Home > Explore roles > Doctors > Roles for doctors > Psychiatry > Forensic psychiatry

# Forensic psychiatry

Forensic psychiatrists treat people with mental health problems who are in prison, a secure hospital or the wider community.

It's a highly specialised role and you'll need a sophisticated understanding of the links between mental health and the law.

# Life as a forensic psychiatrist

You'll assess the risk of harm to others and the patient themselves. This is a huge responsibility and will require you to contribute to a treatment plan for the management of each patient. You'll be part of a forensic mental health team and your job will be to ensure the appropriate and regular review of a patient's assessment and strategy.

In this demanding and diverse role, you'll provide specialist advice to the courts, the probation service, the prison service and other psychiatric colleagues. You'll need to prepare reports for mental health review tribunals, hospital managers' hearings, other practitioners and criminal justice agencies.

You'll need a highly developed understanding of multidisciplinary clinical and inter-agency skills. Liaising and listening to other psychiatric experts will be a daily part of your job.

When guiding colleagues in the care of patients deemed to be a risk to others, you'll be expected to provide advice on:

- risk of harm to others, including use of structured risk assessment/professional judgement tools
- · risk management
- pharmacological and psychological treatment approaches to violent behaviours associated with mental disorders
- psychodynamic formulation of the case, including psychotherapeutic strategy
- therapeutic use of security

You'll need a comprehensive knowledge of the relevant legislation and criminal, civil and case law as you'll work closely with the criminal justice agencies and the courts. Your patients will usually be referred from the criminal justice system or occasionally from other health services if a patient is a perceived risk.

The majority of your patients will be subject to legal restrictions, so most of your time will be spent working in a secure hospital, prison or in the community delivering specialist services.

You'll be required to appear in courts as an expert witness in cases that can involve homicide, serious violence and sexual offences. Your expertise will need to include:

- defendant's fitness to plead and fitness to stand trial
- capacity to form intent
- advice to the courts on the available psychiatric defences
- appropriateness and circumstances required for an individual's admission to hospital for assessment
- appropriateness of a mental health disposal at the time of sentencing
- nature of a particular mental disorder and link to future risks
- prognosis and availability of 'appropriate treatment'
- level of security required to treat a patient and manage risk

## How much can I earn?

You'll first earn a salary when you start your <u>foundation training</u> [1] after medical school. Find out details of current salary ranges for foundation and specialty training, <u>SAS doctors</u> [2] and consultants on the 'Pay for doctors' [3] page.

#### How about the benefits?

- make a difference
- flexible and part-time working
- high income early in your career
- work anywhere in the world
- excellent pension scheme
- · good holiday entitlement
- NHS discounts in shops and restaurants

# **Must-have skills**

- excellent communication skills to manage a wide range of relationships with colleagues, and patients and their families
- emotional resilience, a calm temperament and the ability to work well under pressure
- teamwork and the capacity to lead multidisciplinary teams
- problem-solving and diagnostic skills
- outstanding organisational ability and effective decision-making skills
- first-class time and resource management for the benefit of patients

# **Entry requirements**

Your first step is medical school. Typically, you'll need excellent GCSEs and three A or A\* passes at A level including chemistry for a five-year undergraduate degree in medicine. Many medical schools also ask for biology and others may require maths or physics.

If you already have a degree, you could study for a four-year postgraduate degree in medicine.

You'll need to pass an interview and admissions test. You'll be asked to show how you demonstrate the NHS values such as compassion and respect.

Some medical schools look to recruit a mix of students from different backgrounds and geographical areas, so your educational and economic background and family circumstances could be considered as part of your application.

"It's so rewarding to see people recover from the most fractured state of mental health. Changes can be subtle and take time, but they do happen. We don't focus solely on disease – psychiatry is a holistic [4] specialty."

Read Brad's story [5].

# What are my chances of starting a career as a forensic psychiatrist?

There are currently 333 consultant forensic psychiatrists working in the NHS in England. In 2020, there were 55 applications for 34 specialty training places.

# How to become a forensic psychiatrist

After medical school, you'll join the paid two-year <u>foundation programme</u> [6] where you'll work in six placements in different settings.

After your foundation programme, you can apply for paid <u>specialty training</u> [7] to become a forensic psychiatrist, which will take a minimum of six years.

You may be able to train part time, for example for health reasons or if you have family or caring responsibilities.

# Where a career as a forensic psychiatrist can take you

You'll have the opportunity to specialise in:

- adolescent forensic psychiatry
- forensic learning disability psychiatry
- forensic psychotherapy

There's also a growing need for specialists in old-age forensic psychiatry and substance misuse.

You'll also teach medical students or postgraduate students in training and get involved in research at universities, the NHS or private sector.

# Live vacancies

# Find a vacancy

#### Enter your location or postcode

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## o Consultant Psychiatrist - Forensic Psychiatry

Bristol, BS16 1EG

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Avon & Wiltshire Mental Health Partnership NHS Trust

Apply now on NHS Jobs for Consultant Psychiatrist - Forensic Psychiatry job

(opens in a new window) [8]

# Consultant Psychiatrist in Forensic Psychiatry

Wickford, SS11 7XX

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Essex Partnership University NHS Foundation Trust

<u>Apply now on NHS Jobs for Consultant Psychiatrist in Forensic Psychiatry job</u>

<u>(opens in a new window)</u> [9]

# Consultant Psychiatrist in Forensic Psychiatry

Warrington, WA9 5BD

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Mersey Care NHS Foundation Trust

Apply now on NHS Jobs for Consultant Psychiatrist in Forensic Psychiatry job (opens in a new window) [10]

# Consultant Psychiatrist in Forensic Psychiatry

Wickford, SS11 7XX

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Essex Partnership University NHS Foundation Trust

Apply now on NHS Jobs for Consultant Psychiatrist in Forensic Psychiatry job (opens in a new window) [11]

#### Forensic Psychiatrist

Wellington, TA21 9FF

Salary:

Negotiable

Type:

Permanent

Employer:

Elysium Healthcare

Apply now on NHS Jobs for Forensic Psychiatrist job (opens in a new window) [12]

### Consultant in Forensic Psychiatry

Conwy, LL30 1LA

Salary:

£91722.00 to £119079.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

Apply now on NHS Jobs for Consultant in Forensic Psychiatry job (opens in a new window) [13]

# Consultant Forensic Psychiatrist

Mansfield, NG19 7AE

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Nottinghamshire Healthcare NHS Foundation Trust

Apply now on NHS Jobs for Consultant Forensic Psychiatrist job (opens in a new window) [14]

#### Consultant Forensic Psychiatrist

Erdington Birmingham, B29 9SA

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Birmingham and Solihull Mental Health NHS Foundation Trust

Apply now on NHS Jobs for Consultant Forensic Psychiatrist job (opens in a new window) [15]

#### Consultant in Forensic Psychiatry - Ravenswood

Fareham, PO17 5NA

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Hampshire and Isle of Wight Healthcare NHS Foundation Trust

<u>Apply now on NHS Jobs for Consultant in Forensic Psychiatry - Ravenswood job</u>

<u>(opens in a new window)</u> [16]

# Specialty Doctor in Forensic Psychiatry

Middlesbrough, TS4 3AF

Salary:

£59175.00 to £95400.00

Type:

Permanent

Employer:

Tees Esk and Wear Valleys NHS Foundation Trust

Apply now on NHS Jobs for Specialty Doctor in Forensic Psychiatry job (opens in a new window) [17]

# Consultant Forensic Psychiatrist - F.I.N.D.

9 Springfield Drive, SW17 0YF

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

South West London and St Georges Mental Health NHS Trust

<u>Apply now on NHS Jobs for Consultant Forensic Psychiatrist - F.I.N.D. job (opens in a new window)</u> [18]

#### Consultant Forensic Psychiatrist – Reaside Clinic

Birmingham, B45 9BE

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Birmingham and Solihull Mental Health NHS Foundation Trust

Apply now on NHS Jobs for Consultant Forensic Psychiatrist – Reaside Clinic job

(opens in a new window) [19]

#### Consultant Forensic Psychiatrist & Clinical Director

Rotherham, S63 7TQ

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Nottinghamshire Healthcare NHS Foundation Trust

<u>Apply now on NHS Jobs for Consultant Forensic Psychiatrist & Clinical Director job</u>

<u>(opens in a new window)</u> [20]

# o Consultant in Forensic Psychiatry - Southfield Low Secure

Southampton, SO40 2RZ

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Hampshire and Isle of Wight Healthcare NHS Foundation Trust

<u>Apply now on NHS Jobs for Consultant in Forensic Psychiatry - Southfield Low</u>

<u>Secure job (opens in a new window)</u> [21]

# Consultant Forensic Psychiatrist/Practitioner MPAC - Ash Ward

Bridgwater, TA6 5LX

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Somerset NHS Foundation Trust

Apply now on NHS Jobs for Consultant Forensic Psychiatrist/Practitioner MPAC - Ash Ward job (opens in a new window) [22]

# Consultant Psychiatrist (Community Forensic Learning Disabilities)

Warrington, WA2 8WA

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Mersey Care NHS Foundation Trust

Apply now on NHS Jobs for Consultant Psychiatrist (Community Forensic Learning Disabilities) job (opens in a new window) [23]

# Locum Consultant Psychiatrist in Forensic Psychotherapy

London, NW3 5NA

Salary:

£105504.00 to £139882.00

Type:

Fixed-Term

Employer:

Tavistock and Portman NHS Foundation Trust

Apply now on NHS Jobs for Locum Consultant Psychiatrist in Forensic

Psychotherapy job (opens in a new window) [24]

# Consultant Psychiatrist - Low Secure Forensic Service, Leeds

Leeds, LS14 6WB

Salary:

£114894.00 to £139882.00

Type:

Permanent

Employer:

Leeds and York Partnership NHS Foundation Trust

Apply now on NHS Jobs for Consultant Psychiatrist - Low Secure Forensic Service, Leeds job (opens in a new window) [25]

## o Consultant psychiatrist - Low Secure Forensic Service, York

York, YO30 5RA

Salary:

£114894.00 to £139882.00

Type:

Permanent

Employer:

Leeds and York Partnership NHS Foundation Trust

Apply now on NHS Jobs for Consultant psychiatrist - Low Secure Forensic Service, York job (opens in a new window) [26]

#### Forensic Practitioner

Hull, HU10 6ED

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

**Humber Teaching NHS Foundation Trust** 

Apply now on NHS Jobs for Forensic Practitioner job (opens in a new window) [27]

# Forensic/Clinical Psychologist

Doncaster, DN4 8QN

Salary:

£62215.00 to £72293.00

Type:

Permanent

Employer:

Rotherham Doncaster and South Humber NHSFT

Apply now on NHS Jobs for Forensic/Clinical Psychologist job (opens in a new window) [28]

#### Forensic Social Worker

Southall, UB1 3HW

Salary:

£42939.00 to £50697.00

Type:

Permanent

Employer:

West London NHS Trust

Apply now on NHS Jobs for Forensic Social Worker job (opens in a new window)

#### Advanced Forensic Practitioner

Hull, HU10 6ED

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

**Humber Teaching NHS Foundation Trust** 

Apply now on NHS Jobs for Advanced Forensic Practitioner job (opens in a new window) [30]

# Qualified Forensic Psychologist

Liverpool, L97LH

Salary:

Negotiable

Type:

Permanent

Employer:

Sodexo

Apply now on NHS Jobs for Qualified Forensic Psychologist job (opens in a new window) [31]

# Senior Forensic Psychologist

Liverpool, L97LH

Salary:

Negotiable

Type:

Permanent

Employer:

Sodexo

Apply now on NHS Jobs for Senior Forensic Psychologist job (opens in a new window) [32]

# Forensic Associate Specialist

Atherton, M46 9NT

Salary:

Negotiable

Type:

Permanent

Employer:

Elysium Healthcare

Apply now on NHS Jobs for Forensic Associate Specialist job (opens in a new window) [33]

#### Forensic Specialist Nurse Practitioner

Penarth, CF64 2XX

Salary:

£46840.00 to £53602.00

Type:

Fixed-Term

Employer:

Cardiff and Vale University Health Board

Apply now on NHS Jobs for Forensic Specialist Nurse Practitioner job (opens in a new window) [34]

#### Psychologist - Clinical / Forensic / Counselling

London and South East, SG1 4YS

Salary:

£55000.00 to £59000.00

Type:

Permanent

Employer:

Cygnet Health Care

Apply now on NHS Jobs for Psychologist - Clinical / Forensic / Counselling job (opens in a new window) [35]

# Clinical / Counselling / Forensic Psychologist

Hackney, N4 2ES

Salary:

£49036.00 to £55049.00

Type:

Permanent

Employer:

East London NHS Foundation Trust

Apply now on NHS Jobs for Clinical / Counselling / Forensic Psychologist job (opens in a new window) [36]

# Forensic Custody Nurse or Paramedic

Suffolk, IP33 2SY

Salary:

£41000.00

Type:

Permanent

Employer:

Care & Custody - A Mitie Company

Apply now on NHS Jobs for Forensic Custody Nurse or Paramedic job (opens in a new window) [37]

#### Forensic Custody Nurse or Paramedic

Derby, DE1 3AB

Salary:

£41000.00

Type:

Permanent

Employer:

Care & Custody - A Mitie Company

Apply now on NHS Jobs for Forensic Custody Nurse or Paramedic job (opens in a new window) [38]

#### Forensic Nurse or Paramedic - Oxfordshire

Banbury, OX16 2AE

Salary:

£43798.00 to £43798.00

Type:

Permanent

Employer:

Mountain Healthcare Ltd

Apply now on NHS Jobs for Forensic Nurse or Paramedic - Oxfordshire job (opens in a new window) [39]

# Forensic Custody Nurse or Paramedic

Swindon, SN3 4RB

Salary:

£41000.00

Type:

Permanent

Employer:

Care & Custody - A Mitie Company

Apply now on NHS Jobs for Forensic Custody Nurse or Paramedic job (opens in a new window) [40]

# Forensic Custody Nurse or Paramedic

Stevenage, SG1 1HF

Salary:

£41000.00

Type:

Permanent

Employer:

Care & Custody - A Mitie Company

Apply now on NHS Jobs for Forensic Custody Nurse or Paramedic job (opens in a new window) [41]

#### Forensic Custody Nurse or Paramedic

Stevenage, SG1 1HF Hatfield, AL10 9SJ

Salary:

£41000.00

Type:

Permanent

Employer:

Care & Custody - A Mitie Company

Apply now on NHS Jobs for Forensic Custody Nurse or Paramedic job (opens in a new window) [42]

# Forensic Custody Nurse or Paramedic

Ipswich, IP5 3QY

Salary:

£41000.00

Type:

Permanent

Employer:

Care & Custody - A Mitie Company

Apply now on NHS Jobs for Forensic Custody Nurse or Paramedic job (opens in a new window) [43]

# Forensic Custody Nurse or Paramedic

Harlow, CM20 1HG

Salary:

£41000.00

Type:

Permanent

Employer:

Care & Custody - A Mitie Company

Apply now on NHS Jobs for Forensic Custody Nurse or Paramedic job (opens in a new window) [44]

# Community Forensic Mental Health Nurse

Stafford, ST16 3SR

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Midlands Partnership NHS Foundation Trust

Apply now on NHS Jobs for Community Forensic Mental Health Nurse job (opens in a new window) [45]

#### Forensic Nurse or Paramedic - Oxfordshire

Abingdon, OX14 1AU

Salary:

£43798.00 to £43798.00

Type:

Permanent

Employer:

Mountain Healthcare Ltd

Apply now on NHS Jobs for Forensic Nurse or Paramedic - Oxfordshire job (opens in a new window) [46]

# Highly Specialist Clinical Forensic Psychologist

Ealing, UB1 3HW

Salary:

£59490.00 to £66239.00

Type:

Permanent

Employer:

West London NHS Trust

Apply now on NHS Jobs for Highly Specialist Clinical Forensic Psychologist job (opens in a new window) [47]

# Forensic Custody Nurse or Paramedic

Winsford, CW7 2UA

Salary:

£41000.00

Type:

Permanent

Employer:

Care & Custody - A Mitie Company

Apply now on NHS Jobs for Forensic Custody Nurse or Paramedic job (opens in a new window) [48]

#### Psychologist - Clinical/Counselling/Forensic (Part Time)

Lancashire, FY3 8NU

Salary:

£51675.00 to £51675.00

Type:

Permanent

Employer:

Cygnet Health Care

Apply now on NHS Jobs for Psychologist - Clinical/Counselling/Forensic (Part Time) job (opens in a new window) [49]

#### Forensic Nurse or Paramedic - Abingdon - Custody

Abingdon, OX14 1AU

Salary:

£43798.00 to £43798.00

Type:

Permanent

Employer:

Mountain Healthcare Ltd

Apply now on NHS Jobs for Forensic Nurse or Paramedic - Abingdon - Custody job (opens in a new window) [50]

#### Band 6 Forensic Social Worker-Bristol

Bristol, BS16 1EG

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Avon & Wiltshire Mental Health Partnership NHS Trust

<u>Apply now on NHS Jobs for Band 6 Forensic Social Worker-Bristol job (opens in a new window)</u>

[51]

# Senior Clinical/Forensic Psychologist - Thornford Park

Thatcham, RG19 8ET

Salary:

£56166.00

Type:

Permanent

Employer:

Elysium Healthcare

Apply now on NHS Jobs for Senior Clinical/Forensic Psychologist - Thornford Park job (opens in a new window) [52]

# Senior Clinical/Counselling/Forensic Psychologist (8a)

Birmingham, B13 8QE

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Birmingham Women's and Children's NHS Foundation Trust

Apply now on NHS Jobs for Senior Clinical/Counselling/Forensic Psychologist (8a) job (opens in a new window) [53]

#### Forensic Nurse or Paramedic - Maidenhead- Custody

Maidenhead, SL6 8LP

Salary:

£43798.00 to £43798.00

Type:

Permanent

Employer:

Mountain Healthcare Ltd

Apply now on NHS Jobs for Forensic Nurse or Paramedic - Maidenhead- Custody job (opens in a new window) [54]

# Forensic Nurse or Paramedic - Staines - Custody

Staines, TW18 4LQ

Salary:

£43798.00 to £43798.00

Type:

Permanent

Employer:

Mountain Healthcare Ltd

Apply now on NHS Jobs for Forensic Nurse or Paramedic - Staines - Custody job (opens in a new window) [55]

# o Forensic Nurse or Paramedic - Banbury - Custody

Banbury, OX16 2AE

Salary:

£43798.00 to £43798.00

Type:

Permanent

Employer:

Mountain Healthcare Ltd

Apply now on NHS Jobs for Forensic Nurse or Paramedic - Banbury - Custody job (opens in a new window) [56]

## Recovery Navigator, Specialist Community Forensic Team

Bristol, BS5 0TX

Salary:

£26056.00

Type:

Permanent

Employer:

Second Step

Apply now on NHS Jobs for Recovery Navigator, Specialist Community Forensic Team job (opens in a new window) [57]

#### Forensic Nurse or Paramedic - Salfords - Custody

Redhill, RH1 5DY

Salary:

£43798.00 to £43798.00

Type:

Permanent

Employer:

Mountain Healthcare Ltd

Apply now on NHS Jobs for Forensic Nurse or Paramedic - Salfords - Custody job (opens in a new window) [58]

# Clinical / Forensic / Counselling Psychologist - Part time

East Midlands, S43 3DN

Salary:

£28620.00 to £28620.00

Type:

Permanent

Employer:

Cygnet Health Care

Apply now on NHS Jobs for Clinical / Forensic / Counselling Psychologist - Part time job (opens in a new window) [59]

# 8b Clinical/Counselling or Forensic Psychologist

Norwich, NR6 5BE

Salary:

£64455.00 to £74896.00

Type:

Permanent

Employer:

Norfolk & Suffolk Foundation NHS Trust

Apply now on NHS Jobs for 8b Clinical/Counselling or Forensic Psychologist job (opens in a new window) [60]

# Practitioner Psychologist (Clinical, Counselling, Forensic or Health)

Lincoln, LN1 1FS

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Lincolnshire Partnership NHS Foundation Trust

Apply now on NHS Jobs for Practitioner Psychologist (Clinical, Counselling, Forensic or Health) job (opens in a new window) [61]

#### BANK Forensic Nurse or Paramedic - Surrey Custody

Redhill, RH1 5DY

Salary:

£20.00 to £20.00

Type:

Bank

Employer:

Mountain Healthcare Ltd

Apply now on NHS Jobs for BANK Forensic Nurse or Paramedic - Surrey Custody job (opens in a new window) [62]

# Band 6 Specialist Community Forensic Worker - Bristol

Bristol, BS16 1EG

Salary:

£37338.00 to £44962.00

Type:

Fixed-Term

Employer:

Avon & Wiltshire Mental Health Partnership NHS Trust

Apply now on NHS Jobs for Band 6 Specialist Community Forensic Worker - Bristol job (opens in a new window) [63]

#### Clinical/Counselling/Forensic Psychologist - 9 month FTC

Yorkshire and Humber, BD6 3DQ

Salary:

£40000.00 to £41700.00

Type:

Permanent

Employer:

Cygnet Health Care

Apply now on NHS Jobs for Clinical/Counselling/Forensic Psychologist - 9 month FTC job (opens in a new window) [64]

#### BANK Forensic Nurse or Paramedic - Surrey Custody

Staines, TW18 4LQ

Salary:

£20.00 to £20.00

Type:

Bank

Employer:

Mountain Healthcare Ltd

Apply now on NHS Jobs for BANK Forensic Nurse or Paramedic - Surrey Custody job (opens in a new window) [65]

# BANK Forensic Nurse or Paramedic - Surrey Custody

Guildford, GU1 4QS

Salary:

£20.00 to £20.00

Type:

Bank

Employer:

Mountain Healthcare Ltd

Apply now on NHS Jobs for BANK Forensic Nurse or Paramedic - Surrey Custody job (opens in a new window) [66]

# • Further information

These organisations have further information about being a forensic psychiatrist, particularly as your career progresses. Take a look.

The Forensic Psychiatry Research Society [67]

General Medical Council [68]

Royal College of Psychiatrists [69]

And hear from people working in forensic psychiatry.

Sparking an interest in psychiatry (RCPsych) [70]

Short film about the important and often misunderstood work that takes place at Broadmoor Hospital (WLMH) [71]

# Other roles that may interest you

- General practitioner [72]
- Neurologist [73]
- General psychiatry [74]
- Medical psychotherapy [75]

Source URL:https://www.healthcareers.nhs.uk/explore-roles/doctors/roles-doctors/psychiatry/forensicpsychiatry?field\_field\_role=513&page=11&destination=/my-account/my-bookmarks/4060

#### Links

[1] https://www.healthcareers.nhs.uk/glossary#Foundation\_training [2]

https://www.healthcareers.nhs.uk/explore-roles/doctors/career-opportunities-doctors/sas-doctors[3]

https://www.healthcareers.nhs.uk/explore-roles/doctors/pay-doctors [4]

https://www.healthcareers.nhs.uk/glossary#Holistic [5] https://www.healthcareers.nhs.uk/explore-

roles/doctors/roles-doctors/psychiatry/forensic-psychiatry/real-life-story-dr-brad-hillier [6]

https://foundationprogramme.nhs.uk/ [7] https://specialtytraining.hee.nhs.uk/ [8]

https://beta.jobs.nhs.uk/candidate/jobadvert/C9342-25-0394 [9]

https://beta.jobs.nhs.uk/candidate/jobadvert/C9364-25-0579 [10]

https://beta.jobs.nhs.uk/candidate/jobadvert/C9350-25-0712 [11]

https://beta.jobs.nhs.uk/candidate/jobadvert/C9364-25-0571 [12]

https://beta.jobs.nhs.uk/candidate/jobadvert/E0132-25-0811 [13]

https://beta.jobs.nhs.uk/candidate/jobadvert/H9050-24-0037 [14]

https://beta.jobs.nhs.uk/candidate/jobadvert/C9186-25-0163 [15]

https://beta.jobs.nhs.uk/candidate/jobadvert/C9436-25-0411 [16]

https://beta.jobs.nhs.uk/candidate/jobadvert/C9348-25-1451 [17]

https://beta.jobs.nhs.uk/candidate/jobadvert/C9346-SIS-13M [18]

https://beta.jobs.nhs.uk/candidate/jobadvert/C9294-25-0266 [19]

https://beta.jobs.nhs.uk/candidate/jobadvert/C9436-25-0418 [20]

https://beta.jobs.nhs.uk/candidate/jobadvert/C9186-25-0505 [21]

https://beta.jobs.nhs.uk/candidate/jobadvert/C9348-25-1450 [22]

https://beta.jobs.nhs.uk/candidate/jobadvert/C9184-25-0653 [23]

https://beta.jobs.nhs.uk/candidate/jobadvert/C9350-25-0301 [24]

https://beta.jobs.nhs.uk/candidate/jobadvert/C9260-25-0086 [25]

https://beta.jobs.nhs.uk/candidate/jobadvert/C9173-25-0239 [26]

https://beta.jobs.nhs.uk/candidate/jobadvert/C9173-25-0238 [27]

https://beta.jobs.nhs.uk/candidate/jobadvert/C9338-25-0324 [28]

https://beta.jobs.nhs.uk/candidate/jobadvert/C9376-25-0381 [29] https://beta.jobs.nhs.uk/candidate/jobadvert/C9222-25-0428 [30]

https://beta.jobs.nhs.uk/candidate/jobadvert/C9338-25-0319 [31]

https://beta.jobs.nhs.uk/candidate/jobadvert/E0036-25-0003 [32]

https://beta.jobs.nhs.uk/candidate/jobadvert/E0036-25-0006 [33]

https://beta.jobs.nhs.uk/candidate/jobadvert/E0132-25-0855 [34]

https://beta.jobs.nhs.uk/candidate/jobadvert/H9001-25-0454 [35]

https://beta.jobs.nhs.uk/candidate/jobadvert/E0233-25-1169 [36]

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https://beta.jobs.nhs.uk/candidate/jobadvert/E0059-75072 [38]
https://beta.jobs.nhs.uk/candidate/jobadvert/E0059-75058 [39]
https://beta.jobs.nhs.uk/candidate/jobadvert/E0166-25-0194 [40]
https://beta.jobs.nhs.uk/candidate/jobadvert/E0059-76059 [41]
https://beta.jobs.nhs.uk/candidate/jobadvert/E0059-77211 [42]
https://beta.jobs.nhs.uk/candidate/jobadvert/E0059-75652 [43]
https://beta.jobs.nhs.uk/candidate/jobadvert/E0059-75019 [44]
https://beta.jobs.nhs.uk/candidate/jobadvert/E0059-74711-1 [45]
https://beta.jobs.nhs.uk/candidate/jobadvert/C9301-25-0699 [46]
https://beta.jobs.nhs.uk/candidate/jobadvert/E0166-25-0193 [47]
https://beta.jobs.nhs.uk/candidate/jobadvert/C9222-25-0437 [48]
https://beta.jobs.nhs.uk/candidate/jobadvert/E0059-75902 [49]
https://beta.jobs.nhs.uk/candidate/jobadvert/E0233-25-1235 [50]
https://beta.jobs.nhs.uk/candidate/jobadvert/E0166-25-0190 [51]
https://beta.jobs.nhs.uk/candidate/jobadvert/C9342-25-0540 [52]
https://beta.jobs.nhs.uk/candidate/jobadvert/E0132-25-0801 [53]
https://beta.jobs.nhs.uk/candidate/jobadvert/C9284-25-0343 [54]
https://beta.jobs.nhs.uk/candidate/jobadvert/E0166-25-0192 [55]
https://beta.jobs.nhs.uk/candidate/jobadvert/E0166-25-0189 [56]
https://beta.jobs.nhs.uk/candidate/jobadvert/E0166-25-0191 [57]
https://beta.jobs.nhs.uk/candidate/jobadvert/B0448-25-0053 [58]
https://beta.jobs.nhs.uk/candidate/jobadvert/E0166-25-0164 [59]
https://beta.jobs.nhs.uk/candidate/jobadvert/E0233-25-1313 [60]
https://beta.jobs.nhs.uk/candidate/jobadvert/C9246-25-0705 [61]
https://beta.jobs.nhs.uk/candidate/jobadvert/C9274-25-0244 [62]
https://beta.jobs.nhs.uk/candidate/jobadvert/E0166-25-0188 [63]
https://beta.jobs.nhs.uk/candidate/jobadvert/C9342-25-0535 [64]
https://beta.jobs.nhs.uk/candidate/jobadvert/E0233-25-1325 [65]
https://beta.jobs.nhs.uk/candidate/jobadvert/E0166-25-0187 [66]
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