

Plastic surgery

Plastic surgeons restore form and function following illness or trauma.

They also perform aesthetic or 'cosmetic' surgery which changes appearance or form.

Male trainee with surgical mask

Life as a plastic surgeon

You'll treat the whole body and an interesting mix of emergency and non-life-threatening operations in children and adults.

You'll mainly work on reconstructive surgery in the NHS on cases such as breast reconstruction after cancer or burns, surgery for congenital conditions and trauma surgery after accidents and violent incidents. If you do cosmetic or aesthetic surgery it could include facelifts, surgery to treat protruding ears or eyelid surgery.

Your surgery will be varied, covering everything from brief operations under local anaesthetic to lengthy, complex surgery involving collaboration with other surgical specialists and long-term follow-up with patients. Your working week will also include outpatient clinics, ward rounds, pre-operative meetings with patients and monitoring of cases after surgery.

You can expect to work on a mixture of planned cases such as cancer surgery through to emergency cases for trauma, complex wounds or burns, which can sometimes mean callouts at night.

It's an exciting time to be involved in plastic surgery with new developments in areas such as tissue engineering, the development of scar-free wound healing and facial and hand transplants. Research is at the forefront of this specialty and most plastic surgery units in the UK contribute to this.

How much can I earn?

You'll first earn a salary when you start your [foundation training](#) ^[1] after medical school. Find out details of current salary ranges for foundation and specialty training, [SAS doctors](#) ^[2] and consultants on the ['Pay for doctors'](#) ^[3] page.

How about the benefits?

- make a difference
- flexible and part-time working
- high income early in your career
- work anywhere in the world
- excellent pension scheme
- good holiday entitlement
- NHS discounts in shops and restaurants

Must-have skills

- excellent communication skills to manage a wide range of relationships with colleagues, and patients and their families
- emotional resilience, a calm temperament and the ability to work well under pressure
- teamwork and the capacity to lead multidisciplinary teams
- problem-solving and diagnostic skills
- outstanding organisational ability and effective decision-making skills
- first-class time and resource management for the benefit of patients
- a high degree of manual dexterity
- superb hand-eye co-ordination, excellent vision, and visuospatial awareness
- physical stamina to cope with the demands of surgery

Entry requirements

Your first step is medical school. Typically, you'll need excellent GCSEs and three A or A* passes at A level including chemistry for a five-year undergraduate degree in medicine. Many medical schools also ask for biology and others may require maths or physics.

If you already have a degree, you could study for a four-year postgraduate degree in medicine.

You'll need to pass an interview and admissions test. You'll be asked to show how you demonstrate the NHS values such as compassion and respect.

Some medical schools look to recruit a mix of students from different backgrounds and geographical areas, so your educational and economic background and family circumstances could be considered as part of your application.

"I really love the breadth of work in plastic surgery and the fact that you see people of all ages from babies to elderly people. Plastic surgeons treat the whole body and also have an interesting mix of emergency and non life-threatening operations."

[Read Lilli's story](#) ^[4].

What are my chances of starting a career in plastic surgery?

In 2021 there were 543 plastic surgeons in England. There were 190 applications for 41 specialty training places (a competition ratio ^[5] of 4.63).

How to become a plastic surgeon

After medical school, you'll join the paid two-year foundation programme ^[6] where you'll work in six placements in different settings.

After your foundation programme, you can apply for paid specialty training ^[7] to become a plastic surgeon, which will take a minimum of six years.

You may be able to train part time, for example for health reasons or if you have family or caring responsibilities.

Where a career as a plastic surgeon can take you

You could:

- specialise or conduct research in areas such as paediatric plastic surgery, hand surgery, treating congenital conditions such as cleft lip and palate or cancer surgery and reconstruction
- teach medical students or postgraduate students in training
- get involved in research at universities, the NHS or private sector

• Live vacancies

Find a vacancy

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◦ Locum Consultant Plastic Surgeon

Sheffield, S10 2TH

Salary:

£105504.00 to £139882.00

Type:

Locum

Employer:

Sheffield Children's NHS Foundation Trust
[Apply now on NHS Jobs for Locum Consultant Plastic Surgeon job \(opens in a new window\)](#) ^[8]

- **Locum Consultant Plastic Surgery**

Huddersfield, HD3 3EA

Salary:

Negotiable

Type:

Fixed-Term

Employer:

Calderdale and Huddersfield NHS Foundation Trust

[Apply now on NHS Jobs for Locum Consultant Plastic Surgery job \(opens in a new window\)](#) ^[9]

- **Plastic surgery CT1-2**

Bristol, BS10 5NB

Salary:

£49909.00

Type:

Fixed-Term

Employer:

North Bristol NHS Trust

[Apply now on NHS Jobs for Plastic surgery CT1-2 job \(opens in a new window\)](#) ^[10]

- **Senior Clinical Fellow - Plastic Surgery**

Salisbury, SP2 8BJ

Salary:

£37068.00 to £57570.00

Type:

Fixed-Term

Employer:

Salisbury NHS Foundation Trust

[Apply now on NHS Jobs for Senior Clinical Fellow - Plastic Surgery job \(opens in a new window\)](#) ^[11]

- **Customer Service Apprentice - Plastic Surgery**

Plymouth, PL6 8DH

Salary:

£14762.96

Type:

Apprenticeship

Employer:

University Hospitals Plymouth NHS Trust

[Apply now on NHS Jobs for Customer Service Apprentice - Plastic Surgery job \(opens in a new window\)](#) ^[12]

- **Core Clinical Fellow - Plastic Surgery**

Slough, SL2 4HL

Salary:

£49909.00

Type:

Fixed-Term

Employer:

Frimley Health NHS Foundation Trust

[Apply now on NHS Jobs for Core Clinical Fellow - Plastic Surgery job \(opens in a new window\)](#) ^[13]

- **Consultant Onco Plastic Breast Surgeon**

Maidstone, ME16 9QQ

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Maidstone and Tunbridge Wells NHS Trust

[Apply now on NHS Jobs for Consultant Onco Plastic Breast Surgeon job \(opens in a new window\)](#) ^[14]

- **Trust Grade Registrar in Plastic Surgery**

Nottingham, NG5 1PB

Salary:

£61825.00

Type:

Fixed-Term

Employer:

Nottingham University Hospitals NHS Trusts

[Apply now on NHS Jobs for Trust Grade Registrar in Plastic Surgery job \(opens in a new window\)](#) ^[15]

- **Junior Clinical Fellow in Plastic Surgery**

Sheffield, S5 7AU

Salary:

£49909.00

Type:

Fixed-Term

Employer:

Sheffield Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Junior Clinical Fellow in Plastic Surgery job \(opens in a new window\)](#) ^[16]

- **Junior Clinical Fellow in Plastic Surgery**

Preston, PR2 9HT

Salary:

£49909.00

Type:

Fixed-Term

Employer:

Lancashire Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Junior Clinical Fellow in Plastic Surgery job \(opens in a new window\)](#) ^[17]

- **Senior Clinical Fellow in Plastic Surgery**

Preston, PR2 9HT

Salary:

£61825.00

Type:

Fixed-Term

Employer:

Lancashire Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Senior Clinical Fellow in Plastic Surgery job \(opens in a new window\)](#) ^[18]

- **Band 6 Hand Therapist, Plastic Surgery Outpatients**

Salisbury, SP2 8BJ

Salary:

Negotiable

Type:

Fixed-Term

Employer:

Salisbury NHS Foundation Trust

[Apply now on NHS Jobs for Band 6 Hand Therapist, Plastic Surgery Outpatients job \(opens in a new window\)](#) ^[19]

- **Consultant in Plastic Surgery (Lower Limb Reconstruction &Trauma)**

Oxfordshire, OX3 9DU

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Oxford University Hospitals NHS Foundation Trust

Apply now on NHS Jobs for Consultant in Plastic Surgery (Lower Limb Reconstruction & Trauma) job (opens in a new window) ^[20]

- **Burns & Plastics Clinical Specialist Occupational Therapist**

Salisbury, SP2 8BJ

Salary:

Negotiable

Type:

Permanent

Employer:

Salisbury NHS Foundation Trust

Apply now on NHS Jobs for Burns & Plastics Clinical Specialist Occupational Therapist job (opens in a new window) ^[21]

- **Consultant in Otorhinolaryngology (Facial Plastics & Rhinology)**

Norwich, NR4 7UY

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Norfolk and Norwich University Hospital

Apply now on NHS Jobs for Consultant in Otorhinolaryngology (Facial Plastics & Rhinology) job (opens in a new window) ^[22]

- **CREHST Surgical Training Programme with Interest in Plastics**

London,, SW10 9NH

Salary:

£37068.00 to £57570.00

Type:

Fixed-Term

Employer:

Chelsea and Westminster Hospital NHS Foundation Trust

Apply now on NHS Jobs for CREHST Surgical Training Programme with Interest in Plastics job (opens in a new window) ^[23]

- **Consultant in General Surgery - Consultant Surgeon**

Reading, RG1 5AN

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Royal Berkshire NHS Foundation Trust

[Apply now on NHS Jobs for Consultant in General Surgery - Consultant Surgeon job \(opens in a new window\)](#) ^[24]

- **Consultant Orthopaedic Surgeon with interest in Hip and Knee Surgery**

Northampton, NN1 5BD

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Northampton General Hospital

[Apply now on NHS Jobs for Consultant Orthopaedic Surgeon with interest in Hip and Knee Surgery job \(opens in a new window\)](#) ^[25]

- **Consultant Orthopaedic Surgeon (Hip/Knee surgeon)**

Torquay, TQ2 7SS

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Torbay and South Devon NHS Foundation Trust

[Apply now on NHS Jobs for Consultant Orthopaedic Surgeon \(Hip/Knee surgeon\) job \(opens in a new window\)](#) ^[26]

- **Consultant Vascular Surgeon**

Blackburn, BB2 3HH

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

East Lancashire Hospitals NHS Trust
[Apply now on NHS Jobs for Consultant Vascular Surgeon job \(opens in a new window\)](#) ^[27]

- **Consultant Urological Surgeon**

Oxford, OX3 7LE

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Oxford University Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Consultant Urological Surgeon job \(opens in a new window\)](#) ^[28]

- **Consultant Colorectal Surgeon**

Bournemouth & Poole, BH7 7DW

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

University Hospitals Dorset NHS Foundation Trust

[Apply now on NHS Jobs for Consultant Colorectal Surgeon job \(opens in a new window\)](#) ^[29]

- **Consultant Colorectal Surgeon**

King's Lynn, PE30 4ET

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

The Queen Elizabeth Hospital King's Lynn NHSFT

[Apply now on NHS Jobs for Consultant Colorectal Surgeon job \(opens in a new window\)](#) ^[30]

- **Consultant Vascular Surgeon**

Exeter, EX2 5DW

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Royal Devon University Healthcare NHS Foundation Trust

Apply now on NHS Jobs for Consultant Vascular Surgeon job (opens in a new window) ^[31]

- **Consultant General Surgeon**

Blackburn, BB2 3HH

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

East Lancashire Hospitals NHS Trust

Apply now on NHS Jobs for Consultant General Surgeon job (opens in a new window) ^[32]

- **Consultant Urological Surgeon**

Torquay, TQ2 7AA

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Torbay and South Devon NHS Foundation Trust

Apply now on NHS Jobs for Consultant Urological Surgeon job (opens in a new window) ^[33]

- **Consultant - Urological Surgeon**

Slough, SL2 4HL

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Frimley Health NHS Foundation Trust

Apply now on NHS Jobs for Consultant - Urological Surgeon job (opens in a new window) ^[34]

- **Consultant Dermatology Surgeon**

Canterbury, CT1 3NG

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

East Kent Hospitals University NHS Foundation Trust

[Apply now on NHS Jobs for Consultant Dermatology Surgeon job \(opens in a new window\)](#) ^[35]

- **Consultant Breast Surgeon**

Dartford, DA2 8DA

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Dartford and Gravesham NHS Trust

[Apply now on NHS Jobs for Consultant Breast Surgeon job \(opens in a new window\)](#) ^[36]

- **Consultant Breast Surgeon**

Ilford, IG3 8YB

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Barking, Havering and Redbridge University Hospitals NHS Trust

[Apply now on NHS Jobs for Consultant Breast Surgeon job \(opens in a new window\)](#) ^[37]

- **Consultant Breast Surgeon**

Dartford, DA2 8DA

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Dartford and Gravesham NHS Trust

[Apply now on NHS Jobs for Consultant Breast Surgeon job \(opens in a new window\)](#) ^[36]

- **Consult Oncoplastic Breast Surgeon**

Chesterfield, S44 5BL

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Chesterfield Royal Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Consult Oncoplastic Breast Surgeon job \(opens in a new window\)](#) ^[38]

- **Consultant Oral & Maxillofacial Surgeon**

Northampton, NN1 5DB

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Northampton General Hospital

[Apply now on NHS Jobs for Consultant Oral & Maxillofacial Surgeon job \(opens in a new window\)](#) ^[39]

- **Locum Consultant ENT Surgeon**

Wakefield, WF1 4DG

Salary:

£105504.00 to £139882.00

Type:

Locum

Employer:

The Mid Yorkshire Teaching NHS Trust

[Apply now on NHS Jobs for Locum Consultant ENT Surgeon job \(opens in a new window\)](#) ^[40]

- **Colorectal Surgeon – General Colorectal**

Birmingham, B15 2TH

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

University Hospitals Birmingham NHS Foundation Trust

[Apply now on NHS Jobs for Colorectal Surgeon – General Colorectal job \(opens in a new window\)](#) ^[41]

- **Locum Consultant Thoracic Surgeon**

Cambridge Bio Medical Campus, CB2 0AY

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Royal Papworth Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Locum Consultant Thoracic Surgeon job \(opens in a new window\)](#) ^[42]

- **Consultant Colorectal/Peritoneal Surgeon**

Manchester, M20 4BX

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

The Christie NHS FT

[Apply now on NHS Jobs for Consultant Colorectal/Peritoneal Surgeon job \(opens in a new window\)](#) ^[43]

- **Consultant Oncoplastic Breast Surgeon**

Rotherham, S60 2UD

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

The Rotherham NHS Foundation Trust

[Apply now on NHS Jobs for Consultant Oncoplastic Breast Surgeon job \(opens in a new window\)](#) ^[44]

- **Consultant Paediatric Orthopaedic Surgeon**

London, E1 1FR

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Barts Health NHS Trust

[Apply now on NHS Jobs for Consultant Paediatric Orthopaedic Surgeon job \(opens in a new window\)](#) ^[45]

- **Consultant Colorectal/General Surgeon**

Sunderland, SR4 7TP
South Shields, NE34 0PL

Salary:
£105504.00 to £139882.00

Type:
Permanent

Employer:
South Tyneside and Sunderland NHS Foundation Trust

[Apply now on NHS Jobs for Consultant Colorectal/General Surgeon job \(opens in a new window\)](#) ^[46]

- **Consultant Colorectal/General Surgeon**

Sunderland, SR4 7TP
South Shields, NE34 0PL

Salary:
£105504.00 to £139882.00

Type:
Permanent

Employer:
South Tyneside and Sunderland NHS Foundation Trust

[Apply now on NHS Jobs for Consultant Colorectal/General Surgeon job \(opens in a new window\)](#) ^[46]

- **Consultant Head & Neck ENT Surgeon**

London, NW1 2BU

Salary:
£105504.00 to £139882.00

Type:
Permanent

Employer:
University College London Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Consultant Head & Neck ENT Surgeon job \(opens in a new window\)](#) ^[47]

- **Consultant HPB and General Surgeon**

Nottingham, NG7 2UH

Salary:
£105504.00 to £139882.00

Type:

Permanent

Employer:

Nottingham University Hospitals NHS Trusts

[Apply now on NHS Jobs for Consultant HPB and General Surgeon job \(opens in a new window\)](#) ^[48]

- **Consultant Oral and Maxillofacial Surgeon**

Salisbury, SP2 8BJ

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Salisbury NHS Foundation Trust

[Apply now on NHS Jobs for Consultant Oral and Maxillofacial Surgeon job \(opens in a new window\)](#) ^[49]

- **Consultant Head and Neck Surgeon**

London, SW3 6JJ

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

The Royal Marsden NHS Foundation Trust

[Apply now on NHS Jobs for Consultant Head and Neck Surgeon job \(opens in a new window\)](#) ^[50]

- **Consultant Orthopaedic Surgeon - Foot and Ankle**

Shepton Mallet, BA4 4LP

Salary:

Negotiable

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Consultant Orthopaedic Surgeon - Foot and Ankle job \(opens in a new window\)](#) ^[51]

- **Locum Consultant Orthopaedic Foot & Ankle Surgeon**

London, E1 1FR

Salary:

£105504.00 to £139882.00

Type:

Locum

Employer:

Barts Health NHS Trust

[Apply now on NHS Jobs for Locum Consultant Orthopaedic Foot & Ankle Surgeon job \(opens in a new window\)](#) ^[52]

- **Consultant ENT Head & Neck Cancer Surgeon**

Rhyl, LL18 5UJ

Salary:

£106000.00 to £154760.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Consultant ENT Head & Neck Cancer Surgeon job \(opens in a new window\)](#) ^[53]

- **Consultant Oncoplastic Breast Surgeon - Fixed Term**

Rotherham, S60 2UD

Salary:

£105504.00 to £139882.00

Type:

Fixed-Term

Employer:

The Rotherham NHS Foundation Trust

[Apply now on NHS Jobs for Consultant Oncoplastic Breast Surgeon - Fixed Term job \(opens in a new window\)](#) ^[54]

- **Consultant General and Benign Upper Gastrointestinal Surgeon**

Wigan, WN1 2NN

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Wrightington Wigan & Leigh Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Consultant General and Benign Upper Gastrointestinal Surgeon job \(opens in a new window\)](#) ^[55]

- **Locum Consultant Paediatric Trauma and Orthopaedic Surgeon**

London, SW10 9NH

Salary:

£105504.00 to £139882.00

Type:

Fixed-Term

Employer:

Chelsea and Westminster Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Locum Consultant Paediatric Trauma and Orthopaedic Surgeon job \(opens in a new window\)](#) ^[56]

- **Minor Surgery Clinician**

Sheffield, S9 1XH

Salary:

£550.00

Type:

Bank

Employer:

CHEC

[Apply now on NHS Jobs for Minor Surgery Clinician job \(opens in a new window\)](#) ^[57]

- **Dispenser, Blakeney Surgery**

Blakeney, GL15 4ED

Salary:

Negotiable

Type:

Permanent

Employer:

G DOC Ltd

[Apply now on NHS Jobs for Dispenser, Blakeney Surgery job \(opens in a new window\)](#) ^[58]

- **Locum Consultant Oral & Maxillofacial Surgery (Head and Neck Surgery)**

Poole, BH15 2JB

Salary:

£105504.00 to £139882.00

Type:

Locum

Employer:

University Hospitals Dorset NHS Foundation Trust

[Apply now on NHS Jobs for Locum Consultant Oral & Maxillofacial Surgery \(Head and Neck Surgery\) job \(opens in a new window\)](#) ^[59]

- **Locum Urological Surgeon Specialized in Cancer Diagnosis Management**

London, E9 6SR

Salary:

£105504.00 to £139882.00

Type:

Locum

Employer:

Homerton Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Locum Urological Surgeon Specialized in Cancer Diagnosis Management job \(opens in a new window\)](#) ^[60]

- **Consultant Orthopaedic Surgeon - interest in Lower Limb Arthroplasty**

Coventry, CV2 2DX

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

University Hospitals Coventry and Warwickshire NHS Trust

[Apply now on NHS Jobs for Consultant Orthopaedic Surgeon - interest in Lower Limb Arthroplasty job \(opens in a new window\)](#) ^[61]

- **Consultant Orthopaedic Surgeon - Specialising in Soft Tissue Knee**

Stoke on Trent, ST4 6QG

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

University Hospital of North Midlands NHS Trust

[Apply now on NHS Jobs for Consultant Orthopaedic Surgeon - Specialising in Soft Tissue Knee job \(opens in a new window\)](#) ^[62]

- **Consultant Surgeon with a Special Interest in Dermatology**

Kettering, NN16 8UZ

Salary:

£105504.00 to £139882.00

Type:

Permanent
Employer:
Kettering General Hospital NHS Foundation Trust
Apply now on NHS Jobs for Consultant Surgeon with a Special Interest in Dermatology job (opens in a new window) [63]

• Further information

These organisations have further information about being a plastic surgeon, particularly as your career progresses. Take a look.

British Association of Aesthetic Plastic Surgeons [64]

British Association of Plastic and Reconstructive and Aesthetic Surgeons [65]

British Society for Surgery of the Hand [66]

Hand Transplant UK [67]

Healing Foundation [68]

Joint Committee on Intercollegiate Examinations [69]

Royal College of Surgeons [70]

Royal College of Surgeons of Edinburgh [71]

Royal College of Physicians and Surgeons of Glasgow [72]

And hear from someone already working as a plastic surgeon.

David Ward - Consultant Plastic Surgeon, Leicester Royal Infirmary [73]

Other roles that may interest you

- General surgery [74]
- Oral and maxillofacial surgery [75]
- Otorhinolaryngology (ear, nose and throat (ENT) surgery) [76]
- Vascular surgery [77]

Source URL:https://www.healthcareers.nhs.uk/explore-roles/doctors/roles-doctors/surgery/plastic-surgery?field_field_role=525&page=14&destination=/my-account/my-bookmarks/3566

Links

[1] https://www.healthcareers.nhs.uk/glossary#Foundation_training [2]

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<https://www.healthcareers.nhs.uk/explore-roles/doctors/pay-doctors> [4]

<https://www.healthcareers.nhs.uk/explore-roles/doctors/roles-doctors/surgery/plastic-surgery/real-life->

[story-miss-lilli-cooper](#) [5] https://www.healthcareers.nhs.uk/glossary#Competition_ratio [6]
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