

# Project and programme management

The NHS is investing heavily in digitisation and health [informatics](#) [1] projects are at the forefront of continuously improving patient care.

Project and programme managers in health [informatics](#) [1] work on projects such as delivering digital systems for staff to record, analyse, extract and use data for the benefit of patients; improving the way information is shared across healthcare organisations, or developing a healthcare app.

This page has information about the opportunities and roles in project and programme management within health [informatics](#) [1].

## Working life

Much of the work will involve the development and implementation of new IT systems or applications, such as on-line patient records or systems that support the integration of hospital and community services. You will be responsible for ensuring that projects are delivered within quality, time and cost constraints.

health informatics man with whiteboard  
Apprenticeships logo

## Roles

Explore some of the roles in project and programme management in health [informatics](#) [1]:

- [business analyst](#)
- [programme and project support officer](#)
- [senior project or programme manager](#)

## Business analyst

A business analyst investigates and improves an organisation's structures, systems and processes. Their work will involve:

- interviewing key stakeholders such as healthcare professionals and senior managers
- reviewing documentation
- monitoring current live IT systems and environments

- looking at the functionality and data structure of information systems
- analysing structures, systems processes and policies
- co-ordinating and drafting performance and similar reports of current systems
- making improvements to IT systems as a result of their analysis

## **Programme and project support officer**

A programme and project support officer provides support to management teams for one or more programmes or projects. Their role is likely to include:

- setting up and maintaining project documentation
- producing project reports
- carrying out research and development to support the project(s) or programme(s)
- monitoring project risks and achievement of milestones.

## **Senior project or programme manager**

A senior project or programme manager leads and manages complex projects that deliver benefits to health and healthcare. Their role is likely to include:

- planning and securing resources for the project or programme
- managing the project or programme team
- identifying and managing risks
- ensuring the project or programme stays on track and delivers on time
- building, sustaining and facilitating relationships with project or programme stakeholders

## **• Pay and conditions**

Most project and programme management jobs in the NHS are covered by Agenda for Change (AfC) pay scales [2]. This pay system covers all staff except doctors, dentists and the most senior managers. ICT staff in the NHS will usually work standard hours of 37.5 per week. Terms and conditions for non-NHS employers and contractors will vary.

## **• Where the role can lead**

There are opportunities to progress your career into senior management roles. Most NHS organisations now have chief information officers who lead the delivery of knowledge management systems locally. Find out more about the training and development opportunities in programme and project management [3].

## **• Job market and vacancies**

If you're applying for a role either directly in the NHS or in an organisation that provides NHS services, you'll be asked to show how you think the values of the [NHS Constitution](#) <sup>[4]</sup> apply in your everyday work.

[Find out more about NHS values](#) <sup>[5]</sup>.

Most NHS organisations advertise their job and apprenticeship vacancies on [NHS Jobs](#) <sup>[6]</sup>. You can find some current vacancies below.

## Find a vacancy

Enter your location or postcode

Show results within

Search

- **Capital Projects - Apprentice Project Manager**

Sunderland, SR4 7TP

Salary:

£28303.00 to £31052.00

Type:

Permanent

Employer:

City Hospitals Independent Commercial Enterprises Ltd (CHoICE)

[Apply now on NHS Jobs for Capital Projects - Apprentice Project Manager job](#)  
(opens in a new window) <sup>[7]</sup>

- **Senior Business Analyst**

Eastbourne, BN21 2UD

Salary:

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

East Sussex Healthcare NHS Trust

[Apply now on NHS Jobs for Senior Business Analyst job](#) (opens in a new window)

<sup>[8]</sup>

- **Technical Business Analyst**

Beaconsfield, HP9 2JH

Salary:

£54000.00

Type:

Permanent

Employer:

InHealth Group

[Apply now on NHS Jobs for Technical Business Analyst job \(opens in a new window\)](#) <sup>[9]</sup>

- **Project Officer**

Carlisle, CA3 0HA

Salary:

£26530.00 to £29114.00

Type:

Fixed-Term

Employer:

North Cumbria Integrated Care NHS Foundation Trust

[Apply now on NHS Jobs for Project Officer job \(opens in a new window\)](#) <sup>[10]</sup>

- **Project Officer**

317 Regent Point, NE3 3HD

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

The Newcastle upon Tyne Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Project Officer job \(opens in a new window\)](#) <sup>[11]</sup>

- **Project Manager**

Leeds, LS13 2BL

Plymouth, PL5 1PL

Barnstaple, EX32 8HY

Ryton, NE40 4US

Ottery St. Mary, EX11 1EQ

Burnley, BB10 2EZ

Salary:

£38000.00 to £45000.00

Type:

Permanent  
Employer:  
Fuller and Forbes Partnership  
[Apply now on NHS Jobs for Project Manager job \(opens in a new window\)](#) <sup>[12]</sup>

- **Senior Information Analyst**

Fazakerley, L9 7LJ

Salary:  
£46148.00 to £52809.00

Type:  
Permanent

Employer:  
The Walton Centre NHS Foundation Trust  
[Apply now on NHS Jobs for Senior Information Analyst job \(opens in a new window\)](#) <sup>[13]</sup>

- **Advanced Information Analyst**

Stockport, SK2 7JE

Salary:  
£46148.00 to £52809.00

Type:  
Permanent

Employer:  
Stockport NHS Foundation Trust  
[Apply now on NHS Jobs for Advanced Information Analyst job \(opens in a new window\)](#) <sup>[14]</sup>

- **Clinical Coding Business Analyst**

Bedford, MK42 9DJ

Salary:  
£37338.00 to £44962.00

Type:  
Permanent

Employer:  
Bedfordshire Hospitals NHS Foundation Trust  
[Apply now on NHS Jobs for Clinical Coding Business Analyst job \(opens in a new window\)](#) <sup>[15]</sup>

- **Digital Project Manager**

Peasedown St John, BA2 8SG

Salary:  
£53000.00 to £60000.00

Type:

Permanent

Employer:

Independent Health Group

[Apply now on NHS Jobs for Digital Project Manager job \(opens in a new window\)](#)

[16]

- **Assistant Project Manager**

Manchester, M1 3BN

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

NICE – The National Institute for Health and Care Excellence

[Apply now on NHS Jobs for Assistant Project Manager job \(opens in a new window\)](#) [17]

- **Project Co-ordinator**

Exeter, EX24QD

Salary:

£37338.00 to £44962.00

Type:

Fixed-Term

Employer:

Royal Devon University Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Project Co-ordinator job \(opens in a new window\)](#) [18]

- **Digital Project Manager**

Whitchurch, BS14 0BB

Salary:

£38384.00 to £46221.00

Type:

Fixed-Term

Employer:

One Care (BNSSG) C.I.C.

[Apply now on NHS Jobs for Digital Project Manager job \(opens in a new window\)](#)

[19]

- **Project Support Officer**

Cardiff / Swansea / Wrexham, CF10 4BZ

Salary:

£30420.00 to £37030.00

Type:

Permanent

Employer:

Public Health Wales

[Apply now on NHS Jobs for Project Support Officer job \(opens in a new window\)](#)

[20]

- **IT Project Manager**

Warrington, WA51QG

Salary:

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

Warrington and Halton Teaching Hospitals NHSFT

[Apply now on NHS Jobs for IT Project Manager job \(opens in a new window\)](#) [21]

- **Senior Project Manager**

Liverpool, L7 9NJ

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Liverpool University Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Senior Project Manager job \(opens in a new window\)](#)

[22]

- **Project Support Officer**

Pontypool, NP4 0XS

Salary:

£24433.00 to £26060.00

Type:

Permanent

Employer:

NHS Wales Shared Services Partnership

[Apply now on NHS Jobs for Project Support Officer job \(opens in a new window\)](#)

[23]

- **Project Support Officer**

London, E14 4PU

Salary:

£32617.00

Type:

Fixed-Term

Employer:

Medicines and Healthcare Products Regulatory Agency

[Apply now on NHS Jobs for Project Support Officer job \(opens in a new window\)](#)

[24]

- **Capital Projects Manager**

Harrogate, HG2 7RY

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Harrogate Integrated Facilities

[Apply now on NHS Jobs for Capital Projects Manager job \(opens in a new window\)](#)

[25]

- **Senior Project Manager**

Llantrisant, CF72 8XR

Salary:

£46840.00 to £53602.00

Type:

Permanent

Employer:

Cwm Taf Morgannwg University Health Board

[Apply now on NHS Jobs for Senior Project Manager job \(opens in a new window\)](#)

[26]

- **Senior Project Manager**

Llantrisant, CF72 8XR

Salary:

£46840.00 to £53602.00

Type:

Permanent

Employer:

Cwm Taf Morgannwg University Health Board

[Apply now on NHS Jobs for Senior Project Manager job \(opens in a new window\)](#)

[26]

- **Junior Capital Projects Manager**



Harrow, HA1 3UJ

Salary:

£34521.00 to £41956.00

Type:

Permanent

Employer:

London North West University Healthcare NHS Trust

[Apply now on NHS Jobs for Junior Capital Projects Manager job \(opens in a new window\)](#) <sup>[27]</sup>

- **Physician Associate Project Lead**

Dartford, Kent., DA2 7WG

Salary:

£42939.00 to £50697.00

Type:

Fixed-Term

Employer:

Oxleas NHS Foundation Trust

[Apply now on NHS Jobs for Physician Associate Project Lead job \(opens in a new window\)](#) <sup>[28]</sup>

- **Project & Operations Support Officer**

Bristol, BS15 8NJ

Bristol, BS16 6UG

Salary:

£27900.00

Type:

Fixed-Term

Employer:

The Orchard Medical Centre

[Apply now on NHS Jobs for Project & Operations Support Officer job \(opens in a new window\)](#) <sup>[29]</sup>

- **Marketing and Projects Assistant**

Betteshanger, Deal, CT14 0EN

Canterbury, CT1 3NG

St Peters Road, CT9 4AN

Ashford, TN24 0LZ

Salary:

£25633.00 to £27334.00

Type:

Permanent

Employer:

Spencer Private Hospitals Ltd  
[Apply now on NHS Jobs for Marketing and Projects Assistant job \(opens in a new window\)](#) <sup>[30]</sup>

- **Clinical Services Project Coordinator**

Castle Bromwich, B36 0EY

Salary:

£30000.00

Type:

Permanent

Employer:

Solihealth Limited

[Apply now on NHS Jobs for Clinical Services Project Coordinator job \(opens in a new window\)](#) <sup>[31]</sup>

- **Finance Manager - Capital Projects**

London, SE1 7NJ

Salary:

£54320.00 to £60981.00

Type:

Permanent

Employer:

Guy's and St Thomas' NHS Foundation Trust

[Apply now on NHS Jobs for Finance Manager - Capital Projects job \(opens in a new window\)](#) <sup>[32]</sup>

- **Band 8B-Senior Project Manager**

London, NW3 2QG

Salary:

£70387.00 to £80465.00

Type:

Permanent

Employer:

Royal Free London NHS Foundation Trust

[Apply now on NHS Jobs for Band 8B-Senior Project Manager job \(opens in a new window\)](#) <sup>[33]</sup>

- **Medical Secretary/Project Support Assistant**

Bolton, BL4 0JR

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Bolton NHS Foundation Trust

[Apply now on NHS Jobs for Medical Secretary/Project Support Assistant job \(opens in a new window\)](#) <sup>[34]</sup>

- **Senior Project Manager - New QEH**

King's Lynn, PE30 4ET

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

The Queen Elizabeth Hospital King's Lynn NHSFT

[Apply now on NHS Jobs for Senior Project Manager - New QEH job \(opens in a new window\)](#) <sup>[35]</sup>

- **Digital Transformation Project Manager B7**

Guildford, GU2 7XX

Salary:

£48270.00 to £54931.00

Type:

Permanent

Employer:

Royal Surrey NHS Foundation Trust

[Apply now on NHS Jobs for Digital Transformation Project Manager B7 job \(opens in a new window\)](#) <sup>[36]</sup>

- **Senior Digital Diagnostics Project Manager**

317 Trustwide, NE7 7DN

Salary:

£53755.00 to £60504.00

Type:

Fixed-Term

Employer:

The Newcastle upon Tyne Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Senior Digital Diagnostics Project Manager job \(opens in a new window\)](#) <sup>[37]</sup>

- **Project Worker (i-Rock Horsham District)**

Horsham, RH12 1RJ

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Sussex Partnership NHS Foundation Trust

[Apply now on NHS Jobs for Project Worker \(i-Rock Horsham District\) job \(opens in a new window\)](#) <sup>[38]</sup>

- **Marketing and Projects Officer (Income Generation)**

Dorchester, DT1 2SL

Salary:

£28253.00

Type:

Permanent

Employer:

Weldmar Hospicecare

[Apply now on NHS Jobs for Marketing and Projects Officer \(Income Generation\) job \(opens in a new window\)](#) <sup>[39]</sup>

- **Deputy Head of Estates Capital Projects**

London, W2 1NY

Salary:

£96340.00 to £109849.00

Type:

Permanent

Employer:

Imperial College Healthcare NHS Trust

[Apply now on NHS Jobs for Deputy Head of Estates Capital Projects job \(opens in a new window\)](#) <sup>[40]</sup>

- **Counselling & Therapies Groups Project Lead- FTC**

Hampton, TW12 3RA

Artington, GU3 1LP

Salary:

£37899.42

Type:

Fixed-Term

Employer:

Shooting Star Children's Hospices

[Apply now on NHS Jobs for Counselling & Therapies Groups Project Lead- FTC job \(opens in a new window\)](#) <sup>[41]</sup>

- **CLERK OF WORKS/CAPITAL PROJECT MANAGER**

Beckenham, BR3 3BX

Salary:

£59490.00 to £66239.00

Type:

Fixed-Term

Employer:

South London and Maudsley NHS Foundation Trust

[Apply now on NHS Jobs for CLERK OF WORKS/CAPITAL PROJECT MANAGER job \(opens in a new window\)](#) <sup>[42]</sup>

- **Principal Project Manager - Jersey - (£96k-£108k)**

Jersey, JE2 3RR

Salary:

£96007.23 to £108565.09

Type:

Permanent

Employer:

Health and Community Services

[Apply now on NHS Jobs for Principal Project Manager - Jersey - \(£96k-£108k\) job \(opens in a new window\)](#) <sup>[43]</sup>

- **E-Roster/eCommunity Project Support Officer**

Carlisle, CA6 4SJ

Salary:

£29970.00 to £36483.00

Type:

Secondment

Employer:

North Cumbria Integrated Care NHS Foundation Trust

[Apply now on NHS Jobs for E-Roster/eCommunity Project Support Officer job \(opens in a new window\)](#) <sup>[44]</sup>

- **PFI Expiry Manager (Future Services Project)**

Hereford, HR1 2AZ

Salary:

£74290.00 to £85601.00

Type:

Permanent

Employer:

Wye Valley NHS Trust

[Apply now on NHS Jobs for PFI Expiry Manager \(Future Services Project\) job \(opens in a new window\)](#) <sup>[45]</sup>

- **Remote Monitoring Project Manager - Band 6**

Bristol, BS10 5NB

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

North Bristol NHS Trust

[Apply now on NHS Jobs for Remote Monitoring Project Manager - Band 6 job \(opens in a new window\)](#) <sup>[46]</sup>

- **Digital Transformation Senior Project Manager - Primary Care**

Lincoln, LN2 5QY

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

United Lincolnshire Hospitals NHS Trust

[Apply now on NHS Jobs for Digital Transformation Senior Project Manager - Primary Care job \(opens in a new window\)](#) <sup>[47]</sup>

- **Project Manager in Quality improvement and Engagement**

Cambridge, CB24 3BA

Norwich, NR2 4SE

Salary:

Negotiable

Type:

Permanent

Employer:

Optimum Patient Care

[Apply now on NHS Jobs for Project Manager in Quality improvement and Engagement job \(opens in a new window\)](#) <sup>[48]</sup>

- **Lead Psychologist for Tower Hamlets Housing First project**

Mile End, E1 4DG

Salary:

£70387.00 to £80465.00

Type:

Permanent

Employer:

East London NHS Foundation Trust  
[Apply now on NHS Jobs for Lead Psychologist for Tower Hamlets Housing First project job \(opens in a new window\)](#) <sup>[49]</sup>

- **Senior Project Manager (Design & Construction) - Jersey (£76k-£83k)**

Jersey, JE2 3RR

Salary:

£76236.00 to £83790.00

Type:

Permanent

Employer:

Health and Community Services

[Apply now on NHS Jobs for Senior Project Manager \(Design & Construction\) - Jersey \(£76k-£83k\) job \(opens in a new window\)](#) <sup>[50]</sup>

- **ICT Asset Administrator**

Warwick, CV34 5BW

Salary:

£24380.00

Type:

Permanent

Employer:

Innovate Healthcare Services

[Apply now on NHS Jobs for ICT Asset Administrator job \(opens in a new window\)](#) <sup>[51]</sup>

- **ICT Support Engineer**

Cambridge Bio Medical Campus, CB2 0AY  
Huntingdon, PE29 6FH

Salary:

£29970.00 to £36483.00

Type:

Fixed-Term

Employer:

Royal Papworth Hospital NHS Foundation Trust

[Apply now on NHS Jobs for ICT Support Engineer job \(opens in a new window\)](#) <sup>[52]</sup>

- **Information Officer**

Nottingham, NG7 2UH

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Nottingham University Hospitals NHS Trusts

[Apply now on NHS Jobs for Information Officer job \(opens in a new window\)](#) <sup>[53]</sup>

- **Information Governance Officer**

Exeter, EX2 7HY

Salary:

£26530.00 to £29114.00

Type:

Fixed-Term

Employer:

South Western Ambulance Service NHS Foundation Trust

[Apply now on NHS Jobs for Information Governance Officer job \(opens in a new window\)](#) <sup>[54]</sup>

- **Information Governance Manager**

Cardiff / Wrexham / Swansea, CF10 4BZ

Salary:

£46840.00 to £53602.00

Type:

Permanent

Employer:

Public Health Wales

[Apply now on NHS Jobs for Information Governance Manager job \(opens in a new window\)](#) <sup>[55]</sup>

- **Applications Analyst**

Trust wide, KT18 5AL

Salary:

£34521.00 to £41956.00

Type:

Permanent

Employer:

Epsom and St Helier University Hospitals NHS Trust

[Apply now on NHS Jobs for Applications Analyst job \(opens in a new window\)](#) <sup>[56]</sup>

- **QI Analyst**

Newcastle upon Tyne, NE1 6SN

Salary:

£37338.00 to £44962.00



Type:

Permanent

Employer:

NHS Business Services Authority

[Apply now on NHS Jobs for QI Analyst job \(opens in a new window\)](#) <sup>[57]</sup>

- **Benefits Analyst**

Newcastle upon Tyne, NE15 8NY

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

NHS Business Services Authority

[Apply now on NHS Jobs for Benefits Analyst job \(opens in a new window\)](#) <sup>[58]</sup>

- **Test Analyst**

Cwmbran, NP44 3HR

Salary:

£30420.00 to £37030.00

Type:

Permanent

Employer:

Aneurin Bevan University Health Board

[Apply now on NHS Jobs for Test Analyst job \(opens in a new window\)](#) <sup>[59]</sup>

- **Validation Analyst**

Pontyclun, CF72 9WB

Salary:

£37898.00 to £45637.00

Type:

Permanent

Employer:

Welsh Blood Service

[Apply now on NHS Jobs for Validation Analyst job \(opens in a new window\)](#) <sup>[60]</sup>

- **Test Analyst**

Dorchester, DT1 2JY

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Dorset County Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Test Analyst job \(opens in a new window\)](#) <sup>[61]</sup>

- **Financial Analyst**

Abergele, LL22 8DP

Salary:

£30420.00 to £37030.00

Type:

Fixed-Term

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Financial Analyst job \(opens in a new window\)](#) <sup>[62]</sup>

- **Information Communications Technician Apprentice**

Gloucester, GL3 4AW

Salary:

£12514.00

Type:

Apprenticeship

Employer:

Gloucestershire Health and Care NHS Foundation Trust

[Apply now on NHS Jobs for Information Communications Technician Apprentice job \(opens in a new window\)](#) <sup>[63]</sup>

- **Information Governance Support Manager**

Nottingham, NG2 4LA

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Health Research Authority

[Apply now on NHS Jobs for Information Governance Support Manager job \(opens in a new window\)](#) <sup>[64]</sup>

- **Information Governance Support Manager**

Manchester, M1 3BN

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Health Research Authority

Apply now on NHS Jobs for Information Governance Support Manager job (opens in a new window) [65]

## • Further information

- Faculty of Clinical Informatics [66]
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## Other roles that may interest you

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