

Fire safety officer

Fire safety officers make sure that our patients and staff are as safe as possible from the risk of fire.

Working life

Our fire safety officers make sure all our systems are safe, fire fighting equipment is well maintained and that fire doors and escape routes are of the highest standard.



Although much of the work is aimed at preventing fires, each site has an evacuation plan in case of fire. Staff need to know exactly how to evacuate large numbers of patients if necessary.

Apprenticeships logo

As a fire safety officer, you'll:

- carry out risk assessments and draw up fire plans
- liaise with local fire services
- investigate incidents
- train fire wardens
- train staff in fire prevention and evacuation drills
- organise spot checks around the site
- arrange regular fire alarm tests and fire drills

Who will I work with?

On a large site there may be a fire safety manager, with one or more fire safety officers. Although you are office-based, you'll spend a lot of time around the site, checking on fire safety and talking to staff. You'll have a lot of contact with managers and both clinical and non-clinical staff. You may have little or no contact with patients.

Entry requirements

NHS fire safety officers have a lot of experience in fire safety and prevention. Many have worked as fire officers in a local fire service. Employers also expect fire safety officers to have a qualification in fire safety.

Skills needed

Fire safety officers need to be

They make sure that electrical systems are safe, fire fighting equipment is well maintained and that there are suitable fire doors and escape routes.

- interested in fire prevention
- very health and safety aware
- able to reassure people
- able to stay calm in stressful situations
- able to explain simply and clearly
- good communication skills with people at all levels
- good planning skills
- good observation skills

Training and development

When you join the NHS as a fire safety officer, you will have an introduction to the NHS and the site you are responsible for. You will also be trained in NHS systems and procedures.

Fire safety officers can apply to become members of the [Institute of Fire Prevention Officers](#) ^[1], the [Institute of Fire Safety Managers](#) ^[2] or the [National Association of Healthcare Fire Officers](#) ^[3]. Fire safety officers need to keep their skills and knowledge up to date. These organisations run courses and conferences where they can keep up to date and network with other fire safety officers.

You may be offered the opportunity to study for a degree or masters in fire safety engineering.

• Pay and conditions

Estates staff working in the NHS are paid on the [Agenda for Change \(AfC\)](#) ^[4] pay system. As a fire safety officer, you will typically start on [AfC](#) ^[5] band 5. With further training and experience, you could apply for more senior positions at band 6 and above.

Fire safety officers in the NHS work standard hours of around 37.5 a week. The job may involve some evening and weekend working. Fire safety officers may be [on call](#) ^[6] if there is an incident.

Terms and conditions will usually be different for fire safety officers working outside of the NHS.

- **Where the role can lead**

With experience in the NHS, fire safety officers can become fire safety managers, responsible for a trust or area.

- **Job market and vacancies**

If you're applying for a role either directly in the NHS or in an organisation that provides NHS services, you'll be asked to show how you think the NHS values apply in your everyday work. [Find out more about NHS values.](#) ^[7]

Most NHS trusts advertise their vacancies on [NHS Jobs](#) ^[8]. Current vacancies are below.

Find a vacancy

Enter your location or postcode

Show results within

Search

- **Fire Safety Advisor**

Warrington, WA2 8WA

Salary:

£37338.00 to £44962.00

Type:

Fixed-Term

Employer:

Mersey Care NHS Foundation Trust
[Apply now on NHS Jobs for Fire Safety Advisor job \(opens in a new window\)](#) ^[9]

- **Fire Safety Advisor**

Canterbury, CT1 3NG

Salary:
£46148.00 to £52809.00

Type:
Permanent

Employer:
East Kent Hospitals University NHS Foundation Trust

[Apply now on NHS Jobs for Fire Safety Advisor job \(opens in a new window\)](#) ^[10]

- **Fire Safety Engineer**

Bristol, BS2 8HW

Salary:
£53755.00 to £60504.00

Type:
Fixed-Term

Employer:
University Hospitals Bristol and Weston NHS Foundation Trust (UHBW)

[Apply now on NHS Jobs for Fire Safety Engineer job \(opens in a new window\)](#) ^[11]

- **Patient Safety Manager**

Fulwood, Preston , PR2 9WT

Salary:
Negotiable

Type:
Permanent

Employer:
CHEC

[Apply now on NHS Jobs for Patient Safety Manager job \(opens in a new window\)](#)

^[12]

- **Health & Safety Advisor**

Kendal, LA9 6AA

Salary:
£31180.00

Type:
Permanent

Employer:
Elysium Healthcare

[Apply now on NHS Jobs for Health & Safety Advisor job \(opens in a new window\)](#)

[13]

- **Water Safety Craftsperson**

Tooting, London, SW17 0QT

Salary:

£31944.00 to £34937.00

Type:

Permanent

Employer:

St George's University Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Water Safety Craftsperson job \(opens in a new window\)](#) [14]

- **Patient Safety Administrator**

Bodmin, PL31 2QN

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

Cornwall Partnership NHS Foundation Trust

[Apply now on NHS Jobs for Patient Safety Administrator job \(opens in a new window\)](#) [15]

- **Medication Safety Officer**

Milton Keynes, MK6 5LD

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Milton Keynes University Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Medication Safety Officer job \(opens in a new window\)](#)

[16]

- **Health and Safety Adviser**

Manchester, M23 9LT

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Manchester University NHS Foundation Trust

[Apply now on NHS Jobs for Health and Safety Adviser job \(opens in a new window\)](#) ^[17]

- **Patient Safety Co-ordinator**

Sheffield, S11 8HD

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

Sheffield Children's NHS Foundation Trust

[Apply now on NHS Jobs for Patient Safety Co-ordinator job \(opens in a new window\)](#) ^[18]

- **Digital Clinical Safety Officer**

Truro, TR1 3LJ

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Royal Cornwall Hospitals Trust

[Apply now on NHS Jobs for Digital Clinical Safety Officer job \(opens in a new window\)](#) ^[19]

- **Deputy Medicines Safety Officer**

Southampton, SO16 6YD

Salary:

£62215.00 to £72293.00

Type:

Fixed-Term

Employer:

University Hospital Southampton NHS Trust

[Apply now on NHS Jobs for Deputy Medicines Safety Officer job \(opens in a new window\)](#) ^[20]

- **Head of Health & Safety**

Port Talbot, SA12 7BR

Salary:

£75405.00 to £86885.00

Type:

Permanent

Employer:

Swansea Bay University Health Board

[Apply now on NHS Jobs for Head of Health & Safety job \(opens in a new window\)](#)

[21]

- **Scan 4 Safety Assistant**

Manchester, M8 5RB

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

Manchester University NHS Foundation Trust

[Apply now on NHS Jobs for Scan 4 Safety Assistant job \(opens in a new window\)](#)

[22]

- **Health and Safety Advisor**

London, SE13 6LH

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Lewisham and Greenwich NHS Trust

[Apply now on NHS Jobs for Health and Safety Advisor job \(opens in a new window\)](#) [23]

- **Specialist Pharmacist Medication Safety**

Chelmsford, CM17ET

Salary:

£55690.00

Type:

Permanent

Employer:

Mid and South Essex NHS Foundation Trust

[Apply now on NHS Jobs for Specialist Pharmacist Medication Safety job \(opens in a new window\)](#) [24]

- **Ionising Radiation Safety Lead Radiographer**

Colchester and Ipswich, IP4 5PD

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

East Suffolk and North Essex NHS Foundation Trust

[Apply now on NHS Jobs for Ionising Radiation Safety Lead Radiographer job \(opens in a new window\)](#) ^[25]

- **Health & Safety Advisor (R&R)**

Milton Keynes, MK6 5LD

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Milton Keynes University Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Health & Safety Advisor \(R&R\) job \(opens in a new window\)](#) ^[26]

- **Business Analyst - Scan for Safety Wales**

Saint Asaph / Newport, LL17 0JL

Salary:

£30420.00 to £37030.00

Type:

Permanent

Employer:

NHS Wales Shared Services Partnership

[Apply now on NHS Jobs for Business Analyst - Scan for Safety Wales job \(opens in a new window\)](#) ^[27]

- **Band 6 Health & Safety Advisor - Bath**

Bath, BA13QE

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Avon & Wiltshire Mental Health Partnership NHS Trust

[Apply now on NHS Jobs for Band 6 Health & Safety Advisor - Bath job \(opens in a new window\)](#) ^[28]

- **Advanced Specialist Pharmacist – Governance and Medicines Safety**

PLYMOUTH, PL6 8DH

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

University Hospitals Plymouth NHS Trust

[Apply now on NHS Jobs for Advanced Specialist Pharmacist – Governance and Medicines Safety job \(opens in a new window\)](#) ^[29]

- **136 Place of Safety Charge Nurse - Incentives Apply**

Worthing, BN13 3EP

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Sussex Partnership NHS Foundation Trust

[Apply now on NHS Jobs for 136 Place of Safety Charge Nurse - Incentives Apply job \(opens in a new window\)](#) ^[30]

- **Patient Safety Lead for Maternity and Neonatal Services**

Swindon, SN3 6BB

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Great Western Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Patient Safety Lead for Maternity and Neonatal Services job \(opens in a new window\)](#) ^[31]

- **Patient Safety Learning and Response Lead (Insight and Involvement)**

Manchester, M13 9WL

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Manchester University NHS Foundation Trust

[Apply now on NHS Jobs for Patient Safety Learning and Response Lead \(Insight and Involvement\) job \(opens in a new window\)](#) ^[32]

- **Deputy Associate Director of Midwifery Quality and Safety Lead**

London, E11 1NR

Salary:

£67950.00 to £78028.00

Type:

Permanent

Employer:

Barts Health NHS Trust

[Apply now on NHS Jobs for Deputy Associate Director of Midwifery Quality and Safety Lead job \(opens in a new window\)](#) ^[33]

- **Patient Safety Learning and Response Lead (Training and Development)**

Manchester, M13 9WL

Salary:

£62215.00 to £72293.00

Type:

Permanent

Employer:

Manchester University NHS Foundation Trust

[Apply now on NHS Jobs for Patient Safety Learning and Response Lead \(Training and Development\) job \(opens in a new window\)](#) ^[34]

- **Senior Clinical Fellow in Emergency Medicine 80:20 Patient Safety**

Bristol, BS2 8HW

Salary:

£61825.00 to £70425.00

Type:

Fixed-Term

Employer:

University Hospitals Bristol and Weston NHS Foundation Trust (UHBW)

[Apply now on NHS Jobs for Senior Clinical Fellow in Emergency Medicine 80:20 Patient Safety job \(opens in a new window\)](#) ^[35]

- **Senior BMS (Microbiology) CL3 Enteric and Joint Health and Safety Lead**

Maidstone, ME16 9QQ

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Maidstone and Tunbridge Wells NHS Trust

[Apply now on NHS Jobs for Senior BMS \(Microbiology\) CL3 Enteric and Joint Health and Safety Lead job \(opens in a new window\)](#) ^[36]

• Further information

- [Institute of Fire Prevention Officers](#) ^[37]
- [Institute of Fire Safety Managers](#) ^[38]
- [National Association of Healthcare Fire Officers](#) ^[39]

Other roles that may interest you

- [Security staff](#) ^[40]
- [Estates technician](#) ^[41]
- [Estates manager](#) ^[42]
- [Health and safety officer](#) ^[43]

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Links

[1] <http://www.ifpo.org.uk/> [2] <http://www.ifsm.org.uk/> [3] <http://www.nahfo.com/> [4] <https://www.healthcareers.nhs.uk/about/careers-nhs/nhs-pay-and-benefits/agenda-change-pay-rates> [5] <https://www.healthcareers.nhs.uk/glossary#AfC> [6] https://www.healthcareers.nhs.uk/glossary#On_call [7] <https://www.healthcareers.nhs.uk/about/working-health/nhs-constitution> [8] <http://www.jobs.nhs.uk/> [9] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9350-25-0776> [10] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9344-25-0628> [11] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9387-25-1102> [12] <https://beta.jobs.nhs.uk/candidate/jobadvert/E0123-25-0194> [13] <https://beta.jobs.nhs.uk/candidate/jobadvert/E0132-25-0949> [14] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9200-25-0723> [15] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9201-25-0562> [16] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9430-25-0355> [17] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9349-25-1797> [18] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9425-25-0280> [19] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9156-156-7152013-A> [20] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9188-25-0546> [21] <https://beta.jobs.nhs.uk/candidate/jobadvert/H9130-25-0488> [22] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9349-25-1818> [23] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9197-25-0538> [24] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9390-25-1168> [25] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9432-25-0796> [26] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9430-25-0361> [27] <https://beta.jobs.nhs.uk/candidate/jobadvert/M9043-25-0128> [28]

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