

Palliative medicine

Doctors in palliative medicine provide holistic [1], quality-of-life care to patients with serious, advanced and progressive illnesses that cannot be cured.

You'll provide expertise and support to colleagues, particularly those treating patients with complex conditions.



Life as a doctor in palliative medicine

Doctors in palliative medicine play an important and wide-ranging educational role, advising colleagues, families and other healthcare professionals while helping to ensure high standards of care.

Most of your patients will have advanced or progressive cancer, although increasingly palliative medicine doctors treat patients with a range of conditions such as heart failure, renal failure and neurological conditions.

It is essential to possess a deep understanding of the pathology and management of these conditions, which creates opportunities to develop a sub-specialty. You will need expertise in the pharmacological management of a range of problems and an understanding of drug interactions and side effects.

You'll be an essential part of specialist palliative care services, for clinical expertise, quality improvement, education, research management and research.

You can expect to work in hospitals, hospices and in the community with home visits being common. In some settings, such as specialist inpatient units, you'll have responsibility for the medical management of a patient. However, in most hospital settings, you'll play an advisory role alongside nurses who deliver most of the patient care.

At all times, you'll provide care that:

- strives to achieve the best quality of life for the patient for as long as possible
- involves managing and anticipating pain and other symptoms
- addresses the psychological, social and spiritual needs of the patient

- facilitates multi-professional support to provide joined-up care across care boundaries, enabling care at home and fewer avoidable admissions towards the end of life
- supports anticipatory planning with patients and professionals including advance planning in the last year of life
- supports end of life care that meets the needs and wishes of the individual and family
- supports the patient's family and significant others during the patient's illness and their bereavement

Common procedures and interventions include:

- [paracentesis](#) ^[2] (drawing off fluid from a natural cavity of the body)
- use of portable [ultrasound](#) ^[3]
- specialist pain techniques including management of [epidural](#) ^[4] infusions (a local anaesthetic procedure for blocking pain) occasionally in conjunction with a pain specialist
- management of central lines
- management of non invasive ventilation
- management of tracheostomies

How much can I earn?

You'll first earn a salary when you start your [foundation training](#) ^[5] after medical school. Find out details of current salary ranges for foundation and specialty training, [SAS doctors](#) ^[6] and consultants on the [Pay for doctors](#) ^[7] page.

How about the benefits?

- make a difference
- flexible and part-time working
- high income early in your career
- work anywhere in the world
- excellent pension scheme
- good holiday entitlement
- NHS discounts in shops and restaurants

Must-have skills

- excellent communication skills to manage a wide range of relationships with colleagues, and patients and their families
- emotional resilience, a calm temperament and the ability to work well under pressure
- teamwork and the capacity to lead multidisciplinary teams
- problem-solving and diagnostic skills
- outstanding organisational ability and effective decision-making skills
- first-class time and resource management for the benefit of patients

In addition, doctors in palliative medicine need to demonstrate:

- a high level of personal credibility as a clinician
- adaptability and resilience
- compassion, empathy, a flexible outlook and a sense of humour

- interests such as enhancing the quality of life for patients with life-limiting illnesses and improving end of life care and developing multicultural awareness
- well-developed skills in bedside clinical assessment (especially in settings and situations when routine investigations would not be appropriate)
- expertise in managing difficult pain, physical symptoms and psychological distress
- excellent decision-making in the context of changing and distressing situations using sound knowledge of ethical considerations

Entry requirements

Your first step is medical school. Typically, you'll need excellent GCSEs and three A or A* passes at A level including chemistry for a five-year undergraduate degree in medicine. Many medical schools also ask for biology and others may require maths or physics.

If you already have a degree, you could study for a four-year postgraduate degree in medicine.

You'll need to pass an interview and admissions test. You'll be asked to show how you demonstrate the NHS values such as compassion and respect.

Some medical schools look to recruit a mix of students from different backgrounds and geographical areas, so your educational and economic background and family circumstances could be considered as part of your application.

How to become a doctor in palliative medicine

After medical school, you'll join the paid two-year foundation programme ^[8] where you'll work in six placements in different settings.

After your foundation programme, you can apply for paid specialty training ^[9] to become a doctor in palliative medicine, which will take a minimum of six years.

You may be able to train part time, for example for health reasons or if you have family or caring responsibilities.

Where a career as a doctor in palliative medicine can take you

You could:

- specialise or conduct research
- teach medical students or postgraduate students in training
- get involved in research at universities, the NHS or private sector

- **Live vacancies**

Find a vacancy

Enter your location or postcode

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- **Rehabilitative Palliative Care Assistant**

King's Lynn, PE31 6BH

Salary:

£24005.00

Type:

Permanent

Employer:

Tapping House

[Apply now on NHS Jobs for Rehabilitative Palliative Care Assistant job \(opens in a new window\)](#) ^[10]

- **Palliative Care Support Worker**

Great Bramingham Lane, LU3 3NT

Salary:

£23946.00

Type:

Permanent

Employer:

Keech Hospice Care

[Apply now on NHS Jobs for Palliative Care Support Worker job \(opens in a new window\)](#) ^[11]

- **Palliative Care Therapy Assistant**

North Shields, NE29 8NH

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

Northumbria Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Palliative Care Therapy Assistant job \(opens in a new window\)](#) ^[12]

- **Specialty Doctor in Palliative Medicine**

Bolton, BL1 4QT

Salary:

£59175.00

Type:

Fixed-Term

Employer:

Bolton Hospice

[Apply now on NHS Jobs for Specialty Doctor in Palliative Medicine job \(opens in a new window\)](#) ^[13]

- **Complementary Therapist - Childrens Palliative Care**

Oxford, OX4 1RW

Salary:

Negotiable

Type:

Permanent

Employer:

Helen & Douglas House

[Apply now on NHS Jobs for Complementary Therapist - Childrens Palliative Care job \(opens in a new window\)](#) ^[14]

- **Locum Consultant in Palliative Care**

Mountain Ash, CF45 4BZ

Salary:

£121264.00

Type:

Locum

Employer:

Cwm Taf Morgannwg University Health Board

[Apply now on NHS Jobs for Locum Consultant in Palliative Care job \(opens in a new window\)](#) ^[15]

- **Clinical Research Fellow in Palliative Care**

Southampton, SO16 6YD

Salary:

£49909.00 to £70425.00

Type:

Fixed-Term

Employer:

University Hospital Southampton NHS Trust

[Apply now on NHS Jobs for Clinical Research Fellow in Palliative Care job \(opens in a new window\)](#) ^[16]

- **Senior Palliative Care Support Worker - Community Based**

Hereford, HR1 4HA

Salary:

£13.56 to £14.01

Type:

Permanent

Employer:

St Michael's Hospice

[Apply now on NHS Jobs for Senior Palliative Care Support Worker - Community Based job \(opens in a new window\)](#) ^[17]

- **Palliative Care Support Worker - IPU Ward Based**

Hereford, HR1 4HA

Salary:

£12.84 to £13.16

Type:

Permanent

Employer:

St Michael's Hospice

[Apply now on NHS Jobs for Palliative Care Support Worker - IPU Ward Based job \(opens in a new window\)](#) ^[18]

- **Lead Practitioner Psychologist in Cancer and Palliative Care**

London, UB1 3HW

Salary:

Negotiable

Type:

Permanent

Employer:

London North West University Healthcare NHS Trust

[Apply now on NHS Jobs for Lead Practitioner Psychologist in Cancer and Palliative Care job \(opens in a new window\)](#) ^[19]

- **Psychology Link Worker - Specialist Palliative Care, Band 4**

Gloucester, GL1 3NN

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Gloucestershire Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Psychology Link Worker - Specialist Palliative Care, Band 4 job \(opens in a new window\)](#) ^[20]

- **Hospice at Home Palliative Care RN (SMH Band 6)**

Basingstoke, RG24 9NB

Salary:

£37183.00 to £44774.00

Type:

Permanent

Employer:

St Michael's Hospice (North Hampshire)

[Apply now on NHS Jobs for Hospice at Home Palliative Care RN \(SMH Band 6\) job \(opens in a new window\)](#) ^[21]

- **Consultant in Palliative Medicine**

Southampton, SO16 6YD

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

University Hospital Southampton NHS Trust

[Apply now on NHS Jobs for Consultant in Palliative Medicine job \(opens in a new window\)](#) ^[22]

- **Consultant in Palliative Medicine**

Sutton in Ashfield, NG17 4HJ

Salary:

£105504.00 to £139882.00

Type:

Fixed-Term

Employer:

Nottinghamshire Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Consultant in Palliative Medicine job \(opens in a new window\)](#) ^[23]

- **Consultant in Palliative Medicine**

Bristol, BS2 8BJ

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

University Hospitals Bristol and Weston NHS Foundation Trust (UHBW)

[Apply now on NHS Jobs for Consultant in Palliative Medicine job \(opens in a new window\)](#) ^[24]

- **SHO in Palliative Medicine**

London, SE2 0GB

Salary:

£49909.00

Type:

Fixed-Term

Employer:

Community Hospice

[Apply now on NHS Jobs for SHO in Palliative Medicine job \(opens in a new window\)](#) ^[25]

- **Consultant in Palliative Medicine**

Urmston, M41 5SN

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Manchester University NHS Foundation Trust

[Apply now on NHS Jobs for Consultant in Palliative Medicine job \(opens in a new window\)](#) ^[26]

- **Locum Consultant Palliative Medicine**

Norwich, NR4 7UY

Salary:

£105504.00 to £139882.00

Type:

Fixed-Term

Employer:

Norfolk and Norwich University Hospital

[Apply now on NHS Jobs for Locum Consultant Palliative Medicine job \(opens in a new window\)](#) ^[27]

- **Consultant in Palliative Medicine**

Cardiff, CF14 2TL

Salary:

£106000.00 to £154760.00

Type:

Permanent

Employer:

Velindre Cancer Centre

[Apply now on NHS Jobs for Consultant in Palliative Medicine job \(opens in a new window\)](#) ^[28]

- **Consultant in Adult Palliative Medicine**

Grimsby, DN32 9RP

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

St Andrews Hospice

[Apply now on NHS Jobs for Consultant in Adult Palliative Medicine job \(opens in a new window\)](#) ^[29]

- **Training Programme Director - Palliative Medicine Mersey**

Liverpool, L3 4BL

Salary:

Negotiable

Type:

Secondment

Employer:

NHS England

[Apply now on NHS Jobs for Training Programme Director - Palliative Medicine Mersey job \(opens in a new window\)](#) ^[30]

- **Palliative End of Life Care Clinical Lead**

To be confirmed, PL31 2QT

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Cornwall Partnership NHS Foundation Trust

[Apply now on NHS Jobs for Palliative End of Life Care Clinical Lead job \(opens in a new window\)](#) ^[31]

- **Palliative Support Worker**

Rawtenstall, BB4 7PL

Salary:

£12.21

Type:

Permanent

Employer:

Rossendale Hospice

[Apply now on NHS Jobs for Palliative Support Worker job \(opens in a new window\)](#)

[32]

- **Palliative Nursing Assistant - Bank**

King's Lynn, PE31 6BH

Salary:

£12.31

Type:

Bank

Employer:

Tapping House

[Apply now on NHS Jobs for Palliative Nursing Assistant - Bank job \(opens in a new window\)](#) [33]

- **Palliative Radiotherapy Consultant Radiographer**

Liverpool, L7 8YA

Salary:

£62215.00 to £72293.00

Type:

Permanent

Employer:

The Clatterbridge Cancer Centre NHSFT

[Apply now on NHS Jobs for Palliative Radiotherapy Consultant Radiographer job \(opens in a new window\)](#) [34]

- **Consultant in Intensive Care Medicine**

Hastings, TN37 7RD

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

East Sussex Healthcare NHS Trust

[Apply now on NHS Jobs for Consultant in Intensive Care Medicine job \(opens in a new window\)](#) [35]

- **Consultant in Intensive Care Medicine**

Salisbury, SP2 8BJ

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Salisbury NHS Foundation Trust

[Apply now on NHS Jobs for Consultant in Intensive Care Medicine job \(opens in a new window\)](#) ^[36]

- **Consultant in Critical Care Medicine**

London, E11 1NR

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Barts Health NHS Trust

[Apply now on NHS Jobs for Consultant in Critical Care Medicine job \(opens in a new window\)](#) ^[37]

- **Care Coordinator Medicine Management**

London, SE13 7SX

London, SE4 1JN

London, SE4 2LA

London, SE13 5AY

London, SE13 7NN

Salary:

Negotiable

Type:

Permanent

Employer:

The Lewisham Care Partnership

[Apply now on NHS Jobs for Care Coordinator Medicine Management job \(opens in a new window\)](#) ^[38]

- **Locum Consultant In Intensive Care Medicine**

Burton upon Trent, DE13 0RB

Salary:

£105504.00 to £139882.00

Type:

Fixed-Term

Employer:

University Hospitals of Derby and Burton NHS Foundation Trust

[Apply now on NHS Jobs for Locum Consultant In Intensive Care Medicine job \(opens in a new window\)](#) ^[39]

- **Consultant in Critical Care Medicine (Intensivist)**

Redhill, RH1 5RH

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Surrey and Sussex Healthcare NHS Trust

[Apply now on NHS Jobs for Consultant in Critical Care Medicine \(Intensivist\) job \(opens in a new window\)](#) ^[40]

- **Consultant in Intensive Care Medicine and Anaesthetics**

Canterbury, CT1 3NG

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

East Kent Hospitals University NHS Foundation Trust

[Apply now on NHS Jobs for Consultant in Intensive Care Medicine and Anaesthetics job \(opens in a new window\)](#) ^[41]

- **Consultant in Intensive Care Medicine and Anaesthetics**

Milton Keynes, MK6 5LD

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Milton Keynes University Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Consultant in Intensive Care Medicine and Anaesthetics job \(opens in a new window\)](#) ^[42]

- **Specialty Doctor in Emergency Medicine**

Carlisle, CA2 7HY

Salary:

£59175.00 to £95400.00

Type:

Permanent

Employer:

North Cumbria Integrated Care NHS Foundation Trust

[Apply now on NHS Jobs for Specialty Doctor in Emergency Medicine job \(opens in a new window\)](#) ^[43]

- **Trust Doctor in Respiratory Medicine**

Leeds, LS9 7TF

Salary:

£61825.00

Type:

Fixed-Term

Employer:

Leeds Teaching Hospitals

[Apply now on NHS Jobs for Trust Doctor in Respiratory Medicine job \(opens in a new window\)](#) ^[44]

- **Specialty Doctor in Emergency Medicine**

Weston-super-Mare, BS23 4TQ

Salary:

£59175.00 to £95400.00

Type:

Permanent

Employer:

University Hospitals Bristol and Weston NHS Foundation Trust (UHBW)

[Apply now on NHS Jobs for Specialty Doctor in Emergency Medicine job \(opens in a new window\)](#) ^[45]

- **Specialty Doctor in Anaesthetics & Critical Care**

Llantrisant, Pontyclun, CF72 8XR

Salary:

£59727.00 to £95400.00

Type:

Permanent

Employer:

Cwm Taf Morgannwg University Health Board

[Apply now on NHS Jobs for Specialty Doctor in Anaesthetics & Critical Care job \(opens in a new window\)](#) ^[46]

- **Named Doctor for Children in Care**

Liverpool, L12 2AP

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Alder Hey Children's NHS Foundation Trust

[Apply now on NHS Jobs for Named Doctor for Children in Care job \(opens in a new window\)](#) ^[47]

- **Medicines Management Pharmacy Technician - Primary Care**

Ashington, NE63 0NG

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Northumbria Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Medicines Management Pharmacy Technician - Primary Care job \(opens in a new window\)](#) ^[48]

- **Speciality Doctor in Older Peoples Care Unit**

Sutton In Ashfield, NG17 4JT

Salary:

£59175.00 to £95400.00

Type:

Fixed-Term

Employer:

Nottinghamshire Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Speciality Doctor in Older Peoples Care Unit job \(opens in a new window\)](#) ^[49]

- **Specialty Doctor in Complex Care Mental Health**

Bournemouth, BH7 6JF

Salary:

£52530.00 to £82400.00

Type:

Permanent

Employer:

Dorset HealthCare University NHS Foundation Trust

[Apply now on NHS Jobs for Specialty Doctor in Complex Care Mental Health job \(opens in a new window\)](#) ^[50]

- **Consultant in Care of the Elderly Medicine**

Doncaster, DN2 5LT

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Doncaster & Bassetlaw Teaching Hospitals NHS FT

[Apply now on NHS Jobs for Consultant in Care of the Elderly Medicine job \(opens in a new window\)](#) ^[51]

- **Specialty Doctor in Emergency Medicine (A&E)**

Worcester, WR5 1DD

Redditch, B98 7UB

Salary:

£59175.00 to £95400.00

Type:

Permanent

Employer:

Worcestershire Acute Hospitals NHS Trust

[Apply now on NHS Jobs for Specialty Doctor in Emergency Medicine \(A&E\) job \(opens in a new window\)](#) ^[52]

- **Locally Employed Doctor (Higher) in Emergency Medicine - HGS sites**

Birmingham, B9 5SS

Sutton Coldfield, B75 7RR

Salary:

£61825.00

Type:

Fixed-Term

Employer:

University Hospitals Birmingham NHS Foundation Trust

[Apply now on NHS Jobs for Locally Employed Doctor \(Higher\) in Emergency Medicine - HGS sites job \(opens in a new window\)](#) ^[53]

- **Care Assistant - Care Home**

Woking, GU23 7DJ

Salary:

£13.50

Type:

Permanent
Employer:
Barchester Healthcare
[Apply now on NHS Jobs for Care Assistant - Care Home job \(opens in a new window\)](#) ^[54]

- **Care Assistant - Care Home**

Horsham, RH12 5HT

Salary:

£12.71

Type:

Permanent

Employer:

Barchester Healthcare

[Apply now on NHS Jobs for Care Assistant - Care Home job \(opens in a new window\)](#) ^[55]

- **Care Assistant - Care Home**

Bedlington, NE22 6LA

Salary:

£12.71

Type:

Permanent

Employer:

Barchester Healthcare

[Apply now on NHS Jobs for Care Assistant - Care Home job \(opens in a new window\)](#) ^[56]

- **Care Assistant - Care Home**

Carlisle, CA2 7PW

Salary:

£12.71

Type:

Permanent

Employer:

Barchester Healthcare

[Apply now on NHS Jobs for Care Assistant - Care Home job \(opens in a new window\)](#) ^[57]

- **Care Assistant - Complex Care**

Darlington, DL1 1JF

Salary:

£13.41

Type:

Permanent

Employer:

Barchester Healthcare

[Apply now on NHS Jobs for Care Assistant - Complex Care job \(opens in a new window\)](#) ^[58]

- **Care Assistant - Care Home**

Wimbledon, SW20 8AG

Salary:

£11.00

Type:

Permanent

Employer:

Barchester Healthcare

[Apply now on NHS Jobs for Care Assistant - Care Home job \(opens in a new window\)](#) ^[59]

- **Care Assistant - Care Home**

Portlethen, AB12 4UF

Salary:

£14.45

Type:

Permanent

Employer:

Barchester Healthcare

[Apply now on NHS Jobs for Care Assistant - Care Home job \(opens in a new window\)](#) ^[60]

- **Further information**

These organisations have further information about being a doctor in palliative medicine, particularly as your career progresses. Take a look.

[Royal College of Physicians](#) ^[61]

[Royal College of Physicians of Edinburgh](#) ^[62]

[Royal College of Physicians and Surgeons of Glasgow](#) ^[63]

[The Association for Palliative Medicine of Great Britain and Ireland](#) ^[64]

The National Council for Palliative Care (NCPC) [65]

And hear from people working as palliative care doctors:

A palliative medicine consultant (BMJ) [66]

Dr Richard Berman, consultant in palliative medicine (RCP) [67]

Dr Fiona Finlay – ST6, palliative medicine [68]

Other roles that may interest you

- Medical oncology [69]
- General practitioner [70]
- Geriatric medicine [71]
- Respiratory medicine [72]

Source URL: <https://www.healthcareers.nhs.uk/explore-roles/doctors/roles-doctors/medicine/palliative-medicine>

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<https://beta.jobs.nhs.uk/candidate/jobadvert/E0177-25-5486> [60]
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