

Palliative medicine

Doctors in palliative medicine provide holistic [1], quality-of-life care to patients with serious, advanced and progressive illnesses that cannot be cured.

You'll provide expertise and support to colleagues, particularly those treating patients with complex conditions.



Life as a doctor in palliative medicine

Doctors in palliative medicine play an important and wide-ranging educational role, advising colleagues, families and other healthcare professionals while helping to ensure high standards of care.

Most of your patients will have advanced or progressive cancer, although increasingly palliative medicine doctors treat patients with a range of conditions such as heart failure, renal failure and neurological conditions.

It is essential to possess a deep understanding of the pathology and management of these conditions, which creates opportunities to develop a sub-specialty. You will need expertise in the pharmacological management of a range of problems and an understanding of drug interactions and side effects.

You'll be an essential part of specialist palliative care services, for clinical expertise, quality improvement, education, research management and research.

You can expect to work in hospitals, hospices and in the community with home visits being common. In some settings, such as specialist inpatient units, you'll have responsibility for the medical management of a patient. However, in most hospital settings, you'll play an advisory role alongside nurses who deliver most of the patient care.

At all times, you'll provide care that:

- strives to achieve the best quality of life for the patient for as long as possible
- involves managing and anticipating pain and other symptoms
- addresses the psychological, social and spiritual needs of the patient

- facilitates multi-professional support to provide joined-up care across care boundaries, enabling care at home and fewer avoidable admissions towards the end of life
- supports anticipatory planning with patients and professionals including advance planning in the last year of life
- supports end of life care that meets the needs and wishes of the individual and family
- supports the patient's family and significant others during the patient's illness and their bereavement

Common procedures and interventions include:

- [paracentesis](#) ^[2] (drawing off fluid from a natural cavity of the body)
- use of portable [ultrasound](#) ^[3]
- specialist pain techniques including management of [epidural](#) ^[4] infusions (a local anaesthetic procedure for blocking pain) occasionally in conjunction with a pain specialist
- management of central lines
- management of non invasive ventilation
- management of tracheostomies

How much can I earn?

You'll first earn a salary when you start your [foundation training](#) ^[5] after medical school. Find out details of current salary ranges for foundation and specialty training, [SAS doctors](#) ^[6] and consultants on the [Pay for doctors](#) ^[7] page.

How about the benefits?

- make a difference
- flexible and part-time working
- high income early in your career
- work anywhere in the world
- excellent pension scheme
- good holiday entitlement
- NHS discounts in shops and restaurants

Must-have skills

- excellent communication skills to manage a wide range of relationships with colleagues, and patients and their families
- emotional resilience, a calm temperament and the ability to work well under pressure
- teamwork and the capacity to lead multidisciplinary teams
- problem-solving and diagnostic skills
- outstanding organisational ability and effective decision-making skills
- first-class time and resource management for the benefit of patients

In addition, doctors in palliative medicine need to demonstrate:

- a high level of personal credibility as a clinician
- adaptability and resilience
- compassion, empathy, a flexible outlook and a sense of humour

- interests such as enhancing the quality of life for patients with life-limiting illnesses and improving end of life care and developing multicultural awareness
- well-developed skills in bedside clinical assessment (especially in settings and situations when routine investigations would not be appropriate)
- expertise in managing difficult pain, physical symptoms and psychological distress
- excellent decision-making in the context of changing and distressing situations using sound knowledge of ethical considerations

Entry requirements

Your first step is medical school. Typically, you'll need excellent GCSEs and three A or A* passes at A level including chemistry for a five-year undergraduate degree in medicine. Many medical schools also ask for biology and others may require maths or physics.

If you already have a degree, you could study for a four-year postgraduate degree in medicine.

You'll need to pass an interview and admissions test. You'll be asked to show how you demonstrate the NHS values such as compassion and respect.

Some medical schools look to recruit a mix of students from different backgrounds and geographical areas, so your educational and economic background and family circumstances could be considered as part of your application.

How to become a doctor in palliative medicine

After medical school, you'll join the paid two-year foundation programme ^[8] where you'll work in six placements in different settings.

After your foundation programme, you can apply for paid specialty training ^[9] to become a doctor in palliative medicine, which will take a minimum of six years.

You may be able to train part time, for example for health reasons or if you have family or caring responsibilities.

Where a career as a doctor in palliative medicine can take you

You could:

- specialise or conduct research
- teach medical students or postgraduate students in training
- get involved in research at universities, the NHS or private sector

- **Live vacancies**

Find a vacancy

Enter your location or postcode

Show results within

Search

- **Palliative Care CNS**

Basingstoke, RG24 9NA

Salary:

Negotiable

Type:

Permanent

Employer:

Hampshire Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Palliative Care CNS job \(opens in a new window\)](#) ^[10]

- **Palliative Care Counsellor**

Scunthorpe, DN17 2AA

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Lindsey Lodge

[Apply now on NHS Jobs for Palliative Care Counsellor job \(opens in a new window\)](#)

^[11]

- **Palliative Care Support Worker**

Great Bramingham Lane, LU3 3NT

Salary:

£23946.00

Type:

Permanent

Employer:

Keech Hospice Care

[Apply now on NHS Jobs for Palliative Care Support Worker job \(opens in a new window\)](#) ^[12]

- **Advanced Physiotherapist - Palliative Care**

Aylesbury, HP21 8AL

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Buckinghamshire Healthcare NHS Trust

[Apply now on NHS Jobs for Advanced Physiotherapist - Palliative Care job \(opens in a new window\)](#) ^[13]

- **Speciality Doctor in Palliative Medicine**

Swansea, SA6 6NL

Salary:

£59727.00 to £95400.00

Type:

Fixed-Term

Employer:

Swansea Bay University Health Board

[Apply now on NHS Jobs for Speciality Doctor in Palliative Medicine job \(opens in a new window\)](#) ^[14]

- **Specialist Palliative Care CNS (Calderdale Care Homes)**

Halifax, HX6 3AD

Salary:

£37338.00 to £44962.00

Type:

Fixed-Term

Employer:

Calderdale and Huddersfield NHS Foundation Trust

[Apply now on NHS Jobs for Specialist Palliative Care CNS \(Calderdale Care Homes\) job \(opens in a new window\)](#) ^[15]

- **Head of Specialist Palliative Care Physiotherapist**

Blackburn, BB2 3NY

Salary:

£47933.00 to £53924.00

Type:

Permanent

Employer:

East Lancashire Hospice

[Apply now on NHS Jobs for Head of Specialist Palliative Care Physiotherapist job \(opens in a new window\)](#) ^[16]

- **Palliative Care RGN (SMH Band 5) - IPU**

Basingstoke, RG24 9NB

Salary:

£29844.00 to £36330.00

Type:

Permanent

Employer:

St Michael's Hospice (North Hampshire)

[Apply now on NHS Jobs for Palliative Care RGN \(SMH Band 5\) - IPU job \(opens in a new window\)](#) ^[17]

- **Advanced Clinical Practitioner - Community Specialist Palliative Care**

Chester, CH2 4DG

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Cheshire and Wirral Partnership NHS Foundation Trust

[Apply now on NHS Jobs for Advanced Clinical Practitioner - Community Specialist Palliative Care job \(opens in a new window\)](#) ^[18]

- ****INTERNAL MPFT APPLICANTS ONLY** Palliative Care Lead**

Newcastle under Lyme, ST5 7NJ

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Midlands Partnership NHS Foundation Trust

[Apply now on NHS Jobs for **INTERNAL MPFT APPLICANTS ONLY** Palliative Care Lead job \(opens in a new window\)](#) ^[19]

- **Palliative Care and Symptom Control CNS - Band 7**

West End, W1G 6BW

Salary:

Negotiable

Type:

Permanent

Employer:

The London Clinic

[Apply now on NHS Jobs for Palliative Care and Symptom Control CNS - Band 7 job \(opens in a new window\)](#) ^[20]

- **Psychology Link Worker - Specialist Palliative Care, Band 4**

Gloucester, GL1 3NN

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Gloucestershire Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Psychology Link Worker - Specialist Palliative Care, Band 4 job \(opens in a new window\)](#) ^[21]

- **Consultant in Palliative Medicine**

Southampton, SO16 6YD

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

University Hospital Southampton NHS Trust

[Apply now on NHS Jobs for Consultant in Palliative Medicine job \(opens in a new window\)](#) ^[22]

- **Consultant in Palliative Medicine**

SCARBOROUGH, YO12 5RE

Salary:

Negotiable

Type:

Permanent

Employer:

Saint Catherine's Hospice

[Apply now on NHS Jobs for Consultant in Palliative Medicine job \(opens in a new window\)](#) ^[23]

- **Consultant in Palliative Medicine**

Sutton in Ashfield, NG17 4HJ

Salary:

£105504.00 to £139882.00

Type:

Fixed-Term

Employer:

Nottinghamshire Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Consultant in Palliative Medicine job \(opens in a new window\)](#) ^[24]

- **Consultant in Palliative Medicine**

Urmston, M41 5SN

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Manchester University NHS Foundation Trust

[Apply now on NHS Jobs for Consultant in Palliative Medicine job \(opens in a new window\)](#) ^[25]

- **Palliative Health Care Support Worker**

Cannock, Staffordshire, WS11 9SE

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

Midlands Partnership NHS Foundation Trust

[Apply now on NHS Jobs for Palliative Health Care Support Worker job \(opens in a new window\)](#) ^[26]

- **Training Programme Director - Palliative Medicine Mersey**

Liverpool, L3 4BL

Salary:

Negotiable

Type:

Secondment

Employer:

NHS England

[Apply now on NHS Jobs for Training Programme Director - Palliative Medicine Mersey job \(opens in a new window\)](#) ^[27]

- **Palliative End of Life Care Clinical Lead**

To be confirmed, PL31 2QT

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Cornwall Partnership NHS Foundation Trust

[Apply now on NHS Jobs for Palliative End of Life Care Clinical Lead job \(opens in a new window\)](#) ^[28]

- **Palliative Nursing Assistant - Bank**

King's Lynn, PE31 6BH

Salary:

£12.31

Type:

Bank

Employer:

Tapping House

[Apply now on NHS Jobs for Palliative Nursing Assistant - Bank job \(opens in a new window\)](#) ^[29]

- **Palliative Radiotherapy Consultant Radiographer**

Liverpool, L7 8YA

Salary:

£62215.00 to £72293.00

Type:

Permanent

Employer:

The Clatterbridge Cancer Centre NHSFT

[Apply now on NHS Jobs for Palliative Radiotherapy Consultant Radiographer job \(opens in a new window\)](#) ^[30]

- **Service Lead - Band 8 - Specialist Palliative Urgent Response (SPUR)**

Birmingham, B24 0DF

Birmingham, B29 7DA

Salary:

£52226.00 to £58783.00

Type:

Permanent

Employer:

Birmingham Hospice

[Apply now on NHS Jobs for Service Lead - Band 8 - Specialist Palliative Urgent](#)

[Response \(SPUR\) job \(opens in a new window\)](#) ^[31]

- **Specialty Doctor - Emergency Medicine**

Bournemouth, BH7 7DW

Salary:

£59175.00 to £95400.00

Type:

Fixed-Term

Employer:

University Hospitals Dorset NHS Foundation Trust

[Apply now on NHS Jobs for Specialty Doctor - Emergency Medicine job \(opens in a new window\)](#) ^[32]

- **Specialty Doctor Emergency Medicine**

Hereford, HR1 2ER

Salary:

£59175.00 to £95400.00

Type:

Permanent

Employer:

Wye Valley NHS Trust

[Apply now on NHS Jobs for Specialty Doctor Emergency Medicine job \(opens in a new window\)](#) ^[33]

- **Specialty Doctor - Emergency Medicine**

Scarborough, YO12 6QL

Salary:

£59175.00 to £95400.00

Type:

Permanent

Employer:

York and Scarborough Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Specialty Doctor - Emergency Medicine job \(opens in a new window\)](#) ^[34]

- **Speciality Doctor - Emergency Medicine**

Plymouth, PL6 8DH

Salary:

£61825.00 to £70425.00

Type:

Permanent

Employer:

University Hospitals Plymouth NHS Trust
[Apply now on NHS Jobs for Speciality Doctor - Emergency Medicine job \(opens in a new window\)](#) ^[35]

- **Consultant in Intensive Care Medicine**

Plymouth, PL6 8DH

Salary:

Negotiable

Type:

Permanent

Employer:

University Hospitals Plymouth NHS Trust

[Apply now on NHS Jobs for Consultant in Intensive Care Medicine job \(opens in a new window\)](#) ^[36]

- **Consultant in Intensive Care Medicine**

Hastings, TN37 7RD

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

East Sussex Healthcare NHS Trust

[Apply now on NHS Jobs for Consultant in Intensive Care Medicine job \(opens in a new window\)](#) ^[37]

- **Consultant in Intensive Care Medicine**

Wolverhampton, WV10 0QP

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

The Royal Wolverhampton NHS Trust

[Apply now on NHS Jobs for Consultant in Intensive Care Medicine job \(opens in a new window\)](#) ^[38]

- **Consultant in Critical Care Medicine**

London, SW3 6NP

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Guy's and St Thomas' NHS Foundation Trust

[Apply now on NHS Jobs for Consultant in Critical Care Medicine job \(opens in a new window\)](#) ^[39]

- **Consultant in Intensive Care Medicine**

Salisbury, SP2 8BJ

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Salisbury NHS Foundation Trust

[Apply now on NHS Jobs for Consultant in Intensive Care Medicine job \(opens in a new window\)](#) ^[40]

- **Consultant in Critical Care Medicine**

London, E11 1NR

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Barts Health NHS Trust

[Apply now on NHS Jobs for Consultant in Critical Care Medicine job \(opens in a new window\)](#) ^[41]

- **Care Coordinator Medicine Management**

London, SE13 7SX

Salary:

Negotiable

Type:

Permanent

Employer:

The Lewisham Care Partnership

[Apply now on NHS Jobs for Care Coordinator Medicine Management job \(opens in a new window\)](#) ^[42]

- **Specialty Doctor in Acute Medicine**

Torquay, TQ2 7AA

Salary:

Negotiable

Type:

Permanent

Employer:

Torbay and South Devon NHS Foundation Trust

[Apply now on NHS Jobs for Specialty Doctor in Acute Medicine job \(opens in a new window\)](#) ^[43]

- **Specialty Doctor in Stroke Medicine**

Peterborough, PE3 9GZ

Salary:

£59175.00 to £95400.00

Type:

Permanent

Employer:

North West Anglia NHS Foundation Trust

[Apply now on NHS Jobs for Specialty Doctor in Stroke Medicine job \(opens in a new window\)](#) ^[44]

- **Specialty Doctor in Emergency Medicine**

Carlisle, CA2 7HY

Salary:

£59175.00 to £95400.00

Type:

Permanent

Employer:

North Cumbria Integrated Care NHS Foundation Trust

[Apply now on NHS Jobs for Specialty Doctor in Emergency Medicine job \(opens in a new window\)](#) ^[45]

- **Specialty Doctor in Emergency Medicine**

Bridgend, CF31 1RQ

Salary:

£62117.00 to £99216.00

Type:

Permanent

Employer:

Cwm Taf Morgannwg University Health Board

[Apply now on NHS Jobs for Specialty Doctor in Emergency Medicine job \(opens in a new window\)](#) ^[46]

- **Specialty Doctor in Emergency Medicine**

Yeovil, BA21 4AT

Salary:

£59175.00 to £95400.00

Type:

Permanent

Employer:

Somerset NHS Foundation Trust

[Apply now on NHS Jobs for Specialty Doctor in Emergency Medicine job \(opens in a new window\)](#) ^[47]

- **Specialty Doctor in Emergency Medicine**

Truro, TR1 3LJ

Salary:

£59175.00 to £95400.00

Type:

Permanent

Employer:

Royal Cornwall Hospitals Trust

[Apply now on NHS Jobs for Specialty Doctor in Emergency Medicine job \(opens in a new window\)](#) ^[48]

- **Specialty Doctor in Emergency Medicine**

Dartford, DA2 8DA

Salary:

£59175.00 to £95400.00

Type:

Fixed-Term

Employer:

Dartford and Gravesham NHS Trust

[Apply now on NHS Jobs for Specialty Doctor in Emergency Medicine job \(opens in a new window\)](#) ^[49]

- **Specialty Doctor in Respiratory Medicine**

Chichester, West Sussex, PO19 6SE

Salary:

£59175.00 to £95400.00

Type:

Permanent

Employer:

University Hospitals Sussex NHS Foundation Trust (279)

[Apply now on NHS Jobs for Specialty Doctor in Respiratory Medicine job \(opens in a new window\)](#) ^[50]

- **Consultant in Critical Care Medicine (Intensivist)**

Redhill, RH1 5RH

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Surrey and Sussex Healthcare NHS Trust

[Apply now on NHS Jobs for Consultant in Critical Care Medicine \(Intensivist\) job \(opens in a new window\)](#) ^[51]

- **Consultant in Community Elderly Care Medicine**

Maidenhead, SL6 6DU

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Berkshire Healthcare Foundation Trust

[Apply now on NHS Jobs for Consultant in Community Elderly Care Medicine job \(opens in a new window\)](#) ^[52]

- **Clinical Fellow in Intensive Care Medicine**

Ipswich, IP4 5PD

Salary:

£61825.00

Type:

Fixed-Term

Employer:

East Suffolk and North Essex NHS Foundation Trust

[Apply now on NHS Jobs for Clinical Fellow in Intensive Care Medicine job \(opens in a new window\)](#) ^[53]

- **Speciality Doctor in Anaesthesia & Intensive Care**

Braddan, IM4 4RJ

Salary:

£53555.00 to £103000.00

Type:

Permanent

Employer:

Manx Care

[Apply now on NHS Jobs for Speciality Doctor in Anaesthesia & Intensive Care job \(opens in a new window\)](#) ^[54]

- **Specialty Doctor - Anaesthetics with Intensive Care**

Keighley, BD20 6TD

Salary:

£59175.00 to £95400.00

Type:

Permanent

Employer:

Airedale NHS Foundation Trust

[Apply now on NHS Jobs for Specialty Doctor - Anaesthetics with Intensive Care job \(opens in a new window\)](#) ^[55]

- **Further information**

These organisations have further information about being a doctor in palliative medicine, particularly as your career progresses. Take a look.

[Royal College of Physicians](#) ^[56]

[Royal College of Physicians of Edinburgh](#) ^[57]

[Royal College of Physicians and Surgeons of Glasgow](#) ^[58]

[The Association for Palliative Medicine of Great Britain and Ireland](#) ^[59]

[The National Council for Palliative Care \(NCPC\)](#) ^[60]

And hear from people working as palliative care doctors:

[A palliative medicine consultant \(BMJ\)](#) ^[61]

[Dr Richard Berman, consultant in palliative medicine \(RCP\)](#) ^[62]

[Dr Fiona Finlay – ST6, palliative medicine](#) ^[63]

Other roles that may interest you

- [Medical oncology](#) ^[64]
- [General practitioner](#) ^[65]
- [Geriatric medicine](#) ^[66]
- [Respiratory medicine](#) ^[67]

Links

[1] <https://www.healthcareers.nhs.uk/glossary#Holistic> [2]
<https://www.healthcareers.nhs.uk/glossary#Paracentesis> [3]
<https://www.healthcareers.nhs.uk/glossary#Ultrasound> [4]
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