

# Careers in the health sector

**Alan Simmons**  
**Careers Specialist, Health Careers**



Developing people  
for health and  
healthcare

[www.hee.nhs.uk](http://www.hee.nhs.uk)

# Content:

- ❑ Background/context
- ❑ Patient journey
- ❑ Getting in
- ❑ Trends, changes and new roles
- ❑ Resources from Health Careers
- ❑ Using the NHS Jobs website

# Background/ context



# The World's Biggest Employers

The employers with the largest workforces worldwide in 2015



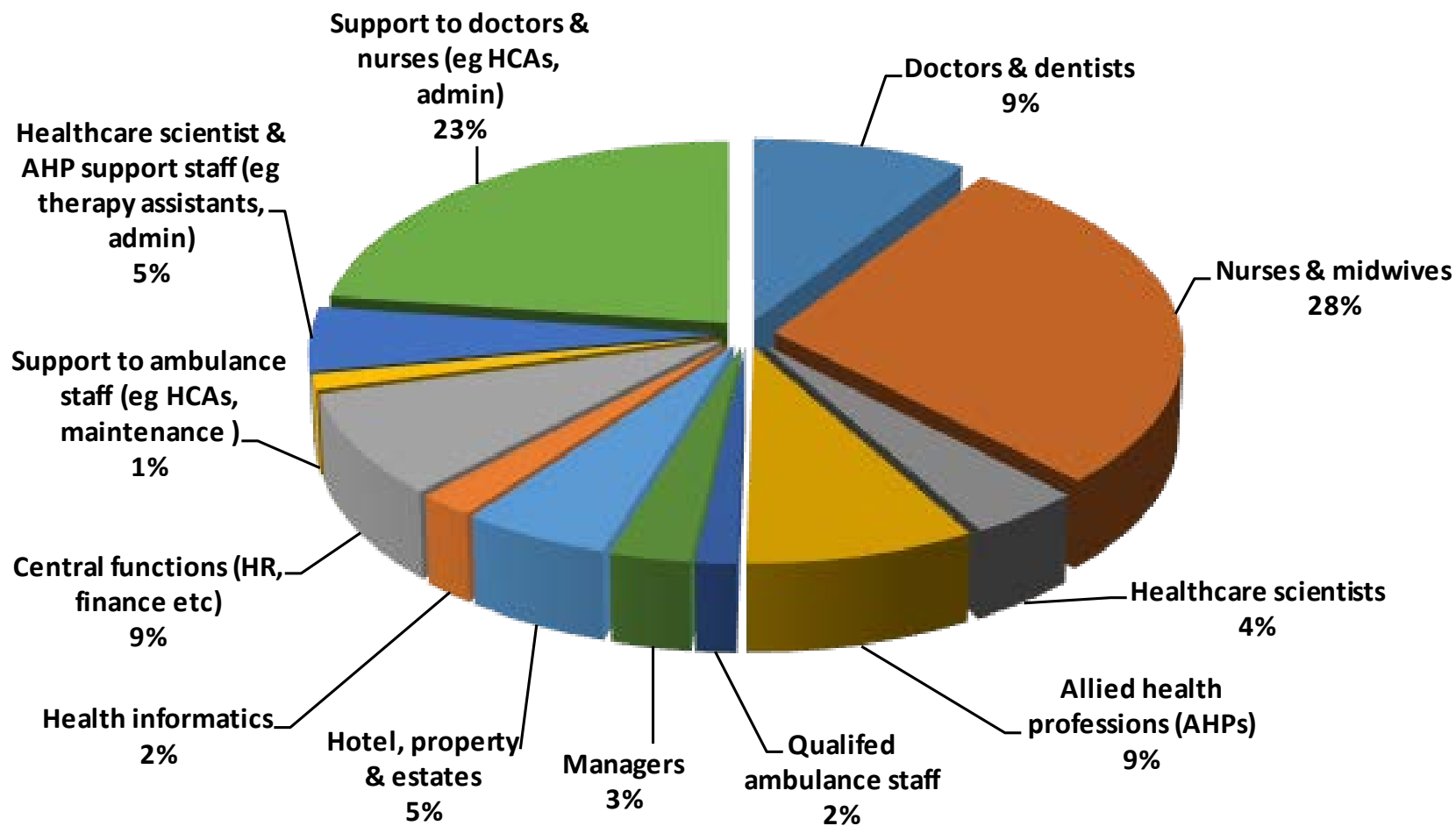
This figure includes NHS staff in Wales, Scotland and Northern Ireland too



Sources: World Economic Forum, listed organizations

Forbes statista

# Staff in the NHS 2017 (approximately!)





Danny's playing football

Danny falls & injures his leg



His friend dials 999 & speaks to an emergency medical despatcher, who despatches an ambulance



Paramedic & emergency care assistant assess situation

Take him to A & E department of local hospital



Porter helps transport Danny into the building



Danny's details are recorded by receptionist



Triage nurse assesses his leg



Triage nurse gets second opinion of emergency medicine doctor



They arrange an X-ray taken by a diagnostic radiographer



His leg is broken and needs surgery

A phlebotomist takes some blood



And a biomedical scientist in the path lab checks it out



Danny has surgery. The team includes an orthopaedic surgeon, anaesthetist, ODP, theatre nurse, & HCA



Porter takes Danny to the ward



Danny's cared for by a children's nurse & HCA





He has food prepared by a chef



Clean laundry from linen and laundry staff



Before he's discharged, his orthopaedic surgeon sees him on the ward



He's then transported home by an ambulance care assistant from the PTS



He sees a physiotherapist at home for follow up rehabilitation treatment



But Danny's still in pain and goes back to his doctors' surgery



He sees his GP and the practice nurse



The GP prescribes him some medication from the pharmacist



A few days later, the district nurse comes to remove his stitches



An occupational therapy support worker visits to check he's progressing



A few weeks later, Danny's playing football again!



## Staff that Danny saw

- ☐ paramedic
- ☐ emergency care assistant
- ☐ porter
- ☐ receptionist
- ☐ triage nurse
- ☐ emergency medicine doctor
- ☐ diagnostic radiographer
- ☐ phlebotomist
- ☐ orthopaedic surgeon
- ☐ anaesthetist
- ☐ operating department practitioner
- ☐ theatre nurse
- ☐ health care assistant
- ☐ children's nurse
- ☐ ambulance care assistant
- ☐ physiotherapist
- ☐ GP (general practitioner)
- ☐ practice nurse
- ☐ pharmacist
- ☐ district nurse
- ☐ occupational therapy support worker

See this and other patient journeys (including videos and other resources) on the Health Careers website

## Examples of staff that Danny didn't see but who contributed to his 'patient journey'

- ☐ emergency medical despatcher
- ☐ biomedical scientists
- ☐ chefs
- ☐ linen and laundry staff
- ☐ security staff
- ☐ gardeners
- ☐ IT staff
- ☐ estates maintenance staff
- ☐ clinical scientist in radiation safety physics
- ☐ managers
- ☐ accountants
- ☐ human resources staff
- ☐ communications and PR staff
- ☐ health informatics staff
- ☐ librarians
- ☐ decontamination science staff





# Since Health & Social Care Act 2012...

More than 1,000  
organisations  
currently deliver NHS  
services in England

**NHS Acute (hospital) or  
other NHS organisation**

University Hospitals Bristol **NHS**  
NHS Foundation Trust

**Private healthcare  
provider**



**Social Enterprise/  
Community Interest  
Company**

**Sirona**  
care & health  
Publicly funded NHS & social care services

**Charity**

**TURNING  
POINT**  
turning lives around

**GP**

Clinical Commissioning Group

**GP**

**GP**

Nurse

Consultant

Other  
healthcare  
professionals

**GP**

**GP**

**GP**

# Getting in



# **Enter at different levels (depending on the job)**

**Through an apprenticeship/job/training**  
**After a course at a further education college**  
**By taking an approved university degree**  
**After a degree**  
**After experience gained outside of the NHS**

# Apprenticeship vacancies\* in the NHS (examples) in the last 3 months

Stop Press!  
Other degree  
apprenticeships  
coming soon!



Healthcare apprentice

Sheffield

Apprentice healthcare support worker

Torquay

Apprentice web developer

Rotherham

Apprentice electrician

Birmingham

Nurse degree apprenticeship

Morecambe Bay

Apprentice specialist rehabilitation engineer (degree apprenticeship)

Liverpool

Apprentice medical engineering technician

East Sussex

Occupational therapy assistant apprentice

Chesterfield

Healthcare science assistant apprentice

Taunton

Apprentice nursery nurse

London

Apprentice clinical support worker

Leeds

Non clinical apprenticeships – gardener; painter & decorator

Cheshire

Apprentice assistant management accountant

Norfolk

Healthcare science practitioner apprenticeship (neurophysiology) (level 6)

Salford

\*As advertised on NHS Jobs [www.jobs.nhs.uk](http://www.jobs.nhs.uk)

Candidates should also search on the National Apprenticeships website:

[www.findapprenticeship.service.gov.uk/apprenticeshipsearch](http://www.findapprenticeship.service.gov.uk/apprenticeshipsearch)

# Undergraduate opportunities

# Opportunities at university (clinical)

- ❑ Dental hygiene\*
- ❑ Dental technology
- ❑ Dental therapy\*
- ❑ Dietetics
- ❑ Dentistry\*\*
- ❑ Environmental health
- ❑ Healthcare science (audiology)
- ❑ Healthcare science (blood sciences, cellular sciences, infection sciences)
- ❑ Healthcare science (cardiac physiology)
- ❑ Healthcare science (clinical engineering)
- ❑ Healthcare science (genetics science)
- ❑ Healthcare science (medical physics)
- ❑ Healthcare science (neurophysiology)
- ❑ Healthcare science (respiratory & sleep sciences)
- ❑ Medicine\*\*
- ❑ Midwifery
- ❑ Nursing
- ❑ Occupational therapy
- ❑ Orthoptics
- ❑ Operating department practice
- ❑ Paramedic science
- ❑ Pharmacy
- ❑ Physiotherapy
- ❑ Podiatry/chiroprody
- ❑ Prosthetics and orthotics
- ❑ Radiography – therapeutic & diagnostic
- ❑ Speech & language therapy



# **Opportunities for graduates (brief and in general terms!)**

# Opportunities for graduates – clinical

- ❑ **Scientist Training Programme (STP) (8,000+ applicants for c280 places)**
- ❑ **Trainee biomedical scientists (few posts now, STP & PTP main routes to pathology)**
- ❑ **Physician associate training**
- ❑ **Arts therapists (music, drama & art therapy)**
- ❑ **Psychologists – (clinical, counselling, forensic, health areas), psychological wellbeing practitioners**
- ❑ **Accelerated/shortened (by way of APEL) programmes for graduates:**
  - ❑ **Dentistry\*\***
  - ❑ **Dietetics**
  - ❑ **Environmental health**
  - ❑ **Medicine\*\***
  - ❑ **Nursing**
  - ❑ **Occupational therapy**
  - ❑ **Physiotherapy**
  - ❑ **Radiography (therapeutic and diagnostic)**
  - ❑ **Speech & language therapy**

# Opportunities for graduates - non-clinical

- Graduate Management Training Scheme (any degree discipline). Six streams:
  - Financial management
  - General management
  - Human resource management
  - Informatics management
  - Policy and strategy management (new in 2017)
  - Health analysis (new in 2017)
- Other “non-scheme” opportunities e.g.:
  - Health informatics (e.g. librarians, statisticians)
  - Operational management
  - Engineering etc.

For entry in 2018,  
 around 17,800  
 applicants.  
 No. of places on  
 scheme to be  
 confirmed (in 2017,  
 there were 132  
 places)

# Trends, changes and new roles



# Apprenticeship update as at Feb 2018

Standards ***approved for delivery*** include:

## **LEVEL 6**

Registered nurse  
Healthcare science practitioner

## **LEVEL 5**

Nursing associate  
Dental technician  
HR consultant/partner

## **LEVEL 4**

Associate ambulance practitioner  
Data analyst  
Healthcare science associate

## **LEVEL 3**

Business administrator  
Dental nurse

Standards ***in development*** include:

## **LEVEL 7**

Arts therapist  
Physicians associate

## **LEVEL 6**

Diagnostic radiographer (degree)  
Dietitian (degree)  
Occupational therapist (degree)  
Operating department practitioner (degree)  
Physiotherapist (degree)  
Paramedic (degree)  
Podiatrist (degree)  
Psychological wellbeing practitioner  
Social worker (degree)  
Speech and language therapist (degree)  
Therapeutic radiographer (degree)

# Apprenticeship update as at Feb 2018

Standards ***being explored*** include:

## LEVEL 7

Specialist community and public health nurse

## LEVEL 6

Midwife (degree)

## LEVEL 4

Orthodontic therapist

## LEVEL 3

Clinical simulation technician

Library, information and archive services assistant

Standards ***closed*** (not being considered at present) include:

Health trainer

Housekeeper

Ophthalmic technician

Porter

Ward clerk



# Trends, changes and new roles 1/3

## ❑ **Nursing associate:**

- new role between healthcare assistant and registered nurse
- regulated by the Nursing and Midwifery Council
- piloted in 2016/17 – two intakes of 1,000 associates each (over 8,000 healthcare support workers applied for a place)
- pilot scheme - 84% female, 16% male; ages 18-65 (main recruits 24-35); 95% retention end of Q2; 4% with level 2 qualification, 3% with degree.
- additional 5,000 NAs to be recruited starting in 2018 (2,500 by April and 2,500 in September) and further 7,500 in 2019. Will be level 5 apprenticeship
- current projections - over 45,000 qualified nursing associates by 2027, with an expected 17,000 NAs also having completed additional training to become registered nurses by this date.

## ❑ **Medicine** 500 additional places at medical school starting in 2018

## ❑ **Graduate Management Training Scheme** will grow to an intake of 500 per annum by 2021, and 1,000 per annum beyond that.

# Trends, changes and new roles 2/3

## □ Emergency Department Workforce Plan

- Around 30% of **physician associates** work in emergency medicine and current training pipeline will increase significantly to 3,200 in 2019.
- **Advanced clinical practitioners** (ACPs) will grow as part of emergency team with 135 **paramedics** applying recently to be part of the ACP in emergency departments programme.
- Continue to expand number of medical training posts (in **emergency medicine**) with 300 doctors starting training in each of the next four years.

## □ Genomics 100,000 Genomes Project (announced in 2012), sequences whole genomes in individuals with rare diseases and their family members, and in patients with cancer.

- introducing new genomic medicine service into NHS in October 2018
- training for 114 **clinical scientists** on **Scientist Training Programme (STP)** programmes associated with genomic medicine
- training for 30 genomic medicine **Higher Specialist Scientist Training** posts
- 550 Masters in Genomic Medicine places commissioned across 10 universities

# Trends, changes and new roles 3/3

- ❑ **Mental Health Workforce Plan** - 21,000 additional posts needed to deliver the specified service improvements. NHS to employ 19,000 new staff across the system by 2020 of these:
  - 11,000 will be core clinical professions (e.g. nurses, occupational therapists or doctors)
  - 8,000 will be new roles such as peer support workers and personal wellbeing practitioners.
- ❑ **Cancer Workforce Plan** : 200 new clinical **endoscopists** and 300 **reporting radiographers** to increase early diagnosis capacity.
- ❑ **General Practice Forward View**: double the growth rate for **doctors in general practice**. By 2020 there will be 5,000 more doctors alongside 5,000 other clinical professionals working in primary care

## Do you have a view about the Strategy e.g. about...?



What measures are needed to secure the staff the system needs for the future; and how can actions already under way be made more effective?

How can we ensure the system more effectively trains, educates and invests in the new and current workforce?

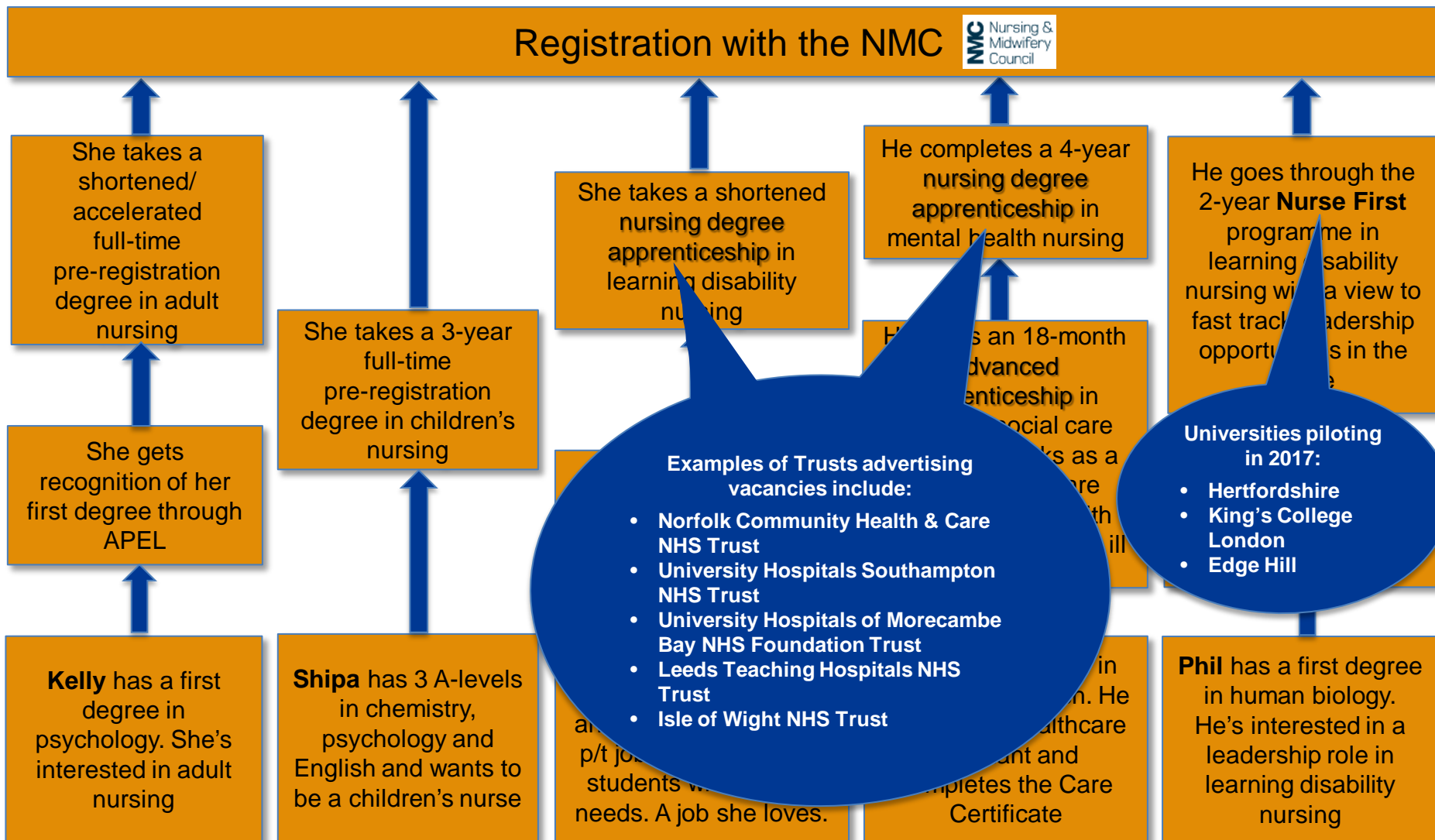
What more can be done to ensure all staff, starting from the lowest paid, see a valid and attractive career in the NHS, with identifiable paths and multiple points of entry and choice?

How can we better ensure the health system meets the needs and aspirations of all communities in England?

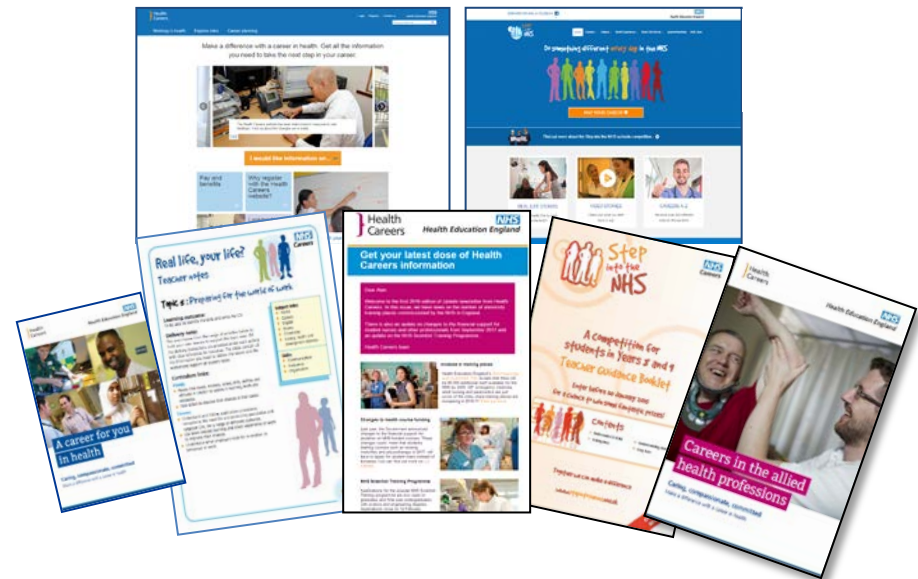
What does being a modern, model employer mean to you and how can we ensure the NHS meets those ambitions?

If you do, please respond by 5.00pm Friday 23 March at: <https://consultation.hee.nhs.uk/>

# Examples of routes into nursing in England



# Resources from Health Careers





# Contact details



Email

**advice@healthcareers.nhs.uk**



Mail & Fax

**Health Careers  
PO Box 27079  
Glasgow  
G3 9EJ**



Phone

**0345 60 60 655**



**www.healthcareers.nhs.uk (main site)**

**www.stepintothenhs.nhs.uk (for 14-19 year olds)**

**www.facebook.com/HealthCareersUK** 

**www.youtube.com/users/nhscareers** 

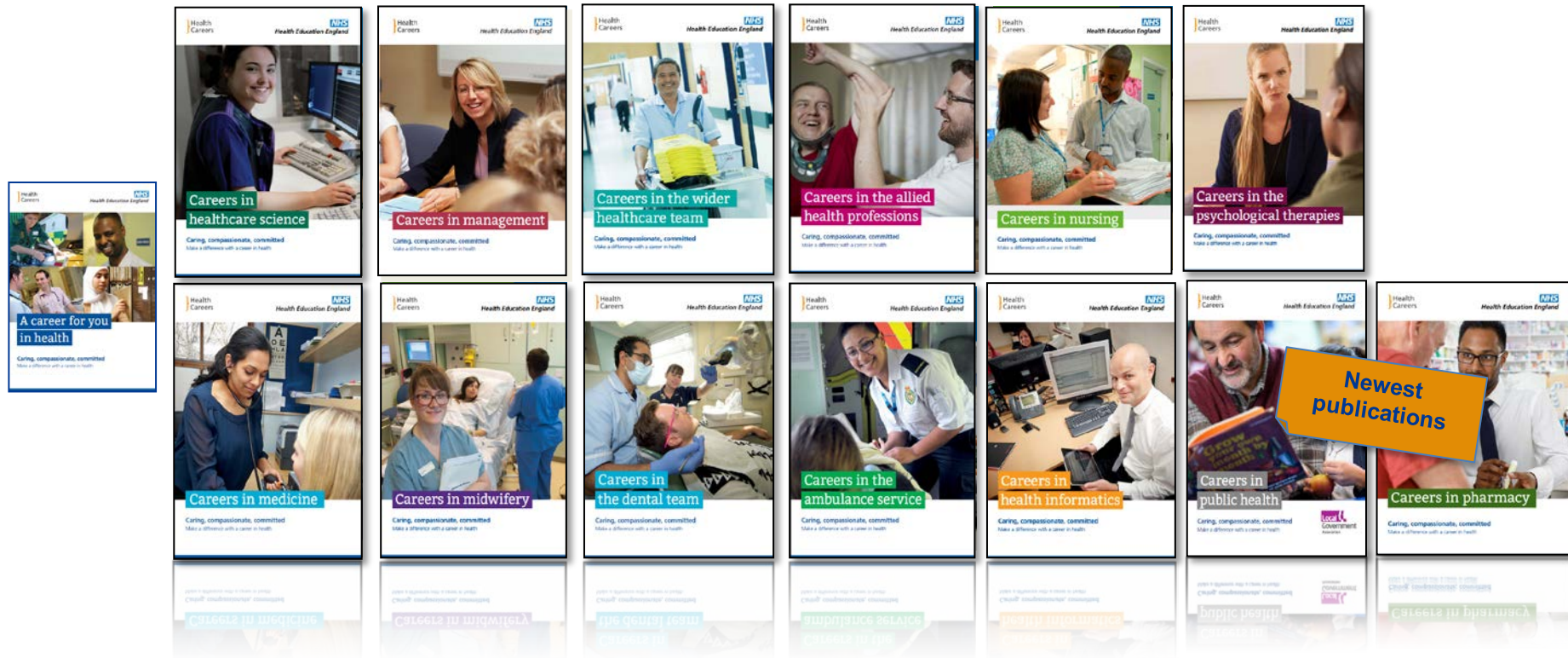
**Twitter @HealthCareersUK** 

**www.linkedin.com/company/health-careersuk/** 

**www.instagram.com/healthcareers/**  | *Instagram*

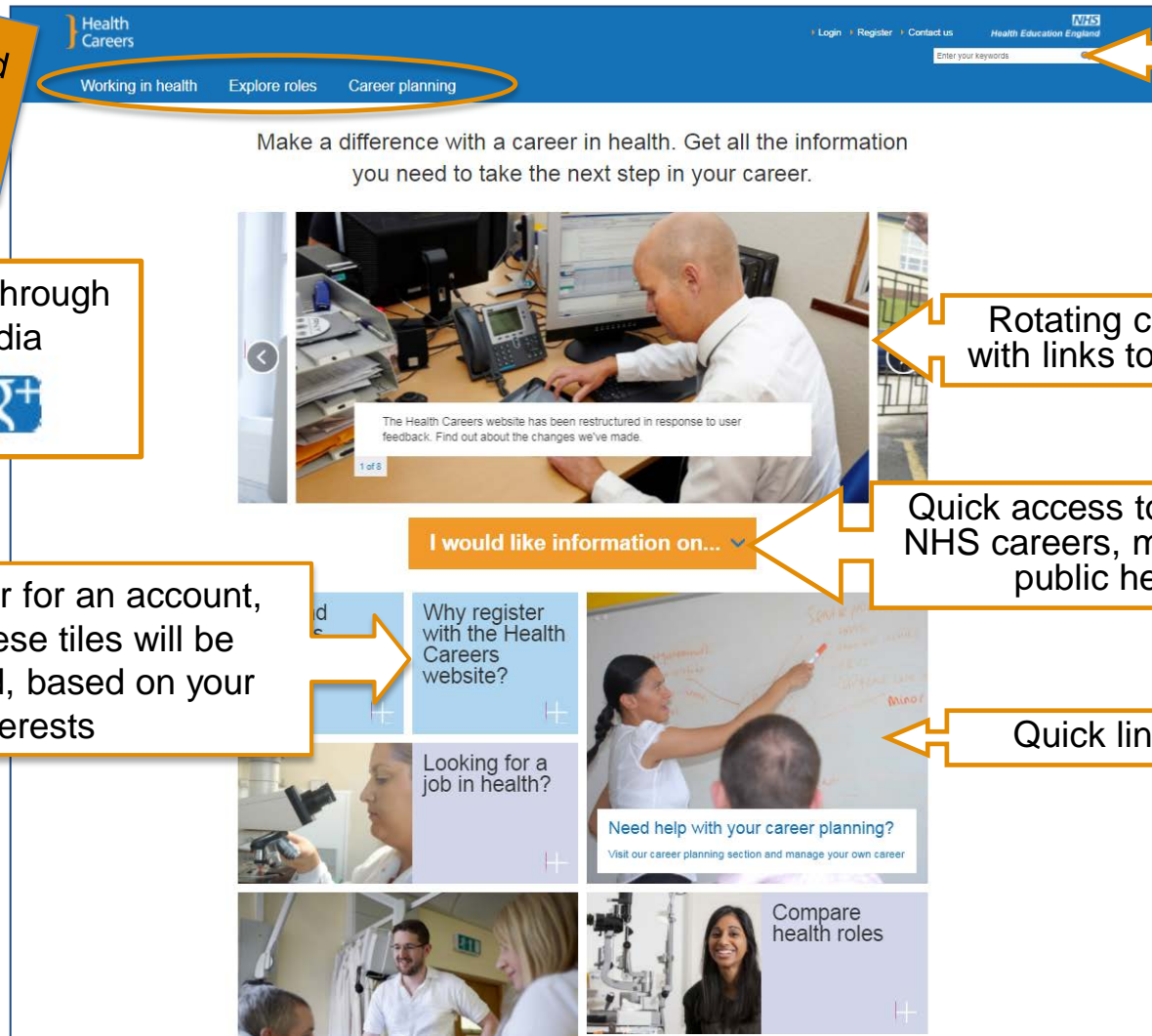
# Health Careers literature

Organisations can order copies of these by contacting Health Careers



# Health Careers website (top of home page)

NB We re-worked the navigation in October 2017



Search the site

Share pages through social media



Rotating carousel of images with links to further information

Quick access to information about NHS careers, medical careers and public health careers

Quick links to key content

If you register for an account, some of these tiles will be personalised, based on your interests

# Health Careers website (bottom of home page)



Read our latest  
Twitter posts

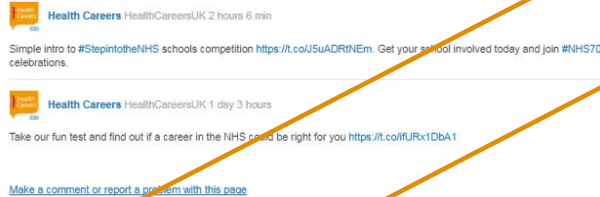
Find out more about  
the NHS values and  
behaviours  
(essential if you're  
applying for any job,  
apprenticeship or  
course with  
placements in the  
NHS)



Teachers and  
careers  
advisers

FAQs

The latest from Twitter



Access our videos

Latest news from  
Health Careers

Download resources  
(e.g. lesson plans,  
careers booklets,  
infographics etc.)

Events calendar



Videos



News



Resources



Events

Links to our social  
media channels



Glossary

Working in health Explore roles Career planning

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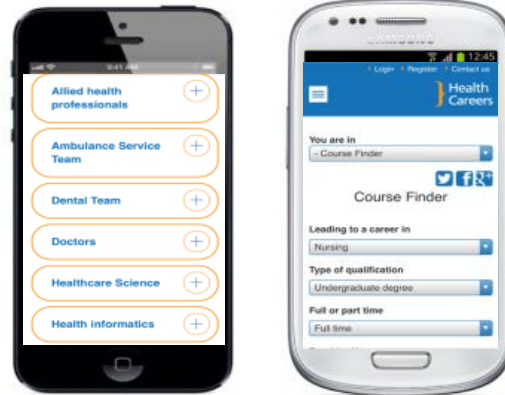
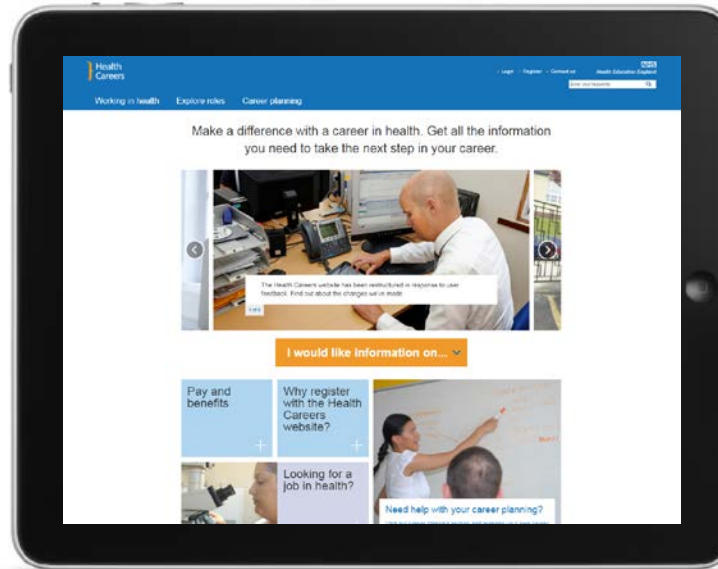
Detail

Step



# Health Careers website

- ❑ Information on 250+ roles
- ❑ Roles grouped under categories
- ❑ Details for each role include:
  - Working life
  - Entry requirements
  - Training
  - Pay
  - Further information
- ❑ Real life stories
- ❑ Videos
- ❑ Compare up to 3 roles side-by-side
- ❑ FAQs



- ❑ **Course finder**
- ❑ Events calendar
- ❑ News
- ❑ Choosing your options
- ❑ Gaining experience (incl. WEX & volunteering)
- ❑ Considering university
- ❑ Planning your career
- ❑ Developing your career
- ❑ Resources
- ❑ For those providing careers IAG:
  - Teaching resources
  - FAQs

# Health Careers website – compare roles feature

Health Careers

Working in health | Explore roles | Career planning

Compare roles in health

Not sure where to start with the hundreds of careers in health? Use our compare roles section to get bite-size information on the entry requirements and training, pay and conditions, prospects and skills needed of up to three roles. If there is something that you think you could do, then get more in-depth information on the role.

Don't forget, you can also save your role comparisons by registering with us.

Select up to 3 roles from the drop down list

Reset Selection | Printer-friendly version | PDF version | Login to Save

**Therapeutic radiographer**

Therapeutic radiographers use the latest technology to treat conditions including tumours and cancer.

**Diagnostic radiographer**

Diagnostic radiographers use the latest technology to look inside the body in different ways.

**Clinical radiology**

Clinical radiologists are doctors who use images to diagnose, treat and manage medical conditions and diseases. Clinical radiologists work as part of a close-knit team with radiographers. They also collaborate closely with other doctors and staff from a wide range of medical specialties, and offer specialist expertise and guidance.

**Compare bite-size information about the selected roles side-by-side:**

- Role overview
- Training and qualifications required
- Expected working hours and salary range
- Desirable skills and values
- Prospects
- Related roles



# Statutory regulatory bodies for health staff



- Dentists
- Dental hygienists
- Dental technologists
- Dental therapists
- Dental nurses
- Clinical dental technicians
- Orthodontic therapists



- Midwives
- Nurses



- Doctors



- Environmental health professionals



General  
Osteopathic  
Council

- Osteopaths



- Chiropractors



- Arts therapists (art, music and drama therapists)
- Biomedical scientists
- Clinical scientists
- Dietitians
- Hearing aid dispensers
- Occupational therapists
- Operating department practitioners
- Orthoptists
- Orthotists/prosthetists
- Paramedics
- Physiotherapists
- Podiatrists
- Practitioner psychologists
- Radiographers
- Social workers (England only)
- Speech & language therapists



- Pharmacists
- Pharmacy technicians



- Optometrists
- Dispensing opticians

# Most course titles are as you'd expect, but...

## **Speech and language therapy**





- ☐ Speech and Language Therapy
- ☐ Psychology and Speech Therapy
- ☐ Human Communication
- ☐ Speech and Language Sciences
- ☐ Language Pathology
- ☐ Speech and Language Pathology
- ☐ Clinical Communication Studies

## **Therapeutic radiography**

- ☐ Radiography (therapeutic)
- ☐ Radiotherapy
- ☐ Radiotherapy and Oncology
- ☐ Therapeutic Radiography
- ☐ Radiography (Radiotherapy and Oncology)
- ☐ Radiotherapy and Oncology in Practice

## **Dental hygiene/Dental therapy**

- ☐ Dental Therapy
- ☐ Dental Hygiene
- ☐ Oral Health Sciences
- ☐ Dental Hygiene and Dental Therapy

Courses Undergraduate **speech and language therapy** [Browse subject guides](#)**Filters**Best match  List view Map viewPostgraduate Undergraduate **Found 45 courses**[EXPAND ALL](#) [COLLAPSE ALL](#)[Save search](#) [Clear filters](#)**What type of degree do  
you want to study?**☒ Undergraduate☒ Postgraduate**Where do you want to  
study?**University or college ☐ Conservatoires UK (CUK)**Search for course  
vacancies:**☒ Show all courses☐ Show courses with vacancies**What subject(s) are  
you interested in?****Birmingham City University****Speech and Language Therapy**Bachelor of Science (with Honours) - BSc (Hons) 1 option(s) **Cardiff Metropolitan University****Speech and Language Therapy**Bachelor of Science (with Honours) - BSc (Hons) 1 option(s) **City, University of London****Speech and Language Therapy (Taught)**MSc 1 option(s) **De Montfort University****Speech and Language Therapy**Bachelor of Science (with Honours) - BSc (Hons) 1 option(s) **University of Greenwich***Aberystwyth  
Business  
School***95%**of our graduates  
were in work or  
further study  
within 6 months  
after graduating  
(DLHE 2017)**Apply today!***Aberystwyth  
Business  
School***95%**of our graduates  
were in work or  
further study

# Health Careers website - course finder



Health Careers

Working in health Explore roles **Career planning**

**Course finder** Is a health career right for you? Improving your chances Study and training Looking for a job Developing your health career

Returning to a health career Career advisers and teachers Resources Events

Twitter Facebook Google+

## Course finder

Find undergraduate and postgraduate courses leading to clinical careers in health. Most of the courses lead to eligibility to apply for statutory professional registration.

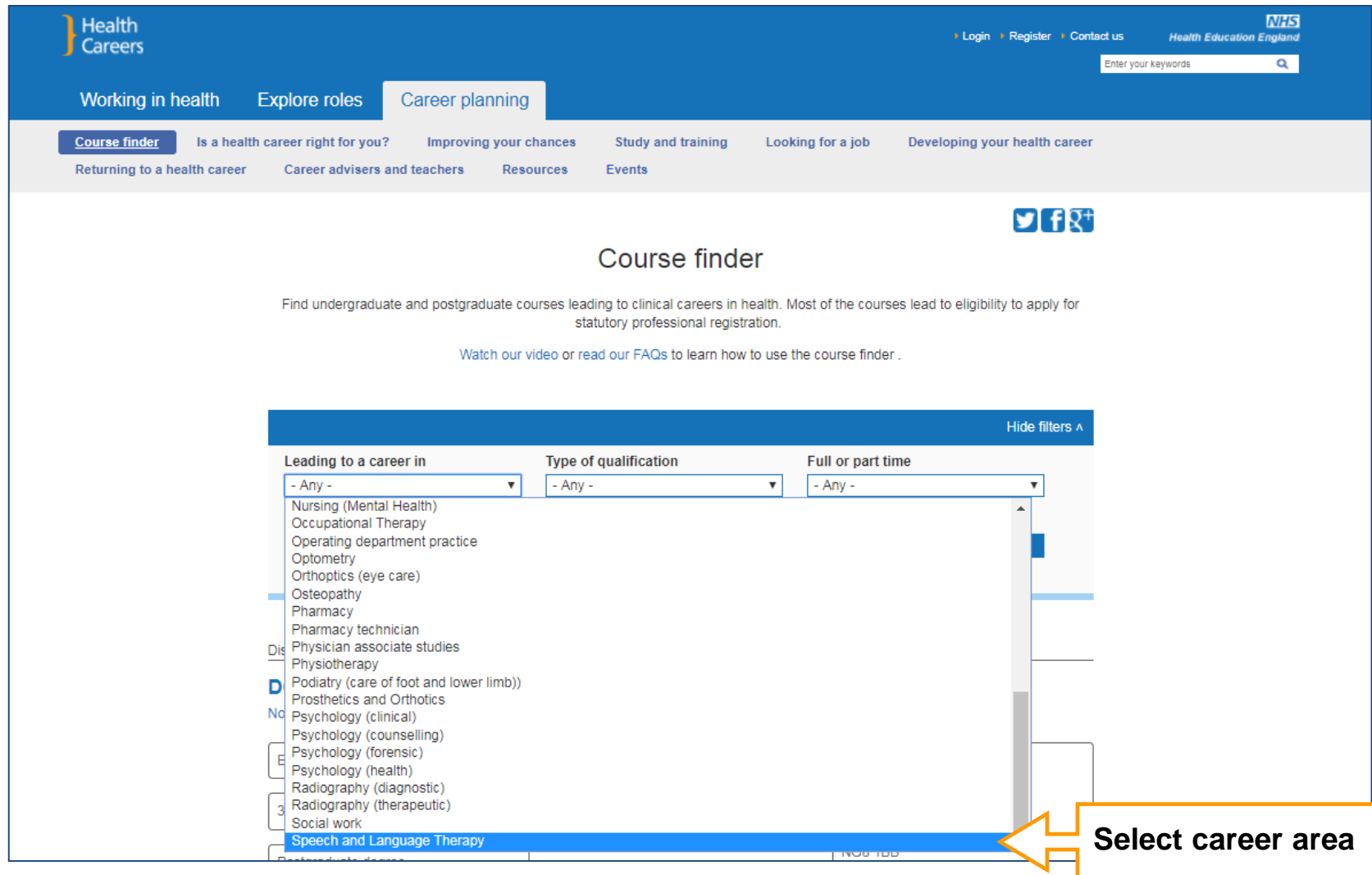
Watch our video or read our FAQs to learn how to use the course finder .

Hide filters ^

Leading to a career in	Type of qualification	Full or part time
- Any -	- Any -	- Any -
Region	Course provider	
- Any -	- Any -	Apply

Use drop down options in filters to search for courses

# Health Careers website - course finder



The screenshot shows the 'Course finder' section of the Health Careers website. The page has a blue header with the 'Health Careers' logo, navigation links (Login, Register, Contact us), and a search bar. Below the header, there are tabs for 'Working in health', 'Explore roles', and 'Career planning'. The 'Course finder' tab is active, and it contains sub-links: 'Course finder', 'Is a health career right for you?', 'Improving your chances', 'Study and training', 'Looking for a job', and 'Developing your health career'. The main content area is titled 'Course finder' and includes a description: 'Find undergraduate and postgraduate courses leading to clinical careers in health. Most of the courses lead to eligibility to apply for statutory professional registration.' It also has links to 'Watch our video' and 'read our FAQs'. Below this is a filter section with three dropdown menus: 'Leading to a career in', 'Type of qualification', and 'Full or part time'. The 'Leading to a career in' dropdown is open, showing a list of career areas. An orange arrow points to the 'Speech and Language Therapy' option, with a text box saying 'Select career area'.

Health Careers

Login Register Contact us

Health Education England

Enter your keywords

Working in health Explore roles Career planning

Course finder Is a health career right for you? Improving your chances Study and training Looking for a job Developing your health career

Returning to a health career Career advisers and teachers Resources Events

Course finder

Find undergraduate and postgraduate courses leading to clinical careers in health. Most of the courses lead to eligibility to apply for statutory professional registration.

[Watch our video](#) or [read our FAQs](#) to learn how to use the course finder.

Hide filters ^

Leading to a career in Type of qualification Full or part time

- Any - - Any - - Any -

Nursing (Mental Health)  
Occupational Therapy  
Operating department practice  
Optometry  
Orthoptics (eye care)  
Osteopathy  
Pharmacy  
Pharmacy technician  
Physician associate studies  
Physiotherapy  
Podiatry (care of foot and lower limb)  
Prosthetics and Orthotics  
Psychology (clinical)  
Psychology (counselling)  
Psychology (forensic)  
Psychology (health)  
Radiography (diagnostic)  
Radiography (therapeutic)  
Social work  
Speech and Language Therapy

Select career area

# Health Careers course finder results page

Using the Health Careers course finder lists 16 undergrad courses leading to registration as a SLT with the Health and Care Professions Council (25 incl p/grad)

Course title

HEI

Brief course details –  
mode of study, length  
of course, level of  
qualification

HEI contact details

Direct link to  
HEI website

The screenshot shows the 'Course finder' results page. At the top, there are navigation tabs: 'Find a course', 'Explore roles', and 'Career planning'. Below these are links: 'Is a health career right for you?', 'Improving your chances', 'Study and training', 'Looking for a job', and 'Developing your health career'. The main heading is 'Course finder', followed by a description: 'Find undergraduate and postgraduate courses leading to clinical careers in health. Most of the courses lead to eligibility to apply for statutory professional registration. Watch our video or read our FAQs to learn how to use the course finder.' Below this is a filter section with dropdowns for 'Leading to a career in' (Speech and Language Therapy), 'Type of qualification' (- Any -), 'Full or part time' (- Any -), 'Region' (- Any -), and 'Course provider' (- Any -). An 'Apply' button is present. The results section shows 'Displaying 1 - 10 of 29 matches'. The first three results are circled in orange: 'MMedSci Clinical Communication Studies' (Sheffield, University of), 'BSc (Hons) Speech and Language Therapy' (Sheffield, University of), and 'MSc Speech and Language Sciences' (London, University College London). Each result has a box containing details: 'Yorkshire and The Humber', 'hcs-admissions@sheffield.ac.uk', '31 Claremont Crescent Sheffield S10 2TA', '2 years', '0114 222 2405', 'Accelerated', 'Full time', and a direct link to the HEI website. A note at the bottom states: 'Accelerated courses are for graduates with a relevant degree. See our FAQ for more information.'



# Step into the NHS website (14-19 year olds)

Link to Social  
media



Real-life examples of  
WEX placements



Career “mapper” –  
short quiz to  
suggest possible  
careers

## REAL-LIFE STORIES

What is it really like to work  
for the NHS?

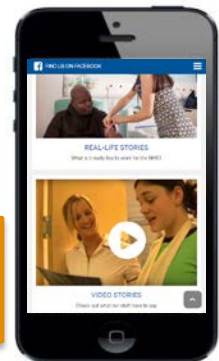
## VIDEO STORIES

Check out what our staff  
have to say

## CAREERS A-Z

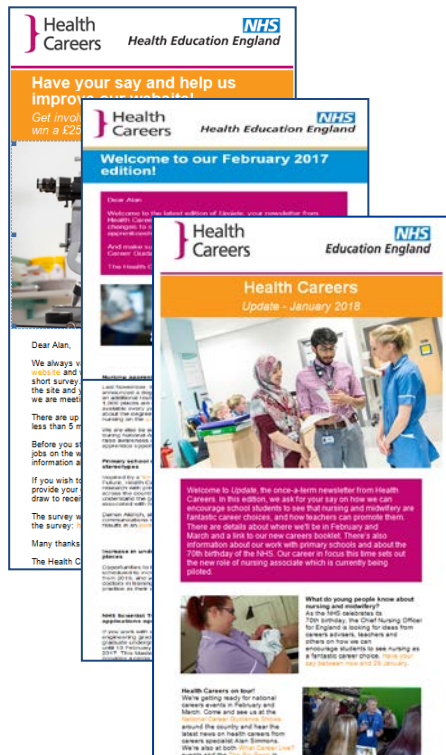
We have over 350 different  
roles to choose from

66 roles  
listed

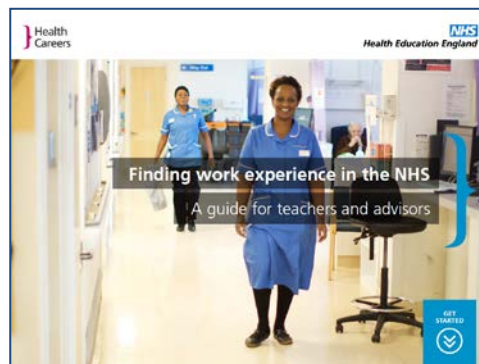




# Other resources from Health Careers include...



Update – termly e-newsletter for careers professionals



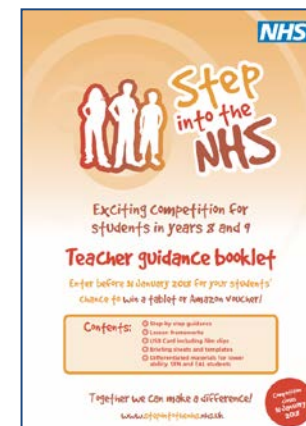
Work experience Toolkit for WEX Co-ordinators in schools



Infographics



Lesson Plans



Annual schools competition for year 8/9 students



Patient journeys (teaching resource)



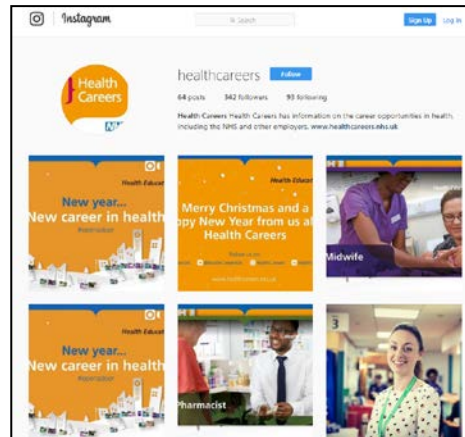
Occasional webchats for careers advisers and teachers



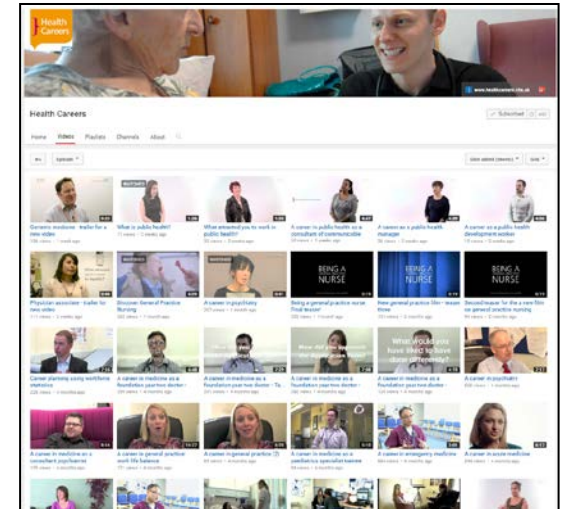
# Social media channels



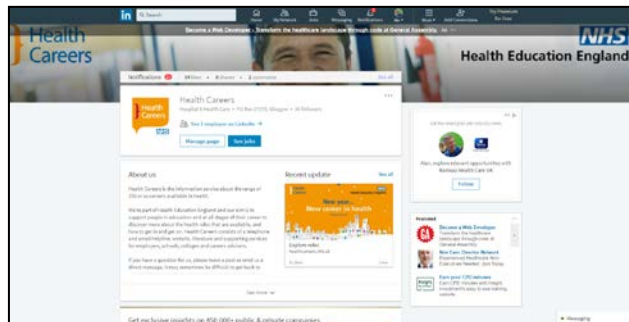
**Twitter - around 18,300 followers**



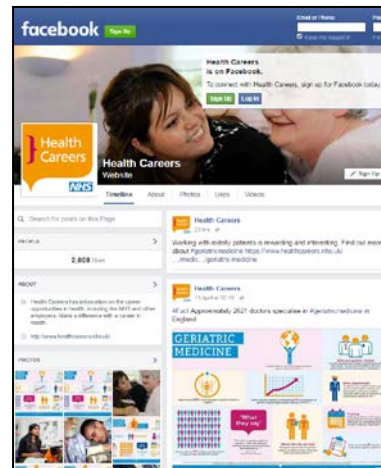
**Instagram – around 350 followers**



**You Tube - around 200 videos**



**LinkedIn**



**Facebook**

# Health Careers service – developments

- ❑ **Improved navigation** on main Health Careers website autumn 2017
- ❑ **NHS primary school resources** – main objective:
  - To mitigate the risk of primary school age students not considering the NHS and its professions as a future career opportunity by:
    - ❖ increasing awareness of the NHS as an employer and the jobs people do
    - ❖ challenging gender stereotypical views of health professions, eg men are doctors and nurses are women
  - Currently piloting with 60 primary schools across England
- ❑ **Career tool:**
  - Career questionnaire to generate career ideas in the health sector
  - Accessed through the ***Career planning*** section of the Health Careers website
  - Users answer a number of questions on a like to dislike scale
  - Hopefully available later in 2018

# Using the NHS Jobs website



# NHS Jobs website (England & Wales)

The screenshot shows the NHS Jobs website interface. At the top, there's a blue header with 'News', 'Advice', and 'Cymraeg' links, alongside the NHS logo and 'NHS Jobs' text. Below the header, there are two main buttons: 'Search Jobs' and 'Browse Jobs'. A callout points to 'Browse Jobs' with the text 'Browse vacancies by career groupings'. Below these buttons, there's a search section with two input fields: 'Keywords or Job Reference' (containing 'e.g. physiotherapist, nurse, SFP-MED-340') and 'Location or Postcode' (containing 'e.g. Sunderland, BS8 1RL'). A 'Search' button is to the right of these fields. A callout points to the 'Keywords or Job Reference' field with the text 'Simple search facility. USE KEYWORDS!'. Below the search fields, there are three links: 'Advanced search', 'Browse jobs', and 'Browse employers'. A callout points to 'Advanced search' with the text 'Advanced search feature'. Another callout points to 'Browse employers' with the text 'Search for employers in your region'. Below the search section, there's a registration prompt: 'Perform a job search, find jobs that match your skills, and apply for NHS jobs online. Register now so you can receive Jobs by E-mail to view new posts to suit your job search every day.' A callout points to 'Register now' with the text 'Register for job alerts by email'. Below the registration prompt, there are three main content areas: 'Latest news', 'Advice for job seekers', and 'About NHS Jobs'. The 'Latest news' section has a link 'A day in the life of a general practice nurse'. The 'Advice for job seekers' section has several links: 'Making successful applications', 'Searching for the perfect job', 'Managing the interview', 'Be My Interviewer', 'Applying from overseas', 'Pre-employment checks', 'Copied applications', and 'More help and advice'. A callout points to this section with the text 'How to apply, hints on applications and interviews etc.'. The 'About NHS Jobs' section has a link 'Read more about what this...'. At the bottom, there's a footer with the text 'Browse for jobs by choosing the type of job, city or region using the links below.' and a large orange button with the text 'End'.

News Advice Cymraeg

NHS  
Jobs

Search Jobs Browse Jobs

Keywords or Job Reference e.g. physiotherapist, nurse, SFP-MED-340

Location or Postcode e.g. Sunderland, BS8 1RL

Search

16,880 live jobs

Advanced search Browse jobs Browse employers

Perform a job search, find jobs that match your skills, and apply for NHS jobs online. Register now so you can receive Jobs by E-mail to view new posts to suit your job search every day.

Latest news

[A day in the life of a general practice nurse](#)

Health Education England has launched a short film showcasing a day in the life of a general practice nurse. [Improvement to search facility](#)

made to the search facility to improve the user experience. [Important changes to NHS Jobs application forms](#)

On 1 August 2017 NHS Jobs will be introducing some changes to all NHS Jobs applications. [See all news](#)

Advice for job seekers

[Making successful applications](#)

[Searching for the perfect job](#)

[Managing the interview](#)

[Be My Interviewer](#)

[Applying from overseas](#)

[Pre-employment checks](#)

[Copied applications](#)

[More help and advice](#)

About NHS Jobs

Around 25,000 posts are advertised on the NHS Jobs website every month. If you're looking for a new job or develop your career in the NHS, this should be your first port of call. [Read more about what this...](#)

NHS Careers

[Health Careers](#)

[NHS Wales Careers](#)

[NHS 'Values for healthcare' challenge](#)

Browse for jobs by choosing the type of job, city or region using the links below.

End

# Using the “keywords or job reference” field...

LOOKING FOR VACANCIES RELATED TO...	TRY SEARCH TERMS SUCH AS...	EXAMPLES OF RESULTING JOB VACANCIES
NUTRITION	“healthy eating”, “diet”, “food”, “allergy”, “health promotion”, “nutrition”, “lifestyle”	<ul style="list-style-type: none"> <li>ONE YOU weight loss adviser</li> <li>Healthy lifestyle coach</li> <li>Assistant nutritionist/dietitian</li> </ul>
PSYCHOLOGY	“talking therapies”, “counselling”, “mental health”, “low intensity”, “high intensity”, “IAPT”	<ul style="list-style-type: none"> <li>Substance misuse practitioner</li> <li>Wellbeing Coordinator</li> <li>Mental health advisor - trainee</li> </ul>
ADMINISTRATION	“marketing”, “project”, “payroll”, “finance”, “communication”, “record-keeping”	<ul style="list-style-type: none"> <li>Marketing coordinator</li> <li>Employment services officer (recruitment)</li> <li>Finance assistant</li> </ul>
SPORT SCIENCE	“exercise”, “fitness”, “lifestyle”, “stroke”, “physiology”, “cardiac rehabilitation”	<ul style="list-style-type: none"> <li>Cardiac rehabilitation exercise instructor</li> <li>Health improvement practitioner</li> <li>Respiratory exercise physiologist</li> </ul>
LIFE SCIENCES	“laboratory”, “pathology”, “public health”, “healthcare science”, “health protection”	<ul style="list-style-type: none"> <li>Lead health and safety adviser (PHE)</li> <li>Medical laboratory assistant</li> <li>Newborn screening data manager</li> </ul>
PUBLIC HEALTH	“health improvement”, “health protection”, “substance misuse”, “smoking cessation”	<ul style="list-style-type: none"> <li>Health improvement practitioner</li> <li>Integrated care drugs worker</li> <li>Population health intelligence promotion manager</li> </ul>





@HealthCareersUK



@Alan\_Simmons



Thank you!

