

Project and programme management

The NHS is investing heavily in digitisation and [health informatics](#) [1] projects are at the forefront of continuously improving patient care.

Project and programme managers in [health informatics](#) [1] work on projects such as delivering digital systems for staff to record, analyse, extract and use data for the benefit of patients; improving the way information is shared across healthcare organisations, or developing a healthcare app.

This page has information about the opportunities and roles in project and programme management within [health informatics](#) [1].

Working life

Much of the work will involve the development and implementation of new IT systems or applications, such as on-line patient records or systems that support the integration of hospital and community services. You will be responsible for ensuring that projects are delivered within quality, time and cost constraints.

health informatics man with whiteboard
Apprenticeships logo

Roles

Explore some of the roles in project and programme management in [health informatics](#) [1]:

- [business analyst](#)
- [programme and project support officer](#)
- [senior project or programme manager](#)

Business analyst

A business analyst investigates and improves an organisation's structures, systems and processes. Their work will involve:

- interviewing key stakeholders such as healthcare professionals and senior managers
- reviewing documentation
- monitoring current live IT systems and environments

- looking at the functionality and data structure of information systems
- analysing structures, systems processes and policies
- co-ordinating and drafting performance and similar reports of current systems
- making improvements to IT systems as a result of their analysis

Programme and project support officer

A programme and project support officer provides support to management teams for one or more programmes or projects. Their role is likely to include:

- setting up and maintaining project documentation
- producing project reports
- carrying out research and development to support the project(s) or programme(s)
- monitoring project risks and achievement of milestones.

Senior project or programme manager

A senior project or programme manager leads and manages complex projects that deliver benefits to health and healthcare. Their role is likely to include:

- planning and securing resources for the project or programme
- managing the project or programme team
- identifying and managing risks
- ensuring the project or programme stays on track and delivers on time
- building, sustaining and facilitating relationships with project or programme stakeholders

• Pay and conditions

Most project and programme management jobs in the NHS are covered by Agenda for Change (AfC) pay scales [2]. This pay system covers all staff except doctors, dentists and the most senior managers. ICT staff in the NHS will usually work standard hours of 37.5 per week. Terms and conditions for non-NHS employers and contractors will vary.

• Where the role can lead

There are opportunities to progress your career into senior management roles. Most NHS organisations now have chief information officers who lead the delivery of knowledge management systems locally. Find out more about the training and development opportunities in programme and project management [3].

• Job market and vacancies

If you're applying for a role either directly in the NHS or in an organisation that provides NHS services, you'll be asked to show how you think the values of the [NHS Constitution](#) ^[4] apply in your everyday work.

[Find out more about NHS values](#) ^[5].

Most NHS organisations advertise their job and apprenticeship vacancies on [NHS Jobs](#) ^[6]. You can find some current vacancies below.

Find a vacancy

Enter your location or postcode

Show results within

Search

○ **Business and Project Lead**

Gloucester, GL4 3AW

Salary:

£29970.00 to £36483.00

Type:

Fixed-Term

Employer:

Gloucestershire Health and Care NHS Foundation Trust

[Apply now on NHS Jobs for Business and Project Lead job \(opens in a new window\)](#) ^[7]

○ **Senior Information Analyst**

Middlesbrough, TS6 0SZ

Salary:

£29970.00 to £36483.00

Type:

Fixed-Term

Employer:

Tees Esk and Wear Valleys NHS Foundation Trust

[Apply now on NHS Jobs for Senior Information Analyst job \(opens in a new window\)](#) ^[8]

- **Specialist Information Analyst**

Bodelwyddan, LL18 5UJ

Salary:

£37898.00 to £45637.00

Type:

Permanent

Employer:

Betsi Cadwaladr University Health Board

[Apply now on NHS Jobs for Specialist Information Analyst job \(opens in a new window\)](#) ^[9]

- **Senior Information Analyst**

London, SW17 0QT

Salary:

£54320.00 to £60981.00

Type:

Permanent

Employer:

St George's University Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Senior Information Analyst job \(opens in a new window\)](#) ^[10]

- **Commissioning Information Analyst**

Nottingham, NG5 1PB

Salary:

£37338.00 to £44962.00

Type:

Fixed-Term

Employer:

Nottingham University Hospitals NHS Trusts

[Apply now on NHS Jobs for Commissioning Information Analyst job \(opens in a new window\)](#) ^[11]

- **Senior Information Analyst**

Birmingham, B4 6NH

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Birmingham Women's and Children's NHS Foundation Trust

[Apply now on NHS Jobs for Senior Information Analyst job \(opens in a new window\)](#) ^[12]

- **Project Manager**

Manchester, M1 3BN

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

NICE – The National Institute for Health and Care Excellence

[Apply now on NHS Jobs for Project Manager job \(opens in a new window\)](#) ^[13]

- **Project Manager**

Dorchester, DT1 2JY

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Dorset County Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Project Manager job \(opens in a new window\)](#) ^[14]

- **Project Coordinator**

Dorchester, DT2 8FY

Salary:

£25497.00 to £27514.50

Type:

Permanent

Employer:

Mid Dorset Primary Healthcare Ltd

[Apply now on NHS Jobs for Project Coordinator job \(opens in a new window\)](#) ^[15]

- **Project Manager**

Cwmbran, NP44 3HR

Salary:

£37898.00 to £45637.00

Type:

Permanent

Employer:

Aneurin Bevan University Health Board

[Apply now on NHS Jobs for Project Manager job \(opens in a new window\)](#) ^[16]

- **Project Manager**

Manchester, M20 4BX

Salary:

£37338.00 to £44962.00

Type:

Fixed-Term

Employer:

The Christie NHS FT

[Apply now on NHS Jobs for Project Manager job \(opens in a new window\)](#) ^[17]

- **Business Insights Analyst**

Hull / Scunthorpe, DN33 2BA

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Northern Lincolnshire and Goole NHS Foundation Trust

[Apply now on NHS Jobs for Business Insights Analyst job \(opens in a new window\)](#)

^[18]

- **Senior Project Manager**

Cambridge, CB2 0QQ

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Cambridge University Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Senior Project Manager job \(opens in a new window\)](#)

^[19]

- **Project Coordinator-Gloucester**

Gloucester, GL1 2TZ

Salary:

Negotiable

Type:

Permanent

Employer:

G DOC Ltd

[Apply now on NHS Jobs for Project Coordinator-Gloucester job \(opens in a new](#)

window) ^[20]

- **Capital Project Manager**

Oldham, OL1 2JH

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Northern Care Alliance NHS Foundation Trust

[Apply now on NHS Jobs for Capital Project Manager job \(opens in a new window\)](#)

^[21]

- **Project Office Administrator**

Liverpool, L7 8YE

Salary:

£27485.00 to £30162.00

Type:

Fixed-Term

Employer:

Liverpool University Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Project Office Administrator job \(opens in a new window\)](#) ^[22]

- **Hope Project Worker**

Bristol, BS5 0TX

Salary:

£27198.00

Type:

Permanent

Employer:

Second Step

[Apply now on NHS Jobs for Hope Project Worker job \(opens in a new window\)](#) ^[23]

- **Project Support Administrator**

Nantgarw, CF15 7QQ

Salary:

£26928.00 to £29551.00

Type:

Secondment

Employer:

Health Education and Improvement Wales

[Apply now on NHS Jobs for Project Support Administrator job \(opens in a new window\)](#) ^[24]

- **Project Support Officer**

To be confirmed - South East Wales area, CF10 4BZ

Salary:

£24433.00 to £26060.00

Type:

Permanent

Employer:

Public Health Wales

[Apply now on NHS Jobs for Project Support Officer job \(opens in a new window\)](#)

^[25]

- **Senior Project Manager**

Cardiff / Swansea / Wrexham, CF10 4BZ

Salary:

£46840.00 to £53602.00

Type:

Fixed-Term

Employer:

Public Health Wales

[Apply now on NHS Jobs for Senior Project Manager job \(opens in a new window\)](#)

^[26]

- **Data Engineer (Projects)**

London, SW10 0XD

Salary:

£64156.00 to £71148.00

Type:

Fixed-Term

Employer:

Chelsea and Westminster Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Data Engineer \(Projects\) job \(opens in a new window\)](#)

^[27]

- **Senior Project Manager**

Tooting, SW17 0QT

Salary:

£72921.00 to £83362.00

Type:

Permanent

Employer:

St George's University Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Senior Project Manager job \(opens in a new window\)](#)

[28]

- **Project Support Officer**

Salisbury, SP2 8BJ

Salary:

£26530.00 to £29114.00

Type:

Permanent

Employer:

Salisbury NHS Foundation Trust

[Apply now on NHS Jobs for Project Support Officer job \(opens in a new window\)](#)

[29]

- **Senior Project Manager**

Carlisle, CA3 0HA

Salary:

£47810.00 to £54710.00

Type:

Fixed-Term

Employer:

North Cumbria Integrated Care NHS Foundation Trust

[Apply now on NHS Jobs for Senior Project Manager job \(opens in a new window\)](#)

[30]

- **PCN Project Lead**

Stanmore, HA7 1JP

Salary:

Negotiable

Type:

Fixed-Term

Employer:

Honeypot Medical Centre

[Apply now on NHS Jobs for PCN Project Lead job \(opens in a new window\)](#) [31]

- **Assistant Project Lead**

Stockport, SK3 0XA

Salary:

£26000.00 to £27000.00

Type:

Permanent

Employer:

ABL Health Ltd

[Apply now on NHS Jobs for Assistant Project Lead job \(opens in a new window\)](#) ^[32]

- **M365 Senior Support and Business Analyst**

Cardiff, CF15 7QQ

Salary:

£37898.00 to £45637.00

Type:

Permanent

Employer:

Health Education and Improvement Wales

[Apply now on NHS Jobs for M365 Senior Support and Business Analyst job \(opens in a new window\)](#) ^[33]

- **Senior Business Analyst - Community Services Review**

Rotherham, S60 2UD

Salary:

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

The Rotherham NHS Foundation Trust

[Apply now on NHS Jobs for Senior Business Analyst - Community Services Review job \(opens in a new window\)](#) ^[34]

- **Lead Business Insight Analyst**

Hull / Scunthorpe, DN33 2BA

Salary:

£53755.00 to £60504.00

Type:

Permanent

Employer:

Northern Lincolnshire and Goole NHS Foundation Trust

[Apply now on NHS Jobs for Lead Business Insight Analyst job \(opens in a new window\)](#) ^[35]

- **Senior Business Intelligence Analyst**

Gloucester, GL3 4AW

Salary:

£37338.00 to £44962.00

Type:

Permanent

Employer:

Gloucestershire Health and Care NHS Foundation Trust

[Apply now on NHS Jobs for Senior Business Intelligence Analyst job \(opens in a new window\)](#) ^[36]

- **Project Manager Healthy Places**

Leicester, LE1 1FZ

Salary:

£41511.00 to £44711.00

Type:

Fixed-Term

Employer:

Leicester City Council

[Apply now on NHS Jobs for Project Manager Healthy Places job \(opens in a new window\)](#) ^[37]

- **People Change Project Lead**

Bristol, BS2 8HW

Salary:

£47810.00 to £54710.00

Type:

Fixed-Term

Employer:

University Hospitals Bristol and Weston NHS Foundation Trust (UHBW)

[Apply now on NHS Jobs for People Change Project Lead job \(opens in a new window\)](#) ^[38]

- **Project Manager - Health Visiting**

Gloucester, GL1 1XR

Salary:

£29970.00 to £36483.00

Type:

Permanent

Employer:

Gloucestershire Health and Care NHS Foundation Trust

[Apply now on NHS Jobs for Project Manager - Health Visiting job \(opens in a new window\)](#) ^[39]

- **Building Services Project Manager**

Chester, CH2 1UL

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

Countess of Chester Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Building Services Project Manager job \(opens in a new window\)](#) ^[40]

- **Space Planning Project Manager**

Aylesbury, HP21 8AL

Salary:

£47810.00 to £54710.00

Type:

Permanent

Employer:

Buckinghamshire Healthcare NHS Trust

[Apply now on NHS Jobs for Space Planning Project Manager job \(opens in a new window\)](#) ^[41]

- **R&D Project Manager**

West Bromwich, B71 4HJ

Salary:

£46148.00 to £52809.00

Type:

Permanent

Employer:

Sandwell and West Birmingham NHS Trust

[Apply now on NHS Jobs for R&D Project Manager job \(opens in a new window\)](#) ^[42]

- **Prevention Project Support Worker**

Cannock, WS11 1JN

Salary:

£27485.00 to £30162.00

Type:

Permanent

Employer:

Inclusion

[Apply now on NHS Jobs for Prevention Project Support Worker job \(opens in a new window\)](#) ^[43]

- **Maternity Clinical Project Lead**

Hackney, E9 6SR

Salary:

£61927.00 to £68676.00

Type:

Fixed-Term

Employer:

Homerton Healthcare NHS Foundation Trust

[Apply now on NHS Jobs for Maternity Clinical Project Lead job \(opens in a new window\)](#) ^[44]

- **Senior Project Support Officer**

Sutton, SM2 5PT

Salary:

£42939.00 to £50697.00

Type:

Fixed-Term

Employer:

The Royal Marsden NHS Foundation Trust

[Apply now on NHS Jobs for Senior Project Support Officer job \(opens in a new window\)](#) ^[45]

- **ESR Project Support Administrator**

Chesterfield, S44 5BL

Salary:

£24625.00 to £25674.00

Type:

Fixed-Term

Employer:

Chesterfield Royal Hospital NHS Foundation Trust

[Apply now on NHS Jobs for ESR Project Support Administrator job \(opens in a new window\)](#) ^[46]

- **Bank Facilitator- Virtual Community Project**

Sutton, SM1 4DP

Salary:

£45.00 to £65.00

Type:

Fixed-Term

Employer:

Sutton Primary Care Networks

[Apply now on NHS Jobs for Bank Facilitator- Virtual Community Project job \(opens in a new window\)](#) ^[47]

- **Diagnostics and Genomics Project Director**

Cambridge, CB2 0DD

Salary:

£109179.00 to £115763.00

Type:

Fixed-Term

Employer:

Cambridge University Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Diagnostics and Genomics Project Director job \(opens in a new window\)](#) ^[48]

- **Director of Strategic Projects & Programmes**

Angel, London, N1 9PF

Salary:

£140000.00

Type:

Permanent

Employer:

Royal Free London Property Services Ltd

[Apply now on NHS Jobs for Director of Strategic Projects & Programmes job \(opens in a new window\)](#) ^[49]

- **Estates Maintenance Engineering Manager (Projects)**

London, UB1 3EU

Salary:

£51883.00 to £58544.00

Type:

Fixed-Term

Employer:

West London NHS Trust

[Apply now on NHS Jobs for Estates Maintenance Engineering Manager \(Projects\) job \(opens in a new window\)](#) ^[50]

- **Head of Capital Projects & Minor works**

Magdala Avenue, N19 5NF

Salary:

£85431.00 to £97148.00

Type:

Permanent

Employer:

Whittington Hospital NHS Trust

[Apply now on NHS Jobs for Head of Capital Projects & Minor works job \(opens in a new window\)](#) ^[51]

- **Head of Strategic Finance – Project Oriel**

London, EC1V 2PD

Salary:

£82462.00 to £93773.00

Type:

Permanent

Employer:

Moorfields Eye Hospital NHS Foundation Trust

[Apply now on NHS Jobs for Head of Strategic Finance – Project Oriel job \(opens in a new window\)](#) ^[52]

- **Hub Project and Operational Support Manager**

England, S75 3FG

Barnsley, S75 3FG

London, NW9 5BG

Manchester, M13 9LL

Birmingham, B15 2SG

Bristol, BS34 7QH

London, SW17 0RB

Liverpool, L24 8RB

Salary:

£47810.00 to £54710.00

Type:

Fixed-Term

Employer:

NHS Blood and Transplant

[Apply now on NHS Jobs for Hub Project and Operational Support Manager job \(opens in a new window\)](#) ^[53]

- **Nursery and Project manager (Maternity Cover)**

Southampton, SO16 6YD

Salary:

£38682.00 to £46580.00

Type:

Fixed-Term

Employer:

University Hospital Southampton NHS Trust

[Apply now on NHS Jobs for Nursery and Project manager \(Maternity Cover\) job \(opens in a new window\)](#) ^[54]

- **Associate Director – Capital Projects & Estate Development**

Plymouth, PL6 8DH

Salary:

£88168.00 to £101677.00

Type:

Permanent

Employer:

University Hospitals Plymouth NHS Trust

[Apply now on NHS Jobs for Associate Director – Capital Projects & Estate Development job \(opens in a new window\)](#) ^[55]

- **Theatres Project Lead – Equipment Management for LSC**

Lewisham, SE13 6LH

Salary:

£37338.00 to £44962.00

Type:

Fixed-Term

Employer:

Lewisham and Greenwich NHS Trust

[Apply now on NHS Jobs for Theatres Project Lead – Equipment Management for LSC job \(opens in a new window\)](#) ^[56]

- **Community Services, Palliative, End of Life Project Manager**

Reading, RG30 2BA

Salary:

£47810.00 to £54710.00

Type:

Fixed-Term

Employer:

Buckinghamshire, Oxfordshire and Berkshire West ICB

[Apply now on NHS Jobs for Community Services, Palliative, End of Life Project Manager job \(opens in a new window\)](#) ^[57]

- **Individual Placement Support (IPS)/Employment Support Project Lead**

London, SE5 8AZ

Salary:

£54320.00 to £60981.00

Type:

Fixed-Term

Employer:

South London and Maudsley NHS Foundation Trust
[Apply now on NHS Jobs for Individual Placement Support \(IPS\)/Employment Support Project Lead job \(opens in a new window\)](#) ^[58]

- **Projectional & CT Rotational Radiographer- B5/6 (experience dependent)**

Crewe, CW1 4QJ

Salary:

£29970.00 to £44962.00

Type:

Permanent

Employer:

Mid Cheshire Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Projectional & CT Rotational Radiographer- B5/6 \(experience dependent\) job \(opens in a new window\)](#) ^[59]

- **ICT Service Desk Technician**

Carmarthen, SA31 2AF

Salary:

£24433.00 to £26060.00

Type:

Permanent

Employer:

Hywel Dda University Health Board

[Apply now on NHS Jobs for ICT Service Desk Technician job \(opens in a new window\)](#) ^[60]

- **ICT Acute Customer Engagement Engineer**

Warwick, CV34 5BW

Nuneaton, CV10 7DJ

Salary:

£28090.00

Type:

Permanent

Employer:

Innovate Healthcare Services

[Apply now on NHS Jobs for ICT Acute Customer Engagement Engineer job \(opens in a new window\)](#) ^[61]

- **Information Officer**

Bristol, BS34 7QH

Salary:

£24937.00 to £26598.00

Type:

Fixed-Term

Employer:

NHS Blood and Transplant

[Apply now on NHS Jobs for Information Officer job \(opens in a new window\)](#) ^[62]

- **Information Manager**

Gorleston, NR31 6LA

Salary:

£46148.00 to £52809.00

Type:

Fixed-Term

Employer:

James Paget University Hospitals NHS Foundation Trust

[Apply now on NHS Jobs for Information Manager job \(opens in a new window\)](#) ^[63]

- **Band 5 - Digital Trainer/Administrator, ICT**

Watford, WD18 0HB

Salary:

£32602.00 to £39686.00

Type:

Permanent

Employer:

West Hertfordshire Teaching Hospitals NHS Trust

[Apply now on NHS Jobs for Band 5 - Digital Trainer/Administrator, ICT job \(opens in a new window\)](#) ^[64]

- **ICT Technical Engineer Team Leader Infrastructure**

Swansea, Cwmbran, NP44 7HF

Salary:

£37898.00 to £45637.00

Type:

Permanent

Employer:

Welsh Ambulance NHS Trust

[Apply now on NHS Jobs for ICT Technical Engineer Team Leader Infrastructure job \(opens in a new window\)](#) ^[65]

- **Information Rights Administrator**

Carlisle, CA3 0HA

Salary:

£24169.00

Type:

Fixed-Term

Employer:

North Cumbria Integrated Care NHS Foundation Trust

Apply now on NHS Jobs for Information Rights Administrator job (opens in a new window) ^[66]

• Further information

- [Faculty of Clinical Informatics](#) ^[67]
- [Association of Project Management](#) ^[68]
- [Federation for Informatics Professionals](#) ^[69]

Other roles that may interest you

- [Project manager](#) ^[70]
- [Information and communication technology](#) ^[71]
- [Knowledge and library services](#) ^[72]
- [Clinical bioinformatics health informatics](#) ^[73]

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