

# Palliative medicine

Doctors in palliative medicine provide holistic [1], quality-of-life care to patients with serious, advanced and progressive illnesses that cannot be cured.

You'll provide expertise and support to colleagues, particularly those treating patients with complex conditions.



## Life as a doctor in palliative medicine

Doctors in palliative medicine play an important and wide-ranging educational role, advising colleagues, families and other healthcare professionals while helping to ensure high standards of care.

Most of your patients will have advanced or progressive cancer, although increasingly palliative medicine doctors treat patients with a range of conditions such as heart failure, renal failure and neurological conditions.

It is essential to possess a deep understanding of the pathology and management of these conditions, which creates opportunities to develop a sub-specialty. You will need expertise in the pharmacological management of a range of problems and an understanding of drug interactions and side effects.

You'll be an essential part of specialist palliative care services, for clinical expertise, quality improvement, education, research management and research.

You can expect to work in hospitals, hospices and in the community with home visits being common. In some settings, such as specialist inpatient units, you'll have responsibility for the medical management of a patient. However, in most hospital settings, you'll play an advisory role alongside nurses who deliver most of the patient care.

At all times, you'll provide care that:

- strives to achieve the best quality of life for the patient for as long as possible
- involves managing and anticipating pain and other symptoms
- addresses the psychological, social and spiritual needs of the patient

- facilitates multi-professional support to provide joined-up care across care boundaries, enabling care at home and fewer avoidable admissions towards the end of life
- supports anticipatory planning with patients and professionals including advance planning in the last year of life
- supports end of life care that meets the needs and wishes of the individual and family
- supports the patient's family and significant others during the patient's illness and their bereavement

Common procedures and interventions include:

- [paracentesis](#) <sup>[2]</sup> (drawing off fluid from a natural cavity of the body)
- use of portable [ultrasound](#) <sup>[3]</sup>
- specialist pain techniques including management of [epidural](#) <sup>[4]</sup> infusions (a local anaesthetic procedure for blocking pain) occasionally in conjunction with a pain specialist
- management of central lines
- management of non invasive ventilation
- management of tracheostomies

## How much can I earn?

You'll first earn a salary when you start your [foundation training](#) <sup>[5]</sup> after medical school. Find out details of current salary ranges for foundation and specialty training, [SAS doctors](#) <sup>[6]</sup> and consultants on the [Pay for doctors](#) <sup>[7]</sup> page.

## How about the benefits?

- make a difference
- flexible and part-time working
- high income early in your career
- work anywhere in the world
- excellent pension scheme
- good holiday entitlement
- NHS discounts in shops and restaurants

## Must-have skills

- excellent communication skills to manage a wide range of relationships with colleagues, and patients and their families
- emotional resilience, a calm temperament and the ability to work well under pressure
- teamwork and the capacity to lead multidisciplinary teams
- problem-solving and diagnostic skills
- outstanding organisational ability and effective decision-making skills
- first-class time and resource management for the benefit of patients

In addition, doctors in palliative medicine need to demonstrate:

- a high level of personal credibility as a clinician
- adaptability and resilience
- compassion, empathy, a flexible outlook and a sense of humour

- interests such as enhancing the quality of life for patients with life-limiting illnesses and improving end of life care and developing multicultural awareness
- well-developed skills in bedside clinical assessment (especially in settings and situations when routine investigations would not be appropriate)
- expertise in managing difficult pain, physical symptoms and psychological distress
- excellent decision-making in the context of changing and distressing situations using sound knowledge of ethical considerations

## Entry requirements

Your first step is medical school. Typically, you'll need excellent GCSEs and three A or A\* passes at A level including chemistry for a five-year undergraduate degree in medicine. Many medical schools also ask for biology and others may require maths or physics.

If you already have a degree, you could study for a four-year postgraduate degree in medicine.

You'll need to pass an interview and admissions test. You'll be asked to show how you demonstrate the NHS values such as compassion and respect.

Some medical schools look to recruit a mix of students from different backgrounds and geographical areas, so your educational and economic background and family circumstances could be considered as part of your application.

## How to become a doctor in palliative medicine

After medical school, you'll join the paid two-year foundation programme <sup>[8]</sup> where you'll work in six placements in different settings.

After your foundation programme, you can apply for paid specialty training <sup>[9]</sup> to become a doctor in palliative medicine, which will take a minimum of six years.

You may be able to train part time, for example for health reasons or if you have family or caring responsibilities.

## Where a career as a doctor in palliative medicine can take you

You could:

- specialise or conduct research
- teach medical students or postgraduate students in training
- get involved in research at universities, the NHS or private sector

- **Live vacancies**

# Find a vacancy

Enter your location or postcode

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- **Consultant in Palliative Care Medicine**

Dartford, DA2 8DA

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Dartford and Gravesham NHS Trust

[Apply now on NHS Jobs for Consultant in Palliative Care Medicine job \(opens in a new window\)](#) <sup>[10]</sup>

- **Palliative Care CNS**

Basingstoke, RG24 9NA

Salary:

Negotiable

Type:

Permanent

Employer:

Hampshire Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Palliative Care CNS job \(opens in a new window\)](#) <sup>[11]</sup>

- **Palliative Care Counsellor**

Scunthorpe, DN17 2AA

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Lindsey Lodge

[Apply now on NHS Jobs for Palliative Care Counsellor job \(opens in a new window\)](#)

<sup>[12]</sup>

- **Consultant in Paediatric Medicine WAI in Palliative Care**

Sheffield, S10 2TH

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Sheffield Children's NHS Foundation Trust

[Apply now on NHS Jobs for Consultant in Paediatric Medicine WAI in Palliative Care job \(opens in a new window\)](#) <sup>[13]</sup>

- **Advanced Physiotherapist - Palliative Care**

Aylesbury, HP21 8AL

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Buckinghamshire Healthcare NHS Trust

[Apply now on NHS Jobs for Advanced Physiotherapist - Palliative Care job \(opens in a new window\)](#) <sup>[14]</sup>

- **Locum Consultant in Palliative Care**

Mountain Ash, CF45 4BZ

Salary:

£121264.00

Type:

Locum

Employer:

Cwm Taf Morgannwg University Health Board

[Apply now on NHS Jobs for Locum Consultant in Palliative Care job \(opens in a new window\)](#) <sup>[15]</sup>

- **Head of Specialist Palliative Care Physiotherapist**

Blackburn, BB2 3NY

Salary:

£47933.00 to £53924.00

Type:

Permanent

Employer:

East Lancashire Hospice

[Apply now on NHS Jobs for Head of Specialist Palliative Care Physiotherapist job \(opens in a new window\)](#) <sup>[16]</sup>

- **Highly Specialist Physiotherapist in Palliative Care**

Higher Bebington, CH63 6JE

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Wirral Community Health and Care NHS Foundation Trust

[Apply now on NHS Jobs for Highly Specialist Physiotherapist in Palliative Care job \(opens in a new window\)](#) <sup>[17]</sup>

- **Clinical Administrator Community Services (Palliative Care)**

Harlow, CM17 9JX

Salary:

£25475.00 to £27432.00

Type:

Permanent

Employer:

St Clare Hospice

[Apply now on NHS Jobs for Clinical Administrator Community Services \(Palliative Care\) job \(opens in a new window\)](#) <sup>[18]</sup>

- **Specialty Doctor/Clinical Fellow in Palliative Medicine**

Romford, RM4 1QH

Salary:

Negotiable

Type:

Fixed-Term

Employer:

Saint Francis Hospice

[Apply now on NHS Jobs for Specialty Doctor/Clinical Fellow in Palliative Medicine job \(opens in a new window\)](#) <sup>[19]</sup>

- **Band 6 Specialist Sister Palliative Care (Community)**

Hampstead, NW3 2QG

Salary:

£44806.00 to £53134.00

Type:

Permanent

Employer:

Royal Free London NHS Foundation Trust

[Apply now on NHS Jobs for Band 6 Specialist Sister Palliative Care \(Community\) job \(opens in a new window\)](#) <sup>[20]</sup>

- **Advanced Clinical Practitioner - Community Specialist Palliative Care**

Chester, CH2 4DG

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Cheshire and Wirral Partnership NHS Foundation Trust

[Apply now on NHS Jobs for Advanced Clinical Practitioner - Community Specialist Palliative Care job \(opens in a new window\)](#) <sup>[21]</sup>

- **Highly Specialised Community Occupational Therapist-Palliative Care**

Southall, UB1 3HW

Salary:

£51883.00 to £58544.00

Type:

Permanent

Employer:

London North West University Healthcare NHS Trust

[Apply now on NHS Jobs for Highly Specialised Community Occupational Therapist-Palliative Care job \(opens in a new window\)](#) <sup>[22]</sup>

- **\*\*INTERNAL MPFT APPLICANTS ONLY\*\* Palliative Care Lead**

Newcastle under Lyme, ST5 7NJ

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Midlands Partnership NHS Foundation Trust

[Apply now on NHS Jobs for \\*\\*INTERNAL MPFT APPLICANTS ONLY\\*\\* Palliative Care Lead job \(opens in a new window\)](#) <sup>[23]</sup>

- **Palliative Care and Symptom Control CNS - Band 7**

West End, W1G 6BW

Salary:

Negotiable

Type:

Permanent

Employer:

The London Clinic

[Apply now on NHS Jobs for Palliative Care and Symptom Control CNS - Band 7 job \(opens in a new window\)](#) <sup>[24]</sup>

- **Project Support in Supportive and Palliative Care Services**

Manchester, M13 9WL

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Manchester University NHS Foundation Trust

[Apply now on NHS Jobs for Project Support in Supportive and Palliative Care Services job \(opens in a new window\)](#) <sup>[25]</sup>

- **Consultant in Palliative Medicine**

SCARBOROUGH, YO12 5RE

Salary:

Negotiable

Type:

Permanent

Employer:

Saint Catherine's Hospice

[Apply now on NHS Jobs for Consultant in Palliative Medicine job \(opens in a new window\)](#) <sup>[26]</sup>

- **Palliative Health Care Support Worker**

Cannock, Staffordshire, WS11 9SE

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

Midlands Partnership NHS Foundation Trust

[Apply now on NHS Jobs for Palliative Health Care Support Worker job \(opens in a new window\)](#) <sup>[27]</sup>

- **Junior Clinical Fellow in Palliative Medicine**



Southampton, SO16 6YD

Salary:

£49909.00

Type:

Fixed-Term

Employer:

University Hospital Southampton NHS Trust

[Apply now on NHS Jobs for Junior Clinical Fellow in Palliative Medicine job \(opens in a new window\)](#) <sup>[28]</sup>

- **LAS ST Higher in Palliative Medicine**

Swansea, SA6 6NL

Salary:

£46324.00 to £71814.00

Type:

Fixed-Term

Employer:

Swansea Bay University Health Board

[Apply now on NHS Jobs for LAS ST Higher in Palliative Medicine job \(opens in a new window\)](#) <sup>[29]</sup>

- **Community Services, Palliative, End of Life Project Manager**

Reading, RG30 2BA

Salary:

£47810.00 to £54710.00

Type:

Fixed-Term

Employer:

Buckinghamshire, Oxfordshire and Berkshire West ICB

[Apply now on NHS Jobs for Community Services, Palliative, End of Life Project Manager job \(opens in a new window\)](#) <sup>[30]</sup>

- **Resident Doctor Critical Care**

London, W1U 5NY

Salary:

Negotiable

Type:

Permanent

Employer:

HCA Healthcare UK

[Apply now on NHS Jobs for Resident Doctor Critical Care job \(opens in a new window\)](#) <sup>[31]</sup>

- **Speciality Doctor Emergency Medicine**

Basildon, SS16 5NL

Salary:

£61542.00

Type:

Permanent

Employer:

Mid and South Essex NHS Foundation Trust

[Apply now on NHS Jobs for Speciality Doctor Emergency Medicine job \(opens in a new window\)](#) <sup>[32]</sup>

- **Salaried Urgent Care Doctor - Preston & Chorley**

Preston, PR2 9HT

Chorley, PR7 1PP

Salary:

£95025.00 to £105788.00

Type:

Permanent

Employer:

Gtd Healthcare

[Apply now on NHS Jobs for Salaried Urgent Care Doctor - Preston & Chorley job \(opens in a new window\)](#) <sup>[33]</sup>

- **Consultant in Intensive Care Medicine**

Plymouth, PL6 8DH

Salary:

Negotiable

Type:

Permanent

Employer:

University Hospitals Plymouth NHS Trust

[Apply now on NHS Jobs for Consultant in Intensive Care Medicine job \(opens in a new window\)](#) <sup>[34]</sup>

- **Consultant in Intensive Care Medicine**

Portsmouth, PO6 3LY

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Portsmouth Hospitals University NHS Trust  
[Apply now on NHS Jobs for Consultant in Intensive Care Medicine job \(opens in a new window\)](#) <sup>[35]</sup>

- **Consultant in Intensive Care Medicine**

Wolverhampton, WV10 0QP

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

The Royal Wolverhampton NHS Trust

[Apply now on NHS Jobs for Consultant in Intensive Care Medicine job \(opens in a new window\)](#) <sup>[36]</sup>

- **Consultant in Intensive Care Medicine**

Salisbury, SP2 8BJ

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Salisbury NHS Foundation Trust

[Apply now on NHS Jobs for Consultant in Intensive Care Medicine job \(opens in a new window\)](#) <sup>[37]</sup>

- **Consultant in Intensive Care Medicine**

Sheffield, S10 2JF

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Sheffield Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Consultant in Intensive Care Medicine job \(opens in a new window\)](#) <sup>[38]</sup>

- **Specialty Doctor in Acute Medicine**

Torquay, TQ2 7AA

Salary:

Negotiable

Type:

Permanent

Employer:

Torbay and South Devon NHS Foundation Trust

[Apply now on NHS Jobs for Specialty Doctor in Acute Medicine job \(opens in a new window\)](#) <sup>[39]</sup>

- **Bank Senior Doctor - General Medicine**

Redhill, RH1 5RH

Salary:

£75.00

Type:

Bank

Employer:

Surrey and Sussex Healthcare NHS Trust

[Apply now on NHS Jobs for Bank Senior Doctor - General Medicine job \(opens in a new window\)](#) <sup>[40]</sup>

- **Specialty Doctor in Emergency Medicine**

Redhill, RH1 5RH

Salary:

£61542.00 to £99216.00

Type:

Fixed-Term

Employer:

Surrey and Sussex Healthcare NHS Trust

[Apply now on NHS Jobs for Specialty Doctor in Emergency Medicine job \(opens in a new window\)](#) <sup>[41]</sup>

- **Specialty Doctor in Emergency Medicine**

Bridgend, CF31 1RQ

Salary:

£62117.00 to £99216.00

Type:

Permanent

Employer:

Cwm Taf Morgannwg University Health Board

[Apply now on NHS Jobs for Specialty Doctor in Emergency Medicine job \(opens in a new window\)](#) <sup>[42]</sup>

- **Specialty Doctor in Emergency Medicine**

Preston, PR2 9HT

Salary:

£59175.00 to £95400.00

Type:

Permanent

Employer:

Lancashire Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Specialty Doctor in Emergency Medicine job \(opens in a new window\)](#) <sup>[43]</sup>

- **Specialty Doctor in Endocrine Medicine**

Truro, TR1 3LJ

Salary:

£61825.00

Type:

Permanent

Employer:

Royal Cornwall Hospitals Trust

[Apply now on NHS Jobs for Specialty Doctor in Endocrine Medicine job \(opens in a new window\)](#) <sup>[44]</sup>

- **Specialty Doctor in Respiratory Medicine**

Chichester, West Sussex, PO19 6SE

Salary:

£59175.00 to £95400.00

Type:

Fixed-Term

Employer:

University Hospitals Sussex NHS Foundation Trust (279)

[Apply now on NHS Jobs for Specialty Doctor in Respiratory Medicine job \(opens in a new window\)](#) <sup>[45]</sup>

- **Specialty Doctor in Stroke Medicine**

Redhill, RH1 5RH

Salary:

£61542.00 to £99216.00

Type:

Fixed-Term

Employer:

Surrey and Sussex Healthcare NHS Trust

[Apply now on NHS Jobs for Specialty Doctor in Stroke Medicine job \(opens in a new window\)](#) <sup>[46]</sup>

- **Consultant in Community Elderly Care Medicine**

Maidenhead, SL6 6DU

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Berkshire Healthcare Foundation Trust

[Apply now on NHS Jobs for Consultant in Community Elderly Care Medicine job \(opens in a new window\)](#) <sup>[47]</sup>

- **Clinical Fellow in Intensive Care Medicine**

Ipswich, IP4 5PD

Salary:

£61825.00

Type:

Fixed-Term

Employer:

East Suffolk and North Essex NHS Foundation Trust

[Apply now on NHS Jobs for Clinical Fellow in Intensive Care Medicine job \(opens in a new window\)](#) <sup>[48]</sup>

- **Speciality Doctor in Anaesthesia & Intensive Care**

Braddan, IM4 4RJ

Salary:

£53555.00 to £103000.00

Type:

Permanent

Employer:

Manx Care

[Apply now on NHS Jobs for Speciality Doctor in Anaesthesia & Intensive Care job \(opens in a new window\)](#) <sup>[49]</sup>

- **Specialty Doctor in Intermediate Care/Frailty**

Ebbw Vale, NP23 6GL

Salary:

£59727.00 to £95400.00

Type:

Permanent

Employer:

Aneurin Bevan University Health Board

[Apply now on NHS Jobs for Specialty Doctor in Intermediate Care/Frailty job \(opens in a new window\)](#) <sup>[50]</sup>

- **Bank Doctor in General Medicine (ST3+)**

Victoria Road, Macclesfield, SK10 3BL

Salary:

Negotiable

Type:

Bank

Employer:

East Cheshire NHS Trust

[Apply now on NHS Jobs for Bank Doctor in General Medicine \(ST3+\) job \(opens in a new window\)](#) <sup>[51]</sup>

- **Consultant in Intensive Care Medicine and Anaesthetics**

Canterbury, CT1 3NG

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

East Kent Hospitals University NHS Foundation Trust

[Apply now on NHS Jobs for Consultant in Intensive Care Medicine and Anaesthetics job \(opens in a new window\)](#) <sup>[52]</sup>

- **Locum Consultant in Paediatric Intensive Care Medicine**

Liverpool, L14 5AB

Salary:

£105504.00 to £139882.00

Type:

Fixed-Term

Employer:

Alder Hey Children's NHS Foundation Trust

[Apply now on NHS Jobs for Locum Consultant in Paediatric Intensive Care Medicine job \(opens in a new window\)](#) <sup>[53]</sup>

- **Consultant in Intensive Care Medicine and anaesthesia**

Harrogate, HG2 7SX

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Harrogate and District NHS Foundation Trust

[Apply now on NHS Jobs for Consultant in Intensive Care Medicine and anaesthesia job \(opens in a new window\)](#) <sup>[54]</sup>

- **Fixed Term Consultant in Intensive Care Medicine**

Boston or Lincoln, PE21 9QS

Salary:

£105504.00 to £139882.00

Type:

Fixed-Term

Employer:

United Lincolnshire Hospitals NHS Trust

[Apply now on NHS Jobs for Fixed Term Consultant in Intensive Care Medicine job \(opens in a new window\)](#) <sup>[55]</sup>

- **Consultant in Acute Medicine (supportive care)**

Exeter, EX2 5DW

Salary:

£109725.00 to £145478.00

Type:

Permanent

Employer:

Royal Devon University Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Consultant in Acute Medicine \(supportive care\) job \(opens in a new window\)](#) <sup>[56]</sup>

- **Further information**

These organisations have further information about being a doctor in palliative medicine, particularly as your career progresses. Take a look.

[Royal College of Physicians](#) <sup>[57]</sup>

[Royal College of Physicians of Edinburgh](#) <sup>[58]</sup>

[Royal College of Physicians and Surgeons of Glasgow](#) <sup>[59]</sup>

[The Association for Palliative Medicine of Great Britain and Ireland](#) <sup>[60]</sup>

[The National Council for Palliative Care \(NCPC\)](#) <sup>[61]</sup>

And hear from people working as palliative care doctors:

[A palliative medicine consultant \(BMJ\)](#) <sup>[62]</sup>



Dr Richard Berman, consultant in palliative medicine (RCP) [63]

Dr Fiona Finlay – ST6, palliative medicine [64]

## Other roles that may interest you

- Medical oncology [65]
- General practitioner [66]
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