Information management staff

Information management is the retrieval, analysis, interpretation and presentation of health data and information. This enables the planning, improvement and delivery of patient services and care.

This page has information on the roles available in information management and links to further information.

Working life

Understanding how patient data is generated and captured by health professionals is just as important as the analysis itself. This means clinical audit [1], data protection and patient confidentiality are all crucial areas for information management staff in health organisations.

Information management staff are also able to encourage evidence-based practice, measure performance and improve access to patient records through their work.

> *"Knowing the data we create plays an important part in improving patient care is the best bit of the job for me."* Michael Jones, a coded data and standards assurance audit specialist
>
> Read Michael's story in full [2]

health informatics man and woman

Roles in information management

Explore some of the roles in information management:

Apprenticeships logo

- audit facilitator
- information analyst
- clinical coding roles
- clinical audit roles
- information governance
- planning and performance management

Audit facilitator

Audit facilitators analyse patient information to see whether or not types of treatment being provided by a health organisation are effective. These staff may work in a particular specialty, such as mental health or renal dialysis, and analyse the cost benefit of a treatment.

Information analyst

Information analysts are usually statisticians who help managers and healthcare professionals to plan service and improve performance by measuring trends in delivery and performance, for example a population's health needs or hospital waiting times. Analysts in health organisations, such as NHS trusts, constantly review patient care as well as the staff and resources at the trust's disposal. They do this through monitoring activity data and formal research projects into specific areas of concern.

Clinical coders

Clinical coders are responsible for making a full and accurate computer record of a patient's stay in hospital. They translate diagnoses and treatment into alphanumeric codes. They liaise with clinical professionals, including doctors, nurses and other staff to ensure that patients' diagnoses are recorded accurately. They will also be involved in reviewing data. Some will work as tutors and deliver training to staff on using clinical coding.

Clinical audit

Staff working in clinical audit [1] facilitate and undertake projects to measure the clinical effectiveness [3] and governance of specific services and make recommendations on how they can be improved. Depending on the post, duties could include:

- making a full and accurate computer record of patients' stays in hospital
- translating patients' diagnoses and treatment into alphanumeric codes
- liaising with doctors, nurses and other staff to ensure diagnoses and treatment are recorded accurately
- reviewing quality of data

Information governance manager

Information governance managers ensure information systems in an organisation comply with national rules and standards about how information is captured, stored and shared. This would typically involve the legal requirements of the Data Protection Act [4], Freedom of Information Act [5] and GDPR [6].

Planning and performance manager

Planning and performance managers analyse information to monitor current services and plans for the future. They help to ensure that key performance targets are being met, for example on waiting lists for treatment.

Want to learn more?

- Find out about the entry requirements for information management [7]
- Find out more about the training and development opportunities in information management [8]

Pay and conditions

Most information management jobs in the NHS are covered by Agenda for Change (AfC) pay scales [9]. This pay systems covers all staff except doctors, dentists and the most senior managers. Information management staff in the NHS will usually work standard hours of 37.5 per week. Terms and conditions for non-NHS employers and contractors will vary.

Where the role can lead

There are opportunities to progress your career into senior management roles. Most NHS organisations will now have chief information officers who lead the delivery of information systems locally, regionally and nationally.

Find out more about training and development for information management [8].

Job market and vacancies

If you're applying for a role either directly in the NHS or in an organisation that provides NHS services, you'll be asked to show how you think the values of the NHS Constitution [10] apply in your everyday work.

Find out more about NHS values [11].

Most NHS organisations advertise their job and apprenticeship vacancies on NHS Jobs [12]. You can find some of the current vacancies below.

Find a vacancy

Enter your location or postcode

Show results within

Search

- ## Data and Information Assistant

  Billericay, CM12 9NW

  Salary:
  > £24625.00 to £25674.00

  Type:
  > Permanent

  Employer:
  > Essex Partnership University NHS Foundation Trust

  Apply now on NHS Jobs for Data and Information Assistant job (opens in a new window) [13]

- ## Senior Information Manager

  Hatfield, AL10 8YE

  Salary:
  > £48270.00 to £54931.00

  Type:
  > Permanent

  Employer:
  > Hertfordshire Partnership University NHS Foundation Trust

  Apply now on NHS Jobs for Senior Information Manager job (opens in a new window) [14]

- ## Endoscopy Scheduling & Audit Manager

  Harrogate, HG27SX

  Salary:
  > £29970.00 to £36483.00

  Type:
  > Permanent

  Employer:
  > Harrogate and District NHS Foundation Trust

  Apply now on NHS Jobs for Endoscopy Scheduling & Audit Manager job (opens in a new window) [15]

- ## Information Governance Manager

  Cardiff / Wrexham / Swansea, CF10 4BZ

  Salary:
  > £46840.00 to £53602.00

  Type:
  > Permanent

  Employer:
  > Public Health Wales

Apply now on NHS Jobs for Information Governance Manager job (opens in a new window) [16]

○ Divisional Information Manager, Band 7- Business Intelligence

Cheltenham, GL53 7QB

Salary:
    £46148.00 to £52809.00
Type:
    Permanent
Employer:
    Gloucestershire Hospitals NHS Foundation Trust
Apply now on NHS Jobs for Divisional Information Manager, Band 7- Business Intelligence job (opens in a new window) [17]

○ Clinical Data Manager

Headington, OX3 7LE

Salary:
    £26530.00 to £29114.00
Type:
    Fixed-Term
Employer:
    Oxford University Hospitals NHS Foundation Trust
Apply now on NHS Jobs for Clinical Data Manager job (opens in a new window) [18]

○ Data Development Manager

Kettering, NN16 8UZ

Salary:
    £55690.00 to £62682.00
Type:
    Permanent
Employer:
    Kettering General Hospital NHS Foundation Trust
Apply now on NHS Jobs for Data Development Manager job (opens in a new window) [19]

○ Data Manager - Clinical Trials

Cambridge, CB2 0QQ

Salary:
    £29970.00 to £36483.00
Type:
    Fixed-Term
Employer:

Cambridge University Hospital NHS Foundation Trust
Apply now on NHS Jobs for Data Manager - Clinical Trials job (opens in a new window) [20]

○ **Research Data Manager B4**

Guildford, GU2 7XX

Salary:
        £27857.00 to £30570.00
Type:
        Fixed-Term
Employer:
        Royal Surrey NHS Foundation Trust
Apply now on NHS Jobs for Research Data Manager B4 job (opens in a new window) [21]

○ **Research Data Manager B4**

Guildford, GU2 7XX

Salary:
        £27857.00 to £30570.00
Type:
        Fixed-Term
Employer:
        Royal Surrey NHS Foundation Trust
Apply now on NHS Jobs for Research Data Manager B4 job (opens in a new window) [22]

○ **CAFM & Estate Information System Manager**

Huntingdon, PE29 6NT

Salary:
        £37338.00 to £44962.00
Type:
        Permanent
Employer:
        North West Anglia NHS Foundation Trust
Apply now on NHS Jobs for CAFM & Estate Information System Manager job (opens in a new window) [23]

○ **Data Coordinator- Dietetics Weight Management**

St Asaph, LL170JD

Salary:
        £24433.00 to £26060.00
Type:

Fixed-Term
Employer:
    Betsi Cadwaladr University Health Board
Apply now on NHS Jobs for Data Coordinator- Dietetics Weight Management job (opens in a new window) [24]

○ Ultrasound audit lead

Redhill, RH1 5RH

Salary:
    £40853.00 to £45983.00
Type:
    Fixed-Term
Employer:
    Surrey and Sussex Healthcare NHS Trust
Apply now on NHS Jobs for Ultrasound audit lead job (opens in a new window) [25]

○ Clinical Coder

Worcester, WR1 2BS

Salary:
    Negotiable
Type:
    Permanent
Employer:
    Spring Gardens Group Medical Practice
Apply now on NHS Jobs for Clinical Coder job (opens in a new window) [26]

○ Clinical Coder

Earby, BB18 6QT
Colne, BB8 0JZ

Salary:
    £12.25 to £13.45
Type:
    Permanent
Employer:
    The Pendle Medical Partnership
Apply now on NHS Jobs for Clinical Coder job (opens in a new window) [27]

○ Clinical Coder

Colchester, CO4 5XR

Salary:
    £24200.00
Type:

Permanent
Employer:
Ramsay Health Care UK Operations Limited
Apply now on NHS Jobs for Clinical Coder job (opens in a new window) [28]

○ **Clinical Coder**

Leicester, LE1 5WW

Salary:
£26530.00 to £29114.00
Type:
Permanent
Employer:
University Hospitals of Leicester NHS Trust
Apply now on NHS Jobs for Clinical Coder job (opens in a new window) [29]

○ **Senior Clinical Coder**

Leicester, LE1 5WW

Salary:
£29970.00 to £36483.00
Type:
Permanent
Employer:
University Hospitals of Leicester NHS Trust
Apply now on NHS Jobs for Senior Clinical Coder job (opens in a new window) [30]

○ **Lead Clinical Coder**

Poole, BH15 2JB

Salary:
£29970.00 to £36483.00
Type:
Permanent
Employer:
University Hospitals Dorset NHS Foundation Trust
Apply now on NHS Jobs for Lead Clinical Coder job (opens in a new window) [31]

○ **ACC Lead Coder**

Plymouth, PL6 8DH

Salary:
£29970.00 to £36483.00
Type:
Permanent
Employer:

University Hospitals Plymouth NHS Trust
Apply now on NHS Jobs for ACC Lead Coder job (opens in a new window) [32]

○ **Specialist Clinical Coder**

London, SE1 7NJ

Salary:
    £44806.00 to £53134.00
Type:
    Permanent
Employer:
    Guy's and St Thomas' NHS Foundation Trust
Apply now on NHS Jobs for Specialist Clinical Coder job (opens in a new window)
[33]

○ **Specialist Clinical Coder**

Chertsey, KT16 0PZ

Salary:
    £40617.00 to £48778.00
Type:
    Permanent
Employer:
    Ashford & St. Peter's Hospitals NHS Foundation Trust
Apply now on NHS Jobs for Specialist Clinical Coder job (opens in a new window)
[34]

○ **Clinical Coder / Administrator**

Wells, BA5 1XJ

Salary:
    Negotiable
Type:
    Permanent
Employer:
    Wells Health Centre
Apply now on NHS Jobs for Clinical Coder / Administrator job (opens in a new window) [35]

○ **Senior Clinical Coder**

Exeter, EX2 5DW

Salary:
    £31049.00 to £37796.00
Type:
    Permanent

Employer:
    Royal Devon University Healthcare NHS Foundation Trust
Apply now on NHS Jobs for Senior Clinical Coder job (opens in a new window) [36]

○ **Lead Clinical Coder**

Norwich, NR4 7YB

Salary:
    Negotiable
Type:
    Permanent
Employer:
    Healthshare Group
Apply now on NHS Jobs for Lead Clinical Coder job (opens in a new window) [37]

○ **Coder/Summariser/Administrator**

Great Bentley, CO7 8PJ

Salary:
    £1.00 to £1.00
Type:
    Fixed-Term
Employer:
    Primary Care Careers
Apply now on NHS Jobs for Coder/Summariser/Administrator job (opens in a new window) [38]

○ **Clinical Coder- SystmOne**

London, SW1H 9HP

Salary:
    Negotiable
Type:
    Fixed-Term
Employer:
    Medloop Ltd.
Apply now on NHS Jobs for Clinical Coder- SystmOne job (opens in a new window) [39]

○ **Clinical Coder Summariser**

Bradford, BD2 3AA

Salary:
    Negotiable
Type:
    Permanent

Employer:
Moorside Surgery

Apply now on NHS Jobs for Clinical Coder Summariser job (opens in a new window) [40]

- ## Senior Clinical Coder

  London, SE1 7NJ

  Salary:
  £35964.00 to £43780.00
  Type:
  Permanent
  Employer:
  Guy's and St Thomas' NHS Foundation Trust

  Apply now on NHS Jobs for Senior Clinical Coder job (opens in a new window) [41]

- ## Senior Information Analyst

  St Asaph/Swansea/Cwmbran, LL17 0LJ

  Salary:
  £37898.00 to £45637.00
  Type:
  Permanent
  Employer:
  Welsh Ambulance NHS Trust

  Apply now on NHS Jobs for Senior Information Analyst job (opens in a new window) [42]

- ## Information Systems Developer

  Colchester, CO4 9YQ

  Salary:
  £46148.00 to £52809.00
  Type:
  Permanent
  Employer:
  Provide CIC

  Apply now on NHS Jobs for Information Systems Developer job (opens in a new window) [43]

- ## Workforce Information Officer

  Middlesbrough, TS6 0SZ

  Salary:
  £24625.00 to £25674.00
  Type:

Permanent

Employer:

Tees Esk and Wear Valleys NHS Foundation Trust

Apply now on NHS Jobs for Workforce Information Officer job (opens in a new window) [44]

○ **Data Analyst**

Grimsby, DN32 0QE

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

Navigo Health and Social Care CIC

Apply now on NHS Jobs for Data Analyst job (opens in a new window) [45]

○ **Data Administrator**

Chesterfield, S44 6DF

Salary:

£12.25 to £12.50

Type:

Permanent

Employer:

Welbeck Road Health Centre

Apply now on NHS Jobs for Data Administrator job (opens in a new window) [46]

○ **Clinical coder and summariser**

Hounslow, TW3 3ET

Salary:

Negotiable

Type:

Permanent

Employer:

Bath Road Surgery

Apply now on NHS Jobs for Clinical coder and summariser job (opens in a new window) [47]

○ **Head of Clinical Data Science and Data Engineering**

Cambridge, CB2 0QQ

Salary:

£74290.00 to £85601.00

Type:

Permanent

Employer:

Cambridge University Hospital NHS Foundation Trust

Apply now on NHS Jobs for Head of Clinical Data Science and Data Engineering job (opens in a new window) [48]

- ○ **Cancer Performance & Information Officer**

  Port Talbot, SA12 7BX

  Salary:

  £26928.00 to £29551.00

  Type:

  Permanent

  Employer:

  Swansea Bay University Health Board

  Apply now on NHS Jobs for Cancer Performance & Information Officer job (opens in a new window) [49]

- ○ **Senior Information Governance Officer**

  London, SE5 9RS

  Salary:

  £44806.00 to £53134.00

  Type:

  Permanent

  Employer:

  King's College Hospital NHS Foundation Trust

  Apply now on NHS Jobs for Senior Information Governance Officer job (opens in a new window) [50]

- ○ **Senior Information Analyst (ePMA)**

  Cardiff, CF14 4HH

  Salary:

  £37898.00 to £45637.00

  Type:

  Fixed-Term

  Employer:

  Cardiff and Vale University Health Board

  Apply now on NHS Jobs for Senior Information Analyst (ePMA) job (opens in a new window) [51]

- ○ **Macmillan Information Centre Nurse**

  Burton/Derby, DE13 0RB

  Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

University Hospitals of Derby and Burton NHS Foundation Trust

Apply now on NHS Jobs for Macmillan Information Centre Nurse job (opens in a new window) [52]

○ Frailty Information Care Coordinator

Grimsby, DN33 2BA

Salary:

£25498.00 to £27202.00

Type:

Fixed-Term

Employer:

Care Plus Group

Apply now on NHS Jobs for Frailty Information Care Coordinator job (opens in a new window) [53]

○ ESR & Workforce Information Administrator

Hull, HU10 6ED

Salary:

£24625.00 to £25674.00

Type:

Permanent

Employer:

Humber Teaching NHS Foundation Trust

Apply now on NHS Jobs for ESR & Workforce Information Administrator job (opens in a new window) [54]

○ Data Administrator - Havering

Dagenham, RM10 8QR

Salary:

£14.00

Type:

Bank

Employer:

Vaccination UK

Apply now on NHS Jobs for Data Administrator - Havering job (opens in a new window) [55]

○ Chief Technician Data

London, SE5 9RS

Salary:
        £61927.00 to £68676.00
Type:
        Permanent
Employer:
        King's College Hospital NHS Foundation Trust
Apply now on NHS Jobs for Chief Technician Data job (opens in a new window) [56]

- ○ **Team Data Administrator**

Harper Lane, Radlett, WD7 9HQ

Salary:
        £27857.00 to £30570.00
Type:
        Permanent
Employer:
        Hertfordshire Partnership University NHS Foundation Trust
Apply now on NHS Jobs for Team Data Administrator job (opens in a new window) [57]

- ○ **Senior Data Analyst**

Preston, PR2 9HT

Salary:
        £53755.00 to £60504.00
Type:
        Permanent
Employer:
        East Lancashire Hospitals NHS Trust
Apply now on NHS Jobs for Senior Data Analyst job (opens in a new window) [58]

- ○ **Data Administrator - Newham**

Barking, IG118BB

Salary:
        £14.00
Type:
        Bank
Employer:
        Vaccination UK
Apply now on NHS Jobs for Data Administrator - Newham job (opens in a new window) [59]

- ○ **Director of Data**

Newcastle Upon Tyne, NE15 8NY

Salary:
    £105385.00 to £121271.00
Type:
    Permanent
Employer:
    NHS Business Services Authority
Apply now on NHS Jobs for Director of Data job (opens in a new window) [60]

○ Data Administrator - Redbridge

Dagenham, RM10 8QR

Salary:
    £14.00
Type:
    Bank
Employer:
    Vaccination UK
Apply now on NHS Jobs for Data Administrator - Redbridge job (opens in a new window) [61]

○ Bank Clinical Coders - Band 5

Essex, SS0 0RY

Salary:
    £18.53
Type:
    Bank
Employer:
    Mid and South Essex NHS Foundation Trust
Apply now on NHS Jobs for Bank Clinical Coders - Band 5 job (opens in a new window) [62]

○ Clinical Coder - Tieve Tara Medical Centre

Castleford, WF10 2QP

Salary:
    £26530.00 to £29114.00
Type:
    Permanent
Employer:
    Spectrum Community Health CIC
Apply now on NHS Jobs for Clinical Coder - Tieve Tara Medical Centre job (opens in a new window) [63]

- ### Senior Data Warehouse Developer

  London, SE6 4RU

  Salary:

  £53755.00 to £60504.00

  Type:

  Permanent

  Employer:

  Lewisham and Greenwich NHS Trust

  Apply now on NHS Jobs for Senior Data Warehouse Developer job (opens in a new window) [64]

- ### Data Administrator - Waltham Forest

  London, E4 9HH

  Salary:

  £14.00

  Type:

  Bank

  Employer:

  Vaccination UK

  Apply now on NHS Jobs for Data Administrator - Waltham Forest job (opens in a new window) [65]

- ### Data Quality Co-ordinator

  Sheffield, S10 2JF

  Salary:

  £24625.00 to £25674.00

  Type:

  Permanent

  Employer:

  Sheffield Teaching Hospitals NHS Foundation Trust

  Apply now on NHS Jobs for Data Quality Co-ordinator job (opens in a new window) [66]

- ### Head of Data & Research

  London, E14 4QJ

  Salary:

  £74503.00 to £84747.00

  Type:

  Permanent

  Employer:

  General Pharmaceutical Council

○ **Non-Executive Director with a Financial / Audit Background**

Bournemouth, BH7 7DW

Salary:
    £16000.00
Type:
    Fixed-Term
Employer:
    University Hospitals Dorset NHS Foundation Trust

○ **Macmillan Cancer Information & Support Service Assistant**

Bolton, BL1 4QT
Bolton, BL4 0JR
Bolton, BL3 5BN

Salary:
    £26530.00 to £29411.00
Type:
    Permanent
Employer:
    Bolton Hospice

○ **Data Analyst and Research Lead**

london, EC2M 4HE

Salary:
    £38000.00
Type:
    Permanent
Employer:
    Brook

○ **Band 4 Data Quality Officer**

Enfield, EN1 3ES

Salary:
    £31081.00 to £33665.00

Type:
   Permanent
Employer:
   Royal Free London NHS Foundation Trust
Apply now on NHS Jobs for Band 4 Data Quality Officer job (opens in a new window) [71]

- ○ **Data Administrator - Barking and Dagenham**

   Dagenham, RM10 8QR

   Salary:
      £14.00
   Type:
      Bank
   Employer:
      Vaccination UK
   Apply now on NHS Jobs for Data Administrator - Barking and Dagenham job (opens in a new window) [72]

- **Further information**

   - ○ Faculty of Clinical Informatics [73]
   - ○ Federation for Informatics Professionals [74]

Other roles that may interest you

- Information and communication technology [75]
- Clinical informatics [76]
- Knowledge and library services [77]
- Emergency care assistant [78]

Links
[1] https://www.healthcareers.nhs.uk/glossary#Clinical_audit [2] https://www.healthcareers.nhs.uk/explore-roles/health-informatics/roles-health-informatics/information-management-staff/real-life-story-michael-jones [3] https://www.healthcareers.nhs.uk/glossary#Clinical_effectiveness [4] https://www.gov.uk/data-protection/the-data-protection-act [5] https://www.gov.uk/make-a-freedom-of-information-request/the-freedom-of-information-act [6] https://www.gov.uk/government/publications/guide-to-the-general-data-protection-regulation [7] https://www.healthcareers.nhs.uk/explore-roles/health-informatics/information-management-staff/entry-requirements-information [8] https://www.healthcareers.nhs.uk/explore-roles/health-informatics/information-management-staff/training-and-development-information [9] https://www.healthcareers.nhs.uk/about/careers-nhs/nhs-pay-and-benefits/agenda-change-pay-rates [10] https://www.healthcareers.nhs.uk/glossary#NHS_Constitution [11] https://www.healthcareers.nhs.uk/about/working-health/nhs-constitution [12] http://www.jobs.nhs.uk/ [13] https://beta.jobs.nhs.uk/candidate/jobadvert/C9364-25-0665 [14] https://beta.jobs.nhs.uk/candidate/jobadvert/C9367-25-0496 [15]

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