Project and programme management

The NHS is investing heavily in digitisation and health informatics [1] projects are at the forefront of continuously improving patient care.

Project and programme managers in health informatics [1] work on projects such as delivering digital systems for staff to record, analyse, extract and use data for the benefit of patients; improving the way information is shared across healthcare organisations, or developing a healthcare app.

This page has information about the opportunities and roles in project and programme management within health informatics [1].

Working life

Much of the work will involve the development and implementation of new IT systems or applications, such as on-line patient records or systems that support the integration of hospital and community services. You will be responsible for ensuring that projects are delivered within quality, time and cost constraints.

health informatics man with whiteboard
Apprenticeships logo

Roles

Explore some of the roles in project and programme management in health informatics [1]:

- business analyst
- programme and project support officer
- senior project or programme manager

Business analyst

A business analyst investigates and improves an organisation's structures, systems and processes. Their work will involve:

- interviewing key stakeholders such as healthcare professionals and senior managers
- reviewing documentation
- monitoring current live IT systems and environments

- looking at the functionality and data structure of information systems
- analysing structures, systems processes and policies
- co-ordinating and drafting performance and similar reports of current systems
- making improvements to IT systems as a result of their analysis

Programme and project support officer

A programme and project support officer provides support to management teams for one or more programmes or projects. Their role is likely to include:

- setting up and maintaining project documentation
- producing project reports
- carrying out research and development to support the project(s) or programme(s)
- monitoring project risks and achievement of milestones.

Senior project or programme manager

A senior project or programme manager leads and manages complex projects that deliver benefits to health and healthcare. Their role is likely to include:

- planning and securing resources for the project or programme
- managing the project or programme team
- identifying and managing risks
- ensuring the project or programme stays on track and delivers on time
- building, sustaining and facilitating relationships with project or programme stakeholders

- ## Pay and conditions

  Most project and programme management jobs in the NHS are covered by Agenda for Change (AfC) pay scales [2]. This pay system covers all staff except doctors, dentists and the most senior managers. ICT staff in the NHS will usually work standard hours of 37.5 per week. Terms and conditions for non-NHS employers and contractors will vary.

- ## Where the role can lead

  There are opportunities to progress your career into senior management roles. Most NHS organisations now have chief information officers who lead the delivery of knowledge managment systems locally. Find out more about the training and development opportunities in programme and project management [3].

- ## Job market and vacancies

If you're applying for a role either directly in the NHS or in an organisation that provides NHS services, you'll be asked to show how you think the values of the NHS Constitution [4] apply in your everyday work.

Find out more about NHS values [5].

Most NHS organisations advertise their job and apprenticeship vacancies on NHS Jobs [6]. You can find some current vacancies below.

Find a vacancy

Enter your location or postcode

Show results within

Search

- ## ICT Voice Analyst

  Stockton, TS19 8PE

  Salary:
  £37338.00 to £44962.00
  Type:
  Fixed-Term
  Employer:
  North Tees & Hartlepool NHS Foundation Trust
  Apply now on NHS Jobs for ICT Voice Analyst job (opens in a new window) [7]

- ## Information Analyst

  Cottingham, HU16 5JQ

  Salary:
  £29970.00 to £36483.00
  Type:
  Permanent
  Employer:
  Hull University Teaching Hospitals NHS Trust
  Apply now on NHS Jobs for Information Analyst job (opens in a new window) [8]

- ## Head of Project Delivery (Project Implementation)

Warwick, CV34 5BW

Salary:
    £66292.00
Type:
    Fixed-Term
Employer:
    Innovate Healthcare Services
Apply now on NHS Jobs for Head of Project Delivery (Project Implementation) job (opens in a new window) [9]

○ ICT Systems Support Analyst

Cwmbran, NP44 3HR

Salary:
    £30420.00 to £37030.00
Type:
    Permanent
Employer:
    Aneurin Bevan University Health Board
Apply now on NHS Jobs for ICT Systems Support Analyst job (opens in a new window) [10]

○ Security Business Analyst

Borehamwood, WD6 1JN

Salary:
    Negotiable
Type:
    Permanent
Employer:
    Elysium Healthcare
Apply now on NHS Jobs for Security Business Analyst job (opens in a new window) [11]

○ Project Manager

Cwmbran, NP44 3HR

Salary:
    £37898.00 to £45637.00
Type:
    Fixed-Term
Employer:
    Aneurin Bevan University Health Board
Apply now on NHS Jobs for Project Manager job (opens in a new window) [12]

- ## Project Coordinator

  Dorchester, DT2 8FY

  Salary:
  £25497.00 to £27514.50
  Type:
  Permanent
  Employer:
  Mid Dorset Primary Healthcare Ltd
  Apply now on NHS Jobs for Project Coordinator job (opens in a new window) [13]

- ## Senior Information Analyst

  St Asaph/Swansea/Cwmbran, LL17 0LJ

  Salary:
  £37898.00 to £45637.00
  Type:
  Permanent
  Employer:
  Welsh Ambulance NHS Trust
  Apply now on NHS Jobs for Senior Information Analyst job (opens in a new window) [14]

- ## Senior Information Analyst

  London, EC1V 2NX

  Salary:
  £54320.00 to £60981.00
  Type:
  Permanent
  Employer:
  Moorfields Eye Hospital NHS Foundation Trust
  Apply now on NHS Jobs for Senior Information Analyst job (opens in a new window) [15]

- ## Transformation Project Manager

  London, N19 5NF

  Salary:
  £61927.00 to £68676.00
  Type:
  Permanent
  Employer:
  Whittington Hospital NHS Trust
  Apply now on NHS Jobs for Transformation Project Manager job (opens in a new

- ○ **Digital Project Manager**

  Taunton, TA1 1HE

  Salary:
  £46148.00 to £52809.00
  Type:
  Fixed-Term
  Employer:
  Somerset NHS Foundation Trust
  Apply now on NHS Jobs for Digital Project Manager job (opens in a new window) [17]

- ○ **Project Support Officer**

  London, SE1 9RT

  Salary:
  £35964.00 to £43780.00
  Type:
  Fixed-Term
  Employer:
  Guy's and St Thomas' NHS Foundation Trust
  Apply now on NHS Jobs for Project Support Officer job (opens in a new window) [18]

- ○ **Gardening Project Assistant**

  Kirkstall, LS5 3EJ

  Salary:
  £12.60
  Type:
  Permanent
  Employer:
  Cygnet Health Care
  Apply now on NHS Jobs for Gardening Project Assistant job (opens in a new window) [19]

- ○ **Training Project Manager**

  Warwick, CV34 4UL

  Salary:
  £40823.00
  Type:
  Fixed-Term
  Employer:

Coventry And Rugby GP Alliance

Apply now on NHS Jobs for Training Project Manager job (opens in a new window) [20]

○ **Senior Project Manager**

Chesterfield, S44 5BL

Salary:
    £53518.00 to £62298.00
Type:
    Permanent
Employer:
    Chesterfield Royal Hospital NHS Foundation Trust

Apply now on NHS Jobs for Senior Project Manager job (opens in a new window) [21]

○ **PCN Project Lead**

Stanmore, HA7 1JP

Salary:
    Negotiable
Type:
    Fixed-Term
Employer:
    Honeypot Medical Centre

Apply now on NHS Jobs for PCN Project Lead job (opens in a new window) [22]

○ **Senior Project Support Officer**

Cardiff, CF10 4BZ

Salary:
    £30420.00 to £37030.00
Type:
    Secondment
Employer:
    Public Health Wales

Apply now on NHS Jobs for Senior Project Support Officer job (opens in a new window) [23]

○ **Capital Project Manager Apprentice**

Bristol, BS2 8HW

Salary:
    £24625.00 to £29114.00
Type:
    Apprenticeship

Employer:
University Hospitals Bristol and Weston NHS Foundation Trust (UHBW)

Apply now on NHS Jobs for Capital Project Manager Apprentice job (opens in a new window) [24]

○ Cancer Transformation Project Manager

Shrewsbury, SY3 8XQ

Salary:
£64455.00 to £74896.00
Type:
Fixed-Term
Employer:
The Shrewsbury and Telford Hospital NHS Trust

Apply now on NHS Jobs for Cancer Transformation Project Manager job (opens in a new window) [25]

○ Member Services Project Manager

Bradford, BD7 3JX

Salary:
Negotiable
Type:
Permanent
Employer:
Trust Primary Care Ltd

Apply now on NHS Jobs for Member Services Project Manager job (opens in a new window) [26]

○ Systems and Projects Accountant

317 Regent Point, NE3 3HD

Salary:
£37338.00 to £44962.00
Type:
Permanent
Employer:
The Newcastle upon Tyne Hospitals NHS Foundation Trust

Apply now on NHS Jobs for Systems and Projects Accountant job (opens in a new window) [27]

○ Programme Manager - Capital Projects

London, N1 9PF

Salary:
£81730.00 to £93424.00

Type:

    Permanent

Employer:

    Royal Free London Property Services Ltd

Apply now on NHS Jobs for Programme Manager - Capital Projects job (opens in a new window) [28]

○ **Regional Cataracts Project Manager**

Cwmbran, NP44 3HR

Salary:

    £54550.00 to £61412.00

Type:

    Fixed-Term

Employer:

    Aneurin Bevan University Health Board

Apply now on NHS Jobs for Regional Cataracts Project Manager job (opens in a new window) [29]

○ **Clinical Psychologist and Project Lead**

Enfield, London, N9 0PZ

Salary:

    Negotiable

Type:

    Fixed-Term

Employer:

    North London NHS Foundation Trust

Apply now on NHS Jobs for Clinical Psychologist and Project Lead job (opens in a new window) [30]

○ **Senior Project Manager (Band 8a)**

Steeton, BD20 6TD

Salary:

    £53755.00 to £60504.00

Type:

    Permanent

Employer:

    Airedale NHS Foundation Trust

Apply now on NHS Jobs for Senior Project Manager (Band 8a) job (opens in a new window) [31]

○ **Digital Support and Project Officer**

Cardiff, CF14 4TT

Salary:

£26928.00 to £29551.00

Type:

Permanent

Employer:

Cardiff and Vale University Health Board

Apply now on NHS Jobs for Digital Support and Project Officer job (opens in a new window) [32]

○ **Project Officer 12 Months FTC**

Hampton, TW12 3RA
Guildford, GU3 1LP

Salary:

Negotiable

Type:

Fixed-Term

Employer:

Shooting Star Children's Hospices

Apply now on NHS Jobs for Project Officer 12 Months FTC job (opens in a new window) [33]

○ **Project Clinical Lead - Enhanced Eating Disorders**

Stafford, ST16 3NE

Salary:

Negotiable

Type:

Fixed-Term

Employer:

Midlands Partnership NHS Foundation Trust

Apply now on NHS Jobs for Project Clinical Lead - Enhanced Eating Disorders job (opens in a new window) [34]

○ **Genomics Clinical Nurse Specialist - Project lead**

York, YO31 8HE

Salary:

£47810.00 to £54710.00

Type:

Fixed-Term

Employer:

York and Scarborough Teaching Hospitals NHS Foundation Trust

Apply now on NHS Jobs for Genomics Clinical Nurse Specialist - Project lead job (opens in a new window) [35]

- ## Divisional Information Manager, Band 7- Business Intelligence

  Cheltenham, GL53 7QB

  Salary:
    £46148.00 to £52809.00
  Type:
    Permanent
  Employer:
    Gloucestershire Hospitals NHS Foundation Trust
  Apply now on NHS Jobs for Divisional Information Manager, Band 7- Business Intelligence job (opens in a new window) [36]

- ## Project Manager in Quality improvement and Engagement

  Cambridge, CB24 3BA
  Norwich, NR2 4SE

  Salary:
    Negotiable
  Type:
    Permanent
  Employer:
    Optimum Patient Care
  Apply now on NHS Jobs for Project Manager in Quality improvement and Engagement job (opens in a new window) [37]

- ## Community Services, Palliative, End of Life Project Manager

  Reading, RG30 2BA

  Salary:
    £47810.00 to £54710.00
  Type:
    Fixed-Term
  Employer:
    Buckinghamshire, Oxfordshire and Berkshire West ICB
  Apply now on NHS Jobs for Community Services, Palliative, End of Life Project Manager job (opens in a new window) [38]

- ## Project Support in Supportive and Palliative Care Services

  Manchester, M13 9WL

  Salary:
    £26530.00 to £29114.00
  Type:
    Permanent
  Employer:

Manchester University NHS Foundation Trust

Apply now on NHS Jobs for Project Support in Supportive and Palliative Care Services job (opens in a new window) [39]

○ Advanced Specialist Pharmacist (Home Treatment Team (HTT) Project)

Guildford, GU2 7LX

Salary:
  £55877.00 to £62626.00
Type:
  Fixed-Term
Employer:
  Surrey and Borders Partnership NHS Foundation Trust
Apply now on NHS Jobs for Advanced Specialist Pharmacist (Home Treatment Team (HTT) Project) job (opens in a new window) [40]

○ ICT Support Technician

Stockton on Tees, TS19 8PE

Salary:
  £29970.00 to £36483.00
Type:
  Permanent
Employer:
  North Tees & Hartlepool NHS Foundation Trust
Apply now on NHS Jobs for ICT Support Technician job (opens in a new window) [41]

○ ICT Facilities Manager

Port Talbot, SA12 7BR

Salary:
  £37898.00 to £45637.00
Type:
  Permanent
Employer:
  Swansea Bay University Health Board
Apply now on NHS Jobs for ICT Facilities Manager job (opens in a new window) [42]

○ Principal ICT Technical Architect

London, SE5 9RS

Salary:
  £82462.00 to £93773.00

Type:

> Permanent

Employer:

> King's College Hospital NHS Foundation Trust

Apply now on NHS Jobs for Principal ICT Technical Architect job (opens in a new window) [43]

○ **Senior ICT Support Officer**

TBC, LL22 8DP

Salary:

> £30420.00 to £37030.00

Type:

> Permanent

Employer:

> Betsi Cadwaladr University Health Board

Apply now on NHS Jobs for Senior ICT Support Officer job (opens in a new window) [44]

○ **ICT End User Support**

Swansea, SA6 8RE

Salary:

> £26928.00 to £29551.00

Type:

> Permanent

Employer:

> Welsh Ambulance NHS Trust

Apply now on NHS Jobs for ICT End User Support job (opens in a new window) [45]

○ **Information Compliance Officer**

Normanby, TS6 0SZ

Salary:

> £29970.00 to £36483.00

Type:

> Permanent

Employer:

> Tees Esk and Wear Valleys NHS Foundation Trust

Apply now on NHS Jobs for Information Compliance Officer job (opens in a new window) [46]

○ **Information System Support**

Dartford, Kent, DA2 7AP

Salary:

£31081.00 to £33665.00
Type:
    Permanent
Employer:
    Oxleas NHS Foundation Trust
Apply now on NHS Jobs for Information System Support job (opens in a new window) [47]

- ## Information Systems Developer

Colchester, CO4 9YQ

Salary:
    £46148.00 to £52809.00
Type:
    Permanent
Employer:
    Provide CIC
Apply now on NHS Jobs for Information Systems Developer job (opens in a new window) [48]

- ## Information Governance Officer

Derby, DE24 8HY

Salary:
    £37338.00
Type:
    Permanent
Employer:
    DHU Healthcare
Apply now on NHS Jobs for Information Governance Officer job (opens in a new window) [49]

- ## Financial Analyst

London, SE2 0GB

Salary:
    £26634.00 to £30410.00
Type:
    Permanent
Employer:
    Community Hospice
Apply now on NHS Jobs for Financial Analyst job (opens in a new window) [50]

- ## Finance Analyst

Leyland, PR26 6TR

Salary:

£31049.00 to £37796.00

Type:

Fixed-Term

Employer:

Midlands and Lancashire Commissioning Support Unit

Apply now on NHS Jobs for Finance Analyst job (opens in a new window) [51]

○ Transport Analyst

Carmarthen, SA31 2AF

Salary:

£26928.00 to £29551.00

Type:

Permanent

Employer:

Hywel Dda University Health Board

Apply now on NHS Jobs for Transport Analyst job (opens in a new window) [52]

○ Macmillan Information Centre Nurse

Burton/Derby, DE13 0RB

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

University Hospitals of Derby and Burton NHS Foundation Trust

Apply now on NHS Jobs for Macmillan Information Centre Nurse job (opens in a new window) [53]

○ Fraility Information Care Coordinator

Grimsby, DN33 2BA

Salary:

£25498.00 to £27202.00

Type:

Fixed-Term

Employer:

Care Plus Group

Apply now on NHS Jobs for Fraility Information Care Coordinator job (opens in a new window) [54]

○ Cancer Services Information Assistant

Pontyclun, CF72 8XR

Salary:
> £24433.00 to £26060.00

Type:
> Permanent

Employer:
> Cwm Taf Morgannwg University Health Board

Apply now on NHS Jobs for Cancer Services Information Assistant job (opens in a new window) [55]

○ Health Care Support Worker - Southern Parishes ICT

Southampton, SO30 3JB

Salary:
> £24937.00 to £26598.00

Type:
> Permanent

Employer:
> Hampshire and Isle of Wight Healthcare NHS Foundation Trust

Apply now on NHS Jobs for Health Care Support Worker - Southern Parishes ICT job (opens in a new window) [56]

○ Business Manager

London, N17 6AA

Salary:
> £45000.00 to £55000.00

Type:
> Permanent

Employer:
> Morris House Group Practice

Apply now on NHS Jobs for Business Manager job (opens in a new window) [57]

○ Business Manager

Hitchin, SG5 1ND
Hitchin, SG5 1ND

Salary:
> Negotiable

Type:
> Permanent

Employer:
> Bancroft Medical Centre

Apply now on NHS Jobs for Business Manager job (opens in a new window) [58]

○ BUSINESS MANAGER

Bromley, BR1 5EP

Salary:
    Negotiable
Type:
    Permanent
Employer:
    Downham Family Medical Practice
Apply now on NHS Jobs for BUSINESS MANAGER job (opens in a new window)
[59]

○ Business Accountant

Salford, M50 1SY

Salary:
    £62215.00 to £72293.00
Type:
    Fixed-Term
Employer:
    Northern Care Alliance NHS Foundation Trust
Apply now on NHS Jobs for Business Accountant job (opens in a new window) [60]

○ Specialist Pharmacist – Formulary & Medicines Information

Plymouth, PL6 8DH

Salary:
    £46148.00 to £52809.00
Type:
    Permanent
Employer:
    University Hospitals Plymouth NHS Trust
Apply now on NHS Jobs for Specialist Pharmacist – Formulary & Medicines
Information job (opens in a new window) [61]

○ Workforce Information and ESR Officer

Birkenhead, CH42 0LQ

Salary:
    £24937.00 to £26598.00
Type:
    Permanent
Employer:
    Wirral Community Health and Care NHS Foundation Trust
Apply now on NHS Jobs for Workforce Information and ESR Officer job (opens in a
new window) [62]

- ○ **Cyber Security Analyst**

  Tooting, SW17 0QT

  Salary:
  - £44806.00 to £53134.00
  Type:
  - Permanent
  Employer:
  - St George's University Hospitals NHS Foundation Trust
  Apply now on NHS Jobs for Cyber Security Analyst job (opens in a new window) [63]

- ○ **Technical Development Analyst**

  Rotherham, S60 2TY

  Salary:
  - £46148.00 to £52809.00
  Type:
  - Fixed-Term
  Employer:
  - The Rotherham NHS Foundation Trust
  Apply now on NHS Jobs for Technical Development Analyst job (opens in a new window) [64]

- ○ **Senior Data Analyst**

  Preston, PR2 9HT

  Salary:
  - £53755.00 to £60504.00
  Type:
  - Permanent
  Employer:
  - East Lancashire Hospitals NHS Trust
  Apply now on NHS Jobs for Senior Data Analyst job (opens in a new window) [65]

- ○ **Senior Configuration Analyst**

  Chelsea, SW3 6JJ

  Salary:
  - £54320.00 to £60981.00
  Type:
  - Permanent
  Employer:
  - The Royal Marsden NHS Foundation Trust
  Apply now on NHS Jobs for Senior Configuration Analyst job (opens in a new

window) [66]

- ## Further information

  - Faculty of Clinical Informatics [67]
  - Association of Project Management [68]
  - Federation for Informatics Professionals [69]

Other roles that may interest you

- Project manager [70]
- Information and communication technology [71]
- Knowledge and library services [72]
- Clinical bioinformatics health informatics [73]

Links
[1] https://www.healthcareers.nhs.uk/glossary#Informatics [2] https://www.healthcareers.nhs.uk/about/careers-nhs/nhs-pay-and-benefits/agenda-change-pay-rates [3] https://www.healthcareers.nhs.uk/explore-roles/health-informatics/project-and-programme-management/training-and-development-project [4] https://www.healthcareers.nhs.uk/glossary#NHS_Constitution [5] https://www.healthcareers.nhs.uk/about/working-health/nhs-constitution [6] https://www.jobs.nhs.uk/ [7] https://beta.jobs.nhs.uk/candidate/jobadvert/C9345-25-0393 [8] https://beta.jobs.nhs.uk/candidate/jobadvert/C9356-25-0597 [9] https://beta.jobs.nhs.uk/candidate/jobadvert/M9203-25-0020 [10] https://beta.jobs.nhs.uk/candidate/jobadvert/H9040-25-0946 [11] https://beta.jobs.nhs.uk/candidate/jobadvert/E0132-25-1033 [12] https://beta.jobs.nhs.uk/candidate/jobadvert/H9040-25-0913 [13] https://beta.jobs.nhs.uk/candidate/jobadvert/A5663-25-0015 [14] https://beta.jobs.nhs.uk/candidate/jobadvert/C9020-25-0132 [15] https://beta.jobs.nhs.uk/candidate/jobadvert/C9273-25-0188 [16] https://beta.jobs.nhs.uk/candidate/jobadvert/C9220-25-0428 [17] https://beta.jobs.nhs.uk/candidate/jobadvert/C9184-25-0924 [18] https://beta.jobs.nhs.uk/candidate/jobadvert/C9196-25-1169 [19] https://beta.jobs.nhs.uk/candidate/jobadvert/E0233-25-1336 [20] https://beta.jobs.nhs.uk/candidate/jobadvert/E0046-25-0054 [21] https://beta.jobs.nhs.uk/candidate/jobadvert/C9166-25-0246 [22] https://beta.jobs.nhs.uk/candidate/jobadvert/A1952-25-0006 [23] https://beta.jobs.nhs.uk/candidate/jobadvert/C9028-25-0193 [24] https://beta.jobs.nhs.uk/candidate/jobadvert/C9387-25-1199 [25] https://beta.jobs.nhs.uk/candidate/jobadvert/C9223-25-0597 [26] https://beta.jobs.nhs.uk/candidate/jobadvert/B0320-25-0004 [27] https://beta.jobs.nhs.uk/candidate/jobadvert/C9317-25-0885 [28] https://beta.jobs.nhs.uk/candidate/jobadvert/M9391-25-0002 [29] https://beta.jobs.nhs.uk/candidate/jobadvert/H9040-25-0915 [30] https://beta.jobs.nhs.uk/candidate/jobadvert/C9455-25-0306 [31] https://beta.jobs.nhs.uk/candidate/jobadvert/C9423-25-0302 [32] https://beta.jobs.nhs.uk/candidate/jobadvert/H9001-25-0520 [33]

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