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# Palliative medicine

Doctors in palliative medicine provide holistic <sup>[2]</sup>, quality-of-life care to patients with serious, advanced and progressive illnesses that cannot be cured.

You'll provide expertise and support to colleagues, particularly those treating patients with complex conditions.



## Life as a doctor in palliative medicine

Doctors in palliative medicine play an important and wide-ranging educational role, advising colleagues, families and other healthcare professionals while helping to ensure high standards of care.

Most of your patients will have advanced or progressive cancer, although increasingly palliative medicine doctors treat patients with a range of conditions such as heart failure, renal failure and neurological conditions.

It is essential to possess a deep understanding of the pathology and management of these conditions, which creates opportunities to develop a sub-specialty. You will need expertise in the pharmacological management of a range of problems and an understanding of drug interactions and side effects.

You'll be an essential part of specialist palliative care services, for clinical expertise, quality improvement, education, research management and research.

You can expect to work in hospitals, hospices and in the community with home visits being common. In some settings, such as specialist inpatient units, you'll have responsibility for the medical management of a patient. However, in most hospital settings, you'll play an advisory role alongside nurses who deliver most of the patient care.

At all times, you'll provide care that:

- strives to achieve the best quality of life for the patient for as long as possible
- involves managing and anticipating pain and other symptoms

- addresses the psychological, social and spiritual needs of the patient
- facilitates multi-professional support to provide joined-up care across care boundaries, enabling care at home and fewer avoidable admissions towards the end of life
- supports anticipatory planning with patients and professionals including advance planning in the last year of life
- supports end of life care that meets the needs and wishes of the individual and family
- supports the patient's family and significant others during the patient's illness and their bereavement

Common procedures and interventions include:

- paracentesis <sup>[3]</sup> (drawing off fluid from a natural cavity of the body)
- use of portable ultrasound <sup>[4]</sup>
- specialist pain techniques including management of epidural <sup>[5]</sup> infusions (a local anaesthetic procedure for blocking pain) occasionally in conjunction with a pain specialist
- management of central lines
- management of non invasive ventilation
- management of tracheostomies

## How much can I earn?

You'll first earn a salary when you start your foundation training <sup>[6]</sup> after medical school. Find out details of current salary ranges for foundation and specialty training, SAS doctors <sup>[7]</sup> and consultants on the Pay for doctors <sup>[8]</sup> page.

## How about the benefits?

- make a difference
- flexible and part-time working
- high income early in your career
- work anywhere in the world
- excellent pension scheme
- good holiday entitlement
- NHS discounts in shops and restaurants

## Must-have skills

- excellent communication skills to manage a wide range of relationships with colleagues, and patients and their families
- emotional resilience, a calm temperament and the ability to work well under pressure
- teamwork and the capacity to lead multidisciplinary teams
- problem-solving and diagnostic skills
- outstanding organisational ability and effective decision-making skills
- first-class time and resource management for the benefit of patients

In addition, doctors in palliative medicine need to demonstrate:

- a high level of personal credibility as a clinician
- adaptability and resilience

- compassion, empathy, a flexible outlook and a sense of humour
- interests such as enhancing the quality of life for patients with life-limiting illnesses and improving end of life care and developing multicultural awareness
- well-developed skills in bedside clinical assessment (especially in settings and situations when routine investigations would not be appropriate)
- expertise in managing difficult pain, physical symptoms and psychological distress
- excellent decision-making in the context of changing and distressing situations using sound knowledge of ethical considerations

## Entry requirements

Your first step is medical school. Typically, you'll need excellent GCSEs and three A or A\* passes at A level including chemistry for a five-year undergraduate degree in medicine. Many medical schools also ask for biology and others may require maths or physics.

If you already have a degree, you could study for a four-year postgraduate degree in medicine.

You'll need to pass an interview and admissions test. You'll be asked to show how you demonstrate the NHS values such as compassion and respect.

Some medical schools look to recruit a mix of students from different backgrounds and geographical areas, so your educational and economic background and family circumstances could be considered as part of your application.

## How to become a doctor in palliative medicine

After medical school, you'll join the paid two-year [foundation programme](#) <sup>[9]</sup> where you'll work in six placements in different settings.

After your foundation programme, you can apply for paid [specialty training](#) <sup>[10]</sup> to become a doctor in palliative medicine, which will take a minimum of six years.

You may be able to train part time, for example for health reasons or if you have family or caring responsibilities.

## Where a career as a doctor in palliative medicine can take you

You could:

- specialise or conduct research
- teach medical students or postgraduate students in training
- get involved in research at universities, the NHS or private sector

- **Live vacancies**

# Find a vacancy

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- **Consultant in Palliative Care Medicine**

Dartford, DA2 8DA

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Dartford and Gravesham NHS Trust

[Apply now on NHS Jobs for Consultant in Palliative Care Medicine job \(opens in a new window\)](#) <sup>[11]</sup>

- **Consultant In palliative Care Medicine**

Cottingham, HU16 5JQ

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Hull University Teaching Hospitals NHS Trust

[Apply now on NHS Jobs for Consultant In palliative Care Medicine job \(opens in a new window\)](#) <sup>[12]</sup>

- **Palliative Care Counsellor**

Salford, M6 5FW

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

Northern Care Alliance NHS Foundation Trust

[Apply now on NHS Jobs for Palliative Care Counsellor job \(opens in a new window\)](#)

<sup>[13]</sup>

- **Consultant - Palliative Care**

Luton, LU4 0DZ

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Bedfordshire Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Consultant - Palliative Care job \(opens in a new window\)](#) <sup>[14]</sup>

- **Specialty Doctor in Palliative Medicine**

Swindon, SN4 9BY

Salary:

Negotiable

Type:

Permanent

Employer:

Prospect Hospice

[Apply now on NHS Jobs for Specialty Doctor in Palliative Medicine job \(opens in a new window\)](#) <sup>[15]</sup>

- **Specialty Doctor Palliative Medicine - Sustantive**

Birmingham, B24 0DF

Birmingham, B29 7DA

Salary:

Negotiable

Type:

Permanent

Employer:

Birmingham Hospice

[Apply now on NHS Jobs for Specialty Doctor Palliative Medicine - Sustantive job \(opens in a new window\)](#) <sup>[16]</sup>

- **Palliative Care Specialist Physiotherapist**

Southall, UB1 3HW

Salary:

£53751.00 to £60651.00

Type:

Permanent

Employer:

London North West University Healthcare NHS Trust  
[Apply now on NHS Jobs for Palliative Care Specialist Physiotherapist job \(opens in a new window\)](#) <sup>[17]</sup>

- **Palliative Care Respite Carer**

Stockport, SK4 1LW

Salary:

£24937.00 to £26598.00

Type:

Permanent

Employer:

Stockport NHS Foundation Trust

[Apply now on NHS Jobs for Palliative Care Respite Carer job \(opens in a new window\)](#) <sup>[18]</sup>

- **Specialist Occupational Therapist Palliative Care**

Llantrisant, CF45 4BZ

Salary:

£39263.00 to £47280.00

Type:

Permanent

Employer:

Cwm Taf Morgannwg University Health Board

[Apply now on NHS Jobs for Specialist Occupational Therapist Palliative Care job \(opens in a new window\)](#) <sup>[19]</sup>

- **Specialty Doctor/Clinical Fellow in Palliative Medicine**

Romford, RM4 1QH

Salary:

Negotiable

Type:

Fixed-Term

Employer:

Saint Francis Hospice

[Apply now on NHS Jobs for Specialty Doctor/Clinical Fellow in Palliative Medicine job \(opens in a new window\)](#) <sup>[20]</sup>

- **Clinical Support Worker - Palliative Care Goscote Hospice**

Walsall, WS3 1SJ

Salary:

£24465.00

Type:

Permanent  
Employer:  
Walsall Healthcare NHS Trust  
[Apply now on NHS Jobs for Clinical Support Worker - Palliative Care Goscote Hospice job \(opens in a new window\)](#) <sup>[21]</sup>

- **Palliative Care and Symptom Control CNS - Band 7**

West End, W1G 6BW

Salary:  
Negotiable

Type:  
Permanent

Employer:  
The London Clinic

[Apply now on NHS Jobs for Palliative Care and Symptom Control CNS - Band 7 job \(opens in a new window\)](#) <sup>[22]</sup>

- **CONSULTANT IN PALLIATIVE MEDICINE**

Stoke on Trent, ST4 6QG

Salary:  
£109725.00 to £145478.00

Type:  
Permanent

Employer:  
University Hospital of North Midlands NHS Trust

[Apply now on NHS Jobs for CONSULTANT IN PALLIATIVE MEDICINE job \(opens in a new window\)](#) <sup>[23]</sup>

- **Consultant in Palliative Medicine**

London, SE5 9RS

Salary:  
£109725.00 to £145478.00

Type:  
Permanent

Employer:  
King's College Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Consultant in Palliative Medicine job \(opens in a new window\)](#) <sup>[24]</sup>

- **Consultant in Palliative Medicine**

Cambridge, CB2 0QQ

Salary:

£109725.00 to £145478.00

Type:

Permanent

Employer:

Cambridge University Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Consultant in Palliative Medicine job \(opens in a new window\)](#) <sup>[25]</sup>

- **Consultant in Palliative Medicine**

London, NW1 2BU

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Central and North West London NHS Foundation Trust

[Apply now on NHS Jobs for Consultant in Palliative Medicine job \(opens in a new window\)](#) <sup>[26]</sup>

- **Palliative Care RN Coordinator (SMH B6) - Hospice at Home**

Basingstoke, RG24 9NB

Salary:

£37183.00 to £44774.00

Type:

Permanent

Employer:

St Michael's Hospice (North Hampshire)

[Apply now on NHS Jobs for Palliative Care RN Coordinator \(SMH B6\) - Hospice at Home job \(opens in a new window\)](#) <sup>[27]</sup>

- **Palliative Care RN (SMH B6) - Hospice at Home - Nights**

Basingstoke, RG24 9NB

Salary:

£37183.00 to £44774.00

Type:

Permanent

Employer:

St Michael's Hospice (North Hampshire)

[Apply now on NHS Jobs for Palliative Care RN \(SMH B6\) - Hospice at Home - Nights job \(opens in a new window\)](#) <sup>[28]</sup>

- **Community Consultant in Palliative Medicine**



London, W10 6DZ

Salary:

£105504.00 to £139882.00

Type:

Fixed-Term

Employer:

Central London Community Health Trust

[Apply now on NHS Jobs for Community Consultant in Palliative Medicine job \(opens in a new window\)](#) <sup>[29]</sup>

- **Palliative Care RN (SMH B6) - Hospice at Home - Days and Nights**

Basingstoke, RG24 9NB

Salary:

£37183.00 to £44774.00

Type:

Permanent

Employer:

St Michael's Hospice (North Hampshire)

[Apply now on NHS Jobs for Palliative Care RN \(SMH B6\) - Hospice at Home - Days and Nights job \(opens in a new window\)](#) <sup>[30]</sup>

- **Complex Palliative Bereavement Neonatal CNS**

Chelsea, SW109TQ

Salary:

£56276.00 to £63176.00

Type:

Permanent

Employer:

Chelsea and Westminster Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Complex Palliative Bereavement Neonatal CNS job \(opens in a new window\)](#) <sup>[31]</sup>

- **Resident Doctor Critical Care**

Birmingham, B15 2FQ

Salary:

£72000.00 to £84000.00

Type:

Permanent

Employer:

HCA Healthcare UK

[Apply now on NHS Jobs for Resident Doctor Critical Care job \(opens in a new window\)](#) <sup>[32]</sup>

- **Specialty Doctor - Stroke Medicine**

Torquay, TQ2 7AA

Salary:

£59175.00 to £95400.00

Type:

Permanent

Employer:

Torbay and South Devon NHS Foundation Trust

[Apply now on NHS Jobs for Specialty Doctor - Stroke Medicine job \(opens in a new window\)](#) <sup>[33]</sup>

- **Consultant in Critical Care Medicine**

Peterborough, PE3 9GZ

Salary:

£109725.00 to £145478.00

Type:

Permanent

Employer:

North West Anglia NHS Foundation Trust

[Apply now on NHS Jobs for Consultant in Critical Care Medicine job \(opens in a new window\)](#) <sup>[34]</sup>

- **Trust Doctor (IMT3) Internal Medicine**

Exeter, EX2 5DW

Salary:

£65048.00 to £65048.00

Type:

Fixed-Term

Employer:

Royal Devon University Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Trust Doctor \(IMT3\) Internal Medicine job \(opens in a new window\)](#) <sup>[35]</sup>

- **Specialist Doctor in Elderly Medicine**

Wakefield, WF14DG

Salary:

£100870.00 to £111441.00

Type:

Permanent

Employer:

The Mid Yorkshire Teaching NHS Trust

[Apply now on NHS Jobs for Specialist Doctor in Elderly Medicine job \(opens in a new window\)](#) <sup>[36]</sup>

- **Bank Senior Doctor - General Medicine**

Redhill, RH1 5RH

Salary:

£75.00

Type:

Bank

Employer:

Surrey and Sussex Healthcare NHS Trust

[Apply now on NHS Jobs for Bank Senior Doctor - General Medicine job \(opens in a new window\)](#) <sup>[37]</sup>

- **Specialty Doctor in Emergency Medicine**

Aberystwyth, SY23 1ER

Salary:

Negotiable

Type:

Permanent

Employer:

Hywel Dda University Health Board

[Apply now on NHS Jobs for Specialty Doctor in Emergency Medicine job \(opens in a new window\)](#) <sup>[38]</sup>

- **Specialty Doctor in Acute Medicine**

Barnsley, S75 2EP

Salary:

£61542.00 to £99216.00

Type:

Permanent

Employer:

Barnsley Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Specialty Doctor in Acute Medicine job \(opens in a new window\)](#) <sup>[39]</sup>

- **Pharmacist Advanced - Frailty & Elderly Care Medicine**

Stevenage, SG1 4AB

Salary:

£55690.00 to £62682.00

Type:

Permanent

Employer:

East and North Hertfordshire Teaching NHS Trust

[Apply now on NHS Jobs for Pharmacist Advanced - Frailty & Elderly Care Medicine job \(opens in a new window\)](#) <sup>[40]</sup>

- **Specialty Doctor in Acute Dental Care**

London, SE5 9RS

Salary:

£59175.00 to £95400.00

Type:

Fixed-Term

Employer:

King's College Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Specialty Doctor in Acute Dental Care job \(opens in a new window\)](#) <sup>[41]</sup>

- **Specialty Doctor in Acute Dental Care**

London, SE5 9RS

Salary:

£59175.00 to £95400.00

Type:

Permanent

Employer:

King's College Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Specialty Doctor in Acute Dental Care job \(opens in a new window\)](#) <sup>[42]</sup>

- **PCN Care Coordinator (Medicines Optimisation)**

Birkenhead, CH42 0LQ

Salary:

£14630.00

Type:

Permanent

Employer:

St Catherine's Surgery

[Apply now on NHS Jobs for PCN Care Coordinator \(Medicines Optimisation\) job \(opens in a new window\)](#) <sup>[43]</sup>

- **Bank Doctor in General Medicine (ST3+)**

Victoria Road, Macclesfield, SK10 3BL

Salary:

Negotiable

Type:

Bank

Employer:

East Cheshire NHS Trust

[Apply now on NHS Jobs for Bank Doctor in General Medicine \(ST3+\) job \(opens in a new window\)](#) <sup>[44]</sup>

- **Medicines Management Pharmacy Technician - Primary Care**

Whitley Bay, NE26 3LW

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

Northumbria Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Medicines Management Pharmacy Technician - Primary Care job \(opens in a new window\)](#) <sup>[45]</sup>

- **Medicines Management Pharmacy Technician - Primary Care**

Ashington, NE63 0NG

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

Northumbria Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Medicines Management Pharmacy Technician - Primary Care job \(opens in a new window\)](#) <sup>[46]</sup>

- **Specialty Doctor in Geriatrics and Stroke medicine**

York, YO318HE

Salary:

£65048.00 to £73992.00

Type:

Fixed-Term

Employer:

York and Scarborough Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Specialty Doctor in Geriatrics and Stroke medicine job \(opens in a new window\)](#) <sup>[47]</sup>

- **Medicines Management Pharmacy Technician - Primary Care**

Whitley Bay, NE26 3LW

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

Northumbria Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Medicines Management Pharmacy Technician - Primary Care job \(opens in a new window\)](#) <sup>[45]</sup>

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Ashington, NE63 0NG

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

Northumbria Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Medicines Management Pharmacy Technician - Primary Care job \(opens in a new window\)](#) <sup>[46]</sup>

- **Advanced Clinical Pharmacist - Critical Care & Digital Medicines**

Liverpool, L9 7AL

Salary:

£55690.00 to £62682.00

Type:

Permanent

Employer:

Liverpool University Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Advanced Clinical Pharmacist - Critical Care & Digital Medicines job \(opens in a new window\)](#) <sup>[48]</sup>

- **Consultant in Care of the Elderly Medicine**

Doncaster, DN2 5LT

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Doncaster & Bassetlaw Teaching Hospitals NHS FT

[Apply now on NHS Jobs for Consultant in Care of the Elderly Medicine job \(opens in a new window\)](#) <sup>[49]</sup>

- **Consultant in Elderly Care (Frailty) / General Medicine**

Carmarthen, SA31 2AF

Salary:

£110240.00 to £160951.00

Type:

Permanent

Employer:

Hywel Dda University Health Board

[Apply now on NHS Jobs for Consultant in Elderly Care \(Frailty\) / General Medicine job \(opens in a new window\)](#) <sup>[50]</sup>

- **Trust Doctor (ST3+) in Cardiothoracic Anaesthesia and Critical Care**

London, EC1A 7BE

Salary:

£44170.00 to £67610.00

Type:

Fixed-Term

Employer:

Barts Health NHS Trust

[Apply now on NHS Jobs for Trust Doctor \(ST3+\) in Cardiothoracic Anaesthesia and Critical Care job \(opens in a new window\)](#) <sup>[51]</sup>

- **Pharmacist - Same Day Emergency Care (SDEC) & Emergency Medicine (ED)**

London, E11 1NR

Salary:

£53751.00 to £60651.00

Type:

Permanent

Employer:

Barts Health NHS Trust

[Apply now on NHS Jobs for Pharmacist - Same Day Emergency Care \(SDEC\) & Emergency Medicine \(ED\) job \(opens in a new window\)](#) <sup>[52]</sup>

- **Consultant in Care of the Elderly Medicine Specialising in Stroke**

Chester, CH2 1UL

Salary:

£105504.00 to £139882.00

Type:

Permanent

Employer:

Countess of Chester Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Consultant in Care of the Elderly Medicine Specialising](#)

[in Stroke job \(opens in a new window\)](#) <sup>[53]</sup>

- **Consultant in General Medicine - Interest in Care of the Elderly**

Jersey, JE2 3RR

Salary:

£114667.80 to £170947.54

Type:

Permanent

Employer:

Health and Community Services

[Apply now on NHS Jobs for Consultant in General Medicine - Interest in Care of the Elderly job \(opens in a new window\)](#) <sup>[54]</sup>

- **Further information**

These organisations have further information about being a doctor in palliative medicine, particularly as your career progresses. Take a look.

[Royal College of Physicians](#) <sup>[55]</sup>

[Royal College of Physicians of Edinburgh](#) <sup>[56]</sup>

[Royal College of Physicians and Surgeons of Glasgow](#) <sup>[57]</sup>

[The Association for Palliative Medicine of Great Britain and Ireland](#) <sup>[58]</sup>

[The National Council for Palliative Care \(NCPC\)](#) <sup>[59]</sup>

And hear from people working as palliative care doctors:

[A palliative medicine consultant \(BMJ\)](#) <sup>[60]</sup>

[Dr Richard Berman, consultant in palliative medicine \(RCP\)](#) <sup>[61]</sup>

[Dr Fiona Finlay – ST6, palliative medicine](#) <sup>[62]</sup>

## Other roles that may interest you

- [Medical oncology](#) <sup>[63]</sup>
- [General practitioner](#) <sup>[64]</sup>
- [Geriatric medicine](#) <sup>[65]</sup>
- [Respiratory medicine](#) <sup>[66]</sup>

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## Links

[1] [https://www.healthcareers.nhs.uk/%252FFindYourCareer%252Fresults%253Futm\\_source%3DOther](https://www.healthcareers.nhs.uk/%252FFindYourCareer%252Fresults%253Futm_source%3DOther)  
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<https://beta.jobs.nhs.uk/candidate/jobadvert/C9259-25-1850> [52]  
<https://beta.jobs.nhs.uk/candidate/jobadvert/C9259-25-1811> [53]  
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