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# **Project and programme management**

The NHS is investing heavily in digitisation and health informatics [1] projects are at the forefront of continuously improving patient care.

Project and programme managers in health informatics [1] work on projects such as delivering digital systems for staff to record, analyse, extract and use data for the benefit of patients; improving the way information is shared across healthcare organisations, or developing a healthcare app.

This page has information about the opportunities and roles in project and programme management within health informatics [1].

# **Working life**

Much of the work will involve the development and implementation of new IT systems or applications, such as on-line patient records or systems that support the integration of hospital and community services. You will be responsible for ensuring that projects are delivered within quality, time and cost constraints.

health informatics man with whiteboard Apprenticeships logo

#### Roles

Explore some of the roles in project and programme management in health informatics [1]:

- business analyst
- programme and project support officer
- senior project or programme manager

#### **Business analyst**

A business analyst investigates and improves an organisation's structures, systems and processes. Their work will involve:

- interviewing key stakeholders such as healthcare professionals and senior managers
- reviewing documentation
- monitoring current live IT systems and environments

- · looking at the functionality and data structure of information systems
- analysing structures, systems processes and policies
- co-ordinating and drafting performance and similar reports of current systems
- making improvements to IT systems as a result of their analysis

# Programme and project support officer

A programme and project support officer provides support to management teams for one or more programmes or projects. Their role is likely to include:

- setting up and maintaining project documentation
- producing project reports
- carrying out research and development to support the project(s) or programme(s)
- monitoring project risks and achievement of milestones.

#### Senior project or programme manager

A senior project or programme manager leads and manages complex projects that deliver benefits to health and healthcare. Their role is likely to include:

- planning and securing resources for the project or programme
- managing the project or programme team
- identifying and managing risks
- ensuring the project or programme stays on track and delivers on time
- building, sustaining and facilitating relationships with project or programme stakeholders

# Pay and conditions

Most project and programme management jobs in the NHS are covered by <u>Agenda for</u> <u>Change (AfC) pay scales [2]</u>. This pay system covers all staff except doctors, dentists and the most senior managers. ICT staff in the NHS will usually work standard hours of 37.5 per week. Terms and conditions for non-NHS employers and contractors will vary.

# • Where the role can lead

There are opportunities to progress your career into senior management roles. Most NHS organisations now have chief information officers who lead the delivery of knowledge managment systems locally. <u>Find out more about the training and</u> development opportunities in programme and project management <sup>[3]</sup>.

# Job market and vacancies

If you're applying for a role either directly in the NHS or in an organisation that provides NHS services, you'll be asked to show how you think the values of the NHS Constitution [4] apply in your everyday work.

Find out more about NHS values [5].

Most NHS organisations advertise their job and apprenticeship vacancies on <u>NHS Jobs</u> [6]. You can find some current vacancies below.

# Find a vacancy

Enter your location or postcode

Show results within

Search

#### • Information Manager (Projects), Band 7

Cheltenham, GL53 7QB

Salary: £46148.00 to £52809.00 Type: Permanent Employer: Gloucestershire Hospitals NHS Foundation Trust Apply now on NHS Jobs for Information Manager (Projects), Band 7 job (opens in a new window) [7]

# Business Analyst

London and South East, SW1P 3JA

Salary: £38000.00 to £45000.00 Type: Permanent Employer: Cygnet Health Care Apply now on NHS Jobs for Business Analyst job (opens in a new window) [8]

# • Senior Information Analyst

., LL57 2PW

Salary: £46840.00 to £53602.00 Type: Permanent Employer: Betsi Cadwaladr University Health Board Apply now on NHS Jobs for Senior Information Analyst job (opens in a new window) [9]

#### Project Manager

Carlisle or Whitehaven, CA3 0HA

Salary:

£29970.00 to £36483.00

Type:

Fixed-Term Employer:

North Cumbria Integrated Care NHS Foundation Trust Apply now on NHS Jobs for Project Manager job (opens in a new window) [10]

# • Project Manager

Newcastle Upon Tyne, NE15 8NY

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

NHS Business Services Authority Apply now on NHS Jobs for Project Manager job (opens in a new window) [11]

# Project Officer

Carlisle, CA3 0HA Salary: £26530.00 to £29114.00 Type: Fixed-Term Employer: North Cumbria Integrated Care NHS Foundation Trust Apply now on NHS Jobs for Project Officer job (opens in a new window) [12]

#### • Project Manager

Pan Wales, SA6 8RE Salary: £37898.00 to £45637.00 Type: Fixed-Term Employer: Welsh Ambulance NHS Trust Apply now on NHS Jobs for Project Manager job (opens in a new window) [13]

#### • Project Coordinator

City Of Manchester, M4 7DB

Salary: £25000.00 to £27000.00 Type: Permanent Employer: Mountain Healthcare Ltd Apply now on NHS Jobs for Project Coordinator job (opens in a new window) [14]

#### • Project Officer

Llantrisant, CF72 8XR

Salary:

£37898.00 to £45637.00 Type: Permanent Employer: Cwm Taf Morgannwg University Health Board Apply now on NHS Jobs for Project Officer job (opens in a new window) [15]

# Business Information Administrator

Grimsby, DN31 1SQ Salary: £25498.00 Type: Fixed-Term Employer: Care Plus Group Apply now on NHS Jobs for Business Information Administrator job (opens in a <u>new window)</u> [16]

# • Senior Information Analyst (Workforce)

Across Wales/Remote, LL17 0LJ

Salary: £37898.00 to £45637.00 Type: Permanent Employer: Welsh Ambulance NHS Trust <u>Apply now on NHS Jobs for Senior Information Analyst (Workforce) job (opens in a</u> <u>new window)</u> [17]

#### • 3081 - Cancer Information Analyst

Barnsley, S75 2EP

Salary:

£29970.00 to £36483.00

Type:

Fixed-Term Employer:

Barnsley Hospital NHS Foundation Trust

Apply now on NHS Jobs for 3081 - Cancer Information Analyst job (opens in a new window) [18]

# Information Analyst, Band 4

Cheltenham, GL53 7QB

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Gloucestershire Hospitals NHS Foundation Trust Apply now on NHS Jobs for Information Analyst, Band 4 job (opens in a new window) [19]

#### • Senior Project Manager

Exeter, EX2 5DW Barnstaple, EX31 1SW Salary: £55690.00 to £62682.00 Type: Fixed-Term Employer: Royal Devon University Healthcare NHS Foundation Trust Apply now on NHS Jobs for Senior Project Manager job (opens in a new window) [20]

#### • Digital Project Manager

Dartford, DA2 8DA Salary: £55877.00 to £62626.00 Type: Permanent Employer: Dartford and Gravesham NHS Trust Apply now on NHS Jobs for Digital Project Manager job (opens in a new window)

#### • Estates Project Manager

London, UB1 3EU Salary: £51883.00 to £58544.00 Type: Fixed-Term Employer: West London NHS Trust Apply now on NHS Jobs for Estates Project Manager job (opens in a new window)

#### • Senior Project Manager

Williamstown, CF40 1XX Salary: £46840.00 to £53602.00 Type: Fixed-Term Employer: Cwm Taf Morgannwg University Health Board Apply now on NHS Jobs for Senior Project Manager job (opens in a new window) <sup>[23]</sup>

#### Digital Project Manager

Taunton, TA1 1HE

Salary: £46148.00 to £52809.00 Type: Fixed-Term Employer: Somerset NHS Foundation Trust <u>Apply now on NHS Jobs for Digital Project Manager job (opens in a new window)</u> [24]

#### • Project Co-ordinator

Bristol, BS34 7QH

Salary: £37338.00 to £44962.00 Type: Permanent Employer: NHS Blood and Transplant Apply now on NHS Jobs for Project Co-ordinator job (opens in a new window) [25]

#### • Assistant Project Manager

Williamstown, CF40 1XX

Salary:

£30420.00 to £37030.00

Type:

Permanent

Employer:

Cwm Taf Morgannwg University Health Board Apply now on NHS Jobs for Assistant Project Manager job (opens in a new window) [26]

#### • Project Support Officer

Warwick, CV34 5BW Salary: £28090.00 Type: Fixed-Term Employer: Innovate Healthcare Services Apply now on NHS Jobs for Project Support Officer job (opens in a new window)

# Operational Project Manager

Leeds, LS13 2BL Plymouth, PL5 1PL Barnstaple, EX32 8HY Ryton, NE40 4US Ottery St. Mary, EX11 1EQ Burnley, BB10 2EZ

Salary: £38000.00 to £45000.00 Type: Permanent Employer: Fuller and Forbes Partnership <u>Apply now on NHS Jobs for Operational Project Manager job (opens in a new</u> window) [28]

#### • Senior Project Manager

London, SE14YB

Salary:

£70387.00 to £80465.00

Type:

Permanent

Employer:

Guy's and St Thomas' NHS Foundation Trust

Apply now on NHS Jobs for Senior Project Manager job (opens in a new window) [29]

#### • Senior Project Manager

Chesterfield, S44 5BL

Salary:

£53518.00 to £62298.00

Type:

Permanent

Employer:

Chesterfield Royal Hospital NHS Foundation Trust

Apply now on NHS Jobs for Senior Project Manager job (opens in a new window)
<sup>[30]</sup>

# Capital Projects Manager

Milton Keynes, MK6 5LD Salary: £46148.00 to £52809.00 Type: Permanent Employer: Milton Keynes University Hospital NHS Foundation Trust Apply now on NHS Jobs for Capital Projects Manager job (opens in a new window) <sup>[31]</sup>

# Physiotherapy Project Manager

Taunton, TA1 4DY Salary: £53755.00 to £60504.00 Type: Permanent Employer: Somerset NHS Foundation Trust Apply now on NHS Jobs for Physiotherapy Project Manager job (opens in a new window) [32]

#### • Senior Project Manager

London, W1G 8PH

Salary:

£61927.00 to £68676.00

Type:

Fixed-Term

Employer:

University College London Hospitals NHS Foundation Trust Apply now on NHS Jobs for Senior Project Manager job (opens in a new window) [33]

# • Digital Project Manager

Rayleigh, SS67JF Salary: £27000.00 Type: Permanent Employer: GP Healthcare Alliance Apply now on NHS Jobs for Digital Project Manager job (opens in a new window) [34]

#### Business Analyst - Scan for Safety Wales

Saint Asaph / Newport, LL17 0JL Salary: £30420.00 to £37030.00 Type: Permanent Employer: NHS Wales Shared Services Partnership Apply now on NHS Jobs for Business Analyst - Scan for Safety Wales job (opens in a new window) [35]

#### • Senior Information Analyst, Band 6

Cheltenham, GL53 7QB Salary: £37338.00 to £44962.00 Type: Permanent Employer: Gloucestershire Hospitals NHS Foundation Trust Apply now on NHS Jobs for Senior Information Analyst, Band 6 job (opens in a new window) [36]

#### Information Analyst, Band 5 x2

Cheltenham, GL53 7QB Salary: £29970.00 to £36483.00 Type: Permanent Employer: Gloucestershire Hospitals NHS Foundation Trust <u>Apply now on NHS Jobs for Information Analyst, Band 5 x2 job (opens in a new</u> window) [37]

#### Advanced Business Intelligence Analyst

Port Talbot, SA12 7BR Salary: £46840.00 to £53602.00 Type: Permanent Employer: Swansea Bay University Health Board <u>Apply now on NHS Jobs for Advanced Business Intelligence Analyst job (opens in</u> a new window) [38]

#### Specialist Podiatrist - Homelessness Project

LONDON, E1 4DG

Salary: £44806.00 to £53134.00 Type: Fixed-Term Employer: East London NHS Foundation Trust Apply now on NHS Jobs for Specialist Podiatrist - Homelessness Project job (opens in a new window) [39]

#### 2521 - PMO Project Manager

Barnsley, S75 2EP Barnsley, S70 2RD

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Barnsley Hospital NHS Foundation Trust

Apply now on NHS Jobs for 2521 - PMO Project Manager job (opens in a new window) [40]

#### Operations Specialist - Project Manager

Manchester, M1 3BN

Salary: £46148.00 to £52809.00 Type: Permanent Employer: NICE – The National Institute for Health and Care Excellence <u>Apply now on NHS Jobs for Operations Specialist - Project Manager job (opens in a new window)</u> [41]

#### • Senior Project Nurse (XR07)

Leeds, LS9 7TF

Salary: £46148.00 to £52809.00 Type: Fixed-Term Employer: Leeds Teaching Hospitals <u>Apply now on NHS Jobs for Senior Project Nurse (XR07) job (opens in a new</u> window) [42]

# • Project Manager 0-19

Old Basford, Nottingham, NG6 0HD

Salary:

£46148.00 to £52809.00 Type: Fixed-Term Employer: Nottingham CityCare Partnership CIC <u>Apply now on NHS Jobs for Project Manager 0-19 job (opens in a new window)</u> [43]

#### • Strategy Project Facilitator B5

Guildford, GU2 7XX Salary: £31469.00 to £38308.00 Type: Permanent Employer: Royal Surrey NHS Foundation Trust Apply now on NHS Jobs for Strategy Project Facilitator B5 job (opens in a new window) [44]

#### • Senior IT Project Manager

brighton / worthing, BN2 5BE Salary: £53755.00 to £60504.00 Type: Permanent Employer: University Hospitals Sussex NHS Foundation Trust (279) <u>Apply now on NHS Jobs for Senior IT Project Manager job (opens in a new</u> window) [45]

#### • Assistant Project Engineer Mechanical

Cardiff, CF14 4HH Salary: £37898.00 to £45637.00 Type: Permanent Employer: Cardiff and Vale University Health Board Apply now on NHS Jobs for Assistant Project Engineer Mechanical job (opens in a new window) [46]

#### Senior Information Analyst - Band 6 x2

Cheltenham, GL53 7QB

Salary: £37338.00 to £44962.00 Type: Permanent Employer: Gloucestershire Hospitals NHS Foundation Trust Apply now on NHS Jobs for Senior Information Analyst - Band 6 x2 job (opens in a new window) [47]

#### • Head of Operations and Projects

Oswestry, SY10 9BX

Salary: £55056.00 to £59289.00 Type: Permanent Employer: Hope House Children's Hospices <u>Apply now on NHS Jobs for Head of Operations and Projects job (opens in a new</u> <u>window)</u> [48]

#### Project Support Officer / Personal Assistant

Cardiff, CF10 4BZ Salary: £30420.00 to £37030.00 Type: Permanent Employer: Public Health Wales Apply now on NHS Jobs for Project Support Officer / Personal Assistant job (opens in a new window) [49]

#### Pathology LIMS Technical Project Manager

Brighton, BN2 5BE Salary: £46148.00 to £52809.00 Type: Fixed-Term Employer: University Hospitals Sussex NHS Foundation Trust (279) Apply now on NHS Jobs for Pathology LIMS Technical Project Manager job (opens in a new window) [50]

#### Capital Development Manager (Project Manager)

Worthing, BN11 2DH

Salary: Negotiable Type: Permanent Employer: University Hospitals Sussex NHS Foundation Trust (279) Apply now on NHS Jobs for Capital Development Manager (Project Manager) job (opens in a new window) [51]

#### • PCN Digital and Transformation Project Manager

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Barnstaple, EX329LL
Barnstaple, EX31 2PG
Barnstaple, EX329LL
Barnstaple, EX32 8HY
Barnstaple, EX328HJ
Barnstaple, EX328GP
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Salary:

£30784.00 to £37037.00

Type:

Permanent

Employer:

Barnstaple Alliance Primary Care Network Apply now on NHS Jobs for PCN Digital and Transformation Project Manager job (opens in a new window) [52]

#### Home First Project and Performance Assistant

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Swansea, SA4 4UU
Salary:
	£26928.00 to £29551.00
Type:
	Permanent
Employer:
	Swansea Bay University Health Board
Apply now on NHS Jobs for Home First Project and Performance Assistant job
(opens in a new window) [53]
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#### Perinatal Project Administrator (PPA) - Band 3

Keighley, BD20 6TD

Salary: £24625.00 to £25674.00 Type: Fixed-Term Employer: Airedale NHS Foundation Trust Apply now on NHS Jobs for Perinatal Project Administrator (PPA) - Band 3 job (opens in a new window) [54]

#### • Band 8a Senior Capital Projects Manager

Birmingham, B38 8HR

Salary:

Negotiable

Туре:

Permanent

Employer:

Birmingham Community Healthcare NHS FT Apply now on NHS Jobs for Band 8a Senior Capital Projects Manager job (opens in a new window) [55]

#### • ANP / Paramedic Practitioner-Health Inclusion Project Lead

Portsmouth, PO3 6BH Southsea, PO5 1AT Portsmouth, PO1 1EA Salary: Negotiable Type: Fixed-Term Employer: East Shore Partnership Apply now on NHS Jobs for ANP / Paramedic Practitioner-Health Inclusion Project Lead job (opens in a new window) [56]

#### Project Manager in Quality improvement and Engagement

Cambridge, CB24 3BA Norwich, NR2 4SE

Salary: Negotiable Type: Permanent Employer: Optimum Patient Care Apply now on NHS Jobs for Project Manager in Quality improvement and Engagement job (opens in a new window) [57]

# • Monitoring, Evaluation and Learning Project Support Officer

London (Canary Wharf), E14 4PU

Salary:

£44852.00 to £50472.00

Type:

Fixed-Term

Employer:

UK Health Security Agency

Apply now on NHS Jobs for Monitoring, Evaluation and Learning Project Support Officer job (opens in a new window) [58]

#### Band 7 Macmillan Personalised Care Community Reach Project Manager

London, E14 4PU

Salary: £54320.00 to £60981.00 Type:

Fixed-Term Employer:

Royal Free London NHS Foundation Trust Apply now on NHS Jobs for Band 7 Macmillan Personalised Care Community Reach Project Manager job (opens in a new window) [59]

# ICT SystmOne Specialist

Middlesbrough, TS6 6TD

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

South Tees Hospitals NHS Foundation Trust

Apply now on NHS Jobs for ICT SystmOne Specialist job (opens in a new window) [60]

# • ICT Application Administrator

TBC, LL57 2PW Salary: £26928.00 to £29551.00 Type: Fixed-Term Employer: Betsi Cadwaladr University Health Board Apply now on NHS Jobs for ICT Application Administrator job (opens in a new window) [61]

# • ICT Physiotherapy Assistant

Cirencester, GL7 1UY Salary: £24625.00 to £25674.00 Type: Permanent Employer: Gloucestershire Health and Care NHS Foundation Trust Apply now on NHS Jobs for ICT Physiotherapy Assistant job (opens in a new window) [62]

#### • ICT/ Systems Deputy Director

London, SE5 9RS

Salary:

£96340.00 to £109849.00

Type:

Permanent

Employer:

King's College Hospital NHS Foundation Trust

Apply now on NHS Jobs for ICT/ Systems Deputy Director job (opens in a new window) [63]

#### • ICT Application Services Manager

Chesterfield, S44 5BL

Salary:

£49197.00 to £53518.00

Type:

Permanent

Employer:

Chesterfield Royal Hospital NHS Foundation Trust Apply now on NHS Jobs for ICT Application Services Manager job (opens in a new window) [64]

#### • Band 4 ICT Support Technician

ASTON, BIRMINGHAM,, B6 7JJ Salary: £26530.00 to £29114.00 Type: Fixed-Term Employer: Birmingham and Solihull Mental Health NHS Foundation Trust Apply now on NHS Jobs for Band 4 ICT Support Technician job (opens in a new window) [65]

# • Senior ICT Application Systems Product Specialist

Swansea, Cwmbran, St Asaph, SA6 8RE

Salary:

£46840.00 to £53602.00

Type:

Permanent

Employer:

Welsh Ambulance NHS Trust

Apply now on NHS Jobs for Senior ICT Application Systems Product Specialist job (opens in a new window) [66]

# • Further information

• Faculty of Clinical Informatics [67]

- Association of Project Management [68]
- Federation for Informatics Professionals [69]

# Other roles that may interest you

- Project manager [70]
- Information and communication technology [71]
- Knowledge and library services [72]
- Clinical bioinformatics health informatics [73]

**Source URL:**<u>https://www.healthcareers.nhs.uk/explore-roles/health-informatics/roles-health-informatics/project-and-programme-management?destination=/my-account/my-bookmarks/470</u>

#### Links

[1] https://www.healthcareers.nhs.uk/glossary#Informatics [2] https://www.healthcareers.nhs.uk/about/careers-nhs/nhs-pay-and-benefits/agenda-change-pay-rates [3] https://www.healthcareers.nhs.uk/explore-roles/health-informatics/project-and-programmemanagement/training-and-development-project [4] https://www.healthcareers.nhs.uk/glossary#NHS\_Constitution [5] https://www.healthcareers.nhs.uk/about/working-health/nhs-constitution [6] https://www.jobs.nhs.uk/ [7] https://beta.jobs.nhs.uk/candidate/jobadvert/C9318-25-0552 [8] https://beta.jobs.nhs.uk/candidate/jobadvert/E0233-25-1170 [9] https://beta.jobs.nhs.uk/candidate/jobadvert/H9050-25-1593 [10] https://beta.jobs.nhs.uk/candidate/jobadvert/C9262-25-0718 [11] https://beta.jobs.nhs.uk/candidate/jobadvert/G9914-25-0139 [12] https://beta.jobs.nhs.uk/candidate/jobadvert/C9262-25-0726 [13] https://beta.jobs.nhs.uk/candidate/jobadvert/C9020-25-0115 [14] https://beta.jobs.nhs.uk/candidate/jobadvert/E0166-25-0180 [15] https://beta.jobs.nhs.uk/candidate/jobadvert/H9110-25-0817 [16] https://beta.jobs.nhs.uk/candidate/jobadvert/B9814-25-129 [17]

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