

NHS Graduate Management Training Scheme

The NHS Graduate Management Training Scheme is a fast-track programme to prepare you to work as a senior manager in healthcare.

The [NHS Graduate Management Training Scheme](#) ^[1] introduces you to health service management, provides support to develop your knowledge and skills and gives you hands-on experience.

manager talking to staff

You can specialise in one of six areas:

- [general management](#) ^[2]
- [finance](#) ^[3]
- [human resources](#) ^[4]
- [health informatics](#) ^[5]
- [policy and strategy](#) ^[6]
- [health analysis](#) ^[7]

Simeon Smith

Higher business analyst

I wanted to work for the NHS and also had experience of analytics and statistics. After graduating, I applied for the NHS Graduate Management Training Scheme. I was really pleased to get a place.

[Read Simeon's story](#) ^[8]

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The Scheme lasts for two years (two and a half years if you're specialising in finance). It includes:

- intensive [foundation training](#) ^[9]
- structured work placements, training alongside experienced clinicians and managers
- an education programme leading to either a professional or a postgraduate qualification, depending on your specialism
- specialist management development training including support and careers guidance

• **Entry requirements and how to apply**

You need at least a 2:2 degree in any subject to apply for the Graduate Management Training Scheme. Degree-equivalent qualifications are considered. You apply through the [NHS Graduate Management Training Scheme website](#) ^[10] where you'll find lots more information and advice.

Entry is competitive. The first stages involve an initial online application followed by a number of online tests. If successful, you then have interviews and attend an assessment centre to check you have the necessary communication, numeracy, planning and analytical thinking skills.

• **What happens after the scheme?**

At the end of the Scheme, you apply for management jobs. Although a position isn't guaranteed, prospects are good and there is often rapid career progression. The scheme will work with you throughout the programme to ensure you obtain a suitable role after the Scheme has finished.

• **Further information**

To find out more general information about the NHS Graduate Management Training Scheme, visit:

- [NHS Graduate Management Training Scheme website](#) ^[10]
- [NHS Graduate Management Training Scheme Facebook page](#) ^[11]

Visit the [Preparation hub](#) ^[12] if you're wondering if you're a good fit for the Scheme.

For information about the different specialisms:

- [financial management](#) ^[13]
- [general management](#) ^[14]
- [health analysis](#) ^[15]
- [health informatics management](#) ^[16]
- [human resources management](#) ^[17]
- [policy and strategy management](#) ^[18]

Source URL:<https://www.healthcareers.nhs.uk/career-planning/study-and-training/graduate-training-opportunities/nhs-graduate-management-training-scheme>

Links

[1] <http://www.nhsgraduates.co.uk> [2] <https://www.healthcareers.nhs.uk/explore-roles/general-management> [3] <https://www.healthcareers.nhs.uk/explore-roles/finance-manager> [4] <https://www.healthcareers.nhs.uk/explore-roles/human-resources-hr-manager> [5] <https://www.healthcareers.nhs.uk/explore-roles/health-informatics> [6] <https://www.healthcareers.nhs.uk/explore-roles/general-management/strategic-management> [7] <https://www.healthcareers.nhs.uk/explore-roles/health-informatics/information-management-staff> [8] <https://www.healthcareers.nhs.uk/career-planning/study-and-training/graduate-training-opportunities/nhs-graduate-management-training-scheme/real-life-story-simeon-smith> [9] https://www.healthcareers.nhs.uk/glossary#Foundation_training [10] <http://www.nhsgraduates.co.uk/> [11] <https://www.facebook.com/pages/NHS-Graduate-Management-Training-Scheme/148592091827119> [12] <https://www.graduates.nhs.uk/apply/> [13] <http://www.nhsgraduates.co.uk/the-scheme/specialisms/#tab-financial-management> [14] <http://www.nhsgraduates.co.uk/the-scheme/specialisms/#tab-general-management> [15] <http://www.nhsgraduates.co.uk/the-scheme/specialisms/#tab-health-analysis> [16] <http://www.nhsgraduates.co.uk/the-scheme/specialisms/#tab-health-informatics-management> [17] <http://www.nhsgraduates.co.uk/the-scheme/specialisms/#tab-human-resources-management> [18] <http://www.nhsgraduates.co.uk/the-scheme/specialisms/#tab-policy-and-strategy-management>