

NHS pay and benefits

The NHS offers a fair and transparent pay structure with competitive and flexible benefits.

We also have one of the most generous pension schemes on offer. As an NHS employee, you'll have unique access to a health service discounts scheme too.



See the most up-to-date information about what you could earn on our [Agenda for Change \[1\]](#) page.

Looking after patients, looking after you

Compassionate care comes from staff who are well looked after, and the NHS is a well-respected national employer.

We have one of the most competitive and supportive benefits packages offered anywhere in the UK, including:

- length of working week
- holidays
- career progression

Flexible working

Our flexible working options and benefits such as childcare mean that we can help you with your work/life balance and maintain wellbeing for you and your family.

Annual review

Everyone counts in the NHS and that applies to staff as much as patients. We'll look after you and help you fulfil your potential.

Everyone in the NHS has an annual personal development review and plan to support their career aspirations. And there are development opportunities and access to training courses for all full- and part-time staff.

350 Careers, One NHS, Your future

We have more than 350 different careers available and one of them could be just right for you.

If you share our values [2], we want to talk to you!

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Links

[1] <https://www.healthcareers.nhs.uk/working-health/working-nhs/nhs-pay-and-benefits/agenda-change-pay-rates>

[2] <https://www.healthcareers.nhs.uk/working-health/working-nhs/nhs-constitution>