

# Otorhinolaryngology (ear, nose and throat (ENT) surgery)

Ear, nose and throat (ENT) surgeons diagnose, evaluate and manage diseases of the head and neck.

Their formal title is otorhinolaryngologist or otolaryngologist.

operating theatre

## Life as an ENT surgeon

You'll treat people of all ages with a wide range of diseases which is what makes being an ENT surgeon so interesting and rewarding. You'll see more children than most other surgeons apart from those in paediatrics.

You'll treat conditions that affect the senses such as hearing and balance disorders or smell and taste problems. You'll also treat patients with conditions that affect their voice, breathing and swallowing as well as those with head and neck tumours.

ENT has possibly the widest range of operations of any speciality. You could treat ear conditions such as hearing loss, childhood 'glue ear' (where the middle ear is blocked with fluid), dizziness, ear infections and perforated ear drums.

You'll treat nose conditions such as sinus infections, nasal injuries, tumours and disorders of the sense of smell and throat conditions ranging from tonsillitis through breathing problems to cancers of the mouth or throat.

You'll also be involved in facial cosmetic surgery, for example on ears and noses and facial reconstruction following trauma or cancer. You will work closely with a range of other specialists including plastic surgeons, maxillofacial surgeons and ophthalmologists.

You will spend a higher proportion of your time in outpatient clinics seeing day cases and less time in surgery than other surgeons. You will not be on-call as much as in other surgical specialities, making it easier to achieve a work-life balance.

You will make use of the latest technology including robots and lasers to treat patients which often means minimally invasive surgery and faster recovery times. Advances in care mean that you can often deliver life-changing treatment, for example helping a profoundly deaf person gain a sense of hearing and sound for the first time after cochlear implant surgery.

## How much can I earn?

You'll first earn a salary when you start your [foundation training](#) <sup>[1]</sup> after medical school. Find out details of current salary ranges for foundation and specialty training, [SAS doctors](#) <sup>[2]</sup> and consultants on the ['Pay for doctors'](#) <sup>[3]</sup> page.

## How about the benefits?

- make a difference
- flexible and part-time working
- high income early in your career
- work anywhere in the world
- excellent pension scheme
- good holiday entitlement
- NHS discounts in shops and restaurants

## Must-have skills

- excellent communication skills to manage a wide range of relationships with colleagues, and patients and their families
- emotional resilience, a calm temperament and the ability to work well under pressure
- teamwork and the capacity to lead multidisciplinary teams
- problem-solving and diagnostic skills
- outstanding organisational ability and effective decision-making skills
- first-class time and resource management for the benefit of patients
- a high degree of manual dexterity
- superb hand-eye co-ordination, excellent vision, and visuospatial awareness
- physical stamina to cope with the demands of surgery

## Entry requirements

Your first step is medical school. Typically, you'll need excellent GCSEs and three A or A\* passes at A level including chemistry for a five-year undergraduate degree in medicine. Many medical schools also ask for biology and others may require maths or physics.

If you already have a degree, you could study for a four-year postgraduate degree in medicine.

You'll need to pass an interview and admissions test. You'll be asked to show how you demonstrate the NHS values such as compassion and respect.

Some medical schools look to recruit a mix of students from different backgrounds and geographical areas, so your educational and economic background and family circumstances

could be considered as part of your application.

**"The crossover and interaction with other specialties is vast in ENT, including neurosurgery, plastics [plastic surgery], oral and maxillofacial surgery. We work in multidisciplinary teams with physician colleagues and other specialists including speech and language therapists and physiotherapists, which is hugely enjoyable."**

**Read Charles' story** <sup>[4]</sup>.

## **What are my chances of starting a career in ENT?**

In 2020 there were 131 applications for 23 specialty training places (a competition ratio <sup>[5]</sup> of 5.70).

## **How to become an ENT surgeon**

After medical school, you'll join the paid two-year foundation programme <sup>[6]</sup> where you'll work in six placements in different settings.

After your foundation programme, you can apply for paid specialty training <sup>[7]</sup> to become an ENT surgeon, which will take a minimum of seven years.

You may be able to train part time, for example for health reasons or if you have family or caring responsibilities.

## **Where a career as an ENT surgeon can take you**

You could:

- specialise or conduct research in areas such as conditions of just the ear, nose or throat, paediatric ENT, skull base surgery or facial plastics
- teach medical students or postgraduate students in training
- get involved in research at universities, the NHS or private sector

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Search

- **MYDOC Trust Registrar - Otolaryngology (ENT)**

Wakefield, WF1 4DG

Salary:

£61825.00

Type:

Fixed-Term

Employer:

The Mid Yorkshire Teaching NHS Trust

[Apply now on NHS Jobs for MYDOC Trust Registrar - Otolaryngology \(ENT\) job \(opens in a new window\)](#) <sup>[8]</sup>

- **Fixed Term Consultant ENT Surgeon**

Lincoln, LN2 5QY

Salary:

£105504.00 to £139882.00

Type:

Fixed-Term

Employer:

United Lincolnshire Hospitals NHS Trust

[Apply now on NHS Jobs for Fixed Term Consultant ENT Surgeon job \(opens in a new window\)](#) <sup>[9]</sup>

- **ENT Consultant Surgeon (General)**

Middlesbrough, TS4 3BW

Salary:

£105504.00 to £139882.00

Type:

Fixed-Term

Employer:

South Tees Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for ENT Consultant Surgeon \(General\) job \(opens in a new window\)](#) <sup>[10]</sup>

- **Consultant ENT Surgeon with an interest in Otology**

London, E1 1FR

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Barts Health NHS Trust

[Apply now on NHS Jobs for Consultant ENT Surgeon with an interest in Otology job \(opens in a new window\)](#) <sup>[11]</sup>

- **Consultant ENT Head & Neck Cancer Surgeon**

Rhyl, LL18 5UJ

Salary:

£106000.00 to £154760.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Consultant ENT Head & Neck Cancer Surgeon job \(opens in a new window\)](#) <sup>[12]</sup>

- **Consultant ENT Surgeon (Specialist Interest in Head and Neck)**

Salford, M6 8HD

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Northern Care Alliance NHS Foundation Trust

[Apply now on NHS Jobs for Consultant ENT Surgeon \(Specialist Interest in Head and Neck\) job \(opens in a new window\)](#) <sup>[13]</sup>

- **ENT HCA**

Brighton, BN1 3XP

Salary:

Negotiable

Type:

Locum

Employer:

18 Week Support Limited

[Apply now on NHS Jobs for ENT HCA job \(opens in a new window\)](#) <sup>[14]</sup>

- **ENT Doctor**

Sheffield, S9 1XH

Salary:

£550.00

Type:

Permanent

Employer:

CHEC

[Apply now on NHS Jobs for ENT Doctor job \(opens in a new window\)](#) <sup>[15]</sup>

- **ENT HCA**

Camberley, GU16 7QH

Salary:

Negotiable

Type:

Locum

Employer:

18 Week Support Limited

[Apply now on NHS Jobs for ENT HCA job \(opens in a new window\)](#) <sup>[16]</sup>

- **ENT Doctor**

Leicester, LE1 2BU

Salary:

£550.00

Type:

Permanent

Employer:

CHEC

[Apply now on NHS Jobs for ENT Doctor job \(opens in a new window\)](#) <sup>[17]</sup>

- **ENT Doctor**

Leeds, LS16 6EB

Salary:

£550.00

Type:

Permanent

Employer:

CHEC

[Apply now on NHS Jobs for ENT Doctor job \(opens in a new window\)](#) <sup>[18]</sup>

- **ENT Consultant**

Macclesfield, SK11 6HB

Salary:

£550.00

Type:

Permanent

Employer:

CHEC

[Apply now on NHS Jobs for ENT Consultant job \(opens in a new window\)](#) <sup>[19]</sup>

- **ENT Doctor**

Swindon, SN3 3RB

Salary:

Negotiable

Type:

Bank

Employer:

CHEC

[Apply now on NHS Jobs for ENT Doctor job \(opens in a new window\)](#) <sup>[20]</sup>

- **ENT Consultant**

Brighton, BN1 3XP

Salary:

Negotiable

Type:

Locum

Employer:

18 Week Support Limited

[Apply now on NHS Jobs for ENT Consultant job \(opens in a new window\)](#) <sup>[21]</sup>

- **ENT Consultant**

Leeds, LS16 6EB

Salary:

£550.00

Type:

Permanent

Employer:

CHEC

[Apply now on NHS Jobs for ENT Consultant job \(opens in a new window\)](#) <sup>[22]</sup>

- **ENT Doctor**

Nottingham , NG8 5DQ

Salary:

£550.00

Type:

Permanent

Employer:

CHEC

[Apply now on NHS Jobs for ENT Doctor job \(opens in a new window\)](#) <sup>[23]</sup>

- **ENT Consultant/ Specialist**

Thornton Heath, CR7 7JH

London, SE3 9GR

Orpington, BR6 0FE

London, SE23 2JF

Beckenham, BR3 1DU

London, SW2 3DY

London, SE15 5SL

Salary:

Negotiable

Type:

Permanent

Employer:

Communitas Clinics

[Apply now on NHS Jobs for ENT Consultant/ Specialist job \(opens in a new window\)](#) <sup>[24]</sup>

- **ENT Specialty Doctor**

Hereford, HR1 2ER

Salary:

£59175.00 to £95400.00

Type:

Fixed-Term

Employer:

Wye Valley NHS Trust

[Apply now on NHS Jobs for ENT Specialty Doctor job \(opens in a new window\)](#) <sup>[25]</sup>

- **ENT Consultants & Registrars**

Hereford, HR1 1BB

Salary:

Negotiable

Type:

Locum

Employer:

HealthHarmonie

[Apply now on NHS Jobs for ENT Consultants & Registrars job \(opens in a new window\)](#) <sup>[26]</sup>



- **ENT Healthcare Assistant**

Gloucester, GL1 3PX

Salary:

£26000.00

Type:

Permanent

Employer:

HealthHarmonie

[Apply now on NHS Jobs for ENT Healthcare Assistant job \(opens in a new window\)](#)

[27]

- **Consultant in ENT**

York, YO31 8HE

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

York and Scarborough Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Consultant in ENT job \(opens in a new window\)](#) [28]

- **ENT Healthcare Assistant**

Gloucester, GL1 3PX

Salary:

£26000.00

Type:

Permanent

Employer:

HealthHarmonie

[Apply now on NHS Jobs for ENT Healthcare Assistant job \(opens in a new window\)](#)

[29]

- **ENT Locum Consultant**

Bath, BA1 3NG

Salary:

£105504.00 to £139882.00

Type:

Fixed-Term

Employer:

Royal United Hospitals Bath NHS Foundation Trust

[Apply now on NHS Jobs for ENT Locum Consultant job \(opens in a new window\)](#)

[30]

- **ENT Consultants & Registrars**

Barnsley, S71 1TH  
Doncaster, DN40TG  
Sheffield, S5 6AZ  
Sheffield, S8 0YH  
Sheffield, S6 1GA  
Rotherham, S639EH  
Barnsley, S72 8SU  
Sheffield, S10 5UB

Salary:

Negotiable

Type:

Locum

Employer:

HealthHarmonie

[Apply now on NHS Jobs for ENT Consultants & Registrars job \(opens in a new window\)](#) <sup>[31]</sup>

- **Speciality Doctor ENT**

Poole, BH15 2JB

Salary:

£59175.00 to £95400.00

Type:

Permanent

Employer:

University Hospitals Dorset NHS Foundation Trust

[Apply now on NHS Jobs for Speciality Doctor ENT job \(opens in a new window\)](#) <sup>[32]</sup>

- **ENT Consultants & Registrars**

Birmingham, B15 3DP

Salary:

Negotiable

Type:

Locum

Employer:

HealthHarmonie

[Apply now on NHS Jobs for ENT Consultants & Registrars job \(opens in a new window\)](#) <sup>[33]</sup>

- **ENT Consultants & Registrars**

Kidderminster, DY11 6SF  
Worcester, WR4 9TX  
Bromsgrove, B61 0AZ  
Cannock, WS11 5XY

Salary:

Negotiable

Type:

Locum

Employer:

HealthHarmonie

[Apply now on NHS Jobs for ENT Consultants & Registrars job \(opens in a new window\)](#) <sup>[34]</sup>

- **ENT Specialty Doctor - FGH**

Barrow In Furness, LA14 4LF

Salary:

£59175.00 to £95400.00

Type:

Permanent

Employer:

University Hospitals of Morecambe Bay NHS Trust

[Apply now on NHS Jobs for ENT Specialty Doctor - FGH job \(opens in a new window\)](#) <sup>[35]</sup>

- **Team Leader, ENT Theatres**

Leicester, LE1 5WW

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

University Hospitals of Leicester NHS Trust

[Apply now on NHS Jobs for Team Leader, ENT Theatres job \(opens in a new window\)](#) <sup>[36]</sup>

- **Locum Consultant/Specialist in ENT**

Winchester, SO22 5DG

Salary:

Negotiable

Type:

Fixed-Term

Employer:

Hampshire Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Locum Consultant/Specialist in ENT job \(opens in a new window\)](#) <sup>[37]</sup>

- **Theatre Practitioner - Ophthalmics, Orthopaedics, ENT (Bank)**

Oxford, OX3 7RP

Salary:

Negotiable

Type:

Bank

Employer:

Nuffield Health

[Apply now on NHS Jobs for Theatre Practitioner - Ophthalmics, Orthopaedics, ENT \(Bank\) job \(opens in a new window\)](#) <sup>[38]</sup>

- **Consultant in ENT with special interest in Rhinology**

Carmarthen, SA31 2AF

Salary:

£110240.00 to £160951.00

Type:

Permanent

Employer:

Hywel Dda University Health Board

[Apply now on NHS Jobs for Consultant in ENT with special interest in Rhinology job \(opens in a new window\)](#) <sup>[39]</sup>

- **Specialist Speech and Language therapist – Head and neck / ENT**

London, SW17 0QT

Salary:

£44806.00 to £53134.00

Type:

Fixed-Term

Employer:

St George's University Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Specialist Speech and Language therapist – Head and neck / ENT job \(opens in a new window\)](#) <sup>[40]</sup>

- **Consultant in ENT with Specialist Interest in Head and Neck Surgery**

Telford, TF1 6TF

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

The Shrewsbury and Telford Hospital NHS Trust

[Apply now on NHS Jobs for Consultant in ENT with Specialist Interest in Head and Neck Surgery job \(opens in a new window\)](#) <sup>[41]</sup>

- **Consultant in Otorhinolaryngology (Facial Plastics & Rhinology)**

Norwich, NR4 7UY

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Norfolk and Norwich University Hospital

[Apply now on NHS Jobs for Consultant in Otorhinolaryngology \(Facial Plastics & Rhinology\) job \(opens in a new window\)](#) <sup>[42]</sup>

- **Locum Consultant in Otolaryngology**

Oxford, OX3 9DU

Salary:

£105504.00 to £139882.00

Type:

Locum

Employer:

Oxford University Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Locum Consultant in Otolaryngology job \(opens in a new window\)](#) <sup>[43]</sup>

- **Locum Consultant in General Paediatric Otolaryngology**

Manchester, M13 9WL

Salary:

£105504.00 to £139882.00

Type:

Fixed-Term

Employer:

Manchester University NHS Foundation Trust

[Apply now on NHS Jobs for Locum Consultant in General Paediatric Otolaryngology job \(opens in a new window\)](#) <sup>[44]</sup>

- **Training Programme Director - Otolaryngology (North East London)**

London, E14 4PU

Salary:

Negotiable

Type:

Secondment

Employer:

NHS England

[Apply now on NHS Jobs for Training Programme Director - Otolaryngology \(North East London\) job \(opens in a new window\)](#) <sup>[45]</sup>

- **Consultant Oral Surgeon**

Hereford, HR1 2ER

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Wye Valley NHS Trust

[Apply now on NHS Jobs for Consultant Oral Surgeon job \(opens in a new window\)](#)

<sup>[46]</sup>

- **Consultant Colorectal Surgeon**

Winchester, SO22 5DG

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Hampshire Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Consultant Colorectal Surgeon job \(opens in a new window\)](#) <sup>[47]</sup>

- **Consultant Cardiac Surgeon**

Bristol, BS2 8HN

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

University Hospitals Bristol and Weston NHS Foundation Trust (UHBW)

[Apply now on NHS Jobs for Consultant Cardiac Surgeon job \(opens in a new window\)](#) <sup>[48]</sup>

- **Consultant Spinal Surgeon**

Sheffield, S11 8UX

Salary:

Negotiable

Type:

Permanent

Employer:

One Health Group

[Apply now on NHS Jobs for Consultant Spinal Surgeon job \(opens in a new window\)](#) <sup>[49]</sup>

- **Consultant Hand Surgeon**

Bristol, BS7 8SA

Bristol, BS11 0QE

Bristol, BS9 3AA

Bristol, BS10 6AF

Bristol, BS34 6BQ

Bristol, BS15 4EJ

Salary:

Negotiable

Type:

Locum

Employer:

HealthHarmonie

[Apply now on NHS Jobs for Consultant Hand Surgeon job \(opens in a new window\)](#) <sup>[50]</sup>

- **Consultant Hand Surgeon**

Salford, M6 8HD

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Northern Care Alliance NHS Foundation Trust

[Apply now on NHS Jobs for Consultant Hand Surgeon job \(opens in a new window\)](#) <sup>[51]</sup>

- **Consultant Dermatology Surgeon**

Canterbury, CT1 3NG

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

East Kent Hospitals University NHS Foundation Trust

[Apply now on NHS Jobs for Consultant Dermatology Surgeon job \(opens in a new window\)](#) <sup>[52]</sup>

- **Locum Consultant Urological Surgeon**

Northampton, NN1 5BD

Salary:

£105504.00 to £139882.00

Type:

Fixed-Term

Employer:

Northampton General Hospital

[Apply now on NHS Jobs for Locum Consultant Urological Surgeon job \(opens in a new window\)](#) <sup>[53]</sup>

- **Specialist committee member - Surgeon**

Virtual, M1 4BT

Salary:

£1.00 to £300.00

Type:

Voluntary

Employer:

NICE – The National Institute for Health and Care Excellence

[Apply now on NHS Jobs for Specialist committee member - Surgeon job \(opens in a new window\)](#) <sup>[54]</sup>

- **Consultant Upper GI Surgeon**

Winchester, SO22 5DG

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Hampshire Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Consultant Upper GI Surgeon job \(opens in a new window\)](#) <sup>[55]</sup>

- **Consultant Plastic & Reconstructive Surgeon**

Salford, M6 8HD

Salary:

£105504.00 to £139882.00



Type:

Permanent

Employer:

Northern Care Alliance NHS Foundation Trust

[Apply now on NHS Jobs for Consultant Plastic & Reconstructive Surgeon job \(opens in a new window\)](#) <sup>[56]</sup>

- **Consultant Oral & Maxillofacial Surgeon**

Northampton, NN1 5DB

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Northampton General Hospital

[Apply now on NHS Jobs for Consultant Oral & Maxillofacial Surgeon job \(opens in a new window\)](#) <sup>[57]</sup>

- **Consultant Head & Neck Surgeon**

Guildford, GU2 7XX

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Royal Surrey NHS Foundation Trust

[Apply now on NHS Jobs for Consultant Head & Neck Surgeon job \(opens in a new window\)](#) <sup>[58]</sup>

- **Consultant Oncoplastic Breast Surgeon**

Northampton, NN1 5BD

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Northampton General Hospital

[Apply now on NHS Jobs for Consultant Oncoplastic Breast Surgeon job \(opens in a new window\)](#) <sup>[59]</sup>

- **Consultant General & UGI Surgeon**

Brighton, BN2 5BE

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

University Hospitals Sussex NHS Foundation Trust (279)

[Apply now on NHS Jobs for Consultant General & UGI Surgeon job \(opens in a new window\)](#) <sup>[60]</sup>

- **Consultant Paediatric Spinal Surgeon**

London, WC1N 3JH

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Great Ormond Street Hospital for Children NHS Foundation Trust

[Apply now on NHS Jobs for Consultant Paediatric Spinal Surgeon job \(opens in a new window\)](#) <sup>[61]</sup>

- **Locum Consultant Spine Surgeon**

Salisbury, SP2 8BJ

Salary:

£105504.00 to £139882.00

Type:

Fixed-Term

Employer:

Salisbury NHS Foundation Trust

[Apply now on NHS Jobs for Locum Consultant Spine Surgeon job \(opens in a new window\)](#) <sup>[62]</sup>

- **Consultant Gastroenterologist/ Colorectal Surgeon**

Manchester, M22 4DB

Salary:

Negotiable

Type:

Permanent

Employer:

Beacon Medical Services Group Ltd

[Apply now on NHS Jobs for Consultant Gastroenterologist/ Colorectal Surgeon job \(opens in a new window\)](#) <sup>[63]</sup>

- **Locum Consultant General Surgeon**

Harrow, HA1 3UJ

Salary:

£105504.00 to £139882.00

Type:

Fixed-Term

Employer:

London North West University Healthcare NHS Trust

[Apply now on NHS Jobs for Locum Consultant General Surgeon job \(opens in a new window\)](#) <sup>[64]</sup>

- **Locum Consultant Spinal Deformity Surgeon**

Northfield, Birmingham, B31 2AP

Salary:

£105504.00 to £139882.00

Type:

Fixed-Term

Employer:

The Royal Orthopaedic Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Locum Consultant Spinal Deformity Surgeon job \(opens in a new window\)](#) <sup>[65]</sup>

- **Consultant Hip and Knee Surgeon**

Sheffield, S11 8UX

Salary:

Negotiable

Type:

Permanent

Employer:

One Health Group

[Apply now on NHS Jobs for Consultant Hip and Knee Surgeon job \(opens in a new window\)](#) <sup>[66]</sup>

- **Further information**

These organisations have further information about being an ENT surgeon, particularly as your career progresses. Take a look.

[British Association of Head and Neck Oncologists](#) <sup>[67]</sup>

[British Association of Paediatric Otolaryngology](#) <sup>[68]</sup>

[British Association of Otorhinolaryngologists \(ENT UK\)](#) <sup>[69]</sup>

British Rhinological Society [70]

British Society of Otolaryngology [71]

Joint Committee on Intercollegiate Examinations [72]

Royal College of Surgeons [73]

Royal College of Surgeons of Edinburgh [74]

Royal College of Physicians and Surgeons of Glasgow [75]

## Other roles that may interest you

- Audiovestibular medicine [76]
- Endocrinology and diabetes [77]
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- Respiratory medicine [79]

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### Links

[1] [https://www.healthcareers.nhs.uk/glossary#Foundation\\_training](https://www.healthcareers.nhs.uk/glossary#Foundation_training) [2]  
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