

# Project and programme management

The NHS is investing heavily in digitisation and health [informatics](#) [1] projects are at the forefront of continuously improving patient care.

Project and programme managers in health [informatics](#) [1] work on projects such as delivering digital systems for staff to record, analyse, extract and use data for the benefit of patients; improving the way information is shared across healthcare organisations, or developing a healthcare app.

This page has information about the opportunities and roles in project and programme management within health [informatics](#) [1].

## Working life

Much of the work will involve the development and implementation of new IT systems or applications, such as on-line patient records or systems that support the integration of hospital and community services. You will be responsible for ensuring that projects are delivered within quality, time and cost constraints.

health informatics man with whiteboard  
Apprenticeships logo

## Roles

Explore some of the roles in project and programme management in health [informatics](#) [1]:

- [business analyst](#)
- [programme and project support officer](#)
- [senior project or programme manager](#)

## Business analyst

A business analyst investigates and improves an organisation's structures, systems and processes. Their work will involve:

- interviewing key stakeholders such as healthcare professionals and senior managers
- reviewing documentation
- monitoring current live IT systems and environments

- looking at the functionality and data structure of information systems
- analysing structures, systems processes and policies
- co-ordinating and drafting performance and similar reports of current systems
- making improvements to IT systems as a result of their analysis

## **Programme and project support officer**

A programme and project support officer provides support to management teams for one or more programmes or projects. Their role is likely to include:

- setting up and maintaining project documentation
- producing project reports
- carrying out research and development to support the project(s) or programme(s)
- monitoring project risks and achievement of milestones.

## **Senior project or programme manager**

A senior project or programme manager leads and manages complex projects that deliver benefits to health and healthcare. Their role is likely to include:

- planning and securing resources for the project or programme
- managing the project or programme team
- identifying and managing risks
- ensuring the project or programme stays on track and delivers on time
- building, sustaining and facilitating relationships with project or programme stakeholders

## **• Pay and conditions**

Most project and programme management jobs in the NHS are covered by Agenda for Change (AfC) pay scales [2]. This pay system covers all staff except doctors, dentists and the most senior managers. ICT staff in the NHS will usually work standard hours of 37.5 per week. Terms and conditions for non-NHS employers and contractors will vary.

## **• Where the role can lead**

There are opportunities to progress your career into senior management roles. Most NHS organisations now have chief information officers who lead the delivery of knowledge management systems locally. Find out more about the training and development opportunities in programme and project management [3].

## **• Job market and vacancies**

If you're applying for a role either directly in the NHS or in an organisation that provides NHS services, you'll be asked to show how you think the values of the [NHS Constitution](#) <sup>[4]</sup> apply in your everyday work.

[Find out more about NHS values](#) <sup>[5]</sup>.

Most NHS organisations advertise their job and apprenticeship vacancies on [NHS Jobs](#) <sup>[6]</sup>. You can find some current vacancies below.

## Find a vacancy

Enter your location or postcode

Show results within

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### ○ **ICT Project Support Officer**

Chesterfield, S44 5BL

Salary:

£25674.00 to £28829.00

Type:

Fixed-Term

Employer:

Chesterfield Royal Hospital NHS Foundation Trust

[Apply now on NHS Jobs for ICT Project Support Officer job \(opens in a new window\)](#) <sup>[7]</sup>

### ○ **Project Analyst**

Preston, PR2 9HT

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

Lancashire Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Project Analyst job \(opens in a new window\)](#) <sup>[8]</sup>

- **Project/Business Support Officer**

Leatherhead, KT22 7AD

Salary:

£32602.00 to £39686.00

Type:

Permanent

Employer:

Surrey and Borders Partnership NHS Foundation Trust

[Apply now on NHS Jobs for Project/Business Support Officer job \(opens in a new window\)](#) <sup>[9]</sup>

- **Business Analyst**

Leeds, LS9 7TF

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

Leeds Teaching Hospitals

[Apply now on NHS Jobs for Business Analyst job \(opens in a new window\)](#) <sup>[10]</sup>

- **Information Analyst**

Cardiff, CF10 4BZ

Salary:

£31516.00 to £38364.00

Type:

Permanent

Employer:

Public Health Wales

[Apply now on NHS Jobs for Information Analyst job \(opens in a new window\)](#) <sup>[11]</sup>

- **Information Analyst**

Nantgarw, Cardiff, CF15 7QZ

Salary:

£31516.00 to £38364.00

Type:

Permanent

Employer:

NHS Wales Shared Services Partnership

[Apply now on NHS Jobs for Information Analyst job \(opens in a new window\)](#) <sup>[12]</sup>

- **Information Analyst**

Cardiff, CF10 4BZ

Salary:

£31516.00 to £38364.00

Type:

Fixed-Term

Employer:

Public Health Wales

[Apply now on NHS Jobs for Information Analyst job \(opens in a new window\)](#) <sup>[13]</sup>

- **Information Analyst**

Nuneaton, CV10 7DJ

Salary:

£27485.00 to £30162.00

Type:

Fixed-Term

Employer:

George Eliot Hospital NHS Trust

[Apply now on NHS Jobs for Information Analyst job \(opens in a new window\)](#) <sup>[14]</sup>

- **Senior Business Analyst**

Birmingham, Leeds, Liverpool, London (Canary Wharf), E14 4PU

Salary:

£54416.00 to £68344.00

Type:

Permanent

Employer:

UK Health Security Agency

[Apply now on NHS Jobs for Senior Business Analyst job \(opens in a new window\)](#)

<sup>[15]</sup>

- **Digital Business Analyst**

Cardiff, CF15 7QZ

Salary:

£48527.00 to £55532.00

Type:

Fixed-Term

Employer:

Velindre University NHS Trust

[Apply now on NHS Jobs for Digital Business Analyst job \(opens in a new window\)](#)

<sup>[16]</sup>

- **Digital Business Analyst**

Cardiff, CF15 7QZ

Salary:

£48527.00 to £55532.00

Type:

Fixed-Term

Employer:

Velindre University NHS Trust

[Apply now on NHS Jobs for Digital Business Analyst job \(opens in a new window\)](#)

[17]

- **Information Analyst - Acute**

Victoria Road, Macclesfield, SK10 3BL

Salary:

£31049.00 to £37796.00

Type:

Fixed-Term

Employer:

East Cheshire NHS Trust

[Apply now on NHS Jobs for Information Analyst - Acute job \(opens in a new window\)](#) [18]

- **Project Manager**

Cwmbran, NP44 3HR

Salary:

£39263.00 to £47280.00

Type:

Fixed-Term

Employer:

Aneurin Bevan University Health Board

[Apply now on NHS Jobs for Project Manager job \(opens in a new window\)](#) [19]

- **Project Manager**

Bradford, BD1 4AS

Salary:

£31000.00

Type:

Permanent

Employer:

Bradford Care Alliance

[Apply now on NHS Jobs for Project Manager job \(opens in a new window\)](#) [20]

- **Project Manager**

Worthing, BN11 1HS

Salary:

£47810.00 to £54710.00

Type:

Fixed-Term

Employer:

Sussex Partnership NHS Foundation Trust

[Apply now on NHS Jobs for Project Manager job \(opens in a new window\)](#) <sup>[21]</sup>

- **Project Assistant**

Harrogate, HG2 7SX

Salary:

£24937.00 to £26598.00

Type:

Permanent

Employer:

Harrogate and District NHS Foundation Trust

[Apply now on NHS Jobs for Project Assistant job \(opens in a new window\)](#) <sup>[22]</sup>

- **Project Manager**

317 02 Royal Victoria Infirmary, NE1 4LP

Salary:

£47810.00 to £54710.00

Type:

Fixed-Term

Employer:

The Newcastle upon Tyne Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Project Manager job \(opens in a new window\)](#) <sup>[23]</sup>

- **Assistant Project Accountant**

Exeter, EX2 7JU

Salary:

£31049.00 to £37796.00

Type:

Permanent

Employer:

Royal Devon University Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Assistant Project Accountant job \(opens in a new window\)](#) <sup>[24]</sup>

- **Hope Project Worker**

Bristol, BS5 0TX

Salary:

£27198.00

Type:

Permanent

Employer:

Second Step

[Apply now on NHS Jobs for Hope Project Worker job \(opens in a new window\)](#) <sup>[25]</sup>

- **Project Support Manager**

Nantgarw, CF15 7QQ

Salary:

£31516.00 to £38364.00

Type:

Permanent

Employer:

Health Education and Improvement Wales

[Apply now on NHS Jobs for Project Support Manager job \(opens in a new window\)](#)

<sup>[26]</sup>

- **MANAGEMENT & PROJECT ACCOUNTANT**

Hartlepool, TS24 9DA

Salary:

£21388.00

Type:

Permanent

Employer:

Alice House Hospice

[Apply now on NHS Jobs for MANAGEMENT & PROJECT ACCOUNTANT job \(opens in a new window\)](#) <sup>[27]</sup>

- **Project Administrator - HCS**

Colchester, CO4 5JL

Salary:

£27485.00 to £30162.00

Type:

Fixed-Term

Employer:

East Suffolk and North Essex NHS Foundation Trust

[Apply now on NHS Jobs for Project Administrator - HCS job \(opens in a new](#)



window) <sup>[28]</sup>

- **Senior Project Manager**

Liverpool, L7 9NJ

Salary:

£47810.00 to £54710.00

Type:

Fixed-Term

Employer:

Liverpool University Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Senior Project Manager job \(opens in a new window\)](#)

<sup>[29]</sup>

- **Project Support Officer**

Worthing, BN11 1HS

Salary:

£27485.00 to £30162.00

Type:

Fixed-Term

Employer:

Sussex Partnership NHS Foundation Trust

[Apply now on NHS Jobs for Project Support Officer job \(opens in a new window\)](#)

<sup>[30]</sup>

- **Project Administration Assistant**

Newcastle upon Tyne, NE15 8NY

Salary:

£24937.00 to £26598.00

Type:

Permanent

Employer:

NHS Business Services Authority

[Apply now on NHS Jobs for Project Administration Assistant job \(opens in a new window\)](#) <sup>[31]</sup>

- **Project Support Officer**

Worthing, BN11 1HS

Salary:

£27485.00 to £30162.00

Type:

Permanent

Employer:

Sussex Partnership NHS Foundation Trust  
[Apply now on NHS Jobs for Project Support Officer job \(opens in a new window\)](#)  
[32]

- **Senior Project Manager**

Doncaster, DN4 8QN

Salary:

£47810.00 to £54710.00

Type:

Fixed-Term

Employer:

Rotherham Doncaster and South Humber NHSFT

[Apply now on NHS Jobs for Senior Project Manager job \(opens in a new window\)](#)

[33]

- **Senior Project Manager**

Hampstead, NW3 2QG

Salary:

£76398.00 to £82900.00

Type:

Permanent

Employer:

Royal Free London Property Services Ltd

[Apply now on NHS Jobs for Senior Project Manager job \(opens in a new window\)](#)

[34]

- **Project Manager (Digital)**

Leatherhead, KT22 7AD

Salary:

£50008.00 to £56908.00

Type:

Permanent

Employer:

Surrey and Borders Partnership NHS Foundation Trust

[Apply now on NHS Jobs for Project Manager \(Digital\) job \(opens in a new window\)](#)

[35]

- **Senior Project Manager**

Carmarthen, SA31 2AF

Salary:

£48527.00 to £55532.00

Type:

Fixed-Term

Employer:

Hywel Dda University Health Board

[Apply now on NHS Jobs for Senior Project Manager job \(opens in a new window\)](#)

[36]

- **Business Analyst - INTERNAL TO NHS WALES**

Location to be decided at interview, CF11 9AD

Salary:

£39263.00 to £47280.00

Type:

Permanent

Employer:

Digital Health and Care Wales

[Apply now on NHS Jobs for Business Analyst - INTERNAL TO NHS WALES job \(opens in a new window\)](#) [37]

- **Senior Business Analyst, Financial Planning & Delivery**

Bridgend, CF35 5LJ

Salary:

£48527.00 to £55532.00

Type:

Permanent

Employer:

Public Health Wales

[Apply now on NHS Jobs for Senior Business Analyst, Financial Planning & Delivery job \(opens in a new window\)](#) [38]

- **Senior Digital Project Manager**

Cardiff, CF10 4BZ

Salary:

£48527.00 to £55532.00

Type:

Permanent

Employer:

Public Health Wales

[Apply now on NHS Jobs for Senior Digital Project Manager job \(opens in a new window\)](#) [39]

- **Senior Project Manager (Digital)**

Leatherhead, KT22 7AD

Salary:

£57888.00 to £64880.00

Type:

Permanent

Employer:

Surrey and Borders Partnership NHS Foundation Trust

[Apply now on NHS Jobs for Senior Project Manager \(Digital\) job \(opens in a new window\)](#) <sup>[40]</sup>

- **Digital Portfolio Project Manager**

Cardiff, CF15 7QZ

Salary:

£48527.00 to £55532.00

Type:

Fixed-Term

Employer:

Velindre University NHS Trust

[Apply now on NHS Jobs for Digital Portfolio Project Manager job \(opens in a new window\)](#) <sup>[41]</sup>

- **Bank Senior Project Manager**

Warrington, WA1 1QY

Salary:

£47810.00 to £54710.00

Type:

Bank

Employer:

Mersey and West Lancashire Teaching Hospitals NHS Trust

[Apply now on NHS Jobs for Bank Senior Project Manager job \(opens in a new window\)](#) <sup>[42]</sup>

- **Digital Portfolio Project Manager**

Cardiff, CF15 7QZ

Salary:

£48527.00 to £55532.00

Type:

Fixed-Term

Employer:

Velindre University NHS Trust

[Apply now on NHS Jobs for Digital Portfolio Project Manager job \(opens in a new window\)](#) <sup>[43]</sup>

- **Digital / Transformation Project Manager**

Worcester, WR5 1DD

Salary:

£47810.00 to £54710.00

Type:

Fixed-Term

Employer:

Worcestershire Acute Hospitals NHS Trust

[Apply now on NHS Jobs for Digital / Transformation Project Manager job \(opens in a new window\)](#) <sup>[44]</sup>

- **Digital Project Manager (Permanent)**

Beechdale Road, NG8 3LL

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

East Midlands Ambulance Service NHS Trust

[Apply now on NHS Jobs for Digital Project Manager \(Permanent\) job \(opens in a new window\)](#) <sup>[45]</sup>

- **Project Manager - Cancer Services**

King's Lynn, PE30 4ET

Salary:

£47810.00 to £54710.00

Type:

Fixed-Term

Employer:

The Queen Elizabeth Hospital King's Lynn NHSFT

[Apply now on NHS Jobs for Project Manager - Cancer Services job \(opens in a new window\)](#) <sup>[46]</sup>

- **Service/ Project/ Trial Coordinator**

Cambridge, CB24 3BA

Norwich, NR2 4SE

Salary:

Negotiable

Type:

Permanent

Employer:

Optimum Patient Care

[Apply now on NHS Jobs for Service/ Project/ Trial Coordinator job \(opens in a new window\)](#) <sup>[47]</sup>

- **Digital Transformation Project Manager**

Williamstown, CF40 1XX

Salary:

£39263.00 to £47280.00

Type:

Fixed-Term

Employer:

Cwm Taf Morgannwg University Health Board

[Apply now on NHS Jobs for Digital Transformation Project Manager job \(opens in a new window\)](#) <sup>[48]</sup>

- **Smoking Cessation Project Lead**

Stockport, SK3 0XA

Salary:

£27000.00

Type:

Permanent

Employer:

ABL Health Ltd

[Apply now on NHS Jobs for Smoking Cessation Project Lead job \(opens in a new window\)](#) <sup>[49]</sup>

- **PCN Projects Care Coordinator**

Huntingdon, PE29 3TN

Salary:

Negotiable

Type:

Fixed-Term

Employer:

Huntingdon PCN

[Apply now on NHS Jobs for PCN Projects Care Coordinator job \(opens in a new window\)](#) <sup>[50]</sup>

- **Project Coordinator (Capital Development)**

Huddersfield, HD3 3EA

Salary:

£29482.00

Type:

Permanent

Employer:

Calderdale and Huddersfield Solutions

[Apply now on NHS Jobs for Project Coordinator \(Capital Development\) job \(opens in a new window\)](#) <sup>[51]</sup>

- **Business Change Analyst (INTERNAL)**

Hereford, HR1 2ER

Salary:

£38682.00 to £46580.00

Type:

Fixed-Term

Employer:

Wye Valley NHS Trust

[Apply now on NHS Jobs for Business Change Analyst \(INTERNAL\) job \(opens in a new window\)](#) <sup>[52]</sup>

- **Business Intelligence Analyst (XN06)**

Leeds, LS9 7TF

Salary:

£38682.00 to £46580.00

Type:

Fixed-Term

Employer:

Leeds Teaching Hospitals

[Apply now on NHS Jobs for Business Intelligence Analyst \(XN06\) job \(opens in a new window\)](#) <sup>[53]</sup>

- **EPR Senior Information Business Partner**

Nuneaton, CV10 7DJ

Salary:

£55690.00 to £62682.00

Type:

Fixed-Term

Employer:

George Eliot Hospital NHS Trust

[Apply now on NHS Jobs for EPR Senior Information Business Partner job \(opens in a new window\)](#) <sup>[54]</sup>

- **Senior Capital Project Manager - (Building)**

Crewe, CW1 4QJ

Salary:

£55690.00 to £62682.00

Type:

Permanent

Employer:

Mid Cheshire Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Senior Capital Project Manager - \(Building\) job \(opens in a new window\)](#) <sup>[55]</sup>

- **Garden Volunteer and projects Coordinator**

Lewisham, SE13 6LH

Salary:

£27485.00 to £30162.00

Type:

Fixed-Term

Employer:

Lewisham and Greenwich NHS Trust

[Apply now on NHS Jobs for Garden Volunteer and projects Coordinator job \(opens in a new window\)](#) <sup>[56]</sup>

- **Project Support Officer - ERP Programme**

Basingstoke, GR24 9NA

Salary:

£29970.00 to £36483.00

Type:

Secondment

Employer:

Hampshire Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Project Support Officer - ERP Programme job \(opens in a new window\)](#) <sup>[57]</sup>

- **Digital Project Manager (Smart Buildings)**

Crewe, CW1 4QJ

Salary:

£38682.00 to £46580.00

Type:

Permanent

Employer:

Mid Cheshire Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Digital Project Manager \(Smart Buildings\) job \(opens in a new window\)](#) <sup>[58]</sup>

- **Capital Development Manager (Project Manager)**

Worthing, BN11 2DH

Salary:

Negotiable



Type:

Permanent

Employer:

University Hospitals Sussex NHS Foundation Trust (279)

[Apply now on NHS Jobs for Capital Development Manager \(Project Manager\) job \(opens in a new window\)](#) <sup>[59]</sup>

- **Dietitian : Liver and Project role**

Bristol, BS10 5NB

Salary:

£38682.00 to £46580.00

Type:

Fixed-Term

Employer:

North Bristol NHS Trust

[Apply now on NHS Jobs for Dietitian : Liver and Project role job \(opens in a new window\)](#) <sup>[60]</sup>

- **Senior Project Manager - Smart Buildings Lead**

Crewe, CW1 4QJ

Salary:

£55690.00 to £62682.00

Type:

Permanent

Employer:

Mid Cheshire Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Senior Project Manager - Smart Buildings Lead job \(opens in a new window\)](#) <sup>[61]</sup>

- **Project Manager for Perinatal Pelvic Health Service**

Derby, DE22 3NE

Salary:

£47810.00 to £54710.00

Type:

Fixed-Term

Employer:

University Hospitals of Derby and Burton NHS Foundation Trust

[Apply now on NHS Jobs for Project Manager for Perinatal Pelvic Health Service job \(opens in a new window\)](#) <sup>[62]</sup>

- **Digital Project Manager (12 month Fixed Term Contract)**

Beechdale Road, NG8 3LL

Salary:

£47810.00 to £54710.00

Type:

Fixed-Term

Employer:

East Midlands Ambulance Service NHS Trust

[Apply now on NHS Jobs for Digital Project Manager \(12 month Fixed Term Contract\) job \(opens in a new window\)](#) <sup>[63]</sup>

- **Administrator and Project Support, Band 4- Strategy and Transformation**

Gloucestershire, GL1 3NN

Salary:

£27485.00 to £30162.00

Type:

Permanent

Employer:

Gloucestershire Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Administrator and Project Support, Band 4- Strategy and Transformation job \(opens in a new window\)](#) <sup>[64]</sup>

- **Renal Matron - Project Management of Capacity Expansion - 18 months**

Bradford, BD5 0NA

Salary:

£55690.00 to £62682.00

Type:

Fixed-Term

Employer:

Bradford Teaching Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Renal Matron - Project Management of Capacity Expansion - 18 months job \(opens in a new window\)](#) <sup>[65]</sup>

- **Specialist Nurse for Children's Healthy Bladder and Bowels Project**

Amersham, HP7 0JD

Salary:

£47810.00 to £54710.00

Type:

Fixed-Term

Employer:

Buckinghamshire Healthcare NHS Trust

[Apply now on NHS Jobs for Specialist Nurse for Children's Healthy Bladder and Bowels Project job \(opens in a new window\)](#) <sup>[66]</sup>

## • Further information

- [Faculty of Clinical Informatics](#) [67]
- [Association of Project Management](#) [68]
- [Federation for Informatics Professionals](#) [69]

## Other roles that may interest you

- [Project manager](#) [70]
- [Information and communication technology](#) [71]
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### Links

[1] <https://www.healthcareers.nhs.uk/glossary#Informatics> [2]  
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