

NHS Graduate Management Training Scheme

The NHS Graduate Management Training Scheme is a fast-track programme to prepare you to work as a senior manager in healthcare.

The NHS Graduate Management Training Scheme [1] introduces you to health service management, provides support to develop your knowledge and skills and gives you hands-on experience.



You can specialise in one of six areas:

- general management [2]
- finance [3]
- human resources [4]
- health informatics [5]
- policy and strategy [6]
- health analysis [7]

Simeon Smith

Higher business analyst

I wanted to work for the NHS and also had experience of analytics and statistics. After graduating, I applied for the NHS Graduate Management Training Scheme. I was really pleased to get a place.

Read Simeon's story [8]

During the Scheme you are employed on a fixed-term contract and receive a salary.

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The Scheme lasts for two years (two and a half years if you're specialising in finance). It includes:

- intensive foundation training [9]
- structured work placements, training alongside experienced clinicians and managers
- an education programme leading to either a professional or a postgraduate qualification, depending on your specialism
- specialist management development training including support and careers guidance

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**Entry
requirements
and how to
apply**

You need at least a 2:2 degree in any subject to apply for the Graduate Management Training Scheme. Degree-equivalent qualifications are considered. You apply through the NHS Graduate Management Training Scheme website [10] where you'll find lots more information and advice.

Entry is competitive. The first stages involve an initial online application followed by a number of online tests. If successful, you then have interviews and attend an assessment centre to check you have the necessary communication, numeracy, planning and analytical thinking skills.

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**What happens
after the
scheme?**

At the end of the Scheme, you apply for management jobs. Although a position isn't guaranteed, prospects are good and there is often rapid career progression. The scheme will work with you

throughout the programme to ensure you obtain a suitable role after the Scheme has finished. Read about some of the Scheme's alumni and what they've achieved. [11]

Further information

To find out more general information about the NHS Graduate Management Training Scheme, visit:

- NHS Graduate Management Training Scheme website [10]
- NHS Graduate Management Training Scheme Facebook page [12]

Visit the Preparation hub [13] if you're wondering if you're a good fit for the Scheme.

For information about the different specialisms:

- financial management [14]
- general management [15]
- health analysis [16]
- health informatics management [17]
- human resources management [18]
- policy and strategy management [19]

Source URL:<https://www.healthcareers.nhs.uk/career-planning/study-and-training/graduate-training-opportunities/nhs-graduate-management-training-scheme>

Links

- [1] <http://www.nhsgraduates.co.uk> [2] <https://www.healthcareers.nhs.uk/explore-roles/general-management>
[3] <https://www.healthcareers.nhs.uk/explore-roles/finance-manager>
[4] <https://www.healthcareers.nhs.uk/explore-roles/human-resources-hr-manager>
[5] <https://www.healthcareers.nhs.uk/explore-roles/health-informatics>
[6] <https://www.healthcareers.nhs.uk/explore-roles/general-management/strategic-management>
[7] <https://www.healthcareers.nhs.uk/explore-roles/health-informatics/information-management-staff>
[8] <https://www.healthcareers.nhs.uk/career-planning/study-and-training/graduate-training-opportunities/nhs-graduate-management-training-scheme/real-life-story-simeon-smith>
[9] https://www.healthcareers.nhs.uk/glossary#Foundation_training [10] <http://www.nhsgraduates.co.uk/>
[11] <http://www.nhsgraduates.co.uk/our-people/our-alumni/> [12] <https://www.facebook.com/pages/NHS-Graduate-Management-Training-Scheme/148592091827119> [13] <https://www.graduates.nhs.uk/apply/>
[14] <http://www.nhsgraduates.co.uk/the-scheme/specialisms/#tab-financial-management>
[15] <http://www.nhsgraduates.co.uk/the-scheme/specialisms/#tab-general-management>
[16] <http://www.nhsgraduates.co.uk/the-scheme/specialisms/#tab-health-analysis>
[17] <http://www.nhsgraduates.co.uk/the-scheme/specialisms/#tab-health-informatics-management>
[18] <http://www.nhsgraduates.co.uk/the-scheme/specialisms/#tab-human-resources-management>
[19] <http://www.nhsgraduates.co.uk/the-scheme/specialisms/#tab-policy-and-strategy-management>