

Information management staff

Information management is the retrieval, analysis, interpretation and presentation of health data and information. This enables the planning, improvement and delivery of patient services and care.

This page has information on the roles available in information management and links to further information.

Working life

Understanding how patient data is generated and captured by health professionals is just as important as the analysis itself. This means [clinical audit](#) ^[1], data protection and patient confidentiality are all crucial areas for information management staff in health organisations.

Information management staff are also able to encourage evidence-based practice, measure performance and improve access to patient records through their work.

"Knowing the data we create plays an important part in improving patient care is the best bit of the job for me." Michael Jones, a coded data and standards assurance audit specialist

[Read Michael's story in full](#) ^[2]

health informatics man and woman

Roles in information management

Explore some of the roles in information management:

Apprenticeships logo

- [audit facilitator](#)
- [information analyst](#)
- [clinical coding roles](#)
- [clinical audit roles](#)
- [information governance](#)
- [planning and performance management](#)

Audit facilitator

Audit facilitators analyse patient information to see whether or not types of treatment being provided by a health organisation are effective. These staff may work in a particular specialty, such as mental health or renal dialysis, and analyse the cost benefit of a treatment.

Information analyst

Information analysts are usually statisticians who help managers and healthcare professionals to plan service and improve performance by measuring trends in delivery and performance, for example a population's health needs or hospital waiting times. Analysts in health organisations, such as NHS trusts, constantly review patient care as well as the staff and resources at the trust's disposal. They do this through monitoring activity data and formal research projects into specific areas of concern.

Clinical coders

Clinical coders are responsible for making a full and accurate computer record of a patient's stay in hospital. They translate diagnoses and treatment into alphanumeric codes. They liaise with clinical professionals, including doctors, nurses and other staff to ensure that patients' diagnoses are recorded accurately. They will also be involved in reviewing data. Some will work as tutors and deliver training to staff on using clinical coding.

Clinical audit

Staff working in clinical audit ^[1] facilitate and undertake projects to measure the clinical effectiveness ^[3] and governance of specific services and make recommendations on how they can be improved. Depending on the post, duties could include:

- making a full and accurate computer record of patients' stays in hospital
- translating patients' diagnoses and treatment into alphanumeric codes
- liaising with doctors, nurses and other staff to ensure diagnoses and treatment are recorded accurately
- reviewing quality of data

Information governance manager

Information governance managers ensure information systems in an organisation comply with national rules and standards about how information is captured, stored and shared. This would typically involve the legal requirements of the Data Protection Act ^[4], Freedom of Information Act ^[5] and GDPR ^[6].

Planning and performance manager

Planning and performance managers analyse information to monitor current services and plans for the future. They help to ensure that key performance targets are being met, for example on waiting lists for treatment.

Want to learn more?

- [Find out about the entry requirements for information management](#) ^[7]
- [Find out more about the training and development opportunities in information management](#) ^[8]

• Pay and conditions

Most information management jobs in the NHS are covered by [Agenda for Change \(AfC\) pay scales](#) ^[9]. This pay systems covers all staff except doctors, dentists and the most senior managers. Information management staff in the NHS will usually work standard hours of 37.5 per week. Terms and conditions for non-NHS employers and contractors will vary.

• Where the role can lead

There are opportunities to progress your career into senior management roles. Most NHS organisations will now have chief information officers who lead the delivery of information systems locally, regionally and nationally.

[Find out more about training and development for information management](#) ^[8].

• Job market and vacancies

If you're applying for a role either directly in the NHS or in an organisation that provides NHS services, you'll be asked to show how you think the values of the [NHS Constitution](#) ^[10] apply in your everyday work.

[Find out more about NHS values](#) ^[11].

Most NHS organisations advertise their job and apprenticeship vacancies on [NHS Jobs](#) ^[12]. You can find some of the current vacancies below.

Find a vacancy

Enter your location or postcode

Show results within

Search

- **Data and Information Assistant**

Billericay, CM12 9NW

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

Essex Partnership University NHS Foundation Trust

[Apply now on NHS Jobs for Data and Information Assistant job \(opens in a new window\)](#) ^[13]

- **Senior Information Manager**

Hatfield, AL10 8YE

Salary:

£48270.00 to £54931.00

Type:

Permanent

Employer:

Hertfordshire Partnership University NHS Foundation Trust

[Apply now on NHS Jobs for Senior Information Manager job \(opens in a new window\)](#) ^[14]

- **Divisional Information Manager, Band 7- Business Intelligence**

Cheltenham, GL53 7QB

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Gloucestershire Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Divisional Information Manager, Band 7- Business Intelligence job \(opens in a new window\)](#) ^[15]

- **Clinical Data Manager**

Headington, OX3 7LE

Salary:

£26530.00 to £29114.00

Type:

Fixed-Term

Employer:

Oxford University Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Clinical Data Manager job \(opens in a new window\)](#) ^[16]

- **CAFM & Estate Information System Manager**

Huntingdon, PE29 6NT

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

North West Anglia NHS Foundation Trust

[Apply now on NHS Jobs for CAFM & Estate Information System Manager job \(opens in a new window\)](#) ^[17]

- **Data Manager - Clinical Trials**

Cambridge, CB2 0QQ

Salary:

£29970.00 to £36483.00

Type:

Fixed-Term

Employer:

Cambridge University Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Data Manager - Clinical Trials job \(opens in a new window\)](#) ^[18]

- **Research Data Manager B4**

Guildford, GU2 7XX

Salary:

£27857.00 to £30570.00

Type:

Fixed-Term

Employer:

Royal Surrey NHS Foundation Trust

[Apply now on NHS Jobs for Research Data Manager B4 job \(opens in a new window\)](#) ^[19]

- **Data Coordinator- Dietetics Weight Management**

St Asaph, LL170JD

Salary:

£24433.00 to £26060.00

Type:

Fixed-Term

Employer:

Betsi Cadwaladr University Health Board
[Apply now on NHS Jobs for Data Coordinator- Dietetics Weight Management job \(opens in a new window\)](#) ^[20]

○ **Clinical Audit Facilitator**

Manchester, M13 9LL
Birmingham , B15 2SG
Colindale , NW9 5BG
Liverpool, L24 8RB
Tooting, SW17 0RB
Bristol, BS34 7QH
Newcastle, NE2 4NQ
Basildon, SS14 3EZ
Southampton, SO16 5AF
Barnsley , S75 3FG

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

NHS Blood and Transplant

[Apply now on NHS Jobs for Clinical Audit Facilitator job \(opens in a new window\)](#)

^[21]

○ **Audit & Quality Lead Midwife**

Thornton Heath, CR7 7YE

Salary:

£51883.00 to £58544.00

Type:

Fixed-Term

Employer:

Croydon Health Services NHS Trust

[Apply now on NHS Jobs for Audit & Quality Lead Midwife job \(opens in a new window\)](#) ^[22]

○ **Clinical Coder**

Worcester, WR1 2BS

Salary:

Negotiable

Type:

Permanent

Employer:

Spring Gardens Group Medical Practice

[Apply now on NHS Jobs for Clinical Coder job \(opens in a new window\)](#) ^[23]

- **Clinical Coder**

Colchester, CO4 5XR

Salary:

£24200.00

Type:

Permanent

Employer:

Ramsay Health Care UK Operations Limited

[Apply now on NHS Jobs for Clinical Coder job \(opens in a new window\)](#) [24]

- **Clinical Coder**

Bangor, LL57 2PW

Salary:

£23159.00 to £28010.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Clinical Coder job \(opens in a new window\)](#) [25]

- **Clinical Coder**

Bedford, MK42 0NT

Salary:

Negotiable

Type:

Fixed-Term

Employer:

Dr J Kedward and Partners

[Apply now on NHS Jobs for Clinical Coder job \(opens in a new window\)](#) [26]

- **Clinical Coder**

Lincoln, LN2 4WA

Salary:

Negotiable

Type:

Permanent

Employer:

Glebe Park Surgery

[Apply now on NHS Jobs for Clinical Coder job \(opens in a new window\)](#) [27]

- **Lead Clinical Coder**

Poole, BH15 2JB

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

University Hospitals Dorset NHS Foundation Trust

[Apply now on NHS Jobs for Lead Clinical Coder job \(opens in a new window\)](#) [28]

- **Clinical Coder- Senior**

TELFORD, TF3 4LY

Salary:

£12.66

Type:

Permanent

Employer:

Teldoc

[Apply now on NHS Jobs for Clinical Coder- Senior job \(opens in a new window\)](#) [29]

- **ACC Lead Coder**

Plymouth, PL6 8DH

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

University Hospitals Plymouth NHS Trust

[Apply now on NHS Jobs for ACC Lead Coder job \(opens in a new window\)](#) [30]

- **Specialist Clinical Coder**

London, SE1 7NJ

Salary:

£44806.00 to £53134.00

Type:

Permanent

Employer:

Guy's and St Thomas' NHS Foundation Trust

[Apply now on NHS Jobs for Specialist Clinical Coder job \(opens in a new window\)](#)

[31]

- **Specialist Clinical Coder**

Chertsey, KT16 0PZ

Salary:

£40617.00 to £48778.00

Type:

Permanent

Employer:

Ashford & St. Peter's Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Specialist Clinical Coder job \(opens in a new window\)](#)

[32]

- **Clinical Coder- Senior**

TELFORD, TF3 4LY

Salary:

£12.66

Type:

Permanent

Employer:

Teldoc

[Apply now on NHS Jobs for Clinical Coder- Senior job \(opens in a new window\)](#) [29]

- **ACC Lead Coder**

Plymouth, PL6 8DH

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

University Hospitals Plymouth NHS Trust

[Apply now on NHS Jobs for ACC Lead Coder job \(opens in a new window\)](#) [30]

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London, SE1 7NJ

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[Apply now on NHS Jobs for Specialist Clinical Coder job \(opens in a new window\)](#)

[32]

- **Senior Clinical Coder**

Exeter, EX2 5DW

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

Royal Devon University Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Senior Clinical Coder job \(opens in a new window\)](#) [33]

- **Lead Clinical Coder**

Norwich, NR4 7YB

Salary:

Negotiable

Type:

Permanent

Employer:

Healthshare Group

[Apply now on NHS Jobs for Lead Clinical Coder job \(opens in a new window\)](#) [34]

- **Coder/Summariser/Administrator**

Great Bentley, CO7 8PJ

Salary:

£1.00 to £1.00

Type:

Fixed-Term

Employer:

Primary Care Careers

[Apply now on NHS Jobs for Coder/Summariser/Administrator job \(opens in a new window\)](#) [35]

- **Clinical Coder- SystmOne**

London, SW1H 9HP

Salary:

Negotiable

Type:

Fixed-Term

Employer:

Medloop Ltd.

[Apply now on NHS Jobs for Clinical Coder- SystmOne job \(opens in a new window\)](#)

[36]

- **Senior Clinical Coder**

London, SE1 7NJ

Salary:

£35964.00 to £43780.00

Type:

Permanent

Employer:

Guy's and St Thomas' NHS Foundation Trust

[Apply now on NHS Jobs for Senior Clinical Coder job \(opens in a new window\)](#) [37]

- **Data Analyst**

Grimsby, DN32 0QE

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

Navigo Health and Social Care CIC

[Apply now on NHS Jobs for Data Analyst job \(opens in a new window\)](#) [38]

- **Data Administrator**

Chesterfield, S44 6DF

Salary:

£12.25 to £12.50

Type:

Permanent

Employer:

Welbeck Road Health Centre

[Apply now on NHS Jobs for Data Administrator job \(opens in a new window\)](#) [39]

- **Clinical coder and summariser**

Hounslow, TW3 3ET

Salary:

Negotiable

Type:

Permanent

Employer:

Bath Road Surgery

[Apply now on NHS Jobs for Clinical coder and summariser job \(opens in a new window\)](#) ^[40]

- **Senior Information Analyst (ePMA)**

Cardiff, CF14 4HH

Salary:

£37898.00 to £45637.00

Type:

Fixed-Term

Employer:

Cardiff and Vale University Health Board

[Apply now on NHS Jobs for Senior Information Analyst \(ePMA\) job \(opens in a new window\)](#) ^[41]

- **Macmillan Information Centre Nurse**

Burton/Derby, DE13 0RB

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

University Hospitals of Derby and Burton NHS Foundation Trust

[Apply now on NHS Jobs for Macmillan Information Centre Nurse job \(opens in a new window\)](#) ^[42]

- **Frailty Information Care Coordinator**

Grimsby, DN33 2BA

Salary:

£25498.00 to £27202.00

Type:

Fixed-Term

Employer:

Care Plus Group

[Apply now on NHS Jobs for Frailty Information Care Coordinator job \(opens in a new window\)](#) ^[43]

- **Cancer Services Information Assistant**

Pontyclun, CF72 8XR

Salary:

£24433.00 to £26060.00

Type:

Permanent

Employer:

Cwm Taf Morgannwg University Health Board

[Apply now on NHS Jobs for Cancer Services Information Assistant job \(opens in a new window\)](#) ^[44]

- **Head of Clinical Data Science and Data Engineering**

Cambridge, CB2 0QQ

Salary:

£74290.00 to £85601.00

Type:

Permanent

Employer:

Cambridge University Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Head of Clinical Data Science and Data Engineering job \(opens in a new window\)](#) ^[45]

- **Data Administrator - Havering**

Dagenham, RM10 8QR

Salary:

£14.00

Type:

Bank

Employer:

Vaccination UK

[Apply now on NHS Jobs for Data Administrator - Havering job \(opens in a new window\)](#) ^[46]

- **Team Data Administrator**

Harper Lane, Radlett, WD7 9HQ

Salary:

£27857.00 to £30570.00

Type:

Permanent

Employer:

Hertfordshire Partnership University NHS Foundation Trust

[Apply now on NHS Jobs for Team Data Administrator job \(opens in a new window\)](#)

[47]

- **Neonatal Data Analyst**

Warrington, WA5 1QG

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Warrington and Halton Teaching Hospitals NHSFT

[Apply now on NHS Jobs for Neonatal Data Analyst job \(opens in a new window\)](#) [48]

- **Senior Data Analyst**

Preston, PR2 9HT

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

East Lancashire Hospitals NHS Trust

[Apply now on NHS Jobs for Senior Data Analyst job \(opens in a new window\)](#) [49]

- **Data Quality Coordinator**

Derby, DE24 8HY

Salary:

£24071.00

Type:

Permanent

Employer:

DHU Healthcare

[Apply now on NHS Jobs for Data Quality Coordinator job \(opens in a new window\)](#)

[50]

- **Data Warehouse Developer**

Doncaster, DN4 8QN

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Rotherham Doncaster and South Humber NHSFT

[Apply now on NHS Jobs for Data Warehouse Developer job \(opens in a new window\)](#) ^[51]

- **Data Administrator - Newham**

Barking, IG118BB

Salary:

£14.00

Type:

Bank

Employer:

Vaccination UK

[Apply now on NHS Jobs for Data Administrator - Newham job \(opens in a new window\)](#) ^[52]

- **Principal Data Scientist**

Birmingham, Leeds, London, Liverpool, E14 4PU

Salary:

£54416.00 to £68344.00

Type:

Permanent

Employer:

UK Health Security Agency

[Apply now on NHS Jobs for Principal Data Scientist job \(opens in a new window\)](#) ^[53]

- **Data Administrator - Redbridge**

Dagenham, RM10 8QR

Salary:

£14.00

Type:

Bank

Employer:

Vaccination UK

[Apply now on NHS Jobs for Data Administrator - Redbridge job \(opens in a new window\)](#) ^[54]

- **General Practice Clinical Coder/Administrator**

Barnsley, S730DD

Salary:

Negotiable

Type:

Permanent

Employer:

WOMBWELL MEDICAL CENTRE

[Apply now on NHS Jobs for General Practice Clinical Coder/Administrator job \(opens in a new window\)](#) ^[55]

- **Non-Executive Director with a Financial / Audit Background**

Bournemouth, BH7 7DW

Salary:

£16000.00

Type:

Fixed-Term

Employer:

University Hospitals Dorset NHS Foundation Trust

[Apply now on NHS Jobs for Non-Executive Director with a Financial / Audit Background job \(opens in a new window\)](#) ^[56]

- **Senior Data Warehouse Developer**

London, SE6 4RU

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Lewisham and Greenwich NHS Trust

[Apply now on NHS Jobs for Senior Data Warehouse Developer job \(opens in a new window\)](#) ^[57]

- **Data Administrator - Waltham Forest**

London, E4 9HH

Salary:

£14.00

Type:

Bank

Employer:

Vaccination UK

[Apply now on NHS Jobs for Data Administrator - Waltham Forest job \(opens in a new window\)](#) ^[58]

- **Head of Data & Research**

London, E14 4QJ

Salary:

£74503.00 to £84747.00

Type:

Permanent

Employer:

General Pharmaceutical Council

[Apply now on NHS Jobs for Head of Data & Research job \(opens in a new window\)](#)

[59]

- **Data Analyst - Centralised Recruitment**

Oxford, OX4 2PG

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Oxford University Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Data Analyst - Centralised Recruitment job \(opens in a new window\)](#)

[60]

- **Clinical Coder - Tieve Tara Medical Centre**

Castleford, WF10 2QP

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Spectrum Community Health CIC

[Apply now on NHS Jobs for Clinical Coder - Tieve Tara Medical Centre job \(opens in a new window\)](#)

[61]

- **Macmillan Cancer Information & Support Service Assistant**

Bolton, BL1 4QT

Bolton, BL4 0JR

Bolton, BL3 5BN

Salary:

£26530.00 to £29411.00

Type:

Permanent

Employer:

Bolton Hospice

[Apply now on NHS Jobs for Macmillan Cancer Information & Support Service Assistant job \(opens in a new window\)](#)

[62]

- **Data Analyst and Research Lead**

London, EC2M 4HE

Salary:

£38000.00

Type:

Permanent

Employer:

Brook

[Apply now on NHS Jobs for Data Analyst and Research Lead job \(opens in a new window\)](#) ^[63]

- **Data Administrator - Barking and Dagenham**

Dagenham, RM10 8QR

Salary:

£14.00

Type:

Bank

Employer:

Vaccination UK

[Apply now on NHS Jobs for Data Administrator - Barking and Dagenham job \(opens in a new window\)](#) ^[64]

- **Principal Data Analyst, Band 8a**

Gloucester, GL1 3NN

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Gloucestershire Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Principal Data Analyst, Band 8a job \(opens in a new window\)](#) ^[65]

- **Deputy Head of Data Engineering**

London, W2 1NY

Salary:

£61927.00 to £68676.00

Type:

Permanent

Employer:

Imperial College Healthcare NHS Trust

[Apply now on NHS Jobs for Deputy Head of Data Engineering job \(opens in a new window\)](#) ^[66]

- **Head of Data Product Centre**

Tooting, SW17 0RB
Manchester, M13 9LL
Edgbaston, Birmingham, B15 2SG
Colindale, NW9 5BG
Dodworth, Barnsley, S75 3FG
Filton, Bristol, BS34 7QH

Salary:

£76965.00 to £88682.00

Type:

Permanent

Employer:

NHS Blood and Transplant

[Apply now on NHS Jobs for Head of Data Product Centre job \(opens in a new window\)](#) ^[67]

- **Data Quality/Failsafe Assurance Administrator**

Stratford Upon Avon, CV37 9NW

Salary:

£24937.00 to £26598.00

Type:

Fixed-Term

Employer:

South Warwickshire University NHS Foundation Trust

[Apply now on NHS Jobs for Data Quality/Failsafe Assurance Administrator job \(opens in a new window\)](#) ^[68]

- **Further information**

- [Faculty of Clinical Informatics](#) ^[69]
- [Federation for Informatics Professionals](#) ^[70]

Other roles that may interest you

- [Information and communication technology](#) ^[71]
- [Clinical informatics](#) ^[72]
- [Knowledge and library services](#) ^[73]
- [Emergency care assistant](#) ^[74]

Links

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