] pay system. As a fire safety officer, you will typically start on [AfC](#) ^[5] band 5. With further training and experience, you could apply for more senior positions at band 6 and above.

Fire safety officers in the NHS work standard hours of around 37.5 a week. The job may involve some evening and weekend working. Fire safety officers may be [on call](#) ^[6] if there is an incident.

Terms and conditions will usually be different for fire safety officers working outside of the NHS.

- **Where the role can lead**

With experience in the NHS, fire safety officers can become fire safety managers, responsible for a trust or area.

- **Job market and vacancies**

If you're applying for a role either directly in the NHS or in an organisation that provides NHS services, you'll be asked to show how you think the NHS values apply in your everyday work. [Find out more about NHS values.](#) ^[7]

Most NHS trusts advertise their vacancies on [NHS Jobs](#) ^[8]. Current vacancies are below.

Find a vacancy

Enter your location or postcode

Show results within

Search

- **Fire Safety Trainer**

Bristol, BS10 5NB

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

North Bristol NHS Trust

[Apply now on NHS Jobs for Fire Safety Trainer job \(opens in a new window\)](#) ^[9]

- **Fire Safety Advisor**

Warrington, WA2 8WA

Salary:

£38682.00 to £46580.00

Type:

Fixed-Term

Employer:

Mersey Care NHS Foundation Trust

[Apply now on NHS Jobs for Fire Safety Advisor job \(opens in a new window\)](#) ^[10]

- **Band 8a Fire Safety Manager**

London, EN5 3DJ

Salary:

£61631.00 to £68623.00

Type:

Permanent

Employer:

Royal Free London NHS Foundation Trust

[Apply now on NHS Jobs for Band 8a Fire Safety Manager job \(opens in a new window\)](#) ^[11]

- **Health, Safety, Fire and Security Manager**

Lowestoft, NR32 1DE

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

East Coast Community Healthcare CIC

[Apply now on NHS Jobs for Health, Safety, Fire and Security Manager job \(opens in a new window\)](#) ^[12]

- **Patient Safety Partner**

Exeter, EX2 9HS

Salary:

£75.00 to £150.00

Type:

Bank

Employer:

Devon Partnership NHS Trust
[Apply now on NHS Jobs for Patient Safety Partner job \(opens in a new window\)](#) ^[13]

- **Patient Safety Partner**

Preston / Chorley, PR2 9HT

Salary:

£75.00

Type:

Fixed-Term

Employer:

Lancashire Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Patient Safety Partner job \(opens in a new window\)](#) ^[14]

- **Quality & Safety Manager**

London, W2 1NY

Salary:

£56276.00 to £63176.00

Type:

Permanent

Employer:

Imperial College Healthcare NHS Trust

[Apply now on NHS Jobs for Quality & Safety Manager job \(opens in a new window\)](#)

^[15]

- **Health & Safety Officer**

Tadworth, KT20 5RU

Salary:

£31815.00

Type:

Permanent

Employer:

The Children's Trust

[Apply now on NHS Jobs for Health & Safety Officer job \(opens in a new window\)](#)

^[16]

- **Health & Safety Manager**

Dorchester, DT1 2JY

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

Dorset County Hospital NHS Foundation Trust
[Apply now on NHS Jobs for Health & Safety Manager job \(opens in a new window\)](#)
[17]

- **Health and Safety Advisor**

Dartford, DA2 7WG

Salary:

£53751.00 to £60651.00

Type:

Permanent

Employer:

Oxleas NHS Foundation Trust

[Apply now on NHS Jobs for Health and Safety Advisor job \(opens in a new window\)](#) [18]

- **Health & Safety administration assistant**

Huddersfield, HD3 3EA

Salary:

£23873.60

Type:

Permanent

Employer:

Calderdale and Huddersfield Solutions

[Apply now on NHS Jobs for Health & Safety administration assistant job \(opens in a new window\)](#) [19]

- **Health and Safety Advisor**

Derby, DE24 8JE

Salary:

£29970.00

Type:

Permanent

Employer:

DHU Healthcare

[Apply now on NHS Jobs for Health and Safety Advisor job \(opens in a new window\)](#) [20]

- **Place of Safety Worker**

Plymouth, PL6 5AF

Salary:

£24937.00 to £26598.00

Type:

Permanent

Employer:

Livewell Southwest

[Apply now on NHS Jobs for Place of Safety Worker job \(opens in a new window\)](#)

[21]

- **Quality, Risk and Safety Midwife**

Nottingham, NG51PB

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

Nottingham University Hospitals NHS Trusts

[Apply now on NHS Jobs for Quality, Risk and Safety Midwife job \(opens in a new window\)](#) [22]

- **Head of Patient Safety & Risk Management**

Coventry, CV2 2DX

Salary:

£55690.00 to £62682.00

Type:

Permanent

Employer:

University Hospitals Coventry and Warwickshire NHS Trust

[Apply now on NHS Jobs for Head of Patient Safety & Risk Management job \(opens in a new window\)](#) [23]

- **Quality and Safety Team Leader (XR07)**

Leeds, LS9 7TF

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

Leeds Teaching Hospitals

[Apply now on NHS Jobs for Quality and Safety Team Leader \(XR07\) job \(opens in a new window\)](#) [24]

- **Specialist Healthcare Scientist (Diagnostic & Radiation Safety)**

Exeter, EX2 5DW

Salary:

£55690.00 to £62682.00

Type:

Permanent

Employer:

Royal Devon University Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Specialist Healthcare Scientist \(Diagnostic & Radiation Safety\) job \(opens in a new window\)](#) ^[25]

- **Band 6 Health and Safety Advisor**

Birmingham, B15 2TH

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

University Hospitals Birmingham NHS Foundation Trust

[Apply now on NHS Jobs for Band 6 Health and Safety Advisor job \(opens in a new window\)](#) ^[26]

- **Advanced Clinical Pharmacist - SACT Medicines Safety**

Bath, BA1 3NG

Salary:

£55690.00 to £62682.00

Type:

Permanent

Employer:

Royal United Hospitals Bath NHS Foundation Trust

[Apply now on NHS Jobs for Advanced Clinical Pharmacist - SACT Medicines Safety job \(opens in a new window\)](#) ^[27]

- **Head of Health & Safety and Emergency Planning**

Dartford, DA2 7WG

Salary:

£70396.00 to £80837.00

Type:

Permanent

Employer:

Oxleas NHS Foundation Trust

[Apply now on NHS Jobs for Head of Health & Safety and Emergency Planning job \(opens in a new window\)](#) ^[28]

- **Clinical Safety Officer (Core Team) - EPR Programme**

Basingstoke, RG24 9NA

Salary:

£62215.00 to £72293.00

Type:

Secondment

Employer:

Hampshire Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Clinical Safety Officer \(Core Team\) - EPR Programme job \(opens in a new window\)](#) ^[29]

- **Deputy Lead Pharmacist: Quality, Safety and Governance**

Bournemouth, BH7 7DW

Salary:

£55690.00 to £62682.00

Type:

Permanent

Employer:

University Hospitals Dorset NHS Foundation Trust

[Apply now on NHS Jobs for Deputy Lead Pharmacist: Quality, Safety and Governance job \(opens in a new window\)](#) ^[30]

- **Quality and Safety Matron for Specialist Medicine**

Bradford, BD9 6RJ

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Bradford Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Quality and Safety Matron for Specialist Medicine job \(opens in a new window\)](#) ^[31]

- **Clinical Safety Officer (Core Team) - EPR Programme**

Basingstoke, RG24 9NA

Salary:

£105504.00 to £139882.00

Type:

Secondment

Employer:

Hampshire Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Clinical Safety Officer \(Core Team\) - EPR Programme job \(opens in a new window\)](#) ^[32]

- **Band 8a Specialist Pharmacist- Governance and Medication Safety**

Birmingham, B15 2TH

Salary:

£55690.00 to £62682.00

Type:

Permanent

Employer:

University Hospitals Birmingham NHS Foundation Trust

[Apply now on NHS Jobs for Band 8a Specialist Pharmacist- Governance and Medication Safety job \(opens in a new window\)](#) ^[33]

- **Senior Pharmacy Technician: Quality, Safety and Aseptic Services**

Dorset, BH15 2JB

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

University Hospitals Dorset NHS Foundation Trust

[Apply now on NHS Jobs for Senior Pharmacy Technician: Quality, Safety and Aseptic Services job \(opens in a new window\)](#) ^[34]

- **Band 5 Assistant Physicist, Radiological Physics and Radiation Safety**

London, NW3 2QG

Salary:

£37259.00 to £45356.00

Type:

Permanent

Employer:

Royal Free London NHS Foundation Trust

[Apply now on NHS Jobs for Band 5 Assistant Physicist, Radiological Physics and Radiation Safety job \(opens in a new window\)](#) ^[35]

- **Senior Clinical Fellow in Emergency Medicine 80:20 Patient Safety**

Bristol, BS2 8HW

Salary:

£61825.00 to £70425.00

Type:

Fixed-Term

Employer:

University Hospitals Bristol and Weston NHS Foundation Trust (UHBW)
Apply now on NHS Jobs for Senior Clinical Fellow in Emergency Medicine 80:20
Patient Safety job (opens in a new window) [36]

• Further information

- Institute of Fire Prevention Officers [37]
- Institute of Fire Safety Managers [38]
- National Association of Healthcare Fire Officers [39]

Other roles that may interest you

- Security staff [40]
- Estates technician [41]
- Estates manager [42]
- Health and safety officer [43]

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Links

[1] <http://www.ifpo.org.uk/> [2] <http://www.ifsm.org.uk/> [3] <http://www.nahfo.com/> [4] <https://www.healthcareers.nhs.uk/about/careers-nhs/nhs-pay-and-benefits/agenda-change-pay-rates> [5] <https://www.healthcareers.nhs.uk/glossary#AfC> [6] https://www.healthcareers.nhs.uk/glossary#On_call [7] <https://www.healthcareers.nhs.uk/about/working-health/nhs-constitution> [8] <http://www.jobs.nhs.uk/> [9] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9339-25-0565> [10] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9350-25-0973> [11] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9391-25-1475> [12] <https://beta.jobs.nhs.uk/candidate/jobadvert/B9849-082-25> [13] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9369-25-0512> [14] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9438-25-0383> [15] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9290-25-0966> [16] <https://beta.jobs.nhs.uk/candidate/jobadvert/B0474-25-0101> [17] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9405-25-0285> [18] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9277-25-0939> [19] <https://beta.jobs.nhs.uk/candidate/jobadvert/M9372-25-0042> [20] <https://beta.jobs.nhs.uk/candidate/jobadvert/M0051-25-0069> [21] <https://beta.jobs.nhs.uk/candidate/jobadvert/B9832-2025-NM-9967> [22] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9164-25-1497> [23] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9218-25-0795> [24] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9298-WOM-175> [25] <https://beta.jobs.nhs.uk/candidate/jobadvert/C0023-25-1404> [26] <https://beta.jobs.nhs.uk/candidate/jobadvert/C0020-25-1203> [27] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9427-25-0555> [28] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9277-25-0938> [29] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9251-25-0543> [30] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9153-25-0803> [31] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9389-25-0670> [32] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9251-25-0544> [33]

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