

# Otorhinolaryngology (ear, nose and throat (ENT) surgery)

Ear, nose and throat (ENT) surgeons diagnose, evaluate and manage diseases of the head and neck.

Their formal title is otorhinolaryngologist or otolaryngologist.

operating theatre

## Life as an ENT surgeon

You'll treat people of all ages with a wide range of diseases which is what makes being an ENT surgeon so interesting and rewarding. You'll see more children than most other surgeons apart from those in paediatrics.

You'll treat conditions that affect the senses such as hearing and balance disorders or smell and taste problems. You'll also treat patients with conditions that affect their voice, breathing and swallowing as well as those with head and neck tumours.

ENT has possibly the widest range of operations of any speciality. You could treat ear conditions such as hearing loss, childhood 'glue ear' (where the middle ear is blocked with fluid), dizziness, ear infections and perforated ear drums.

You'll treat nose conditions such as sinus infections, nasal injuries, tumours and disorders of the sense of smell and throat conditions ranging from tonsillitis through breathing problems to cancers of the mouth or throat.

You'll also be involved in facial cosmetic surgery, for example on ears and noses and facial reconstruction following trauma or cancer. You will work closely with a range of other specialists including plastic surgeons, maxillofacial surgeons and ophthalmologists.

You will spend a higher proportion of your time in outpatient clinics seeing day cases and less time in surgery than other surgeons. You will not be on-call as much as in other surgical specialities, making it easier to achieve a work-life balance.

You will make use of the latest technology including robots and lasers to treat patients which often means minimally invasive surgery and faster recovery times. Advances in care mean that you can often deliver life-changing treatment, for example helping a profoundly deaf person gain a sense of hearing and sound for the first time after cochlear implant surgery.

## How much can I earn?

You'll first earn a salary when you start your [foundation training](#) <sup>[1]</sup> after medical school. Find out details of current salary ranges for foundation and specialty training, [SAS doctors](#) <sup>[2]</sup> and consultants on the ['Pay for doctors'](#) <sup>[3]</sup> page.

## How about the benefits?

- make a difference
- flexible and part-time working
- high income early in your career
- work anywhere in the world
- excellent pension scheme
- good holiday entitlement
- NHS discounts in shops and restaurants

## Must-have skills

- excellent communication skills to manage a wide range of relationships with colleagues, and patients and their families
- emotional resilience, a calm temperament and the ability to work well under pressure
- teamwork and the capacity to lead multidisciplinary teams
- problem-solving and diagnostic skills
- outstanding organisational ability and effective decision-making skills
- first-class time and resource management for the benefit of patients
- a high degree of manual dexterity
- superb hand-eye co-ordination, excellent vision, and visuospatial awareness
- physical stamina to cope with the demands of surgery

## Entry requirements

Your first step is medical school. Typically, you'll need excellent GCSEs and three A or A\* passes at A level including chemistry for a five-year undergraduate degree in medicine. Many medical schools also ask for biology and others may require maths or physics.

If you already have a degree, you could study for a four-year postgraduate degree in medicine.

You'll need to pass an interview and admissions test. You'll be asked to show how you demonstrate the NHS values such as compassion and respect.

Some medical schools look to recruit a mix of students from different backgrounds and geographical areas, so your educational and economic background and family circumstances

could be considered as part of your application.

**"The crossover and interaction with other specialties is vast in ENT, including neurosurgery, plastics [plastic surgery], oral and maxillofacial surgery. We work in multidisciplinary teams with physician colleagues and other specialists including speech and language therapists and physiotherapists, which is hugely enjoyable."**

**Read Charles' story** <sup>[4]</sup>.

## **What are my chances of starting a career in ENT?**

In 2020 there were 131 applications for 23 specialty training places (a competition ratio <sup>[5]</sup> of 5.70).

## **How to become an ENT surgeon**

After medical school, you'll join the paid two-year foundation programme <sup>[6]</sup> where you'll work in six placements in different settings.

After your foundation programme, you can apply for paid specialty training <sup>[7]</sup> to become an ENT surgeon, which will take a minimum of seven years.

You may be able to train part time, for example for health reasons or if you have family or caring responsibilities.

## **Where a career as an ENT surgeon can take you**

You could:

- specialise or conduct research in areas such as conditions of just the ear, nose or throat, paediatric ENT, skull base surgery or facial plastics
- teach medical students or postgraduate students in training
- get involved in research at universities, the NHS or private sector

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Search

- **Consultant ENT Surgeon Special interest in Paediatric ENT**

Birmingham, B15 2TH

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

University Hospitals Birmingham NHS Foundation Trust

[Apply now on NHS Jobs for Consultant ENT Surgeon Special interest in Paediatric ENT job \(opens in a new window\)](#) <sup>[8]</sup>

- **Consultant ENT Head & Neck Cancer Surgeon**

Rhyl, LL18 5UJ

Salary:

£106000.00 to £154760.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Consultant ENT Head & Neck Cancer Surgeon job \(opens in a new window\)](#) <sup>[9]</sup>

- **ENT HCA**

Brighton, BN1 3XP

Salary:

Negotiable

Type:

Locum

Employer:

18 Week Support Limited

[Apply now on NHS Jobs for ENT HCA job \(opens in a new window\)](#) <sup>[10]</sup>

- **ENT Doctor**

Sheffield, S9 1XH

Salary:

£550.00

Type:

Permanent

Employer:

CHEC

[Apply now on NHS Jobs for ENT Doctor job \(opens in a new window\)](#) <sup>[11]</sup>

- **ENT HCA**

Camberley, GU16 7QH

Salary:

Negotiable

Type:

Locum

Employer:

18 Week Support Limited

[Apply now on NHS Jobs for ENT HCA job \(opens in a new window\)](#) <sup>[12]</sup>

- **ENT Doctor**

Worthing, BN11 3BN

Salary:

Negotiable

Type:

Bank

Employer:

CHEC

[Apply now on NHS Jobs for ENT Doctor job \(opens in a new window\)](#) <sup>[13]</sup>

- **ENT Doctor**

Leicester, LE1 2BU

Salary:

£550.00

Type:

Permanent

Employer:

CHEC

[Apply now on NHS Jobs for ENT Doctor job \(opens in a new window\)](#) <sup>[14]</sup>

- **ENT Doctor**

Leeds, LS16 6EB

Salary:

£550.00

Type:

Permanent

Employer:

CHEC

[Apply now on NHS Jobs for ENT Doctor job \(opens in a new window\)](#) <sup>[15]</sup>

- **ENT Consultant**

Macclesfield, SK11 6HB

Salary:

£550.00

Type:

Permanent

Employer:

CHEC

[Apply now on NHS Jobs for ENT Consultant job \(opens in a new window\)](#) <sup>[16]</sup>

- **ENT Doctor**

Swindon, SN3 3RB

Salary:

Negotiable

Type:

Bank

Employer:

CHEC

[Apply now on NHS Jobs for ENT Doctor job \(opens in a new window\)](#) <sup>[17]</sup>

- **ENT Consultant**

Brighton, BN1 3XP

Salary:

Negotiable

Type:

Locum

Employer:

18 Week Support Limited

[Apply now on NHS Jobs for ENT Consultant job \(opens in a new window\)](#) <sup>[18]</sup>

- **ENT Doctor**

Canterbury, CT1 1BN

Salary:

Negotiable

Type:

Bank

Employer:

CHEC

[Apply now on NHS Jobs for ENT Doctor job \(opens in a new window\)](#) <sup>[19]</sup>

- **ENT Consultant**

Leeds, LS16 6EB

Salary:

£550.00

Type:

Permanent

Employer:

CHEC

[Apply now on NHS Jobs for ENT Consultant job \(opens in a new window\)](#) <sup>[20]</sup>

- **ENT Doctor**

Nottingham , NG8 5DQ

Salary:

£550.00

Type:

Permanent

Employer:

CHEC

[Apply now on NHS Jobs for ENT Doctor job \(opens in a new window\)](#) <sup>[21]</sup>

- **ENT Consultants & Registrars**

Hereford, HR1 1BB

Salary:

Negotiable

Type:

Locum

Employer:

HealthHarmonie

[Apply now on NHS Jobs for ENT Consultants & Registrars job \(opens in a new window\)](#) <sup>[22]</sup>

- **ENT Consultant/ Specialist**

Thornton Heath, CR7 7JH

London, SE3 9GR

Orpington, BR6 0FE

London, SE23 2JF

Beckenham, BR3 1DU

London, SW2 3DY

London, SE15 5SL

Salary:

Negotiable

Type:

Permanent

Employer:

Communitas Clinics

[Apply now on NHS Jobs for ENT Consultant/ Specialist job \(opens in a new window\)](#) <sup>[23]</sup>

- **ENT Consultant - FGH**

Barrow-in-Furness, LA14 4LF

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

University Hospitals of Morecambe Bay NHS Trust

[Apply now on NHS Jobs for ENT Consultant - FGH job \(opens in a new window\)](#) <sup>[24]</sup>

- **Medical Secretary - ENT**

Torquay, TQ2 7AA

Salary:

£24071.00 to £25674.00

Type:

Fixed-Term

Employer:

Torbay and South Devon NHS Foundation Trust

[Apply now on NHS Jobs for Medical Secretary - ENT job \(opens in a new window\)](#) <sup>[25]</sup>

- **ENT Healthcare Assistant**

Gloucester, GL1 3PX

Salary:

£26000.00

Type:

Permanent

Employer:

HealthHarmonie

[Apply now on NHS Jobs for ENT Healthcare Assistant job \(opens in a new window\)](#) <sup>[26]</sup>

- **Consultant in ENT**



York, YO31 8HE

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

York and Scarborough Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Consultant in ENT job \(opens in a new window\)](#) <sup>[27]</sup>

- **ENT Healthcare Assistant**

Gloucester, GL1 3PX

Salary:

£26000.00

Type:

Permanent

Employer:

HealthHarmonie

[Apply now on NHS Jobs for ENT Healthcare Assistant job \(opens in a new window\)](#)

<sup>[28]</sup>

- **ENT Healthcare Professionals**

Edinburgh, EH1 1BL

Salary:

Negotiable

Type:

Locum

Employer:

Partnering Health Ltd

[Apply now on NHS Jobs for ENT Healthcare Professionals job \(opens in a new window\)](#) <sup>[29]</sup>

- **ENT Consultants & Registrars**

Barnsley, S71 1TH

Doncaster, DN40TG

Sheffield, S5 6AZ

Sheffield, S8 0YH

Sheffield, S6 1GA

Rotherham, S639EH

Barnsley, S72 8SU

Sheffield, S10 5UB

Salary:

Negotiable

Type:

Locum  
Employer:  
HealthHarmonie  
[Apply now on NHS Jobs for ENT Consultants & Registrars job \(opens in a new window\)](#) <sup>[30]</sup>

- **Support Secretary ENT**

Plymouth, PL6 8DH

Salary:  
£24169.00

Type:  
Permanent

Employer:  
University Hospitals Plymouth NHS Trust  
[Apply now on NHS Jobs for Support Secretary ENT job \(opens in a new window\)](#) <sup>[31]</sup>

- **Consultant in ENT**

Redhill, RH15RH

Salary:  
£105504.00 to £139882.00

Type:  
Permanent

Employer:  
Surrey and Sussex Healthcare NHS Trust  
[Apply now on NHS Jobs for Consultant in ENT job \(opens in a new window\)](#) <sup>[32]</sup>

- **ENT Consultants & Registrars**

Birmingham, B15 3DP

Salary:  
Negotiable

Type:  
Locum

Employer:  
HealthHarmonie  
[Apply now on NHS Jobs for ENT Consultants & Registrars job \(opens in a new window\)](#) <sup>[33]</sup>

- **ENT Consultants & Registrars**

Kidderminster, DY11 6SF  
Worcester, WR4 9TX  
Bromsgrove, B61 0AZ

Cannock, WS11 5XY

Salary:

Negotiable

Type:

Locum

Employer:

HealthHarmonie

[Apply now on NHS Jobs for ENT Consultants & Registrars job \(opens in a new window\)](#) <sup>[34]</sup>

- **Locum Trust ENT Registrar (LED)**

Headington, OX3 9DU

Salary:

£61825.00 to £70425.00

Type:

Fixed-Term

Employer:

Oxford University Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Locum Trust ENT Registrar \(LED\) job \(opens in a new window\)](#) <sup>[35]</sup>

- **Locum ENT Consultant at EMPCC**

Leicester, LE1 5WW

Salary:

£105504.00 to £139882.00

Type:

Fixed-Term

Employer:

University Hospitals of Leicester NHS Trust

[Apply now on NHS Jobs for Locum ENT Consultant at EMPCC job \(opens in a new window\)](#) <sup>[36]</sup>

- **Senior Clinical Fellow in ENT**

Morrison, SA6 6NL

Salary:

£43821.00 to £68330.00

Type:

Permanent

Employer:

Swansea Bay University Health Board

[Apply now on NHS Jobs for Senior Clinical Fellow in ENT job \(opens in a new window\)](#) <sup>[37]</sup>

- **Lead Practitioner - ENT & Oral Surgery**

Sheffield, S10 2JF

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Sheffield Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Lead Practitioner - ENT & Oral Surgery job \(opens in a new window\)](#) <sup>[38]</sup>

- **Consultant ENT - Benign Head and Neck**

Buckinghamshire, HP21 8AL

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Buckinghamshire Healthcare NHS Trust

[Apply now on NHS Jobs for Consultant ENT - Benign Head and Neck job \(opens in a new window\)](#) <sup>[39]</sup>

- **Theatre Practitioner - Ophthalmics, Orthopaedics, ENT (Bank)**

Oxford, OX3 7RP

Salary:

£25.00 to £29.00

Type:

Bank

Employer:

Nuffield Health

[Apply now on NHS Jobs for Theatre Practitioner - Ophthalmics, Orthopaedics, ENT \(Bank\) job \(opens in a new window\)](#) <sup>[40]</sup>

- **Theatre Practitioner - Ophthalmics, Orthopaedics, ENT (Bank)**

Oxford, OX3 7RP

Salary:

Negotiable

Type:

Bank

Employer:

Nuffield Health

[Apply now on NHS Jobs for Theatre Practitioner - Ophthalmics, Orthopaedics, ENT \(Bank\) job \(opens in a new window\)](#) <sup>[41]</sup>

- **Theatre Practitioner - Ophthalmics, Orthopaedics, ENT (Bank)**

Oxford, OX3 7RP

Salary:

Negotiable

Type:

Bank

Employer:

Nuffield Health

[Apply now on NHS Jobs for Theatre Practitioner - Ophthalmics, Orthopaedics, ENT \(Bank\) job \(opens in a new window\)](#) <sup>[42]</sup>

- **Theatre Practitioner - Ophthalmics, Orthopaedics, ENT (Bank)**

Oxford, OX3 7RP

Salary:

£29.00 to £29.00

Type:

Bank

Employer:

Nuffield Health

[Apply now on NHS Jobs for Theatre Practitioner - Ophthalmics, Orthopaedics, ENT \(Bank\) job \(opens in a new window\)](#) <sup>[43]</sup>

- **Advanced Head & Neck Fellow in ENT**

Nottingham, NG7 2UH

Salary:

£63152.00

Type:

Fixed-Term

Employer:

Nottingham University Hospitals NHS Trusts

[Apply now on NHS Jobs for Advanced Head & Neck Fellow in ENT job \(opens in a new window\)](#) <sup>[44]</sup>

- **Specialist Speech and Language Therapist ENT/HNC**

Nottingham, NG72UH

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Nottingham University Hospitals NHS Trusts

[Apply now on NHS Jobs for Specialist Speech and Language Therapist ENT/HNC job \(opens in a new window\)](#) <sup>[45]</sup>

- **Highly Specialist ENT Speech and Language Therapist**

Sutton-in-Ashfield, NG17 4JL

Salary:

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

Sherwood Forest Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Highly Specialist ENT Speech and Language Therapist job \(opens in a new window\)](#) <sup>[46]</sup>

- **Specialist Speech and Language Therapist - Voice & ENT**

Scunthorpe, DN15 7BH

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Northern Lincolnshire and Goole NHS Foundation Trust

[Apply now on NHS Jobs for Specialist Speech and Language Therapist - Voice & ENT job \(opens in a new window\)](#) <sup>[47]</sup>

- **Consultant in ENT with special interest in Otology**

Ipswich, IP4 5PD

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

East Suffolk and North Essex NHS Foundation Trust

[Apply now on NHS Jobs for Consultant in ENT with special interest in Otology job \(opens in a new window\)](#) <sup>[48]</sup>

- **Consultant in ENT with special interest in Rhinology**

Carmarthen, SA31 2AF

Salary:

£110240.00 to £160951.00

Type:

Permanent

Employer:

Hywel Dda University Health Board

[Apply now on NHS Jobs for Consultant in ENT with special interest in Rhinology job \(opens in a new window\)](#) <sup>[49]</sup>

- **Consultant ENT - Specialist Interest in Head & Neck Surgery**

Watford, WD18 0HB

Salary:

£105504.00 to £139882.00

Type:

Fixed-Term

Employer:

West Hertfordshire Teaching Hospitals NHS Trust

[Apply now on NHS Jobs for Consultant ENT - Specialist Interest in Head & Neck Surgery job \(opens in a new window\)](#) <sup>[50]</sup>

- **General Practitioner with an Extended Role in ENT**

Lindley, Huddersfield, HD3 3EA

Salary:

Negotiable

Type:

Permanent

Employer:

Calderdale and Huddersfield NHS Foundation Trust

[Apply now on NHS Jobs for General Practitioner with an Extended Role in ENT job \(opens in a new window\)](#) <sup>[51]</sup>

- **Consultant in Otolaryngology - Rhinology**

Sandwell & West Birmingham, B71 4HJ

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Sandwell and West Birmingham NHS Trust

[Apply now on NHS Jobs for Consultant in Otolaryngology - Rhinology job \(opens in a new window\)](#) <sup>[52]</sup>

- **Consultant in Otolaryngology - Otology**

Sandwell & West Birmingham, B71 4HJ

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Sandwell and West Birmingham NHS Trust

[Apply now on NHS Jobs for Consultant in Otolaryngology - Otology job \(opens in a new window\)](#) <sup>[53]</sup>

- **Consultant Oral Surgeon**

Hereford, HR1 2ER

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Wye Valley NHS Trust

[Apply now on NHS Jobs for Consultant Oral Surgeon job \(opens in a new window\)](#) <sup>[54]</sup>

- **Consultant Dermatology Surgeon**

Grimsby, DN31 2BH

Salary:

£105000.00 to £139882.00

Type:

Permanent

Employer:

HCRG Care Group

[Apply now on NHS Jobs for Consultant Dermatology Surgeon job \(opens in a new window\)](#) <sup>[55]</sup>

- **Consultant Hand Surgeon**

Doncaster, DN40TG

Barnsley, S71 1TH

Sheffield, S105UB

Sheffield, S80YH

Sheffield, S61GA

Rotherham, S639EH

Barnsley, S728SU

Sheffield, S56AZ

Salary:

Negotiable

Type:

Locum



Employer:

HealthHarmonie

[Apply now on NHS Jobs for Consultant Hand Surgeon job \(opens in a new window\)](#)

[56]

- **Consultant Colorectal Surgeon**

Winchester, SO22 5DG

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Hampshire Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Consultant Colorectal Surgeon job \(opens in a new window\)](#) [57]

- **Consultant Dermatology Surgeon**

Scunthorpe, DN15 6HX

Salary:

£105000.00 to £139882.00

Type:

Permanent

Employer:

HCRG Care Group

[Apply now on NHS Jobs for Consultant Dermatology Surgeon job \(opens in a new window\)](#) [58]

- **Consultant Spinal Surgeon**

Sheffield, S11 8UX

Salary:

Negotiable

Type:

Permanent

Employer:

One Health Group

[Apply now on NHS Jobs for Consultant Spinal Surgeon job \(opens in a new window\)](#) [59]

- **Consultant Dermatology Surgeon**

Canterbury, CT1 3NG

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

East Kent Hospitals University NHS Foundation Trust

[Apply now on NHS Jobs for Consultant Dermatology Surgeon job \(opens in a new window\)](#) <sup>[60]</sup>

- **Consultant Orthopaedic Surgeon**

Torquay, TQ2 7AA

Salary:

£105504.00 to £139882.00

Type:

Fixed-Term

Employer:

Torbay and South Devon NHS Foundation Trust

[Apply now on NHS Jobs for Consultant Orthopaedic Surgeon job \(opens in a new window\)](#) <sup>[61]</sup>

- **Consultant Upper GI Surgeon**

Winchester, SO22 5DG

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Hampshire Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Consultant Upper GI Surgeon job \(opens in a new window\)](#) <sup>[62]</sup>

- **Specialist committee member - Surgeon**

Virtual, M1 4BT

Salary:

£1.00 to £300.00

Type:

Voluntary

Employer:

NICE – The National Institute for Health and Care Excellence

[Apply now on NHS Jobs for Specialist committee member - Surgeon job \(opens in a new window\)](#) <sup>[63]</sup>

- **Locum Consultant Urological Surgeon**

Northampton, NN1 5BD

Salary:

£105504.00 to £139882.00

Type:

Fixed-Term

Employer:

Northampton General Hospital

[Apply now on NHS Jobs for Locum Consultant Urological Surgeon job \(opens in a new window\)](#) <sup>[64]</sup>

- **Consultant Oncoplastic Breast Surgeon**

Birmingham, B15 2TH

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

University Hospitals Birmingham NHS Foundation Trust

[Apply now on NHS Jobs for Consultant Oncoplastic Breast Surgeon job \(opens in a new window\)](#) <sup>[65]</sup>

- **Consultant Oral & Maxillofacial Surgeon**

Northampton, NN1 5DB

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Northampton General Hospital

[Apply now on NHS Jobs for Consultant Oral & Maxillofacial Surgeon job \(opens in a new window\)](#) <sup>[66]</sup>

- **Further information**

These organisations have further information about being an ENT surgeon, particularly as your career progresses. Take a look.

[British Association of Head and Neck Oncologists](#) <sup>[67]</sup>

[British Association of Paediatric Otolaryngology](#) <sup>[68]</sup>

[British Association of Otorhinolaryngologists \(ENT UK\)](#) <sup>[69]</sup>

[British Rhinological Society](#) <sup>[70]</sup>

British Society of Otology [71]

Joint Committee on Intercollegiate Examinations [72]

Royal College of Surgeons [73]

Royal College of Surgeons of Edinburgh [74]

Royal College of Physicians and Surgeons of Glasgow [75]

## Other roles that may interest you

- Audiovestibular medicine [76]
- Endocrinology and diabetes [77]
- Ophthalmology [78]
- Respiratory medicine [79]

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