

Project and programme management

The NHS is investing heavily in digitisation and health [informatics](#) [1] projects are at the forefront of continuously improving patient care.

Project and programme managers in health [informatics](#) [1] work on projects such as delivering digital systems for staff to record, analyse, extract and use data for the benefit of patients; improving the way information is shared across healthcare organisations, or developing a healthcare app.

This page has information about the opportunities and roles in project and programme management within health [informatics](#) [1].

Working life

Much of the work will involve the development and implementation of new IT systems or applications, such as on-line patient records or systems that support the integration of hospital and community services. You will be responsible for ensuring that projects are delivered within quality, time and cost constraints.

health informatics man with whiteboard
Apprenticeships logo

Roles

Explore some of the roles in project and programme management in health [informatics](#) [1]:

- [business analyst](#)
- [programme and project support officer](#)
- [senior project or programme manager](#)

Business analyst

A business analyst investigates and improves an organisation's structures, systems and processes. Their work will involve:

- interviewing key stakeholders such as healthcare professionals and senior managers
- reviewing documentation
- monitoring current live IT systems and environments

- looking at the functionality and data structure of information systems
- analysing structures, systems processes and policies
- co-ordinating and drafting performance and similar reports of current systems
- making improvements to IT systems as a result of their analysis

Programme and project support officer

A programme and project support officer provides support to management teams for one or more programmes or projects. Their role is likely to include:

- setting up and maintaining project documentation
- producing project reports
- carrying out research and development to support the project(s) or programme(s)
- monitoring project risks and achievement of milestones.

Senior project or programme manager

A senior project or programme manager leads and manages complex projects that deliver benefits to health and healthcare. Their role is likely to include:

- planning and securing resources for the project or programme
- managing the project or programme team
- identifying and managing risks
- ensuring the project or programme stays on track and delivers on time
- building, sustaining and facilitating relationships with project or programme stakeholders

• Pay and conditions

Most project and programme management jobs in the NHS are covered by Agenda for Change (AfC) pay scales [2]. This pay system covers all staff except doctors, dentists and the most senior managers. ICT staff in the NHS will usually work standard hours of 37.5 per week. Terms and conditions for non-NHS employers and contractors will vary.

• Where the role can lead

There are opportunities to progress your career into senior management roles. Most NHS organisations now have chief information officers who lead the delivery of knowledge management systems locally. Find out more about the training and development opportunities in programme and project management [3].

• Job market and vacancies

If you're applying for a role either directly in the NHS or in an organisation that provides NHS services, you'll be asked to show how you think the values of the [NHS Constitution](#) [4] apply in your everyday work.

[Find out more about NHS values](#) [5].

Most NHS organisations advertise their job and apprenticeship vacancies on [NHS Jobs](#) [6]. You can find some current vacancies below.

Find a vacancy

Enter your location or postcode

Show results within

Search

○ **Band 4 - Project Management Officer, ICT**

Hemel Hempstead, HP2 4AD

Salary:

£28860.00 to £31671.00

Type:

Permanent

Employer:

West Hertfordshire Teaching Hospitals NHS Trust

[Apply now on NHS Jobs for Band 4 - Project Management Officer, ICT job \(opens in a new window\)](#) [7]

○ **Business and Project Lead**

Gloucester, GL4 3AW

Salary:

£29970.00 to £36483.00

Type:

Fixed-Term

Employer:

Gloucestershire Health and Care NHS Foundation Trust

[Apply now on NHS Jobs for Business and Project Lead job \(opens in a new window\)](#) [8]

- **ICT Voice Analyst**

Stockton, TS19 8PE

Salary:

£37338.00 to £44962.00

Type:

Fixed-Term

Employer:

North Tees & Hartlepool NHS Foundation Trust

[Apply now on NHS Jobs for ICT Voice Analyst job \(opens in a new window\)](#) ^[9]

- **Business Analyst**

Home Based, NE2 4NQ

Salary:

£38682.00 to £46580.00

Type:

Fixed-Term

Employer:

Health Research Authority

[Apply now on NHS Jobs for Business Analyst job \(opens in a new window\)](#) ^[10]

- **Business Analyst**

Manchester, M1 3BN

Salary:

£38682.00 to £46580.00

Type:

Fixed-Term

Employer:

Health Research Authority

[Apply now on NHS Jobs for Business Analyst job \(opens in a new window\)](#) ^[11]

- **Business Analyst**

London, E20 1JQ

Salary:

£38682.00 to £46580.00

Type:

Fixed-Term

Employer:

Health Research Authority

[Apply now on NHS Jobs for Business Analyst job \(opens in a new window\)](#) ^[12]

- **Business Analyst**

Bristol, BS1 6PN

Salary:

£38682.00 to £46580.00

Type:

Fixed-Term

Employer:

Health Research Authority

[Apply now on NHS Jobs for Business Analyst job \(opens in a new window\)](#) ^[13]

- **Business Analyst**

Newcastle, NE2 4NQ

Salary:

£38682.00 to £46580.00

Type:

Fixed-Term

Employer:

Health Research Authority

[Apply now on NHS Jobs for Business Analyst job \(opens in a new window\)](#) ^[14]

- **Business Analyst**

Nottingham, NG2 4LA

Salary:

£38682.00 to £46580.00

Type:

Fixed-Term

Employer:

Health Research Authority

[Apply now on NHS Jobs for Business Analyst job \(opens in a new window\)](#) ^[15]

- **Information Analyst**

Cottingham, HU16 5JQ

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Hull University Teaching Hospitals NHS Trust

[Apply now on NHS Jobs for Information Analyst job \(opens in a new window\)](#) ^[16]

- **ICT Systems Support Analyst**

Cwmbran, NP44 3HR

Salary:

£30420.00 to £37030.00

Type:

Permanent

Employer:

Aneurin Bevan University Health Board

[Apply now on NHS Jobs for ICT Systems Support Analyst job \(opens in a new window\)](#) ^[17]

- **Project Coordinator**

Dorchester, DT2 8FY

Salary:

£25497.00 to £27514.50

Type:

Permanent

Employer:

Mid Dorset Primary Healthcare Ltd

[Apply now on NHS Jobs for Project Coordinator job \(opens in a new window\)](#) ^[18]

- **Project Manager**

Newhaven, BN9 9HH

Salary:

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

Sussex Partnership NHS Foundation Trust

[Apply now on NHS Jobs for Project Manager job \(opens in a new window\)](#) ^[19]

- **Project Manager**

Barnsley, S75 3FG

Manchester, M13 9LL

Bristol, BS34 7QH

London, SW17 0RB

Barnsley, S75 3FG

London, NW9 5BG

Birmingham, B15 2SG

Liverpool, L24 8RB

Salary:

£47810.00 to £50273.00

Type:

Fixed-Term

Employer:

NHS Blood and Transplant

[Apply now on NHS Jobs for Project Manager job \(opens in a new window\)](#) ^[20]

- **Project Manager**

Manchester, M20 4BX

Salary:

£37338.00 to £44962.00

Type:

Fixed-Term

Employer:

The Christie NHS FT

[Apply now on NHS Jobs for Project Manager job \(opens in a new window\)](#) ^[21]

- **Senior Information Analyst**

London, SW17 0QT

Salary:

£54320.00 to £60981.00

Type:

Permanent

Employer:

St George's University Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Senior Information Analyst job \(opens in a new window\)](#) ^[22]

- **Commissioning Information Analyst**

Nottingham, NG5 1PB

Salary:

£37338.00 to £44962.00

Type:

Fixed-Term

Employer:

Nottingham University Hospitals NHS Trusts

[Apply now on NHS Jobs for Commissioning Information Analyst job \(opens in a new window\)](#) ^[23]

- **Workforce Information Analyst**

Manchester, M14 7HR

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Manchester University NHS Foundation Trust

[Apply now on NHS Jobs for Workforce Information Analyst job \(opens in a new window\)](#) ^[24]

- **Senior Information Analyst**

Chester, CH2 1UL

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Countess of Chester Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Senior Information Analyst job \(opens in a new window\)](#) ^[25]

- **Senior Information Analyst**

Birmingham, B4 6NH

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Birmingham Women's and Children's NHS Foundation Trust

[Apply now on NHS Jobs for Senior Information Analyst job \(opens in a new window\)](#) ^[26]

- **Capital Project Manager**

Crewe, CW1 4QJ

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Mid Cheshire Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Capital Project Manager job \(opens in a new window\)](#) ^[27]

- **Hope Project Worker**

Bristol, BS5 0TX

Salary:

£27198.00

Type:

Permanent

Employer:

Second Step

[Apply now on NHS Jobs for Hope Project Worker job \(opens in a new window\)](#) ^[28]

- **Senior Project Manager**

London, EC1V 2PD

Salary:

£61927.00 to £68676.00

Type:

Fixed-Term

Employer:

Moorfields Eye Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Senior Project Manager job \(opens in a new window\)](#)

^[29]

- **Gardening Project Assistant**

Kirkstall, LS5 3EJ

Salary:

£12.60

Type:

Permanent

Employer:

Cygnnet Health Care

[Apply now on NHS Jobs for Gardening Project Assistant job \(opens in a new window\)](#) ^[30]

- **Capital Projects Manager**

Boston, PE21 7EH

Salary:

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

Lincolnshire Partnership NHS Foundation Trust

[Apply now on NHS Jobs for Capital Projects Manager job \(opens in a new window\)](#)

^[31]

- **PCN Project Lead**

Stanmore, HA7 1JP

Salary:

Negotiable

Type:

Fixed-Term

Employer:

Honeypot Medical Centre

[Apply now on NHS Jobs for PCN Project Lead job \(opens in a new window\)](#) ^[32]

- **Project Co-Ordinator**

Birmingham, B9 4EY

Salary:

Negotiable

Type:

Permanent

Employer:

Badger Group

[Apply now on NHS Jobs for Project Co-Ordinator job \(opens in a new window\)](#) ^[33]

- **Capital Projects Manager - Mechanical**

Ipswich, IP3 8XL

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

Norfolk & Suffolk Foundation NHS Trust

[Apply now on NHS Jobs for Capital Projects Manager - Mechanical job \(opens in a new window\)](#) ^[34]

- **Project Manager Healthy Places**

Leicester, LE1 1FZ

Salary:

£41511.00 to £44711.00

Type:

Fixed-Term

Employer:

Leicester City Council

[Apply now on NHS Jobs for Project Manager Healthy Places job \(opens in a new window\)](#) ^[35]

- **Senior Project Support Officer**

Cardiff, CF10 4BZ

Salary:

£30420.00 to £37030.00

Type:

Secondment

Employer:

Public Health Wales

[Apply now on NHS Jobs for Senior Project Support Officer job \(opens in a new window\)](#) ^[36]

- **Cancer Transformation Project Manager**

Shrewsbury, SY3 8XQ

Salary:

£64455.00 to £74896.00

Type:

Fixed-Term

Employer:

The Shrewsbury and Telford Hospital NHS Trust

[Apply now on NHS Jobs for Cancer Transformation Project Manager job \(opens in a new window\)](#) ^[37]

- **Cancer Services Project Officer**

Taunton, TA1 5DA

Yeovil, BA21 4AT

Salary:

£29970.00 to £36483.00

Type:

Fixed-Term

Employer:

Somerset NHS Foundation Trust

[Apply now on NHS Jobs for Cancer Services Project Officer job \(opens in a new window\)](#) ^[38]

- **Systems and Projects Accountant**

317 Regent Point, NE3 3HD

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

The Newcastle upon Tyne Hospitals NHS Foundation Trust
[Apply now on NHS Jobs for Systems and Projects Accountant job \(opens in a new window\)](#) ^[39]

- **Contract and Project Manager**

London, NW9 5EQ

Salary:

£44852.00 to £50472.00

Type:

Permanent

Employer:

UK Health Security Agency

[Apply now on NHS Jobs for Contract and Project Manager job \(opens in a new window\)](#) ^[40]

- **M365 Senior Support and Business Analyst**

Cardiff, CF15 7QQ

Salary:

£37898.00 to £45637.00

Type:

Permanent

Employer:

Health Education and Improvement Wales

[Apply now on NHS Jobs for M365 Senior Support and Business Analyst job \(opens in a new window\)](#) ^[41]

- **Senior business intelligence analyst**

Gillingham, ME8 0PZ

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Medway Community Healthcare

[Apply now on NHS Jobs for Senior business intelligence analyst job \(opens in a new window\)](#) ^[42]

- **Digital Support and Project Officer**

Cardiff, CF14 4TT

Salary:

£26928.00 to £29551.00

Type:

Permanent
Employer:
Cardiff and Vale University Health Board
[Apply now on NHS Jobs for Digital Support and Project Officer job \(opens in a new window\)](#) ^[43]

- **Capital Project Manager - Building/MEP**

Crewe, CW1 4QJ

Salary:
£43742.00 to £50056.00

Type:
Permanent

Employer:
Mid Cheshire Hospitals NHS Foundation Trust
[Apply now on NHS Jobs for Capital Project Manager - Building/MEP job \(opens in a new window\)](#) ^[44]

- **CDC Project Manager - Patient Pathways**

Gorleston, NR31 6LA

Salary:
£43742.00 to £50056.00

Type:
Fixed-Term

Employer:
James Paget University Hospitals NHS Foundation Trust
[Apply now on NHS Jobs for CDC Project Manager - Patient Pathways job \(opens in a new window\)](#) ^[45]

- **Project Clinical Lead - Enhanced Eating Disorders**

Stafford, ST16 3NE

Salary:
Negotiable

Type:
Fixed-Term

Employer:
Midlands Partnership NHS Foundation Trust
[Apply now on NHS Jobs for Project Clinical Lead - Enhanced Eating Disorders job \(opens in a new window\)](#) ^[46]

- **Lead Clinical Practice Facilitator (Perioperative Projects)**

London, NW1 2BU

Salary:

£54320.00 to £60981.00

Type:

Fixed-Term

Employer:

University College London Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Lead Clinical Practice Facilitator \(Perioperative Projects\) job \(opens in a new window\)](#) ^[47]

- **Head of Capital Projects & Minor works**

Magdala Avenue, N19 5NF

Salary:

£82462.00 to £93773.00

Type:

Permanent

Employer:

Whittington Hospital NHS Trust

[Apply now on NHS Jobs for Head of Capital Projects & Minor works job \(opens in a new window\)](#) ^[48]

- **Genomics Clinical Nurse Specialist - Project lead**

York, YO31 8HE

Salary:

£47810.00 to £54710.00

Type:

Fixed-Term

Employer:

York and Scarborough Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Genomics Clinical Nurse Specialist - Project lead job \(opens in a new window\)](#) ^[49]

- **Data Analyst/Business Intelligence (BI) Specialist**

Newcastle upon Tyne, Tyne and Wear, NE27 0QJ

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Northumbria Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Data Analyst/Business Intelligence \(BI\) Specialist job \(opens in a new window\)](#) ^[50]

- **Senior Capital Projects Manager - Capital Development Team**

Crewe, CW1 4QJ

Salary:

Negotiable

Type:

Permanent

Employer:

Mid Cheshire Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Senior Capital Projects Manager - Capital Development Team job \(opens in a new window\)](#) ^[51]

- **Senior Capital Projects Manager - Capital Development Team**

Crewe, CW1 4QJ

Salary:

Negotiable

Type:

Permanent

Employer:

Mid Cheshire Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Senior Capital Projects Manager - Capital Development Team job \(opens in a new window\)](#) ^[52]

- **Community Services, Palliative, End of Life Project Manager**

Reading, RG30 2BA

Salary:

£47810.00 to £54710.00

Type:

Fixed-Term

Employer:

Buckinghamshire, Oxfordshire and Berkshire West ICB

[Apply now on NHS Jobs for Community Services, Palliative, End of Life Project Manager job \(opens in a new window\)](#) ^[53]

- **Individual Placement Support (IPS)/Employment Support Project Lead**

London, SE5 8AZ

Salary:

£54320.00 to £60981.00

Type:

Fixed-Term

Employer:

South London and Maudsley NHS Foundation Trust

[Apply now on NHS Jobs for Individual Placement Support \(IPS\)/Employment Support Project Lead job \(opens in a new window\)](#) ^[54]

- **Project Support in Supportive and Palliative Care Services**

Manchester, M13 9WL

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Manchester University NHS Foundation Trust

[Apply now on NHS Jobs for Project Support in Supportive and Palliative Care Services job \(opens in a new window\)](#) ^[55]

- **ICT Facilities Manager**

Port Talbot, SA12 7BR

Salary:

£37898.00 to £45637.00

Type:

Permanent

Employer:

Swansea Bay University Health Board

[Apply now on NHS Jobs for ICT Facilities Manager job \(opens in a new window\)](#) ^[56]

- **Principal ICT Technical Architect**

London, SE5 9RS

Salary:

£82462.00 to £93773.00

Type:

Permanent

Employer:

King's College Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Principal ICT Technical Architect job \(opens in a new window\)](#) ^[57]

- **ICT End User Support**

Swansea, SA6 8RE

Salary:

£26928.00 to £29551.00

Type:

Permanent

Employer:

Welsh Ambulance NHS Trust

[Apply now on NHS Jobs for ICT End User Support job \(opens in a new window\)](#) ^[58]

- **Nursing Information Officer - AHP Information Officer**

LONDON, NW1 3AX

Salary:

£70387.00 to £80465.00

Type:

Permanent

Employer:

Central and North West London NHS Foundation Trust

[Apply now on NHS Jobs for Nursing Information Officer - AHP Information Officer job \(opens in a new window\)](#) ^[59]

- **Information Manager**

Gorleston, NR31 6LA

Salary:

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

James Paget University Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Information Manager job \(opens in a new window\)](#) ^[60]

- **ICT Technical Engineer Team Leader Infrastructure**

Swansea, Cwmbran, NP44 7HF

Salary:

£37898.00 to £45637.00

Type:

Permanent

Employer:

Welsh Ambulance NHS Trust

[Apply now on NHS Jobs for ICT Technical Engineer Team Leader Infrastructure job \(opens in a new window\)](#) ^[61]

- **Information Rights Administrator**

Carlisle, CA3 0HA

Salary:

£24169.00

Type:

Fixed-Term

Employer:

North Cumbria Integrated Care NHS Foundation Trust

[Apply now on NHS Jobs for Information Rights Administrator job \(opens in a new window\)](#) ^[62]

- **Information Governance Lead**

Crawley, RH10 9BG

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

SECamb

[Apply now on NHS Jobs for Information Governance Lead job \(opens in a new window\)](#) ^[63]

- **Information Compliance Officer**

Normanby, TS6 0SZ

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Tees Esk and Wear Valleys NHS Foundation Trust

[Apply now on NHS Jobs for Information Compliance Officer job \(opens in a new window\)](#) ^[64]

- **Chief Information Officer**

London, EC1V 2NX

Salary:

£113557.00 to £129443.00

Type:

Permanent

Employer:

Moorfields Eye Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Chief Information Officer job \(opens in a new window\)](#) ^[65]

- **Information Governance Officer**

Derby, DE24 8HY

Salary:

£37338.00

Type:

Permanent

Employer:

DHU Healthcare

[Apply now on NHS Jobs for Information Governance Officer job \(opens in a new window\)](#) [66]

• Further information

- [Faculty of Clinical Informatics](#) [67]
- [Association of Project Management](#) [68]
- [Federation for Informatics Professionals](#) [69]

Other roles that may interest you

- [Project manager](#) [70]
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