

# Plastic surgery

Plastic surgeons restore form and function following illness or trauma.

They also perform aesthetic or 'cosmetic' surgery which changes appearance or form.

Male trainee with surgical mask

## Life as a plastic surgeon

You'll treat the whole body and an interesting mix of emergency and non-life-threatening operations in children and adults.

You'll mainly work on reconstructive surgery in the NHS on cases such as breast reconstruction after cancer or burns, surgery for congenital conditions and trauma surgery after accidents and violent incidents. If you do cosmetic or aesthetic surgery it could include facelifts, surgery to treat protruding ears or eyelid surgery.

Your surgery will be varied, covering everything from brief operations under local anaesthetic to lengthy, complex surgery involving collaboration with other surgical specialists and long-term follow-up with patients. Your working week will also include outpatient clinics, ward rounds, pre-operative meetings with patients and monitoring of cases after surgery.

You can expect to work on a mixture of planned cases such as cancer surgery through to emergency cases for trauma, complex wounds or burns, which can sometimes mean callouts at night.

It's an exciting time to be involved in plastic surgery with new developments in areas such as tissue engineering, the development of scar-free wound healing and facial and hand transplants. Research is at the forefront of this specialty and most plastic surgery units in the UK contribute to this.

## How much can I earn?

You'll first earn a salary when you start your [foundation training](#) <sup>[1]</sup> after medical school. Find out details of current salary ranges for foundation and specialty training, [SAS doctors](#) <sup>[2]</sup> and consultants on the ['Pay for doctors'](#) <sup>[3]</sup> page.

## How about the benefits?

- make a difference
- flexible and part-time working
- high income early in your career
- work anywhere in the world
- excellent pension scheme
- good holiday entitlement
- NHS discounts in shops and restaurants

## Must-have skills

- excellent communication skills to manage a wide range of relationships with colleagues, and patients and their families
- emotional resilience, a calm temperament and the ability to work well under pressure
- teamwork and the capacity to lead multidisciplinary teams
- problem-solving and diagnostic skills
- outstanding organisational ability and effective decision-making skills
- first-class time and resource management for the benefit of patients
- a high degree of manual dexterity
- superb hand-eye co-ordination, excellent vision, and visuospatial awareness
- physical stamina to cope with the demands of surgery

## Entry requirements

Your first step is medical school. Typically, you'll need excellent GCSEs and three A or A\* passes at A level including chemistry for a five-year undergraduate degree in medicine. Many medical schools also ask for biology and others may require maths or physics.

If you already have a degree, you could study for a four-year postgraduate degree in medicine.

You'll need to pass an interview and admissions test. You'll be asked to show how you demonstrate the NHS values such as compassion and respect.

Some medical schools look to recruit a mix of students from different backgrounds and geographical areas, so your educational and economic background and family circumstances could be considered as part of your application.

**"I really love the breadth of work in plastic surgery and the fact that you see people of all ages from babies to elderly people. Plastic surgeons treat the whole body and also have an interesting mix of emergency and non life-threatening operations."**

[Read Lilli's story](#) <sup>[4]</sup>.

## What are my chances of starting a career in plastic surgery?

In 2021 there were 543 plastic surgeons in England. There were 190 applications for 41 specialty training places (a competition ratio <sup>[5]</sup> of 4.63).

## How to become a plastic surgeon

After medical school, you'll join the paid two-year foundation programme <sup>[6]</sup> where you'll work in six placements in different settings.

After your foundation programme, you can apply for paid specialty training <sup>[7]</sup> to become a plastic surgeon, which will take a minimum of six years.

You may be able to train part time, for example for health reasons or if you have family or caring responsibilities.

## Where a career as a plastic surgeon can take you

You could:

- specialise or conduct research in areas such as paediatric plastic surgery, hand surgery, treating congenital conditions such as cleft lip and palate or cancer surgery and reconstruction
- teach medical students or postgraduate students in training
- get involved in research at universities, the NHS or private sector

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### ◦ Locum Consultant Burns and Plastic Surgeon

Birmingham, B46NH

Salary:

Negotiable

Type:

Locum

Employer:

Birmingham Women's and Children's NHS Foundation Trust  
[Apply now on NHS Jobs for Locum Consultant Burns and Plastic Surgeon job \(opens in a new window\)](#) <sup>[8]</sup>

- **Support Medical Secretary -Plastic Surgery**

Plymouth, PL6 8DH

Salary:

£24169.00

Type:

Permanent

Employer:

University Hospitals Plymouth NHS Trust

[Apply now on NHS Jobs for Support Medical Secretary -Plastic Surgery job \(opens in a new window\)](#) <sup>[9]</sup>

- **Junior Clinical Fellow Plastic Surgery**

Salisbury, SP2 8BJ

Salary:

£49909.00

Type:

Fixed-Term

Employer:

Salisbury NHS Foundation Trust

[Apply now on NHS Jobs for Junior Clinical Fellow Plastic Surgery job \(opens in a new window\)](#) <sup>[10]</sup>

- **Clinical Psychologist in Cleft and Paediatric Plastic Surgery**

Nottingham, NG5 1PB

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Nottingham University Hospitals NHS Trusts

[Apply now on NHS Jobs for Clinical Psychologist in Cleft and Paediatric Plastic Surgery job \(opens in a new window\)](#) <sup>[11]</sup>

- **RCS(Eng) Senior Clinical Fellow in Plastic & Reconstructive Surgery**

Sheffield, S5 7AU

Salary:

£73992.00

Type:

Fixed-Term

Employer:

Sheffield Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for RCS\(Eng\) Senior Clinical Fellow in Plastic & Reconstructive Surgery job \(opens in a new window\)](#) <sup>[12]</sup>

- **OSM for Dermatology & Plastics**

Taunton, TA1 5DA

Yeovil, BA21 4AT

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Somerset NHS Foundation Trust

[Apply now on NHS Jobs for OSM for Dermatology & Plastics job \(opens in a new window\)](#) <sup>[13]</sup>

- **Burns and Plastic Team Leader Physiotherapist**

Nottingham, NG7 2UH

Salary:

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

Nottingham University Hospitals NHS Trusts

[Apply now on NHS Jobs for Burns and Plastic Team Leader Physiotherapist job \(opens in a new window\)](#) <sup>[14]</sup>

- **Locum Consultant Surgery - Vascular & Endovascular Surgeon**

Truro, TR1 3LJ

Salary:

£105504.00 to £139882.00

Type:

Locum

Employer:

Royal Cornwall Hospitals Trust

[Apply now on NHS Jobs for Locum Consultant Surgery - Vascular & Endovascular Surgeon job \(opens in a new window\)](#) <sup>[15]</sup>

- **Locum Consultant in HPB Surgery/General Surgeon**

London, E1 1FR

Salary:

£105504.00 to £139882.00

Type:

Locum

Employer:

Barts Health NHS Trust

[Apply now on NHS Jobs for Locum Consultant in HPB Surgery/General Surgeon job \(opens in a new window\)](#) <sup>[16]</sup>

- **Consultant in Trauma and Orthopaedic Surgeon, Knee Surgery**

Manchester, M13 9WL

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Manchester University NHS Foundation Trust

[Apply now on NHS Jobs for Consultant in Trauma and Orthopaedic Surgeon, Knee Surgery job \(opens in a new window\)](#) <sup>[17]</sup>

- **Locum Consultant Surgeon in Oral & Maxillo Facial Surgery**

London, E9 6SR

Salary:

£105504.00 to £139882.00

Type:

Fixed-Term

Employer:

Homerton Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Locum Consultant Surgeon in Oral & Maxillo Facial Surgery job \(opens in a new window\)](#) <sup>[18]</sup>

- **Consultant Cardiac Surgeon**

Plymouth, PL6 8DH

Salary:

Negotiable

Type:

Permanent

Employer:

University Hospitals Plymouth NHS Trust

[Apply now on NHS Jobs for Consultant Cardiac Surgeon job \(opens in a new window\)](#) <sup>[19]</sup>

- **Consultant Breast Surgeon**

Carlisle, CA2 7HY

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

North Cumbria Integrated Care NHS Foundation Trust

[Apply now on NHS Jobs for Consultant Breast Surgeon job \(opens in a new window\)](#) <sup>[20]</sup>

- **Consultant Hand Surgeon**

Doncaster, DN40TG

Barnsley, S71 1TH

Sheffield, S105UB

Sheffield, S80YH

Sheffield, S61GA

Rotherham, S639EH

Barnsley, S728SU

Sheffield, S56AZ

Salary:

Negotiable

Type:

Locum

Employer:

HealthHarmonie

[Apply now on NHS Jobs for Consultant Hand Surgeon job \(opens in a new window\)](#) <sup>[21]</sup>

- **Consultant Hand Surgeon**

Birmingham, B15 2TH

Salary:

£109725.00 to £145478.00

Type:

Permanent

Employer:

University Hospitals Birmingham NHS Foundation Trust

[Apply now on NHS Jobs for Consultant Hand Surgeon job \(opens in a new window\)](#) <sup>[22]</sup>

- **Consultant Paediatric Surgeon**

Bristol, BS2 8BJ

Salary:

£105504.00 to £139882.00

Type:

Fixed-Term

Employer:

University Hospitals Bristol and Weston NHS Foundation Trust (UHBW)

[Apply now on NHS Jobs for Consultant Paediatric Surgeon job \(opens in a new window\)](#) <sup>[23]</sup>

- **Consultant Spinal Surgeon**

Sheffield, S11 8UX

Salary:

Negotiable

Type:

Permanent

Employer:

One Health Group

[Apply now on NHS Jobs for Consultant Spinal Surgeon job \(opens in a new window\)](#) <sup>[24]</sup>

- **Consultant Urological Surgeon**

Watford, WD18 0HB

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

West Hertfordshire Teaching Hospitals NHS Trust

[Apply now on NHS Jobs for Consultant Urological Surgeon job \(opens in a new window\)](#) <sup>[25]</sup>

- **Consultant Colorectal Surgeon**

Tunbridge Wells, TN2 4QJ

Salary:

£109725.00 to £145478.00

Type:

Permanent

Employer:

Maidstone and Tunbridge Wells NHS Trust

[Apply now on NHS Jobs for Consultant Colorectal Surgeon job \(opens in a new window\)](#) <sup>[26]</sup>



- **Consultant Colorectal Emergency Surgeon**

Headington, Oxford, OX3 9DU

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Oxford University Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Consultant Colorectal Emergency Surgeon job \(opens in a new window\)](#) <sup>[27]</sup>

- **Consultant Oral & Maxillofacial Surgeon**

Lancaster, LA14RP

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

University Hospitals of Morecambe Bay NHS Trust

[Apply now on NHS Jobs for Consultant Oral & Maxillofacial Surgeon job \(opens in a new window\)](#) <sup>[28]</sup>

- **Consultant Oral & Maxillofacial Surgeon**

Merthyr Tydfil, CF72 9DT

Salary:

£110240.00 to £160951.00

Type:

Permanent

Employer:

Cwm Taf Morgannwg University Health Board

[Apply now on NHS Jobs for Consultant Oral & Maxillofacial Surgeon job \(opens in a new window\)](#) <sup>[29]</sup>

- **Consultant Upper GI Surgeon**

Carmarthen, SA31 2AF

Salary:

£110240.00 to £160951.00

Type:

Permanent

Employer:

Hywel Dda University Health Board

[Apply now on NHS Jobs for Consultant Upper GI Surgeon job \(opens in a new window\)](#) <sup>[30]</sup>

- **Consultant Oncoplastic Breast Surgeon**

Watford, WD18 0HB

Salary:

£105504.00 to £139882.00

Type:

Fixed-Term

Employer:

West Hertfordshire Teaching Hospitals NHS Trust

[Apply now on NHS Jobs for Consultant Oncoplastic Breast Surgeon job \(opens in a new window\)](#) <sup>[31]</sup>

- **Consultant Surgeon in ENT**

Burton on Trent, DE13 0RB

Salary:

£109725.00 to £145478.00

Type:

Permanent

Employer:

University Hospitals of Derby and Burton NHS Foundation Trust

[Apply now on NHS Jobs for Consultant Surgeon in ENT job \(opens in a new window\)](#) <sup>[32]</sup>

- **Consultant Orthopaedic Revision Hip Surgeon**

Carlisle, CA2 7HY

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

North Cumbria Integrated Care NHS Foundation Trust

[Apply now on NHS Jobs for Consultant Orthopaedic Revision Hip Surgeon job \(opens in a new window\)](#) <sup>[33]</sup>

- **Consultant General Surgeon ( Lower GI )**

Sheffield, S11 8UX

Salary:

Negotiable

Type:

Permanent

Employer:

One Health Group

[Apply now on NHS Jobs for Consultant General Surgeon \( Lower GI \) job \(opens in a new window\)](#) <sup>[34]</sup>

- **Treatment Doctor / Surgeon - 7.5 hours**

Reading, RG1 4QA

Salary:

£101000.00 to £151000.00

Type:

Permanent

Employer:

British Pregnancy Advisory Service (BPAS)

[Apply now on NHS Jobs for Treatment Doctor / Surgeon - 7.5 hours job \(opens in a new window\)](#) <sup>[35]</sup>

- **Consultant General Surgeon ( Upper GI )**

Sheffield, S11 8UX

Salary:

Negotiable

Type:

Permanent

Employer:

One Health Group

[Apply now on NHS Jobs for Consultant General Surgeon \( Upper GI \) job \(opens in a new window\)](#) <sup>[36]</sup>

- **Consultant Adult & Paediatric Spinal Surgeon**

London, E1 1FR

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Barts Health NHS Trust

[Apply now on NHS Jobs for Consultant Adult & Paediatric Spinal Surgeon job \(opens in a new window\)](#) <sup>[37]</sup>

- **Locum Consultant Oncoplastic Breast Surgeon**

Northampton, NN1 5BD

Salary:

£109725.00 to £145478.00

Type:

Fixed-Term

Employer:

Northampton General Hospital

[Apply now on NHS Jobs for Locum Consultant Oncoplastic Breast Surgeon job \(opens in a new window\)](#) <sup>[38]</sup>

- **Consultant Orthopaedic Surgeon - Foot and Ankle**

Shepton Mallet, BA4 4LP

Salary:

Negotiable

Type:

Permanent

Employer:

Practice Plus Group

[Apply now on NHS Jobs for Consultant Orthopaedic Surgeon - Foot and Ankle job \(opens in a new window\)](#) <sup>[39]</sup>

- **Locum Consultant Oral & Maxillo Facial Surgeon**

London, E9 6SR

Salary:

£105504.00 to £139882.00

Type:

Fixed-Term

Employer:

Homerton Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Locum Consultant Oral & Maxillo Facial Surgeon job \(opens in a new window\)](#) <sup>[40]</sup>

- **Consultant Ophthalmic Surgeon - Oculoplastic & General Ophthalmology**

Bury St. Edmunds, IP33 2QZ

Salary:

£109725.00 to £145478.00

Type:

Permanent

Employer:

West Suffolk NHS Foundation Trust

[Apply now on NHS Jobs for Consultant Ophthalmic Surgeon - Oculoplastic & General Ophthalmology job \(opens in a new window\)](#) <sup>[41]</sup>

- **Locum Consultant Oesophago-Gastric and General Surgeon**

Nottingham, NG5 1PB

Salary:

£105504.00 to £139882.00

Type:

Locum

Employer:

Nottingham University Hospitals NHS Trusts

[Apply now on NHS Jobs for Locum Consultant Oesophago-Gastric and General Surgeon job \(opens in a new window\)](#) <sup>[42]</sup>

- **Consultant in Emergency General Surgery-Interest in Colorectal Surgery**

Headington, Oxford, OX3 9DU

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Oxford University Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Consultant in Emergency General Surgery-Interest in Colorectal Surgery job \(opens in a new window\)](#) <sup>[43]</sup>

- **Locum Consultant in General Surgery (interest in Colorectal Surgery)**

Bedford, MK42 9DJ

Salary:

£105504.00 to £139882.00

Type:

Locum

Employer:

Bedfordshire Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Locum Consultant in General Surgery \(interest in Colorectal Surgery\) job \(opens in a new window\)](#) <sup>[44]</sup>

- **HCA - Ballater Surgery**

Orpington, BR6 0DP

Salary:

£13.50 to £15.00

Type:

Permanent

Employer:

Ballater Surgery

[Apply now on NHS Jobs for HCA - Ballater Surgery job \(opens in a new window\)](#)

[45]

- **Minor Surgery Clinician**

Slough, SL1 2EJ

Salary:

£550.00

Type:

Bank

Employer:

CHEC

[Apply now on NHS Jobs for Minor Surgery Clinician job \(opens in a new window\)](#)

[46]

- **HCA - Ballater Surgery**

Orpington, BR6 0DP

Salary:

£13.50 to £15.00

Type:

Permanent

Employer:

Ballater Surgery

[Apply now on NHS Jobs for HCA - Ballater Surgery job \(opens in a new window\)](#)

[47]

- **Locum Consultant Oesophago-Gastric and General Surgeon**

Nottingham, NG5 1PB

Salary:

£105504.00 to £139882.00

Type:

Locum

Employer:

Nottingham University Hospitals NHS Trusts

[Apply now on NHS Jobs for Locum Consultant Oesophago-Gastric and General Surgeon job \(opens in a new window\)](#) [42]

- **General Practitioner - Mount Surgery**

Port Talbot, SA13 2BN

Salary:

Negotiable

Type:

Permanent

Employer:

GP Practice in Wales

[Apply now on NHS Jobs for General Practitioner - Mount Surgery job \(opens in a new window\)](#) <sup>[48]</sup>

- **Senior Pharmacist – Ophthalmology & Surgery**

Kingston, KT2 7QB

Salary:

£59490.00 to £66239.00

Type:

Permanent

Employer:

Kingston and Richmond NHS Foundation Trust

[Apply now on NHS Jobs for Senior Pharmacist – Ophthalmology & Surgery job \(opens in a new window\)](#) <sup>[49]</sup>

- **Consultant ENT surgeon with interest in Thyroid & Parathyroid**

Romford, RM7 0AG

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Barking, Havering and Redbridge University Hospitals NHS Trust

[Apply now on NHS Jobs for Consultant ENT surgeon with interest in Thyroid & Parathyroid job \(opens in a new window\)](#) <sup>[50]</sup>

- **General Practitioner - Mount Surgery**

Port Talbot, SA13 2BN

Salary:

Negotiable

Type:

Permanent

Employer:

GP Practice in Wales

[Apply now on NHS Jobs for General Practitioner - Mount Surgery job \(opens in a new window\)](#) <sup>[48]</sup>

- **Senior Pharmacist – Ophthalmology & Surgery**

Kingston, KT2 7QB

Salary:

£59490.00 to £66239.00

Type:

Permanent  
Employer:  
Kingston and Richmond NHS Foundation Trust  
[Apply now on NHS Jobs for Senior Pharmacist – Ophthalmology & Surgery job \(opens in a new window\)](#) <sup>[49]</sup>

- **Specialist in Oral Surgery**

Cardiff, CF14 4XY

Salary:  
£96990.00 to £107155.00

Type:  
Fixed-Term

Employer:  
Cardiff and Vale University Health Board  
[Apply now on NHS Jobs for Specialist in Oral Surgery job \(opens in a new window\)](#) <sup>[51]</sup>

- **Specialist Occupational Therapist - Surgery**

Shrewsbury and Telford, SY3 8XQ

Salary:  
£38682.00 to £46580.00

Type:  
Permanent

Employer:  
The Shrewsbury and Telford Hospital NHS Trust  
[Apply now on NHS Jobs for Specialist Occupational Therapist - Surgery job \(opens in a new window\)](#) <sup>[52]</sup>

- **Divisional Director of Surgery**

Walsall, WS29PS

Salary:  
£109725.00 to £145478.00

Type:  
Fixed-Term

Employer:  
Walsall Healthcare NHS Trust  
[Apply now on NHS Jobs for Divisional Director of Surgery job \(opens in a new window\)](#) <sup>[53]</sup>

- **ANP/ACP - Park Surgery**

Horsham , RG12 1BG

Salary:



£48000.00 to £60000.00

Type:

Permanent

Employer:

Operose Health

[Apply now on NHS Jobs for ANP/ACP - Park Surgery job \(opens in a new window\)](#)

[54]

- **Specialist in Oral Surgery**

Plymouth, PL1 4JZ

Plymouth, PL6 8BT

Salary:

Negotiable

Type:

Permanent

Employer:

Peninsula Dental Social Enterprise CIC

[Apply now on NHS Jobs for Specialist in Oral Surgery job \(opens in a new window\)](#)

[55]

- **Further information**

These organisations have further information about being a plastic surgeon, particularly as your career progresses. Take a look.

[British Association of Aesthetic Plastic Surgeons](#) [56]

[British Association of Plastic and Reconstructive and Aesthetic Surgeons](#) [57]

[British Society for Surgery of the Hand](#) [58]

[Hand Transplant UK](#) [59]

[Healing Foundation](#) [60]

[Joint Committee on Intercollegiate Examinations](#) [61]

[Royal College of Surgeons](#) [62]

[Royal College of Surgeons of Edinburgh](#) [63]

[Royal College of Physicians and Surgeons of Glasgow](#) [64]

And hear from someone already working as a plastic surgeon.

[David Ward - Consultant Plastic Surgeon, Leicester Royal Infirmary](#) [65]

## Other roles that may interest you

- [General surgery](#) [66]
- [Oral and maxillofacial surgery](#) [67]
- [Otorhinolaryngology \(ear, nose and throat \(ENT\) surgery\)](#) [68]
- [Vascular surgery](#) [69]

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### Links

[1] [https://www.healthcareers.nhs.uk/glossary#Foundation\\_training](https://www.healthcareers.nhs.uk/glossary#Foundation_training) [2]  
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