

# Otorhinolaryngology (ear, nose and throat (ENT) surgery)

Ear, nose and throat (ENT) surgeons diagnose, evaluate and manage diseases of the head and neck.

Their formal title is otorhinolaryngologist or otolaryngologist.

operating theatre

## Life as an ENT surgeon

You'll treat people of all ages with a wide range of diseases which is what makes being an ENT surgeon so interesting and rewarding. You'll see more children than most other surgeons apart from those in paediatrics.

You'll treat conditions that affect the senses such as hearing and balance disorders or smell and taste problems. You'll also treat patients with conditions that affect their voice, breathing and swallowing as well as those with head and neck tumours.

ENT has possibly the widest range of operations of any speciality. You could treat ear conditions such as hearing loss, childhood 'glue ear' (where the middle ear is blocked with fluid), dizziness, ear infections and perforated ear drums.

You'll treat nose conditions such as sinus infections, nasal injuries, tumours and disorders of the sense of smell and throat conditions ranging from tonsillitis through breathing problems to cancers of the mouth or throat.

You'll also be involved in facial cosmetic surgery, for example on ears and noses and facial reconstruction following trauma or cancer. You will work closely with a range of other specialists including plastic surgeons, maxillofacial surgeons and ophthalmologists.

You will spend a higher proportion of your time in outpatient clinics seeing day cases and less time in surgery than other surgeons. You will not be on-call as much as in other surgical specialities, making it easier to achieve a work-life balance.

You will make use of the latest technology including robots and lasers to treat patients which often means minimally invasive surgery and faster recovery times. Advances in care mean that you can often deliver life-changing treatment, for example helping a profoundly deaf person gain a sense of hearing and sound for the first time after cochlear implant surgery.

## How much can I earn?

You'll first earn a salary when you start your [foundation training](#) <sup>[1]</sup> after medical school. Find out details of current salary ranges for foundation and specialty training, [SAS doctors](#) <sup>[2]</sup> and consultants on the ['Pay for doctors'](#) <sup>[3]</sup> page.

## How about the benefits?

- make a difference
- flexible and part-time working
- high income early in your career
- work anywhere in the world
- excellent pension scheme
- good holiday entitlement
- NHS discounts in shops and restaurants

## Must-have skills

- excellent communication skills to manage a wide range of relationships with colleagues, and patients and their families
- emotional resilience, a calm temperament and the ability to work well under pressure
- teamwork and the capacity to lead multidisciplinary teams
- problem-solving and diagnostic skills
- outstanding organisational ability and effective decision-making skills
- first-class time and resource management for the benefit of patients
- a high degree of manual dexterity
- superb hand-eye co-ordination, excellent vision, and visuospatial awareness
- physical stamina to cope with the demands of surgery

## Entry requirements

Your first step is medical school. Typically, you'll need excellent GCSEs and three A or A\* passes at A level including chemistry for a five-year undergraduate degree in medicine. Many medical schools also ask for biology and others may require maths or physics.

If you already have a degree, you could study for a four-year postgraduate degree in medicine.

You'll need to pass an interview and admissions test. You'll be asked to show how you demonstrate the NHS values such as compassion and respect.

Some medical schools look to recruit a mix of students from different backgrounds and geographical areas, so your educational and economic background and family circumstances

could be considered as part of your application.

**"The crossover and interaction with other specialties is vast in ENT, including neurosurgery, plastics [plastic surgery], oral and maxillofacial surgery. We work in multidisciplinary teams with physician colleagues and other specialists including speech and language therapists and physiotherapists, which is hugely enjoyable."**

**Read Charles' story** <sup>[4]</sup>.

## **What are my chances of starting a career in ENT?**

In 2020 there were 131 applications for 23 specialty training places (a competition ratio <sup>[5]</sup> of 5.70).

## **How to become an ENT surgeon**

After medical school, you'll join the paid two-year foundation programme <sup>[6]</sup> where you'll work in six placements in different settings.

After your foundation programme, you can apply for paid specialty training <sup>[7]</sup> to become an ENT surgeon, which will take a minimum of seven years.

You may be able to train part time, for example for health reasons or if you have family or caring responsibilities.

## **Where a career as an ENT surgeon can take you**

You could:

- specialise or conduct research in areas such as conditions of just the ear, nose or throat, paediatric ENT, skull base surgery or facial plastics
- teach medical students or postgraduate students in training
- get involved in research at universities, the NHS or private sector

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- **ENT Consultant Surgeon (General)**

Middlesbrough, TS4 3BW

Salary:

£105504.00 to £139882.00

Type:

Fixed-Term

Employer:

South Tees Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for ENT Consultant Surgeon \(General\) job \(opens in a new window\)](#) <sup>[8]</sup>

- **Consultant ENT Surgeon with an interest in Otology**

London, E1 1FR

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Barts Health NHS Trust

[Apply now on NHS Jobs for Consultant ENT Surgeon with an interest in Otology job \(opens in a new window\)](#) <sup>[9]</sup>

- **Consultant ENT Head & Neck Cancer Surgeon**

Rhyl, LL18 5UJ

Salary:

£106000.00 to £154760.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Consultant ENT Head & Neck Cancer Surgeon job \(opens in a new window\)](#) <sup>[10]</sup>

- **ENT HCA**

Worcester, WR1 1DB

Salary:

£250.00

Type:

Locum

Employer:

18 Week Support Limited

[Apply now on NHS Jobs for ENT HCA job \(opens in a new window\)](#) <sup>[11]</sup>

- **ENT HCA**

Brighton, BN1 3XP

Salary:

Negotiable

Type:

Locum

Employer:

18 Week Support Limited

[Apply now on NHS Jobs for ENT HCA job \(opens in a new window\)](#) <sup>[12]</sup>

- **ENT Consultant**

Brighton, BN1 3XP

Salary:

Negotiable

Type:

Locum

Employer:

18 Week Support Limited

[Apply now on NHS Jobs for ENT Consultant job \(opens in a new window\)](#) <sup>[13]</sup>

- **ENT Doctor**

Sheffield, S9 1XH

Salary:

£550.00

Type:

Permanent

Employer:

CHEC

[Apply now on NHS Jobs for ENT Doctor job \(opens in a new window\)](#) <sup>[14]</sup>

- **ENT HCA**

Camberley, GU16 7QH

Salary:

Negotiable

Type:

Locum

Employer:

18 Week Support Limited

[Apply now on NHS Jobs for ENT HCA job \(opens in a new window\)](#) <sup>[15]</sup>

- **ENT Doctor**

Leicester, LE1 2BU

Salary:

£550.00

Type:

Permanent

Employer:

CHEC

[Apply now on NHS Jobs for ENT Doctor job \(opens in a new window\)](#) <sup>[16]</sup>

- **ENT Doctor**

Swindon, SN3 3RB

Salary:

Negotiable

Type:

Bank

Employer:

CHEC

[Apply now on NHS Jobs for ENT Doctor job \(opens in a new window\)](#) <sup>[17]</sup>

- **ENT Consultant**

Macclesfield, SK11 6HB

Salary:

£550.00

Type:

Permanent

Employer:

CHEC

[Apply now on NHS Jobs for ENT Consultant job \(opens in a new window\)](#) <sup>[18]</sup>

- **ENT Doctor**

Swindon, SN3 3RB

Salary:

Negotiable

Type:

Bank

Employer:

CHEC

[Apply now on NHS Jobs for ENT Doctor job \(opens in a new window\)](#) [17]

- **ENT Consultant**

Worcester, WR1 1DB

Salary:

Negotiable

Type:

Locum

Employer:

18 Week Support Limited

[Apply now on NHS Jobs for ENT Consultant job \(opens in a new window\)](#) [19]

- **ENT Consultant**

Leeds, LS16 6EB

Salary:

£550.00

Type:

Permanent

Employer:

CHEC

[Apply now on NHS Jobs for ENT Consultant job \(opens in a new window\)](#) [20]

- **ENT Doctor**

Nottingham , NG8 5DQ

Salary:

£550.00

Type:

Permanent

Employer:

CHEC

[Apply now on NHS Jobs for ENT Doctor job \(opens in a new window\)](#) [21]

- **ENT Consultant/ Specialist**

Thornton Heath, CR7 7JH

London, SE3 9GR

Orpington, BR6 0FE

London, SE23 2JF

Beckenham, BR3 1DU

London, SW2 3DY

London, SE15 5SL

Salary:

Negotiable

Type:

Permanent

Employer:

Communitas Clinics

[Apply now on NHS Jobs for ENT Consultant/ Specialist job \(opens in a new window\)](#) <sup>[22]</sup>

- **ENT Specialty Doctor**

Hereford, HR1 2ER

Salary:

£59175.00 to £95400.00

Type:

Fixed-Term

Employer:

Wye Valley NHS Trust

[Apply now on NHS Jobs for ENT Specialty Doctor job \(opens in a new window\)](#) <sup>[23]</sup>

- **ENT Consultants & Registrars**

Hereford, HR1 1BB

Salary:

Negotiable

Type:

Locum

Employer:

HealthHarmonie

[Apply now on NHS Jobs for ENT Consultants & Registrars job \(opens in a new window\)](#) <sup>[24]</sup>

- **ENT Healthcare Assistant**

Gloucester, GL1 3PX

Salary:

£26000.00

Type:

Permanent

Employer:

HealthHarmonie

[Apply now on NHS Jobs for ENT Healthcare Assistant job \(opens in a new window\)](#) <sup>[25]</sup>

- **ENT Healthcare Assistant**



Gloucester, GL1 3PX

Salary:

£26000.00

Type:

Permanent

Employer:

HealthHarmonie

[Apply now on NHS Jobs for ENT Healthcare Assistant job \(opens in a new window\)](#)

[26]

- **Medical Secretary - ENT**

Bradford, BD9 6RJ

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

Bradford Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Medical Secretary - ENT job \(opens in a new window\)](#)

[27]

- **ENT Consultants & Registrars**

Barnsley, S71 1TH

Doncaster, DN40TG

Sheffield, S5 6AZ

Sheffield, S8 0YH

Sheffield, S6 1GA

Rotherham, S639EH

Barnsley, S72 8SU

Sheffield, S10 5UB

Salary:

Negotiable

Type:

Locum

Employer:

HealthHarmonie

[Apply now on NHS Jobs for ENT Consultants & Registrars job \(opens in a new window\)](#) [28]

- **ENT Consultants & Registrars**

Birmingham, B15 3DP

Salary:

Negotiable

Type:

Locum

Employer:

HealthHarmonie

[Apply now on NHS Jobs for ENT Consultants & Registrars job \(opens in a new window\)](#) <sup>[29]</sup>

- **ENT Consultants & Registrars**

Kidderminster, DY11 6SF

Worcester, WR4 9TX

Bromsgrove, B61 0AZ

Cannock, WS11 5XY

Salary:

Negotiable

Type:

Locum

Employer:

HealthHarmonie

[Apply now on NHS Jobs for ENT Consultants & Registrars job \(opens in a new window\)](#) <sup>[30]</sup>

- **Senior Medical Secretary - ENT**

Stockport, SK2 7JE

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Stockport NHS Foundation Trust

[Apply now on NHS Jobs for Senior Medical Secretary - ENT job \(opens in a new window\)](#) <sup>[31]</sup>

- **ENT Trust Grade Registrar**

Nottingham, NG7 2UH

Salary:

£61825.00 to £70425.00

Type:

Fixed-Term

Employer:

Nottingham University Hospitals NHS Trusts

[Apply now on NHS Jobs for ENT Trust Grade Registrar job \(opens in a new window\)](#) <sup>[32]</sup>

- **ENT Specialty Doctor - FGH**

Barrow In Furness, LA14 4LF

Salary:

£59175.00 to £95400.00

Type:

Permanent

Employer:

University Hospitals of Morecambe Bay NHS Trust

[Apply now on NHS Jobs for ENT Specialty Doctor - FGH job \(opens in a new window\)](#) <sup>[33]</sup>

- **Specialty Doctor in ENT**

Ipswich, IP4 5PD

Salary:

£59175.00 to £95400.00

Type:

Fixed-Term

Employer:

East Suffolk and North Essex NHS Foundation Trust

[Apply now on NHS Jobs for Specialty Doctor in ENT job \(opens in a new window\)](#)  
<sup>[34]</sup>

- **Specialty Doctor in ENT**

Chester, CH2 1UL

Salary:

£59175.00 to £95400.00

Type:

Fixed-Term

Employer:

Countess of Chester Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Specialty Doctor in ENT job \(opens in a new window\)](#)  
<sup>[35]</sup>

- **ENT Consultant general / Otology interest**

Stockport, SK2 7JE

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Stockport NHS Foundation Trust

[Apply now on NHS Jobs for ENT Consultant general / Otology interest job \(opens in a new window\)](#) <sup>[36]</sup>

- **Theatre Practitioner - Ophthalmics, Orthopaedics, ENT (Bank)**

Oxford, OX3 7RP

Salary:

Negotiable

Type:

Bank

Employer:

Nuffield Health

[Apply now on NHS Jobs for Theatre Practitioner - Ophthalmics, Orthopaedics, ENT \(Bank\) job \(opens in a new window\)](#) <sup>[37]</sup>

- **Trust Doctor in ENT - (CT1/2)**

Huddersfield, HD3 3EA

Salary:

£49909.00

Type:

Permanent

Employer:

Calderdale and Huddersfield NHS Foundation Trust

[Apply now on NHS Jobs for Trust Doctor in ENT - \(CT1/2\) job \(opens in a new window\)](#) <sup>[38]</sup>

- **Senior Clinical Fellow in Paediatric ENT Surgery**

Birmingham, B4 6NH

Salary:

£70425.00

Type:

Fixed-Term

Employer:

Birmingham Women's and Children's NHS Foundation Trust

[Apply now on NHS Jobs for Senior Clinical Fellow in Paediatric ENT Surgery job \(opens in a new window\)](#) <sup>[39]</sup>

- **Clinical Healthcare Support Worker - Band 3 ENT OPD**

Gloucester, GL1 3NN

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

Gloucestershire Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Clinical Healthcare Support Worker - Band 3 ENT OPD job \(opens in a new window\)](#) <sup>[40]</sup>

- **Locum Consultant ENT - Specialist Interest in Head & Neck Surgery**

Watford, WD18 0HB

Salary:

£105504.00 to £139882.00

Type:

Fixed-Term

Employer:

West Hertfordshire Teaching Hospitals NHS Trust

[Apply now on NHS Jobs for Locum Consultant ENT - Specialist Interest in Head & Neck Surgery job \(opens in a new window\)](#) <sup>[41]</sup>

- **Consultant in ENT with Specialist Interest in Head and Neck Surgery**

Telford, TF1 6TF

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

The Shrewsbury and Telford Hospital NHS Trust

[Apply now on NHS Jobs for Consultant in ENT with Specialist Interest in Head and Neck Surgery job \(opens in a new window\)](#) <sup>[42]</sup>

- **Consultant in Otorhinolaryngology (Facial Plastics & Rhinology)**

Norwich, NR4 7UY

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Norfolk and Norwich University Hospital

[Apply now on NHS Jobs for Consultant in Otorhinolaryngology \(Facial Plastics & Rhinology\) job \(opens in a new window\)](#) <sup>[43]</sup>

- **Senior Clinical Fellow in Paediatric Otolaryngology**

Liverpool, L14 5AB

Salary:

£70425.00

Type:

Fixed-Term

Employer:

Alder Hey Children's NHS Foundation Trust

[Apply now on NHS Jobs for Senior Clinical Fellow in Paediatric Otolaryngology job \(opens in a new window\)](#) <sup>[44]</sup>

- **Training Programme Director - Otolaryngology (North East London)**

London, E14 4PU

Salary:

Negotiable

Type:

Secondment

Employer:

NHS England

[Apply now on NHS Jobs for Training Programme Director - Otolaryngology \(North East London\) job \(opens in a new window\)](#) <sup>[45]</sup>

- **Consultant Breast Surgeon**

Swansea, SA2 8QA

Salary:

£106000.00 to £154760.00

Type:

Permanent

Employer:

Swansea Bay University Health Board

[Apply now on NHS Jobs for Consultant Breast Surgeon job \(opens in a new window\)](#) <sup>[46]</sup>

- **Consultant Cardiac Surgeon**

Bristol, BS2 8HN

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

University Hospitals Bristol and Weston NHS Foundation Trust (UHBW)

[Apply now on NHS Jobs for Consultant Cardiac Surgeon job \(opens in a new window\)](#) <sup>[47]</sup>

- **Consultant - Urological Surgeon**

Slough, SL2 4HL

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Frimley Health NHS Foundation Trust

[Apply now on NHS Jobs for Consultant - Urological Surgeon job \(opens in a new window\)](#) <sup>[48]</sup>

- **Consultant Dermatology Surgeon**

Canterbury, CT1 3NG

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

East Kent Hospitals University NHS Foundation Trust

[Apply now on NHS Jobs for Consultant Dermatology Surgeon job \(opens in a new window\)](#) <sup>[49]</sup>

- **Consultant Spinal Surgeon**

Sheffield, S11 8UX

Salary:

Negotiable

Type:

Permanent

Employer:

One Health Group

[Apply now on NHS Jobs for Consultant Spinal Surgeon job \(opens in a new window\)](#) <sup>[50]</sup>

- **Consultant Hand Surgeon**

Bristol, BS7 8SA

Bristol, BS11 0QE

Bristol, BS9 3AA

Bristol, BS10 6AF

Bristol, BS34 6BQ

Bristol, BS15 4EJ

Salary:

Negotiable

Type:

Locum

Employer:

HealthHarmonie

[Apply now on NHS Jobs for Consultant Hand Surgeon job \(opens in a new window\)](#)

[51]

- **Locum Consultant Thoracic Surgeon**

Cambridge Bio Medical Campus, CB2 0AY

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Royal Papworth Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Locum Consultant Thoracic Surgeon job \(opens in a new window\)](#) [52]

- **Locum Consultant Plastic Surgeon**

Sheffield, S10 2TH

Salary:

£105504.00 to £139882.00

Type:

Locum

Employer:

Sheffield Children's NHS Foundation Trust

[Apply now on NHS Jobs for Locum Consultant Plastic Surgeon job \(opens in a new window\)](#) [53]

- **Consultant Urological Surgeon - Core**

Manchester, M23 9LT

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Manchester University NHS Foundation Trust

[Apply now on NHS Jobs for Consultant Urological Surgeon - Core job \(opens in a new window\)](#) [54]

- **Locum Consultant Spine Surgeon**



Salisbury, SP2 8BJ

Salary:

£105504.00 to £139882.00

Type:

Fixed-Term

Employer:

Salisbury NHS Foundation Trust

[Apply now on NHS Jobs for Locum Consultant Spine Surgeon job \(opens in a new window\)](#) <sup>[55]</sup>

- **Locum Consultant Bariatric Surgeon**

London, N19 5NF

Salary:

£105504.00 to £139882.00

Type:

Fixed-Term

Employer:

Whittington Hospital NHS Trust

[Apply now on NHS Jobs for Locum Consultant Bariatric Surgeon job \(opens in a new window\)](#) <sup>[56]</sup>

- **Consultant General & UGI Surgeon**

Brighton, BN2 5BE

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

University Hospitals Sussex NHS Foundation Trust (279)

[Apply now on NHS Jobs for Consultant General & UGI Surgeon job \(opens in a new window\)](#) <sup>[57]</sup>

- **Consultant Paediatric Spinal Surgeon**

London, WC1N 3JH

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Great Ormond Street Hospital for Children NHS Foundation Trust

[Apply now on NHS Jobs for Consultant Paediatric Spinal Surgeon job \(opens in a new window\)](#) <sup>[58]</sup>

- **Locum Consultant Thoracic Surgeon**

Liverpool, L14 3PE

Salary:

£105504.00 to £139882.00

Type:

Fixed-Term

Employer:

Liverpool Heart and Chest Hospital

[Apply now on NHS Jobs for Locum Consultant Thoracic Surgeon job \(opens in a new window\)](#) <sup>[59]</sup>

- **Consultant Gastroenterologist/ Colorectal Surgeon**

Manchester, M22 4DB

Salary:

Negotiable

Type:

Permanent

Employer:

Beacon Medical Services Group Ltd

[Apply now on NHS Jobs for Consultant Gastroenterologist/ Colorectal Surgeon job \(opens in a new window\)](#) <sup>[60]</sup>

- **Orthopaedic Surgeon Hip & Knee**

Sutton Coldfield, B75 5BL

Salary:

£7200.00

Type:

Bank

Employer:

Medinet Clinical Services Limited

[Apply now on NHS Jobs for Orthopaedic Surgeon Hip & Knee job \(opens in a new window\)](#) <sup>[61]</sup>

- **Consultant Oncoplastic Breast Surgeon**

Bury St. Edmunds, IP33 2QZ

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

West Suffolk NHS Foundation Trust

[Apply now on NHS Jobs for Consultant Oncoplastic Breast Surgeon job \(opens in a new window\)](#) <sup>[62]</sup>

- **Consultant Orthopaedic Surgeon (Hip & Paediatric)**

Swansea, SA6 6NL

Salary:

£106000.00 to £154760.00

Type:

Permanent

Employer:

Swansea Bay University Health Board

[Apply now on NHS Jobs for Consultant Orthopaedic Surgeon \(Hip & Paediatric\) job \(opens in a new window\)](#) <sup>[63]</sup>

- **Locum Consultant Colorectal & General Surgeon**

Blackpool, FY3 8NR

Salary:

£105504.00 to £139882.00

Type:

Locum

Employer:

Blackpool Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Locum Consultant Colorectal & General Surgeon job \(opens in a new window\)](#) <sup>[64]</sup>

- **Locum Consultant Spinal Deformity Surgeon**

Northfield, Birmingham, B31 2AP

Salary:

£105504.00 to £139882.00

Type:

Fixed-Term

Employer:

The Royal Orthopaedic Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Locum Consultant Spinal Deformity Surgeon job \(opens in a new window\)](#) <sup>[65]</sup>

- **Further information**

These organisations have further information about being an ENT surgeon, particularly as your career progresses. Take a look.

[British Association of Head and Neck Oncologists](#) [66]

[British Association of Paediatric Otolaryngology](#) [67]

[British Association of Otorhinolaryngologists \(ENT UK\)](#) [68]

[British Rhinological Society](#) [69]

[British Society of Otology](#) [70]

[Joint Committee on Intercollegiate Examinations](#) [71]

[Royal College of Surgeons](#) [72]

[Royal College of Surgeons of Edinburgh](#) [73]

[Royal College of Physicians and Surgeons of Glasgow](#) [74]

## Other roles that may interest you

- [Audiovestibular medicine](#) [75]
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### Links

[1] [https://www.healthcareers.nhs.uk/glossary#Foundation\\_training](https://www.healthcareers.nhs.uk/glossary#Foundation_training) [2] <https://www.healthcareers.nhs.uk/explore-roles/doctors/career-opportunities-doctors/sas-doctors> [3] <https://www.healthcareers.nhs.uk/explore-roles/doctors/pay-doctors> [4] <https://www.healthcareers.nhs.uk/explore-roles/doctors/roles-doctors/surgery/otorhinolaryngology-ear-nose-and-throat-surgery-ent/real-life-story-mr-charles-daultrey> [5] [https://www.healthcareers.nhs.uk/glossary#Competition\\_ratio](https://www.healthcareers.nhs.uk/glossary#Competition_ratio) [6] <https://foundationprogramme.nhs.uk/> [7] <https://specialtytraining.hee.nhs.uk/> [8] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9328-25-0561> [9] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9259-25-1189> [10] <https://beta.jobs.nhs.uk/candidate/jobadvert/H9050-25-1327> [11] <https://beta.jobs.nhs.uk/candidate/jobadvert/E0341-25-0019> [12] <https://beta.jobs.nhs.uk/candidate/jobadvert/E0341-25-0059> [13] <https://beta.jobs.nhs.uk/candidate/jobadvert/E0341-25-0088> [14] <https://beta.jobs.nhs.uk/candidate/jobadvert/E0123-25-0148> [15] <https://beta.jobs.nhs.uk/candidate/jobadvert/E0341-25-0061> [16] <https://beta.jobs.nhs.uk/candidate/jobadvert/E0123-25-0145> [17] <https://beta.jobs.nhs.uk/candidate/jobadvert/E0123-25-0166> [18] <https://beta.jobs.nhs.uk/candidate/jobadvert/E0123-25-0157> [19] <https://beta.jobs.nhs.uk/candidate/jobadvert/E0341-25-0087> [20] <https://beta.jobs.nhs.uk/candidate/jobadvert/E0123-25-0154> [21] <https://beta.jobs.nhs.uk/candidate/jobadvert/E0123-25-0151> [22] <https://beta.jobs.nhs.uk/candidate/jobadvert/U0021-25-0006> [23] <https://beta.jobs.nhs.uk/candidate/jobadvert/C9229-25-0359> [24]

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