Child and adolescent psychiatry

Child and adolescent psychiatrists treat children and young people up to the age of 18 with a range of mental health conditions such as autism spectrum disorder, depression and eating disorders.

Their work makes a significant difference to the lives of very vulnerable children and young people.

Life as a child and adolescent psychiatrist

It’s an interesting role full of complex challenges and you’ll need to combine the rigours and science of medicine with the creativity of therapy.

You'll need to adapt and take different approaches to different patients with a wide range of problems including:

- neuro-developmental problems arising in childhood
- attention deficit hyperactivity disorder ([ADHD](https://www.healthcareers.nhs.uk))
- autism and learning disability
- tic disorders
- emotional and behavioural problems
- disruptive behaviour
- feeding and toileting difficulties
- depression
- anxiety and OCD (obsessive compulsive disorder)
- response to trauma or life adjustment (such as domestic violence and divorce)
- attachment disorders
- other significant mental health problems
- eating disorders
- psychosis
- self-harm and attempted suicide

You’ll work within a large multidisciplinary team and alongside a patient’s family and carers, their schoolteachers and other specialists such as a paediatricians. You’ll be expected to provide advice and leadership to the wider team, often delivering your expertise to other professionals rather than the patient themselves.

You’ll be responsible for advocating for children and young people and improving public
mental health. So, you’ll need an excellent understanding of legal frameworks, educational provision and safeguarding.

How much can I earn?

You’ll first earn a salary when you start your foundation training after medical school. The basic salary ranges from £32,398 to £37,303. Once you start your specialty training in the NHS, you can expect to earn a salary of at least £43,923, which can increase to between £93,666 and £126,281 as a consultant.

How about the benefits?

- make a difference
- flexible and part-time working
- high income early in your career
- work anywhere in the world
- excellent pension scheme
- good holiday entitlement
- NHS discounts in shops and restaurants

Must-have skills

- excellent communication skills to manage a wide range of relationships with colleagues, and patients and their families
- emotional resilience, a calm temperament and the ability to work well under pressure
- teamwork and the capacity to lead multidisciplinary teams
- problem-solving and diagnostic skills
- outstanding organisational ability and effective decision-making skills
- first-class time and resource management for the benefit of patients

Entry requirements

Your first step is medical school. Typically, you’ll need excellent GCSEs and three A or A* passes at A level including chemistry for a five-year undergraduate degree in medicine. Many medical schools also ask for biology and others may require maths or physics.

If you already have a degree, you could study for a four-year postgraduate degree in medicine.

You’ll need to pass an interview and admissions test. You’ll be asked to show how you demonstrate the NHS values such as compassion and respect.

Some medical schools look to recruit a mix of students from different backgrounds and geographical areas, so your educational and economic background and family circumstances could be considered as part of your application.
"My job is unpredictable, challenging and extremely varied. 50% of mental health issues are detectable at the age of 14 and 75% by the age of 18. Early intervention can make all the difference, even to potentially serious illnesses such as psychosis."

Read Rory’s story [3].

What are my chances of starting a career in general medicine?

There are approximately 627 child and adolescent psychiatrists working in the NHS in England. In 2020, there were 72 applications for 56 specialty training places.

How to become a child and adolescent psychiatrist

After medical school, you’ll join the paid two-year foundation programme [4] where you’ll work in six placements in different settings.

After your foundation programme, you can apply for paid specialty training [5] to become a child and adolescent psychiatrist, which will take a minimum of six years.

You may be able to train part time, for example for health reasons or if you have family or caring responsibilities.

Where a career as a child and adolescent psychiatrist can take you

There are no formal sub-specialties within child and adolescent psychiatry. However, there are a number of growing special interest areas including:

- inpatient
- infant mental health
- neuro-developmental
- learning disability
- eating disorders
- forensic
- substance misuse
- liaison

You could specialise or conduct research, teach medical students or postgraduate students in training and get involved in research at universities, the NHS or private sector.
Consultant Psychiatrist in Child and Adolescent Psychiatry
Winchester, SO21 1HD
Salary: £88364.00 to £119133.00
Type: Permanent
Employer: Southern Health NHS Foundation Trust
Apply now on NHS Jobs for Consultant Psychiatrist in Child and Adolescent Psychiatry job (opens in a new window) [6]

Consultant Child and Adolescent Psychiatrist
Leeds, LS12 3QE
Salary: £93666.00 to £126281.00
Type: Permanent
Employer: Leeds and York Partnership NHS Foundation Trust
Apply now on NHS Jobs for Consultant Child and Adolescent Psychiatrist job (opens in a new window) [7]

Consultant Child and Adolescent Psychiatrist
Wolverhampton, WV11 3PG
Salary: £93666.00 to £126281.00
Type: Permanent
Employer: Black Country Healthcare NHS Foundation Trust
Apply now on NHS Jobs for Consultant Child and Adolescent Psychiatrist job (opens in a new window) [8]

- **Consultant Child and Adolescent Psychiatrist**
  
  Hampstead, NW3 1DU
  
  Salary: £88364.00 to £119133.00
  
  Type: Permanent
  
  Employer: Royal Free London NHS Foundation Trust
  
  Apply now on NHS Jobs for Consultant Child and Adolescent Psychiatrist job (opens in a new window) [9]

- **Consultant Child and Adolescent Psychiatrist**
  
  Aylesbury, HP20 1EG
  
  Salary: £93666.00 to £126281.00
  
  Type: Permanent
  
  Employer: Oxford Health NHS Trust
  
  Apply now on NHS Jobs for Consultant Child and Adolescent Psychiatrist job (opens in a new window) [10]

- **Consultant Psychiatrist in Child and Adolescent Psychiatry (Forest)**
  
  Radlett, WD7 9HQ
  
  Salary: £93666.00 to £126281.00
  
  Type: Permanent
  
  Employer: Hertfordshire Partnership University NHS Foundation Trust
  
  Apply now on NHS Jobs for Consultant Psychiatrist in Child and Adolescent Psychiatry (Forest) job (opens in a new window) [11]

- **SPECIALTY DOCTOR CHILD AND ADOLESCENT PSYCHIATRY**
  
  Folkestone, Kent, CT18 8AN
Salary: £52530.00 to £82400.00  
Type: Permanent  
Employer: NELFT North East London Foundation Trust  
Apply now on NHS Jobs for SPECIALTY DOCTOR CHILD AND ADOLESCENT PSYCHIATRY job (opens in a new window)  

Consultant in Child and Adolescent Psychiatry  
Jersey, JE2 3RR  
Jersey, JE2 4SY  
Salary: Negotiable  
Type: Permanent  
Employer: Health and Community Services  
Apply now on NHS Jobs for Consultant in Child and Adolescent Psychiatry job (opens in a new window)  

Consultant in Child and Adolescent Psychiatry  
Newport, Isle of Wight, PO30 5TG  
Salary: £93666.00 to £126281.00  
Type: Permanent  
Employer: Isle of Wight NHS Trust  
Apply now on NHS Jobs for Consultant in Child and Adolescent Psychiatry job (opens in a new window)  

Consultant Child and Adolescent Psychiatrist (HTT)  
Bedford, MK40 3JT  
Salary: £93666.00 to £126281.00  
Type: Permanent  
Employer: East London NHS Foundation Trust  
Apply now on NHS Jobs for Consultant Child and Adolescent Psychiatrist (HTT) job (opens in a new window)
Locum Consultant Child and Adolescent Psychiatrist
Hampstead, NW3 2QG

Salary: £93666.00 to £126281.00
Type: Fixed-Term
Employer: Royal Free London NHS Foundation Trust

Apply now on NHS Jobs for Locum Consultant Child and Adolescent Psychiatrist job (opens in a new window) [16]

Consultant Psychiatrist in Child and Adolescent Psychiatry CAMHS Team

London, N15 3TH

Salary: £93666.00 to £126281.00
Type: Permanent
Employer: Barnet, Enfield & Haringey Mental Health NHS Trust

Apply now on NHS Jobs for Consultant Psychiatrist in Child and Adolescent Psychiatry CAMHS Team job (opens in a new window) [17]

Urgent Care Consultant Child and Adolescent Psychiatrist

Derby, DE23 6SA

Salary: £88364.00 to £119133.00
Type: Permanent
Employer: Derbyshire Healthcare NHS Foundation Trust

Apply now on NHS Jobs for Urgent Care Consultant Child and Adolescent Psychiatrist job (opens in a new window) [18]

Child and Adolescent Consultant Psychiatrist

Derby, DE23 6SA

Salary: £88364.00 to £119133.00
Type: Permanent
Consultant in Child and Adolescent Psychiatry - Weymouth/Portland

Weymouth, DT4 7TB

Salary: £93666.00 to £126281.00
Type: Permanent

Consultant in Child and Adolescent Psychiatry - Poole CAMHS

Poole, BH15 2NT

Salary: £93666.00 to £126281.00
Type: Permanent

Consultant in Child and Adolescent Psychiatry - Bournemouth CAMHS

Bournemouth, BH1 4LB

Salary: £93666.00 to £126281.00
Type: Permanent
Consultant Child and Adolescent Psychiatrist (HTT)- South Bedfordshire

Luton, LU1 2PJ

Salary: £93666.00 to £126281.00
Type: Permanent
Employer: East London NHS Foundation Trust

Apply now on NHS Jobs for Consultant Child and Adolescent Psychiatrist (HTT)- South Bedfordshire job (opens in a new window) [23]

Locum Consultant Child and Adolescent Psychiatrist - Southwark CAMHS

London, SE5 8AZ

Salary: Negotiable
Type: Locum
Employer: South London and Maudsley NHS Foundation Trust

Apply now on NHS Jobs for Locum Consultant Child and Adolescent Psychiatrist - Southwark CAMHS job (opens in a new window) [24]

Consultant Child and Adolescent Psychiatrist in Croydon CAMHS

Croydon, CR0 1QG

Salary: Negotiable
Type: Permanent
Employer: South London and Maudsley NHS Foundation Trust

Apply now on NHS Jobs for Consultant Child and Adolescent Psychiatrist in Croydon CAMHS job (opens in a new window) [25]

Consultant Child and Adolescent Psychiatrist (Urgent Care Team)

London, SW10 9NH

Salary: £93666.00 to £126281.00
Type:
COMMUNITY CHILD AND ADOLESCENT CONSULTANT PSYCHIATRIST

Kent, CT18 8AN

Salary: £93666.00 to £126281.00
Type: Permanent
Employer: NELFT North East London Foundation Trust

Apply now on NHS Jobs for COMMUNITY CHILD AND ADOLESCENT CONSULTANT PSYCHIATRIST job (opens in a new window)

COMMUNITY CHILD AND ADOLESCENT CONSULTANT PSYCHIATRIST

Tunbridge Wells, Kent, TN1 2JN

Salary: £93666.00 to £126281.00
Type: Permanent
Employer: NELFT North East London Foundation Trust

Apply now on NHS Jobs for COMMUNITY CHILD AND ADOLESCENT CONSULTANT PSYCHIATRIST job (opens in a new window)

COMMUNITY CHILD AND ADOLESCENT CONSULTANT PSYCHIATRIST

Dartford, Kent, DA1 2EN

Salary: £93666.00 to £126281.00
Type: Permanent
Employer: NELFT North East London Foundation Trust

Apply now on NHS Jobs for COMMUNITY CHILD AND ADOLESCENT CONSULTANT PSYCHIATRIST job (opens in a new window)
COMMUNITY CHILD AND ADOLESCENT CONSULTANT PSYCHIATRIST

Barking, Essex, IG11 7LZ

Salary: £93666.00 to £126281.00
Type: Permanent
Employer: NELFT North East London Foundation Trust
Apply now on NHS Jobs for COMMUNITY CHILD AND ADOLESCENT CONSULTANT PSYCHIATRIST job (opens in a new window) [30]

COMMUNITY CHILD AND ADOLESCENT CONSULTANT PSYCHIATRIST

Essex, CO15 1EU

Salary: £93666.00 to £126281.00
Type: Permanent
Employer: NELFT North East London Foundation Trust
Apply now on NHS Jobs for COMMUNITY CHILD AND ADOLESCENT CONSULTANT PSYCHIATRIST job (opens in a new window) [31]

COMMUNITY CHILD AND ADOLESCENT CONSULTANT PSYCHIATRIST

Southend-On-Sea, SS2 6BB

Salary: £93666.00 to £126281.00
Type: Permanent
Employer: NELFT North East London Foundation Trust
Apply now on NHS Jobs for COMMUNITY CHILD AND ADOLESCENT CONSULTANT PSYCHIATRIST job (opens in a new window) [32]

COMMUNITY CHILD AND ADOLESCENT CONSULTANT PSYCHIATRIST

Essex, CM20 1DG
Salary: £93666.00 to £126281.00
Type: Permanent
Employer: NELFT North East London Foundation Trust
Apply now on NHS Jobs for COMMUNITY CHILD AND ADOLESCENT CONSULTANT PSYCHIATRIST job (opens in a new window) [33]

COMMUNITY CHILD AND ADOLESCENT CONSULTANT PSYCHIATRIST

Essex, CM2 0QT

Salary: £93666.00 to £126281.00
Type: Permanent
Employer: NELFT North East London Foundation Trust
Apply now on NHS Jobs for COMMUNITY CHILD AND ADOLESCENT CONSULTANT PSYCHIATRIST job (opens in a new window) [34]

Specialist Dr in Child and Adolescent Psychiatry - Weymouth/Portland

Weymouth, DT4 7TB

Salary: £83945.00 to £95275.00
Type: Permanent
Employer: Dorset HealthCare University NHS Foundation Trust
Apply now on NHS Jobs for Specialist Dr in Child and Adolescent Psychiatry - Weymouth/Portland job (opens in a new window) [35]

Consultant in Child and Adolescent Psychiatry - North Somerset CAMHS

Weston Super Mare, BS23 3NT

Salary: £93666.00 to £126281.00
Type: Permanent
Employer: Avon & Wiltshire Mental Health Partnership NHS Trust
Apply now on NHS Jobs for Consultant in Child and Adolescent Psychiatry - North Somerset CAMHS job (opens in a new window)
Consultant in Child and Adolescent Psychiatry-Intensive Outreach Team

Bristol, BS2 8HR

Salary: £93666.00 to £126281.00
Type: Permanent
Employer: Avon & Wiltshire Mental Health Partnership NHS Trust
Apply now on NHS Jobs for Consultant in Child and Adolescent Psychiatry-Intensive Outreach Team job (opens in a new window)

Consultant in Child and Adolescent Psychiatry - North Somerset CAMHS

Weston Super Mare, BS23 3NT

Salary: £93666.00 to £126281.00
Type: Permanent
Employer: Avon & Wiltshire Mental Health Partnership NHS Trust
Apply now on NHS Jobs for Consultant in Child and Adolescent Psychiatry - North Somerset CAMHS job (opens in a new window)

Specialist Dr in Child and Adolescent Psychiatry - Eating Disorders

Poole, BH13 7LN

Salary: £83945.00 to £95275.00
Type: Fixed-Term
Employer: Dorset HealthCare University NHS Foundation Trust
Apply now on NHS Jobs for Specialist Dr in Child and Adolescent Psychiatry - Eating Disorders job (opens in a new window)

Consultant in Child and Adolescent Psychiatry in Eating Disorders
Stafford, ST16 3NE
Salary: £93666.00 to £126281.00
Type: Permanent
Employer: Midlands Partnership NHS Foundation Trust
Apply now on NHS Jobs for Consultant in Child and Adolescent Psychiatry in Eating Disorders job (opens in a new window) [40]

Specialist Dr in Child and Adolescent Psychiatry - Poole CAMHS
Poole, BH15 2NT
Salary: £83945.00 to £95275.00
Type: Permanent
Employer: Dorset HealthCare University NHS Foundation Trust
Apply now on NHS Jobs for Specialist Dr in Child and Adolescent Psychiatry - Poole CAMHS job (opens in a new window) [41]

Consultant in Child and Adolescent Psychiatry-Riverside Inpatient Unit
Bristol, BS10 6NB
Salary: £93666.00 to £126281.00
Type: Permanent
Employer: Avon & Wiltshire Mental Health Partnership NHS Trust
Apply now on NHS Jobs for Consultant in Child and Adolescent Psychiatry-Riverside Inpatient Unit job (opens in a new window) [42]

Child and Adolescent Psychotherapist
Hayes, UB3 3NR
Salary: £49178.00 to £55492.00
Type: Fixed-Term
Employer: Central and North West London NHS Foundation Trust
Apply now on NHS Jobs for Child and Adolescent Psychotherapist job (opens in a new window)
Child and Adolescent Psychotherapist

Welwyn Garden City, AL8 6HG

Salary:
£50952.00 to £57349.00

Type:
Permanent

Employer:
Hertfordshire Partnership University NHS Foundation Trust

Apply now on NHS Jobs for Child and Adolescent Psychotherapist job (opens in a new window)

Child and Adolescent Psychotherapist

Welwyn garden City, AL8 6HG

Salary:
£43742.00 to £50056.00

Type:
Permanent

Employer:
Hertfordshire Partnership University NHS Foundation Trust

Apply now on NHS Jobs for Child and Adolescent Psychotherapist job (opens in a new window)

Consultant Child and Adolescent Psychiatrist (K&C CAMHS ETT)

London, W8 5LP

Salary:
£93666.00 to £126281.00

Type:
Permanent

Employer:
Central and North West London NHS Foundation Trust

Apply now on NHS Jobs for Consultant Child and Adolescent Psychiatrist (K&C CAMHS ETT) job (opens in a new window)

Principal Child and Adolescent Psychotherapist

Welwyn Garden City, AL8 6HG

Salary:
£58972.00 to £68525.00

Type:
Permanent
Employer:
  Hertfordshire Partnership University NHS Foundation Trust
Apply now on NHS Jobs for Principal Child and Adolescent Psychotherapist job (opens in a new window) [47]

○ Specialist Child and Adolescent MSK Physiotherapist

Harlow, CM17 9TG

Salary: £43742.00 to £50056.00
Type: Permanent
Employer: HCRG Care Group
Apply now on NHS Jobs for Specialist Child and Adolescent MSK Physiotherapist job (opens in a new window) [48]

○ Senior Clinical Psychologist/Child and Adolescent Psychotherapist

Bolton, BL4 0JR

Salary: £58972.00 to £68525.00
Type: Permanent
Employer: Greater Manchester Mental Health NHSFT
Apply now on NHS Jobs for Senior Clinical Psychologist/Child and Adolescent Psychotherapist job (opens in a new window) [49]

○ Consultant Child and Adolescent Psychiatrists Community CAMHS

Taunton, TA2 7PQ

Salary: £93666.00 to £126281.00
Type: Permanent
Employer: Somerset NHS Foundation Trust
Apply now on NHS Jobs for Consultant Child and Adolescent Psychiatrists Community CAMHS job (opens in a new window) [50]

○ Consultant Psychiatrist – Child & Adolescent Psychiatry
London, E13 8AL

Salary:  
£93666.00 to £126281.00

Type:  
Permanent

Employer:  
East London NHS Foundation Trust

Apply now on NHS Jobs for Consultant Psychiatrist – Child & Adolescent Psychiatry job (opens in a new window)  [51]

○

Consultant Psychiatrist in Child & Adolescent Psychiatry, Marlborough

Marlborough, SN8 3HL

Salary:  
£93666.00 to £126281.00

Type:  
Permanent

Employer:  
Oxford Health NHS Trust

Apply now on NHS Jobs for Consultant Psychiatrist in Child & Adolescent Psychiatry, Marlborough job (opens in a new window)  [52]

○

Consultant Psychiatrist in Child & Adolescent Psychiatry (BaNES)

KEYNSHAM, BS31 1HA

Salary:  
£93666.00 to £126281.00

Type:  
Permanent

Employer:  
Oxford Health NHS Trust

Apply now on NHS Jobs for Consultant Psychiatrist in Child & Adolescent Psychiatry (BaNES) job (opens in a new window)  [53]

○

Consultant Child & Adolescent Psychiatrist

Epsom, KT19 8PB

Salary:  
£88364.00 to £119133.00

Type:  
Permanent

Employer:  
Surrey and Borders Partnership NHS Foundation Trust

Apply now on NHS Jobs for Consultant Child & Adolescent Psychiatrist job (opens in a new window)
Consultant Child & Adolescent Psychiatrist

Merthyr Tydfil, CF48 1BZ

Salary: £87354.00 to £113408.00
Type: Permanent
Employer: Cwm Taf Morgannwg University Health Board
Apply now on NHS Jobs for Consultant Child & Adolescent Psychiatrist job (opens in a new window)

Consultant in Child & Adolescent Psychiatry

Milton Keynes, MK6 5NG

Salary: £93666.00 to £126281.00
Type: Permanent
Employer: Central and North West London NHS Foundation Trust
Apply now on NHS Jobs for Consultant in Child & Adolescent Psychiatry job (opens in a new window)

Consultant in Child & Adolescent Psychiatry

Caerleon, NP18 3XQ

Salary: £91722.00 to £119079.00
Type: Permanent
Employer: Aneurin Bevan University Health Board
Apply now on NHS Jobs for Consultant in Child & Adolescent Psychiatry job (opens in a new window)

Consultant Child & Adolescent Psychiatrist Swindon

Swindon, SN1 4JS

Salary: £93666.00 to £126281.00
Type: Permanent
Employer:
Oxford Health NHS Trust
Apply now on NHS Jobs for Consultant Child & Adolescent Psychiatrist Swindon job (opens in a new window) [58]

- **Consultant in Child & Adolescent Psychiatry - Autism**

  Rugeley, WS15 1UL

  Salary:
  £93666.00 to £126281.00

  Type:
  Permanent

  Employer:
  Midlands Partnership NHS Foundation Trust

  Apply now on NHS Jobs for Consultant in Child & Adolescent Psychiatry - Autism job (opens in a new window) [59]

- **COMMUNITY CHILD & ADOLESCENT PSYCHIATRY - SPECIALTY DOCTOR**

  Essex, IG11 7LZ

  Salary:
  £52530.00 to £82400.00

  Type:
  Permanent

  Employer:
  NELFT North East London Foundation Trust

  Apply now on NHS Jobs for COMMUNITY CHILD & ADOLESCENT PSYCHIATRY - SPECIALTY DOCTOR job (opens in a new window) [60]

- **COMMUNITY CHILD & ADOLESCENT PSYCHIATRY - SPECIALTY DOCTOR**

  Essex, SS2 6BB

  Salary:
  £52530.00 to £82400.00

  Type:
  Permanent

  Employer:
  NELFT North East London Foundation Trust

  Apply now on NHS Jobs for COMMUNITY CHILD & ADOLESCENT PSYCHIATRY - SPECIALTY DOCTOR job (opens in a new window) [61]
COMMUNITY CHILD & ADOLESCENT PSYCHIATRY - SPECIALTY DOCTOR

Essex, SS2 6BB

Salary: £52530.00 to £82400.00
Type: Permanent
Employer: NELFT North East London Foundation Trust
Apply now on NHS Jobs for COMMUNITY CHILD & ADOLESCENT PSYCHIATRY - SPECIALTY DOCTOR job (opens in a new window)

COMMUNITY CHILD & ADOLESCENT PSYCHIATRY - SPECIALTY DOCTOR

Essex, IG11 7LZ

Salary: £52530.00 to £82400.00
Type: Permanent
Employer: NELFT North East London Foundation Trust
Apply now on NHS Jobs for COMMUNITY CHILD & ADOLESCENT PSYCHIATRY - SPECIALTY DOCTOR job (opens in a new window)

Consultant Child & Adolescent Psychiatrist - Eating Disorders

Poole, BH13 7LN

Salary: £93666.00 to £126281.00
Type: Permanent
Employer: Dorset HealthCare University NHS Foundation Trust
Apply now on NHS Jobs for Consultant Child & Adolescent Psychiatrist - Eating Disorders job (opens in a new window)

Specialist Doctor - Child & Adolescent Psychiatry - Bournemouth CAMHS

Bournemouth, BH1 4LB

Salary: £83945.00 to £95275.00
Type:
Permanent

Employer:
Dorset HealthCare University NHS Foundation Trust

Apply now on NHS Jobs for Specialist Doctor - Child & Adolescent Psychiatry - Bournemouth CAMHS job (opens in a new window) [65]

Further information

These organisations have further information about being a doctor in child and adolescent psychiatry, particularly as your career progresses. Take a look.

- The Association for Child and Adolescent Mental Health [66]
- British Medical Association [67]
- BMJ Careers [68]
- General Medical Council [69]
- Royal College of Psychiatrists [70]

Other roles that may interest you

- General practitioner [71]
- Paediatrician [72]
- Neurologist [73]
- General psychiatry [74]

Source URL: https://www.healthcareers.nhs.uk/explore-roles/doctors/roles-doctors/psychiatry/child-and-adolescent-psychiatry

Links
1. https://www.healthcareers.nhs.uk/glossary#ADHD
2. https://www.healthcareers.nhs.uk/glossary#Foundation_training