

# NHS Graduate Management Training Scheme

The NHS Graduate Management Training Scheme is a fast-track programme to prepare you to work as a senior manager in healthcare.

The NHS Graduate Management Training Scheme [1] introduces you to health service management, provides support to develop your knowledge and skills and gives you hands-on experience.



You can specialise in one of six areas:

During the Scheme you are employed on a fixed-term contract and receive a salary.

- general management [2]
- finance [3]
- human resources [4]
- health informatics [5]

- policy and strategy [6]
- health analysis [7]

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The Scheme lasts for two years (two and a half years if you're specialising in finance). It includes:

- intensive foundation training [8]
- structured work placements, training alongside experienced clinicians and managers
- an education programme leading to either a professional or a postgraduate qualification, depending on your specialism
- specialist management development training including support and careers guidance

## Additional Graduate Management Programme

In addition to the NHS Graduate Management Training Scheme, the NHS Leadership Academy has developed a Graduate Management Programme in conjunction with the Department of Health, Skills for Care and social care employers.

This programme consists of a 12-month work placement with a social care organisation, including a secondment within a healthcare setting. You'll also complete two qualifications, which will challenge you to develop your knowledge and management skills.

Find out more about the Skills for Care Graduate Management Programme [9]

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Entry requirements and how to apply

You need at least a 2:2 degree in any subject to the apply for the Graduate Management Training Scheme. Degree-equivalent qualifications are considered. You apply through the NHS Graduate Management Training Scheme website [10] where you'll find lots more information and advice.

Entry is competitive. The first stages involve an initial online application followed by a number of online tests. If successful, you then have interviews and attend an assessment centre to check you have the necessary communication, numeracy, planning and analytical thinking skills.

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What happens after the scheme?

At the end of the Scheme, you apply for management jobs. Although a position isn't guaranteed, prospects are good and there is often rapid career progression. The scheme will work with you throughout the programme to ensure you obtain a suitable role after the Scheme has finished. Read about some of the Scheme's alumni and what they've achieved. [11]

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Further information

To find out more general information about the NHS Graduate Management Training Scheme, visit:

- NHS Graduate Management Training Scheme website [10]
- NHS Graduate Management Training Scheme Facebook page [12]

Use the Match me tool [13] to see if the Scheme is right for you.

For information about the different specialisms:

- financial management [14]
- general management [15]
- health analysis [16]
- health informatics management [17]
- human resources management [18]
- policy and strategy management [19]

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**Source URL:** <https://www.healthcareers.nhs.uk/career-planning/study-and-training/graduate-training-opportunities/nhs-graduate-management-training-scheme>

### Links

- [1] <http://www.nhsgraduates.co.uk>
- [2] <https://www.healthcareers.nhs.uk/explore-roles/general-management>
- [3] <https://www.healthcareers.nhs.uk/explore-roles/finance-manager>
- [4] <https://www.healthcareers.nhs.uk/explore-roles/human-resources-hr-manager>
- [5] <https://www.healthcareers.nhs.uk/explore-roles/health-informatics>
- [6] <https://www.healthcareers.nhs.uk/explore-roles/general-management/strategic-management>
- [7] <https://www.healthcareers.nhs.uk/explore-roles/health-informatics/information-management-staff>
- [8] [https://www.healthcareers.nhs.uk/glossary#Foundation\\_training](https://www.healthcareers.nhs.uk/glossary#Foundation_training)
- [9] <http://www.skillsforcare.org.uk/Careers-in-care/Starting-your-career/Graduates/Graduate-roles-in-social-care.aspx>
- [10] <http://www.nhsgraduates.co.uk/>
- [11] <http://www.nhsgraduates.co.uk/our-people/our-alumni/>
- [12] <https://www.facebook.com/pages/NHS-Graduate-Management-Training-Scheme/148592091827119>
- [13] <http://www.nhsgraduates.co.uk/the-scheme/is-this-for-me/>
- [14] <http://www.nhsgraduates.co.uk/the-scheme/specialisms/#tab-financial-management>
- [15] <http://www.nhsgraduates.co.uk/the-scheme/specialisms/#tab-general-management>
- [16] <http://www.nhsgraduates.co.uk/the-scheme/specialisms/#tab-health-analysis>
- [17] <http://www.nhsgraduates.co.uk/the-scheme/specialisms/#tab-health-informatics-management>
- [18] <http://www.nhsgraduates.co.uk/the-scheme/specialisms/#tab-human-resources-management>
- [19] <http://www.nhsgraduates.co.uk/the-scheme/specialisms/#tab-policy-and-strategy-management>