

UK health systems

The four countries that make up the UK - England, Wales, Scotland and Northern Ireland - have slightly different health systems.

Click on the links below to see information about how the four systems operate and the differences between them.

To find out where to look for careers information and job vacancies in the NHS across the UK, please visit our [health careers information page](#) ^[1].



• England

Health services in England are centrally funded from the [Department of Health and Social Care](#) ^[2], based on a set tariff per patient and type of treatment.

The NHS provides healthcare services through NHS trusts, foundation trusts (including mental health and ambulance trusts), general practices, as well as some charities and social enterprises. 42 [Integrated care systems](#) ^[3] (ICSs) were established in 2022 to join up health and care services in an area. The [integrated care boards](#) ^[4] within these ICSs plan and commission (buy) services their patients need.

NHS England

A national body - [NHS England](#) ^[5] - oversees the NHS budget of approximately £179 billion a year and its area teams are responsible for commissioning the following:

- GP
- dental
- pharmacy
- some optical services.

NHS England's area teams also have overall responsibility for screening and immunisation programmes.

Public health in England

Public health services in England are primarily delivered through:

- the [Office for Health Improvement and Disparities](#) ^[6]
- local authorities that have public health responsibilities

The Office for Health Improvement and Disparities' mission is to protect and improve the nation's health and wellbeing, and reduce health inequalities.

The Health and Social Care Act 2012 gave some local authorities mandatory requirements for commissioning public health services such as sexual health, NHS health checks and the National Child Measurement Programme, and for providing public health advice through clinical commissioning groups. Each such local authority has a health and wellbeing board which sets the local strategic direction for public health and a strategy based on the needs of the local population.

Local authorities also have statutory responsibilities to ensure systems are in place to protect the health of the population and to provide information and advice in the event of a health protection incident or outbreak.

Job vacancies

Please visit [our page about looking for a job](#) ^[7], if you are looking for job or apprenticeship vacancies in England.

• **Wales**

As a devolved administration, Wales receives a grant from the UK central government which is then distributed between the different departments, including [NHS Wales](#) ^[8]. The main difference for patients in Wales is that prescriptions for medicines are free for everyone.

NHS Wales

Health services in Wales are delivered through seven health boards and three NHS trusts, each one responsible for delivering all healthcare services within a particular geographical area. The three NHS trusts in Wales with an all-Wales focus are:

- [The Welsh Ambulance Services Trust](#) ^[9] for emergency services
- [Velindre University NHS Trust](#) ^[10] which offers specialist services in cancer care
- [Public Health Wales](#) ^[11]

The seven health boards work together with community health councils which represent patients and user groups.

Information on careers in the NHS in Wales is available on the [NHS Wales careers](#) ^[12] website.

- **Scotland**

Scotland has its own government, which has a range of responsibilities, including health. However, some reserved powers remain with the UK Government, such as immigration and foreign policy. The Scottish Government receives a grant from the UK Government to fund services, including NHSScotland. It makes decisions on how to use this funding to deliver health and care services in Scotland.

NHSScotland

NHSScotland consists of 14 regional health boards and eight national boards. Together, these 22 organisations provide and support the delivery of healthcare services for over five million people living in mainland and island communities across Scotland.

These boards also work in partnership with the Scottish Government, local authorities, and other agencies to reduce health inequalities and provide education and training for the health and care workforce.

You can read more about NHSScotland employers on the [NHSScotland Careers website](#) ^[13].

Careers information

NHSScotland is the largest employer in Scotland, and has its own careers website which includes job profiles, education and training pathway information, case studies, and resources. It also promotes opportunities for NHS careers in Scotland.

Find out more by visiting their [website](#) ^[14].

Job vacancies

If you are looking for NHS job vacancies in Scotland, visit the [NHSScotland jobs website](#) ^[15].

- **Northern Ireland**

The health system differs in Northern Ireland in that both health and social care are provided through an integrated service and prescriptions for medical care are free for everyone.

Northern Ireland receives a block grant from the UK Treasury which funds the Department of Health, Social Services and Public Safety for Northern Ireland ^[16] (DHSSPS). The DHSSPS has overall responsibility for providing health and social care services in Northern Ireland, including public health and public safety.

Health and Social Care Board

Working under the DHSSPS, a Health and Social Care Board is responsible for:

- commissioning services
- resource management
- performance management
- service improvement

The Health and Social Care Board works to identify and meet the needs of the Northern Ireland population through its five local commissioning groups. The local commissioning groups cover the same geographical areas as five health and social care trusts that deliver health and social care services. A separate trust - Northern Ireland Ambulance Trust ^[17] – provides ambulance services across Northern Ireland.

Public health in Northern Ireland

The Public Health Agency ^[18] (PHA) is responsible for:

- health protection
- screening
- health and social care research and development
- safety and quality
- improving health and social wellbeing

It also provides public health, nursing and allied health professional advice to support the Health and Social Care Board and its local commissioning groups.

Job vacancies

Please visit the HSC Recruit website ^[19] if you are looking for health and social care job vacancies in Northern Ireland.

Source URL: <https://www.healthcareers.nhs.uk/working-health/uk-health-systems>

Links

[1] <https://www.healthcareers.nhs.uk/working-health/uk-health-systems/health-careers-information> [2] <https://www.gov.uk/government/organisations/department-of-health> [3] <https://www.england.nhs.uk/integratedcare/> [4] <https://www.england.nhs.uk/integratedcare/what-is-integrated-care/> [5] <http://www.england.nhs.uk/> [6] <https://www.gov.uk/government/organisations/office-for-integrated-care/>

health-improvement-and-disparities [7] <https://www.healthcareers.nhs.uk/career-planning/looking-job> [8]
<https://www.wales.nhs.uk/> [9] <http://www.ambulance.wales.nhs.uk/> [10] <https://velindre.nhs.wales/> [11]
<https://phw.nhs.wales/> [12] <https://heiw.nhs.wales/careers/> [13] <https://www.careers.nhs.scot/work-with-us/nhsscotland-employers/> [14] <https://www.careers.nhs.scot/> [15] <https://jobs.scot.nhs.uk/> [16]
<http://www.dhsspsni.gov.uk/> [17] <http://www.niamb.co.uk/> [18] <http://www.publichealth.hscni.net/> [19]
<https://jobs.hscni.net/>